



Board Meeting Minutes

February 11, 2026

DASC Board Members Present: Jolene Nasser, Angela Herrboldt, Chuck Hewitt, Moses Idris, Jesse Wright, and Laura Francis (by phone).

DASC Staff Present: Abbey Miller, Holly Hirsch, Robert Speeks, Zach Morris, Erin Lewis, and Gabe Wortman

Other Attendees: David Ohayon and Newt Anderson

1) Call to Order & Approval of Agenda – **Jolene**

Meeting called to order at 5:06pm. Angela made a motion to approve agenda, Jesse 2nd. All approved.

2) Review and approval of prior Board minutes - **Jolene** (5 mins)

Angela made a motion to approve minutes from the January 14, January 19 (includes bank resolution on signatory authority), and January 29 regular and special meeting minutes, Chuck 2nd. All approved.

3) Financials- **Robert**

Robert presented financial statements and discussed upcoming budgeting timeline.

4) State of the Club- **Gabe (5 min)**

Gabe presented tryout information including dates for various age groups.

Jesse researching sources for rolling/flattening pitch at the H.

5) Old Business

(a) Final DASC Org Chart – **Jolene/Angela**

Jolene made motion to approve new org chart, Angela 2nd. All approved.

(b) New hire recommendations – status on formal offers – **Jolene**

Tabled for later discussion.

(c) NDA discussion – **Jolene**

In process. Jolene will continue working on draft.

(d) Partnership updates – **Jolene/Angela**

Tabled for later discussion.

(e) Status of Executive Director – **Jolene**

Posted locally & with United Soccer Coaches, board to discuss applicants in closed session.

(f) Future Leadership Training – **Robert**

Future leadership training – leadership/professional development to be scheduled, has been arranged for in-house staff

(g) Policies and Procedures

Meeting to be scheduled for April to review and propose any updates needed.

Mission/Vision/Values update –Angela motioned to permanently table updates given the mission, vision, and values of the Club remain unchanged, Jolene 2nd. All approved.

(h) Investment Policy – **Angela/Jesse/Jolene**

A policy is being drafted to give direction and governance for Club cash reserves. Will present to Board when final draft is ready.

(i) RFP for CPA (governance) – **Angela**

Angela is drafting an RFP for third-party CPA governance oversight, including an optional "CFO for hire" service for strategic planning.

6) New Business

a) Cadence for ongoing communication

Discussed future & ongoing messages to membership, lines of communication, public announcements to reintroduce staff & roles, weekly updates, and FAQ posts. Laura to assist with posting oversight, together with Jolene for final review.

7) Open Board Discussion

David Ohayon expressed appreciation for being able to observe and listen to discussion. Newt Anderson asked about referee roles. After discussion, Newt acknowledged his lack of awareness/understanding and thanked the Board for explaining the delineation for state referee administrator role compared to DASC's staff referee assignor duties.

**** Board moved into closed session at this time.****

8) Adjournment

Chuck made a motion to adjourn, Moses 2nd. All approved. Meeting adjourned at 7:05pm.

Next Board of Directors Meeting March 11, 2026.