

1 **APPROVED - Colorado USA Wrestling**

2  
3 **CUSAW Board of Directors Meeting Monday January 26, 2015**

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5 The CUSAW State Chairman Jason Babi called the meeting to order at 6:30 PM. This meeting  
6 was held by electronic means using CUSAW go-to-meetings account.

7  
8 . This meeting was recorded electrically. Meeting minutes written by Paul Trygstad, Secretary.

9  
10 **Roll Call** – Present: Jason Babi, Ramon Trujillo, Lenna Fajerman, Cam McElhany, Paul Trygstad,  
11 Deb Watson.

12  
13 Not Present:, Jeff Estrada, Bill Barron, Luke Morris, Mike Chauvin, Jay Eide, Chad Vandiver

14  
15 **Meeting Agenda: Attached**

16 **Motion** – Made by Deb Watson, 2<sup>nd</sup> by Ramon Trujilloto move the financial statement to the top  
17 of the agenda. Passed

18 **Motion** – Made by Lenna Fajerman 2<sup>nd</sup> by Deb Watson to add the bronze level discussion to the  
19 agenda. Passed.

20  
21 **Secretary's Report – Paul Trygstad**

22 Review of meeting minutes from November 10, 2014.

23 **Motion** – made by Paul Trygstad 2<sup>nd</sup> by Cam McElhany to approve the meeting minutes from  
24 November 10, 2014. Passed.

25 **Motion** – made by Paul Trygstad 2<sup>nd</sup> by Cam McElhany to approve the meeting minutes from  
26 December 15, 2014. Passed.

27 **Motion** – made by Cam McElhany 2<sup>nd</sup> by Deb Watson to approve the Secretary's Report.  
28 Passed.

29 **Chairman's Report – Jason Babi**

30 Recap on some items. Working on the unification of Colorado wrestling. Meeting with Jason  
31 Babi, Ryan Johnson and Ed Gutierez. WSWL plans to pay CUSAW wrestling outstanding  
32 membership dues bill next week per discussion with Rudy Cortez. CHSAA meeting next week.  
33 Paul Trygstad - Problem with some clubs still not paying USA card money. Most of the USA  
34 Wrestling clubs have paid. Paul Trygstad suggested scholarship fund. Jason Babi stated that it is  
35 up to the league to sponsor them. Defer to Jason Babi but consider a way to deal with this  
36 issue.

37 **Motion** – Made by Paul Trygstad 2<sup>nd</sup> by Deb Watson to accept the chairman's report. Passed.

38 **Financial Report - Deb Watson (attached)**

39 **Treasurer's report** - attached. Discussion on some minor withdrawals. Deb Watson requested  
40 expense report from Jason Babi. Jason stated that all expenses should come out of honorarium  
41 budget account except for \$75 which should go under events. There is a \$500 for Jack Pinto  
42 coming out of honorarium. Deb Watson will send out official invoices to Paul Trygstad, Ramon  
43 Trujillo, Cam McElhany, Jason Babi and Jeff Estrada for the Jack Pinto donation. Deb Watson  
44 asked to have expense reports completed as soon as the expenses occur and not just monthly.  
45 Need attorney name and contact for Ted Maloney, this was sent to Deb Watson per Paul  
46 Trygstad. Deb Watson needs an events plan to determine how the mat officials and other  
47 expenses will be paid. Deb asked that

48 Next meeting is to be held at Deb Watson's house in Wiggins on Monday January 26, 2015 at  
49 6:15 pm.

50 **Motion** – Made by Paul Trygstad 2<sup>nd</sup> by Lenna Fajerman to accept the Treasurer's Report.  
51 Passed.

52 Discussion: Deb Watson said that she received a call from a CUSAW member asking to use  
53 CUSAW not-for-profit to raise funds for Fargo. Deb will get the name and send to Jason Babi.  
54 Jason Babi will talk to him.

55 **Bronze Clinic** – Jason Babi stated that the people that put on the Bronze coaches clinic want the  
56 additional \$25 per class member. Motion – made by Cam McElhany 2<sup>nd</sup> by Lenna Fajerman to  
57 allow instructors of the Bronze level clinics to keep the entire \$25/person extra from the clinic.

58 Discussion – Jason Babi pointed out that if it is a Colorado program then CUSAW should get  
59 something out of it. Jason is in favor of splitting up but the motion is to award all of the  
60 \$25/person going to the instructors. Paul Trygstad clarified that these instructors are Silver Card  
61 candidates. Deb Watson suggested that we give them \$20 and keep \$5 for CUSAW. Jason Babi  
62 pointed out that Phil Grasmick also teaches WSWL classes that are bronze courses and they can  
63 be converted to USA Bronze at no cost. Cam McElhany asked if Jason knows what the credit  
64 we get for coaches renewals. Jason said this is \$15. Cam said that we do want to be in charge of  
65 who gives classes, he does not have strong feelings about revenue from Bronze clinics but he  
66 does feel that we should preserve a revenue stream from coaches. Jason Babi pointed out that  
67 feedback from coaches has been received and they want something back from CUSAW after  
68 taking kids to tournaments. The education program is a way to give back to coaches. Ramon  
69 Trujillo stated that he agreed with Cam McElhany and we should be getting a revenue stream  
70 from coaches but additional revenue with Bronze courses are not needed. Deb Watson asked  
71 how CUSAW keeps control? Jason Babi feels that Jeff Estrada should be the CUSAW primary  
72 contact for Bronze classes. The motion should be amended to include this. Jason Babi  
73 suggested that we (Jeff Estrada) would need to review this and manage who teaches Bronze  
74 Clinics.

75 Mike Chauvin joined the call and asked "do they need to go to the coach's college first?" before  
76 teaching the Bronze class. Jason said that he went to the silver college in Cincinnati first before  
77 he gave bronze clinics but you can do either. Jason Babi said that most of the time they are at  
78 the world team trials and U.S. Open but they also appear at other events. Jason suggested  
79 getting it done when you can.

80 **Motion** - made to provide the instructors with \$20/person to hold Bronze classes.  
81 Chad Vandiver joined the call.

82 Deb Watson will vote on this action and then leave the meeting.

83 **Motion** - made to provide the instructors with \$20/person to hold Bronze classes. Discussion –  
84 Cam McElhany stated that a report of who attends should be a requirement. Jason asked that  
85 he restate the motion.

86 **Motion** – Jason restated the motion made by Cam McElhany to include \$20/person that attends  
87 the Bronze class to be retained by the instructor. Instructor shall submit a report to CUSAW and  
88 in addition to the report, they must have approval hold the course. 2<sup>nd</sup> by Lenna Fajerman.

89 Discussion – none. Passed.

90

### 91 **Freshman Sophomore State Championships**

92 Ramon Trujillo presented the plans for the \$1063.44 profit last year. Mat officials are to be paid  
93 \$211/each: there are 11 officials. We plan to have the better officials in the future. Additional  
94 budget is needed to pay for USA official's card. Mat fees are not needed so this will save \$800  
95 this year. The awards are expected to surpass the budget by \$150. Hospitality is planned to be

96 met by donations. Hotels are planned - 4 rooms. Official's shirts are not in the budget. Trainer  
97 at \$225 is planned. Expected revenue is \$2500 for this event.

98 **Motion** – Made by Cam McElhany 2<sup>nd</sup> by Lenna Fajerman to pay \$235 per referee and that each  
99 referee will be responsible for their own USA Mat Official card. Discussion – Paul Trygstad asked  
100 to amend the motion so Ramon Trujillo approves the mat official's list for the Frosh Soph  
101 tournament. The official's provided at the USA National "King of the Mountain" event was  
102 unacceptable and should not be used at our event, all officials should be CWOA certified.  
103 Paul Trygstad withdrew the request for amended motion.

104 Jason Babi left meeting for a brief time and asked Cam McElhany to lead the Vote on motion –  
105 Cam restated the motion. Motion Passed.

106 **Motion** – Made by Paul Trygstad to have Ramon Trujillo approve all the mat officials.  
107 Discussion. USA Wrestling recognizes NFHS folkstyle rules but the tournament director can list  
108 exceptions. Ejections are determined in folkstyle and NFHS by the tournament director not the  
109 mat official and the proceeding for protest is different. CUSAW experienced a problem a couple  
110 years ago and this is appropriate. Bill Barron joined and explained the same thing. Motion  
111 restated – Motion is to give tournament director Ramon Trujillo authority to approve the  
112 referees (Mat Officials) for the tournament. Motion Passed.

113 **Fundraising Committee and Program**

114 Report given by Paul Trygstad on the fundraising committee meeting held in Colorado Springs a  
115 week ago. Deb Watson deferred this committee responsibility, Paul Trygstad stepped in to  
116 work on fundraising. Jason Babi and Paul Trygstad attended. The committee recommends a 1<sup>st</sup>  
117 Annual CUSAW fundraising event and also a recognition banquet in August rather than include  
118 it at the annual meeting. It is intended to provide an annual fundraising banquet for a report  
119 on all fundraising, open to all at an affordable price, and to have a thermometer and include  
120 only issues associated with fundraising.

121 **Motion** – Made by Paul Trygstad to hold the 1<sup>st</sup> annual fundraising banquet on Friday March 6,  
122 2015. After some initial discussion, Bill Barron made a 2<sup>nd</sup> "for the sake of discussion".

123 Discussion. This has been a CUSAW board item at the previous 3 meetings and each meeting  
124 the response was that the committee had not met. The committee meeting was held per the  
125 board's wishes. Cam concerned that date was too close and banquet would not be effective.  
126 Ramon thought the event was too close also. Cam recommended that the fundraising  
127 committee not be CUSAW board members that are business people. Paul responded that this  
128 may be of interest in future years but we are a healthy CUSAW group this year and it should  
129 start with our membership and board. Cam agreed that fundraising should be front and center.  
130 Ramon commended Jason and Paul for moving forward with this but is worried about timing,  
131 flyers, commitment and the short window of time. Paul appreciated the dialog challenged the  
132 CUSAW board by pointing out that this is a CUSAW board issue not Jason and Paul, the initial  
133 motion was brought up in October of 2014. Cam responded by agreeing but stated that the  
134 definition needs work for national teams, we are not the same as typical organizations. Is the  
135 funding for dual teams? Is this something for Fargo? Paul said that he thought we had this  
136 discussion two meetings ago and decided that foundational goals would be block items such as  
137 transportation, apparel, registration and other items that apply to all kids and all national team  
138 costs per the bylaws and arbitration recommendations. This definition was not planned to be  
139 complicated but real simple like transportation bids. Bill Barron suggested that maybe the May  
140 State Tournament would be a good time, this would allow 4 months to plan. Ramon agreed and  
141 said that it would work with having this on the night before the State tournament. Paul agreed  
142 with this liked the idea, maybe better traction since everyone is there. Ramon suggested  
143 putting a social on that same evening and provide some helpful suggestions on the banquet

144 plan. Paul agreed with this but suggested that we get the flyer out ASAP. Cam suggested that  
145 the social was a god idea but we should get the word out during the events in March and April  
146 to when we get to May that we would have the word out. Lenna stated that March 6 would not  
147 work due to a lack of time to communicate. Ramon said that he could not support the March 6  
148 date but would support the May State Tournament idea. Paul explained that the goal of the  
149 committee was to trigger on CHSAA state but maybe it is better to move that to next year.  
150 Planning is critical and all agreed that we restate the motion for the 2015 state tournament.  
151 Ramon suggested that we get some ideas from the Jack Pinto cup.

152 **Motion** – Amended by Paul Trygstad, 2<sup>nd</sup> by Bill Barron to be in conjunction with the 2015 State  
153 Tournament in May as the date for the Fundraising Banquet. Discussion. Motion passed.

154 **Motion** – Made by Ramon Trujillo 2<sup>nd</sup> by Paul Trygstad to authorize 10 sets of flip charts, stop  
155 watches and equipment needed to run tournaments prior to the Frosh/Soph State Tournament.  
156 Passed.

### 157 **2015 CHSAA High School State Championships**

158 Jason Babi returned to the meeting as chair and relieved Cam.

159 Paul Trygstad stated that this was on the agenda to authorize Jason Babi to work with CHSAA on  
160 a CUSAW program for the upcoming state event. Discussion.

161 **Motion** – Made by Cam McElhany 2<sup>nd</sup> by Lenna Fajerman to give Jason Babi authority to work  
162 with CHSAA to get a booth at PEPSI Center for no more than \$300.

163 Bill Barron stated that the coaches' packet would be a good method of communicating with the  
164 CHSAA coaches. This deadline is for next week.

165 Discussion on motion for \$300. Passes.

### 166 **Folkstyle National Team**

167 Discussion is related to the continuation of the 2014 1<sup>st</sup> annual support of Folkstyle National  
168 Teams for upcoming 2015 year. All State committee is not interested in this CUSAW program  
169 for 2015 but PPWL State is.

170 **Motion** – Made by Paul Trygstad that CUSAW continue with the same program that we  
171 supported last year to Folkstyle National Teams. Discussion – none. Passed

172 Motion – Made by Cam McElhany 2<sup>nd</sup> by Bill Barron that CUSAW provide exclusive support to  
173 PPWL State Tournament for the Folkstyle National Team. Discussion. Passed.

### 174 **Summer Schedule – Ramon Trujillo**

175 Working on the summer schedule still have open dates. Rocky Ford confirmed. Cherokee Trail  
176 confirmed. Check from Cole Allison received. State dual planned. The state tournament  
177 planning is underway. Very short season. This is not fair to the youth according to Ramon.

178 Paul Trygstad – Web site should show the schedule.

179 Cam McElhany – West side classic is a traditional Friday/GR Saturday/FS tournament. Ramon  
180 Trujillo pointed out that this tournament is the only “traditional” GR/FS event for 2015.

181 Motion – Made by Bill Barron 2<sup>nd</sup> by Ramon Trujillo to task the pairings director, officials director  
182 and events director to meet prior and discuss the planning on GR/FS one day tournaments to  
183 the next meeting and report back to the CUSAW Board. Discussion. Passed.

184 Ramon Trujillo reminded all that the summer schedule needs to include all directors assisting  
185 with the planning.

186 Paul Trygstad stated that we still don't have a venue for the mini-camp planned on the events.

### 187 **National Teams – FS/GR**

188 Jason Babi asked Mike Chauvin for feedback on the national teams. Mike said he was working  
189 on this but not ready to discuss at this meeting.

190 Jason Babi asked for an update on Equipment/apparel for National Teams and bids. Mike  
191 confirmed that we will discuss this at the next meeting.

192 Bill Barron will provide National Team information to Harry Waterman to be included in the  
193 coaches packet next week. Discussion on outstanding coaches and OW plaques for each  
194 division.

195 **Motion** – Made by Cam McElhany 2<sup>nd</sup> Mike Chauvin to reach out to high School officials  
196 association to work with them on High School State tournament to provide OW plaques and  
197 coaches award. Discussion. Bill pointed out that the CWOA is a separate organization and can  
198 research who pays for the awards. Jason will have a dialog with Harry Waterman on this.  
199 Motion passed.

200 Bill Barron clarified that the awards are to include plaques for OW athletes and also to Coaches.  
201 Motion – Made by Bill Barron 2<sup>nd</sup> by Cam McElhany to confirm that the motion include both  
202 athletes and coaches. Discussion. Passed.

203 **Web Site**

204 Paul Trygstad asked for news articles to be added to the web site.  
205 Schedule sheet – suggest having director’s names on the reverse of the glossy sheet.  
206 Cam asked about the confirmation on satellite weigh-in’s for frosh/soph at Thompson Valley HS.  
207 Jason will coordinate this.  
208

209 **Next CUSAW Board Meeting**

210 **Motion** made by Ramon Trujillo 2<sup>nd</sup> by Cam McElhany to have the next meeting on February 9,  
211 2015 at 6:15 pm at SOT Academy 17 South Gilbert Street Castle Rock, CO . This will be a face-to-  
212 face meeting. Passed

213 **Motion** made to adjourn the meeting made by Paul Trygstad 2<sup>nd</sup> by Lenna Fajerman. Discussion.  
214 Passed.  
215

216 Respectfully Submitted,  
217 Paul Trygstad, Secretary CUSAW