



The Cold Lake Penguins Rugby Football Club is currently seeking a Head Coach for our Junior Boys, Senior Men, and Senior Women teams' season beginning May through ERU Provincials in mid-September 2019. The ideal candidate is committed to working with athletes to build and maintain a championship-level team.

About the Club

Founded in 1990, the Cold Lake Penguins Rugby Football Club (RFC) is a member of the Edmonton Rugby Union and Rugby Alberta, our Men and Women fixtures are registered in the 3rd division.

We are a SOCIAL club with a RUGBY problem! We welcome everyone to come and enjoy the sport. Our members include seasoned veterans and new comers, civilian and military, moms and dads, professionals, shift workers, and students of all sizes and ages (adult).

NEW in 2018, we have officially added the Junior High Rebels Penguins to the fold. The future of rugby starts now with our youth! Our club is committed to developing the sport and young athletes within the Lakeland area. It is the mission of the organization to be sustainable as a rural community club promoting the culture of the sport. We inspire to be competitive and proud.

The Penguins RFC vision is to prepare athletes with organizational resources, skill development and fitness to enjoy the sport safely and compete to the best of their ability. As a club our goal is to foster an environment of acceptance, appreciation and respect for each other, our opposition and the officials. We thrive to motivate players to love the sport, leave everything on the pitch, and celebrate the successes together off the pitch.

It is tradition to practice hard, play harder and have a great time! We make it a priority to socialize with our opposing team after each match, often with a hearty meal and a beer. We treat our teammates like family and make sure to look out for each other, always ready to help out a fellow rugger.

The Penguins are proud to be a Club Excellence Affiliate club and a were awarded Club of the year for 2017

Key Responsibilities

- Representing and protecting the Cold Lake Penguins values, culture, and reputation at all times as determined and communicated by the Club's Executive Board.
- Evaluation of all members of the Team and determination of rosters
- Attending all home and away matches for respective team
- Organization and running of all official practices for respective team.
- Development and refinement of game strategies for all league and non-league matches.
- Coordination and communication with Team-selected captains.
- Making long-term decisions with the team's best interests in mind including preserving eligibility if necessary for development players.
- Providing effective feedback to individuals and the team for maximal player and team performance and development.
- Assistance upholding and enforcing Club policies set by the Club's Executive Board.

Schedule

Practices are held twice weekly on Tuesday and Thursday evenings in Cold Lake Alberta at the Energy Centre. We aim to field competitive squads for all matches, as numbers allow. Match schedule for the season is not yet available.

Qualifications and Additional Information

- Previous playing and coaching experience is preferred but not necessary.
- The Cold Lake Penguins request the completion and maintenance of a Level 1 Coaching certification or a comparable level of coaching certification but this is not a requirement.
- 1 year's previous coaching at a Senior rugby level is preferred
- Compensation is negotiable and commensurate with experience.
- This is not a full-time position. Unfortunately, the Club is unable to provide visa assistance. Travel expenses to away matches will be paid by the Club.
- Job Type: Contract, 6-7 months

Interested applicants are asked to contact the Club President Sean Verheyde via text 780-545-6869 or via email at sean.verheyde@outlook.com.