



UTAH AMATEUR HOCKEY ASSOCIATION

Board Meeting Minutes



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| Meeting Date: | 20 January 2026 / 6P |
| Meeting Location: | Zoom Only |
| Chaired By: | Geoff Fisher |
| Minutes By: | Don McFarland |
| Minutes Status: | Initial |

| Agenda Item: | 1 | Topic: | Roll Call / Quorum Confirmation | | |
|---|-----------------------|---------|---------------------------------|----------------------|---------|
| Name | Representing | Present | Name | Representing | Present |
| Executive Board Members | | | | | |
| Geoff Fisher | UAHA President | Zoom | Mariko Rollins | Exec. Vice President | Zoom |
| Adam Bailey | Treasurer | Zoom | Don McFarland | Secretary | Zoom |
| Cody Madsen | VP Adult / Disabled | Zoom | Anna Erickson | VP High School | Zoom |
| Jacob Hickman | VP Youth | Zoom | Bryce Mannek | VP Discipline | N/A |
| Melissa Mossberg | VP Girls | Zoom | Tim Odell | VP Tier | Zoom |
| Sara Doure | VP Growth | Zoom | Quorum Achieved (Requires 6)? | | Y |
| Board Appointed Staff | | | | | |
| Vacant | Webmaster | | Mandi Berim | Safety Coordinator | |
| Wendy Radke | SafeSport Coordinator | | Robyn Eyre-Long | Utah Registrar | Zoom |
| Michael Strahan | CEP Rep / ADM Coord. | | Reid Jacobson | Goaltending Dev. | |
| Tim Tate | Utah Referee in Chief | | Andy Van Wagoner | President WIHOA | |
| Steve Stapleton | UAHA Legal Counsel | | | | |
| District / National Office Attendees | | | | | |
| Kathleen Smith | RMD Director | | | | |
| UHS Exec Committee Attendees: | | | | | |
| Tom Rock | HS President | Zoom | Anna Erickson | HS UAHA Rep | Zoom |
| Marla Burns | HS Girls VP | Zoom | Shelly Higginbotham | HS Ind VP | Zoom |
| Brandon Terry | HS Affiliated VP | Zoom | Janet Lott | Treasurer | No |
| Patrick Hockett | HS Operations | Zoom | Jolin Johnson | Secretary | No |
| Other Attendees: | | | | | |
| Chris Draudt | No Team Listed | Zoom | Laura Gibb | WCI | Zoom |
| Mark Loewen | SL Stars | Zoom | Matt | UCI – S | Zoom |
| Lance Jessup | No Team Listed | Zoom | Heather | No Team Listed | Zoom |
| Ken McKinney | North Girls | Zoom | Trent Rolf | No Team Listed | Zoom |
| Unknown | SL Stars | Zoom | iPad | No Team Listed | Zoom |
| JM | No Team Listed | Zoom | Kim Johnson | No Team Listed | Zoom |
| Leslie Marsh | Outlaws HS | Zoom | Clayton Edwards | Outlaws HS | Zoom |
| Danny | No Team Listed | Zoom | Julie Weiss | No Team Listed | Zoom |
| Mackenzie Weeks | North Girls | Zoom | Mylisa Graham | HS Registrar | Zoom |
| Eric Weeks | North Girls | Zoom | Shannon Schmidt | HS Scheduler | Zoom |

| Agenda Item: | 2 | Topic: | UAHA / HS Board Discussion | | |
|----------------|--|--------|----------------------------|--|--|
| Presented by: | Tom Rock; Utah High School Hockey | | | | |
| Discussion(s): | Utah High School Hockey Vision | | | | |
| | Tom led a discussion about Utah High School Hockey's vision, focusing on inclusion, growth, and affiliation as key priorities. He presented a vision | | | | |



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statement aimed at creating lifelong hockey players and fostering community-based hockey across generations. The group agreed on the importance of starting players in appropriate skill levels and providing access to players of all experience levels, from 0 to 16+ years. Tom emphasized the need to relieve pressure on players and parents when making choices about their hockey involvement.

High School Hockey Growth Strategy

Tom discussed the importance of having a consistent message and place for high school hockey to ensure growth and retention of players, teams, and programs. He highlighted the need for school affiliation and the role of stakeholders, including parents and players, in supporting high school hockey. Geoff expressed support for high school hockey growth but emphasized the need to manage its footprint, citing the rapid increase in youth hockey players in Utah, of which we have only seen the beginning. Both agreed on the importance of understanding UAHA's goals and working together to achieve them.

Youth Hockey League Expansion Plan

Geoff and Tom discussed the need to accommodate the growth of youth hockey in Utah, with a possible solution in a low level "frehman" league for new players who are not ready for JV. Jacob suggested that high school hockey and youth organizations need to coordinate their efforts to avoid competition for the same players and ice time. They also discussed the potential for high school hockey to serve as a competitive option for older players who want to continue playing but are not pursuing hockey as a career. There was discussion about the possible reduction of the high school season and potentially eliminating certain age divisions to create more space for high school hockey to fulfill its role as a competitive league.

Youth Hockey Development Integration

The group discussed the coordination between youth and high school hockey programs, with Jacob emphasizing the need to avoid competition for players and ice time. Mariko mentioned a belief that high school programs should offer entry-level opportunities for older players seeking social connections, while Geoff suggested UAHA should support learn-to-play initiatives for new players. The discussion concluded with Tom and Jacob exploring ways to integrate developmental hockey into the high school season to allow for more developmental activities. Rather than arriving at specifics, the discussion led to high school being tasked to come up with a proposed path forward through



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their trustees.

High School Hockey Levels of Play

Tom discussed the structure of high school hockey, emphasizing the need for a tiered system to accommodate all players, including post-learn-to-play graduates. He proposed creating affiliated and independent teams to provide opportunities for all players, while Jacob questioned the priority of including everyone in high school hockey. Tom clarified that the focus should be on competitive high school hockey, with post-learn-to-play players transitioning to high school teams. The discussion also touched on the current player distribution between JV and varsity teams, with Tom agreeing to provide more detailed numbers.

High School Hockey Program Variations

The meeting focused on discussing high school hockey programs and their variations across different schools. Anna explained that practice frequencies range from one to eight times a month due to geographic, historical, and competitive factors. Tim and Tom discussed the challenges of managing player transitions between JV and varsity teams. The group also explored the possibility of expanding high school hockey programs by approaching the Utah High School Activities Association for sanctioning. Tom emphasized the need to evaluate the pros and cons of such an expansion before presenting it to the UAHA board.

High School Hockey Roster Rules

The group discussed roster size requirements for high school hockey teams, with UAHA's Sara explaining that the 15-player minimum comes from USA Hockey recommendations. Geoffrey and Tom debated how to handle emerging programs, with Tom suggesting a probation period for new teams while Geoffrey proposed different rules for established programs. The discussion also covered concerns about player safety and dual rostering, with Mariko emphasizing the need for quality playing time for all players. Anna noted that new amendments require teams to regain minimum numbers within 30 days if they drop below 15 players, with dissolution as a penalty for non-compliance.

Roster Size Policy Review

The group discussed concerns about teams with fewer than 15 players, with Anna advocating for a grace period of 2-3 years for new teams to develop sustainability rather than being folded immediately. They agreed to propose amendments to address these issues before Feb deadline for March meeting review (15 days before the meeting), with Sara and Tom's team working on



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language that would provide more supportive measures rather than punitive actions for teams below the minimum roster size. Geoff emphasized the need to clean up eligibility and national-bound status issues to avoid last-minute complications during playoffs.

Dual-Roster Player Limit Discussion

The committee discussed the rules around dual-rostered players, with a focus on the current limit of three players allowed to be dual-rostered between Varsity and JV teams. Anna raised concerns about this limitation, particularly for smaller teams that need more flexibility for player development. The group explored the possibility of allowing a higher number of dual-rostered players, potentially up to five, and discussed the need for guardrails to prevent identical rosters. They also considered the perspective of U.S.A. Hockey's national bound teams, where the three-player rule might not apply. The committee agreed to further consider the issue and potentially develop parameters for dual-rostering, with the goal of creating a more developmental path for high school hockey players.

High School Hockey Roster Flexibility

The group discussed dual rostering policies for high school hockey, with Anna and Sara advocating for more flexibility than the current three-player limit while acknowledging the need for guardrails. They agreed that high school trustees and head coaches should determine appropriate numbers for dual rostering, with Anna clarifying that current dual rostering numbers were inflated as many players were listed to maintain eligibility rather than play at both levels. The group decided to allow high school officials to develop new language around rostering policies, particularly for developing girls' teams, while maintaining the three-player limit for nationally bound teams.

High School Hockey Policy Review

The group discussed high school hockey policies and potential changes, focusing on team composition, player eligibility, and the relationship between high school and youth hockey programs. They explored options like allowing independent teams to pick up players from affiliated teams and creating second varsity teams, but expressed concerns about logistical challenges and maintaining developmental levels. The conversation also touched on the possibility of high school hockey becoming more structured and competitive, potentially aligning with the Utah High School Athletic Association, though this was seen as a long-term goal due to financial and logistical considerations. The group agreed that further discussions were needed to find common ground



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| | <p>and support each other in making the program work effectively.</p> <p>Tier 1 Hockey Player Eligibility</p> <p>The group discussed the eligibility of Tier 1 players to participate in high school hockey, with Tim proposing a solution that would allow current juniors, sophomores, and freshmen to play both Tier 1 and high school hockey, while incoming freshmen would be ineligible for high school hockey if they choose to play Tier 1. This was discussed briefly, although it was believed that this needed to be an all or none approach. Tim also reiterated that the Tier committee did not want current tier 1 players involved in HS hockey. There are tier 2 orgs (Ogden) that would prefer their players decide to play tier only, in order to avoid the risk of injury in HS, that would impact tier game play. They agreed that high school hockey would not oppose Tier 1 players returning to high school hockey after leaving the tier program. The discussion also covered the new National Development League for elite Tier 1 players, which will start in 2027, though it will have minimal impact on Utah. The group discussed that updates are probably needed to address policies and procedures, to cover issues like the goalie pool and rostering rules for junior varsity teams.</p> <p>The meeting ended with a member of the HS board expressing frustration over UAHA's perceived lack of understanding of the UHSH activity. Tom apologized for the comments and the teams parted ways with a direction to have HS propose language for discussion in the Feb meeting and then finalized for submission for formal modification in the P and P review meeting in March. The timing was discussed as 10 days, but later clarified to be 15 days for posting, based on the latest version of the UAHA P and Ps.</p> <p>The potential for another meeting was discussed, in Early Feb, to ensure adequate review of the proposals could be performed. Tom will advise on a date for the session.</p> | | | | | |
| Approval: | Motion By: | N/A | | Second By: | N/A | |
| | For: | N/A | Against: | N/A | Abstain: | N/A |

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| End Of Meeting: Closing | | | | |
| Next Meeting Date / Location: | | 2 February 2026 / Utah Oval | | |
| Adjourn Meeting: | Motion By: | N/A | Second By: | N/A |
| | Discussion: | None | Time: | 8:16P |