



Skills

Teamwork

Fun

2023

Club Handbook

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# SKILLS - TEAMWORK - FUN

### JACKSON ELITE VOLLEYBALL MISSION:

To teach volleyball and life skills in a fun, dynamic environment, challenging athletes to be the best volleyball players and teammates, both on and off the court.

### SKILLS:

Fundamental volleyball skills will be emphasized and taught by experienced, qualified coaches who have played college-level volleyball and have prior coaching experience. "Guest Coaches" may be invited to lead select practices to provide different skill sets and keep it interesting and fun for the athletes. The mental aspect of the game will also be addressed as a fundamental skill in athletic success. Athletes will experience the relationship between physical conditioning and athletic success. For those interested, college recruitment advice will be available through experienced coaches.

### TEAMWORK:

Fundamental life skills will be emphasized and taught through teamwork. There will be mutual respect displayed between athletes, coaches and officials, while athletes also learn respect for coaching authority. Athletes will benefit from attendance and effort, they will learn to manage achievement and disappointment, and they will learn the value of supporting each other as a team.

### FUN:

Athletes will have the opportunity to learn these fundamental skills in a fun, safe, dynamic, challenging environment by learning from a variety of experienced, qualified, passionate coaches, and through varied drills, games and practices. While athletes will learn that competition, when one is prepared and skilled, is invigorating and fun, they will also understand that during competition, the ultimate goal is to have a team on the floor that has the best chance to win. Winning will not be emphasized as the most important aspect, but athletes and teams will understand the value of their hard work, dedication and encouragement of each other, when given the best opportunity to win.



# Policies and Procedures

The JEV handbook has been created to provide important information to each athlete, parent/guardian, and coach regarding the club's policies and procedures. **All athletes and parents/guardians must sign and date the enclosed Contracts prior to the beginning of the first practice.**

## REGISTRATION:

Teams will be selected through a tryout process. All required forms are included in the handbook and must be submitted prior to the first day of tryouts. In addition, the club fees must be paid in full within a week of being notified that you have been selected for a team, unless other arrangements have been made with the club administrators. Payment plans are available for those athletes that request this in advance of the first team practice.

## MULTIPLE-SPORT PARTICIPATION:

JEV allows athletes to participate in multiple sports at the discretion of the athlete and her parents/guardians. However, we do expect 100% commitment to the program and team. When there are scheduling conflicts between school/extra-curricular activities and club, this does not allow for full commitment and can cause problems when planning for practices and tournaments. Please heavily consider the impact on you and your potential teammates if you plan on participating in the club and doing a school sport during the same season.

## PRACTICE POLICIES AND INFORMATION:

JEV athletes are expected to attend every practice. Practice times and dates will be provided to each athlete prior to the start of the season. Only illness or family emergency is a legitimate excuse for missing practice. If an athlete misses an excessive number of practices, playing time may decrease or may be dismissed by JEV. If an athlete is unable to attend a practice, the athlete must notify the coach prior to the start of the practice. The team coach must be contacted directly by the athlete. If a player does not directly communicate with their coach about a missed practice or misses multiple practices, they may be subject to sitting out for the first match of the team's next competition.

Missing practice time entails missing out on critical team strategy or concepts and this could impact an athlete's playing time at the next competition.

Scheduled practice time is the time in which play will begin. Athletes must arrive for practice early, dressed, set up equipment, and be ready to begin practicing. All athletes are required to assist with properly setting up all equipment and sweeping the gym floor by the practice start time. **This requires arriving not less than 15 minutes before the practice start time.** A late arriving athlete must report to her coach and explain why she is late, without interrupting the flow of practice. The coach, at his or her sole discretion, shall determine if correction action is warranted. All athletes are also responsible for breaking down and storing all the equipment at the end of each practice.

Parents/guardians must pick up their athlete within 15 minutes of the end of practice.

Food, drinks other than water or sports drinks, and chewing gum are typically not allowed at practice. Athletes must bring water or a sports drink to practice and tournaments to ensure they are adequately hydrated. Cell phones are to remain off during practice, matches, and while performing officiating or scorekeeping duties.

Volleyball shoes are to be carried into practice, and must not be worn outside. This is to ensure they remain clean and to ensure the cleanliness and safety of the practice facility by minimizing the tracking in of dirt and water.

Ankle supports are recommended to be worn at all times if directed by a physician or medical personnel. Athletes must not wear jewelry or other non-uniform items during practice or tournaments. Only spandex or athletic shorts and t-shirts are allowed for practice attire.

Volleyball handling in areas other than the designated practice area is strictly prohibited.

In the case of bad weather, each coach will contact their team to notify them if practice will be cancelled.

# Tournament/Travel Policies and Information

## **PARTICIPATION:**

It is the responsibility of each athlete and parent/guardian to be aware of the team's traveling schedule. If an athlete cannot attend a tournament, the coach must be informed well in advance by the athlete. Failure to attend a tournament without notifying your coach may be ground for dismissal from JEV. Payments for optional tournaments must be current prior to departure for the tournament. No refunds are given to athletes that do not attend the competition.

JEV athletes are expected to attend every scheduled tournament and participate for the duration of the competition. Athletes must stay at the tournament site until excused by the coach.

Athletes must arrive at a tournament site 45 minutes prior to the competition start time, and be ready to warm-up.

## **BEHAVIOR/ATTITUDE:**

JEV athletes will be held to a high standard when participating in competitions and representing the Jackson Hole area. Athletes who do not respect their teammates, coaching staff, or officials will be pulled from the match and/or competition. Inappropriate behavior will not be tolerated. Athletes may be sent home at the expense of the parents/guardian. Violation of the travel rules may also result in the athlete's dismissal from JEV depending on the administration's evaluation of the situation.

*All athletes, parents/guardians, and coaches are expected to exhibit exemplary sportsmanship at all tournaments.*

## **ATHLETE RESPONSIBILITIES:**

- Athletes shall be courteous, respectful, and listen to all coaching staff at all times.
- Athletes must report any illness or injury to the coach immediately.
- Appropriate attire must be worn any time the athlete is with the team.
- No short skirts, short shorts or midriff shirts.
- Any athlete found in possession of alcohol, tobacco, or illegal drugs will be sent home immediately at the expense of their parent/guardian. This infraction may result in the suspension or dismissal from JEV.

## **INTERMOUNTAIN VOLLEYBALL ASSOCIATION (IVA) SANCTIONED TOURNAMENTS:**

The IVA tournaments are one to two day events with pool play and bracket matches. IVA tournaments are generally held in Salt Lake City, or surrounding area. The IVA is part of the USA Volleyball Association.

## **EASTERN IDAHO VOLLEYBALL ASSOCIATION (EIVA) TOURNAMENTS :**

The EIVA tournaments are one-day events held at various locations across the Eastern Idaho region. The EIVA is a member of the Amateur Athletic Union (AAU).

## **TRAVEL AND LODGING:**

### **TEAM TRANSPORTATION/DRIVER POLICY:**

JEV does not provide transportation to and from tournaments. Each parent/guardian is responsible for transporting their athlete to the competitions. If parents/guardians intend to transport athletes other than their own child, a "General Release of Liability" form must be completed and submitted to the club prior to your child leaving Jackson for a tournament. All driver lodging and fuel will be at the expense of the parent/guardian driving. If other athletes are being transported, we do encourage them to assist with these costs. JEV's insurance policy will not cover any incidents during travel to and from tournaments. Players and individuals under the age of 18 are not allowed to provide transportation to athletes.

In an effort to keep program costs down, JEV encourages coaches to ride with athletes to and from tournaments. Parents/guardians may be contacted by JEV to inquire about their availability to transport coaches.

### **LODGING:**

JEV provides lodging for all coaches but does not provide lodging for athletes or parents/guardians.

## **Fees**

### **CLUB FEES/PAYMENT POLICIES AND INFORMATION:**

JEV athletes and their parents/guardians must be prepared to assume the financial obligations of participating on a JEV team. Due to the cost of running the club, JEV cannot waive individual athlete's and /or her parents/guardian's responsibility to cover the costs of participation. Failure to comply with the JEV Fee and Payment Policy may impact the athlete's membership in JEV. JEV athletes and participants should expect to be assessed the following fees:

- 1) AAU membership fees and USA Volleyball fees, which for 2023 are included in club fees.
- 2) A club fee for the season.
- 3) Tournament fee for any additional tournaments that are not listed on the club schedule.

### **FEE PAYMENT POLICY:**

- 100% of season fees must be paid within 1 week of being notified you have been selected for a team.
- Payment plans are available upon request.
- If a player leaves or is dismissed from a team without finishing the season, parents/guardians are still responsible for all unpaid fees due to JEV.
- Fees are the responsibility of the parents/guardians and are not the athlete's responsibility.

### **PAYMENT TYPES:**

- Check, e-Check, Visa, Mastercard, or Discover through SportsEngine.
- Make Checks payable to Jackson Elite Volleyball, with the athlete's name identified on the memo line. The check and associated club paperwork may be mailed to:

Jackson Elite Volleyball Club  
PO Box 13431  
Jackson, WY 83002

## HOW CLUB FEES ARE CALCULATED:

JEV Club fees may include, but are not limited to the following items:

- Facility fees
- Coaching compensation
- USAV and AAU club registration and sanction fees
- Team equipment and medical supplies
- Coaches training and certification
- Tournament entry fees

## REFUND POLICY:

No refunds will be given on deposits for tournaments or club sessions. Prior to or during the second week of a club session, the session fee minus the deposit amount for that session will be refunded to players withdrawing from the club. No refunds will be given after the second week of a session.

## SCHOLARSHIPS:

Scholarships may be available to families demonstrating need. Families requesting scholarships will be required to complete and submit an application with prior year tax information from the parents/guardians. All application materials must be received prior to signup deadlines. For high school level players, please contact a club director for forms. For middle school level players, please contact One22.

## FUNDRAISING:

Fundraising opportunities may be offered to offset club fees. If you have fundraising ideas or would like to volunteer to lead JEV fundraising events, please contact a club director.

# Code of Conduct

Violation of Code of Conduct will result in immediate suspension and possible expulsion from practices, tournaments, and/or the JEV club program. Disciplinary action may vary dependent on the severity and type of violation. For all offenses, the penalty will begin at the next practice and/or tournament of the season. Athletes must continue to participate in all practices during a suspension period. Any violation that requires action by the administration will result in immediate suspension from practice and competition until a conference between the parents/guardians, athlete, and appropriate administration member is held.

We consider the health and safety of each athlete to be of primary concern. JEV reserves the right to take any and all action necessary to protect the immediate health, safety and welfare of a club participant when a possible violation has occurred. JEV wants to provide the best club experience possible for each athlete and their parents/guardians, and expects the utmost from every athlete and their parents/guardians.

JEV does not tolerate hostile, aggressive confrontations between parents, officials, coaches, or athletes. This includes confrontations between JEV athletes. Violation of this policy will result in severe disciplinary action and is likely to include dismissal and/or a ban from participation in any and all JEV related events.

All JEV athletes, parents/guardians, and staff are expected to follow JEV Communication Process outlined later in this handbook.

## ATHLETE:

### *Commitment*

Commitment and consistency are key factors in developing and maintaining athletic skills and discipline. All JEV athletes must be dedicated to the club and their teammates. As a result, JEV activities should be a high priority amongst conflicts with other sports or activities. If a JEV competition conflicts with another activity, the coach and athlete

may confer on exceptions to that policy on a case-by-case basis. Please refer to the section on Multiple-Sport Participation.

### **Academic Standards**

Athletes are expected to maintain academic levels stipulated by their respective school's standards for activity participation. Athletes need to notify their coach if they have fallen below academic standards to ensure arrangements can be made to facilitate helping the athlete regain the academic standards.

- Athlete shall have no failing grades and maintain a 2.0 GPA

### **Behavior**

Participation in club volleyball is a privilege. JEV athletes shall behave in a responsible manner. Determination of what is a responsible manner lies solely at the discretion of the JEV administration and coaches. Violations include any participation in illegal activities during season such as, but not limited to:

- Possessing, using, or selling tobacco, alcohol, or illegal substances.
- Theft, vandalism, or destruction of personal or private property.
- Assault or harassment.

If a violation occurs while under the supervision of the administration or coaches, it will result in the athlete being placed on immediate suspension. Parents/guardians and/or law enforcement officials will be notified.

If it is determined that any athlete(s) is/are responsible for damaging or defacing JEV, or public/private entity's property, equipment, or facilities, their parents/guardians will be liable to fully compensate JEV for the resulting damage and will be responsible for fully compensating the entity involved.

### **PARENTS/GUARDIANS:**

Parents/guardians shall:

- Exhibit proper sportsmanship at all events.
- Support all members of the team, not just your athlete.
- Refrain from approaching coaches during matches or practices, except during emergency situations.
- Support coaching decisions on playing time and strategy during matches. Disagreements and concerns should be handled as outlined by the JEV Communication Policy.

## **Communication Process**

Communication Parents/Guardians should expect from the Coach:

*As a parent/guardian you should expect to receive the following information from the coach:*

- Philosophy of the coach.
- Expectations that the coach has for your athlete.
- Emails with tournament information.

*Appropriate concerns to discuss with the coach:*

- What the expectations are for your child during the competitions and practices.
- Ways to help your child improve.
- Medical concerns.
- College opportunities.

*Issues not appropriate to discuss with the coach:*

- Playing time.
- Team strategy and play calling.
- Other athletes.

**Coaches must make decisions based upon what they believe is best for all athletes involved.**

If you have a concern to discuss with a coach, this is the procedure you should follow:

It is important that both parties involved have a clear understanding of the other's position. When these meetings are necessary, the following process will be used.

- 1)Encourage your athlete to meet with the coach to discuss the situation first. Let your athlete continue to develop and grow into a young adult. Make them responsible.
- 2)If this is unsuccessful, **call the designated club director to discuss the issue** and, if appropriate, assist in setting up a meeting with the coach. Please note that parents/guardians should not contact a coach directly with concerns or complaints, but rather must work initially through the JEV Director's group on these communications.
- 3)At no time should a parent/guardian approach a coach with concerns or complaints before or after a tournament or practice. These can be emotional times for both the parent and the coach. Meetings of this nature do not promote resolution.
- 4)**Use the 24/48 hour rule.** Wait to discuss the situation with until 24 hours after the contest or practice. But, no later than 48 hours.

## Playing Time Information:

Playing time is a sensitive subject on any team. The coaches want each athlete and parent/guardian to be clear about the club's expectations and how decisions are made.

- 1)You must develop strong volleyball skills and be in top condition.
- 2)You must display a commitment to team guidelines.
- 3)You must display a competitive attitude during practice and competitions.
- 4)You must display a commitment to training, conditioning, and nutrition.
- 5)You will be evaluated according to several "intangibles", such as your ability to inspire others, your ability to play well during critical moments, and your ability to be a team player.
- 6)Understand that above all, playing time decisions are motivated by our team goal of producing a team that will defeat our opponents. We will always put players on the floor who we think have the best chance of winning and helping us win in the present and future.
- 7)We will attempt, whenever possible, to provide playing time for every athlete on the roster. But, these opportunities cannot be guaranteed and will not be equal.

# Appendix A: AAU Player Age Definition

For Use during the 2023 Season -

**The age determination date for AAU Indoor Volleyball in the 2022-2023 season will remain July 1 .**

Once a player participates (including but not limited to practicing, training, attending workouts and/or competing) in a club or varsity program for any university, college, community college, or junior college, he/she is ineligible to take part in any regional and national programming, which includes but is not limited to national JNC qualifying and championship events.

Below are the 2022-2023 age requirements for each Indoor GIRLS age division.	
10 & Under	<b>Must be born on or after July 1, 2012</b> ----- Cannot turn 11 before July 1, 2023
11 & Under	<b>Must be born on or after July 1, 2011</b> ----- Cannot turn 12 before July 1, 2023
12 & Under	<b>Must be born on or after July 1, 2010</b> ----- Cannot turn 13 before July 1, 2023
13 & Under	<b>Must be born on or after July 1, 2009</b> ----- Cannot turn 14 before July 1, 2023
14 & Under	<b>Must be born on or after July 1, 2008</b> ----- Cannot turn 15 before July 1, 2023
15 & Under	<b>Must be born on or after July 1, 2007</b> ----- Cannot turn 16 before July 1, 2023
16 & Under	<b>Must be born on or after July 1, 2006</b> ----- Cannot turn 17 before July 1, 2023
17 & Under	<b>Must be born on or after July 1, 2005</b> ----- Cannot turn 18 before July 1, 2023 OR born on or after July 1, 2004 AND are in the 11th grade during the current academic year.
18 & Under	<b>Must be born on or after July 1, 2004</b> OR born on or after July 1, 2003 AND be a high school student (12th grade or below) during some part of the current academic year.

*Once an athlete participates in a club or varsity program for any university, college, community college, or junior college, they are ineligible to play in the National Championships.*

## Appendix B: Club Contact Information

### **Alyssa Watkins**

Director

alyssa.watkins@gmail.com

413-4052

### **Krista Klemmer**

Director

krista.klemmer@yahoo.com

690-2102

### **Dan Visosky**

Director

dan@danvisosky.com

690-6979

### **Betsy Mollinet**

Director

bmollinet@gmail.com

413-1929

### **Amy P. Boillot**

Director

amyhpitman@yahoo.com

733-3638

### **Mike Jorgenson**

Director

michael.jorgenson@icloud.com

690-2721

### **Club Address/Phone**

PO Box 13431

Jackson, WY 83002

690-3056

## Jackson Elite Volleyball Athlete Contract

- 1) I understand that playing time is earned and will not be equal. I understand that being part of a team requires that I support my team both on and off the court. I understand that the coaching staff will do their best in determining what my best team roles are in order to help my team be successful. I understand that my roles on the team may change throughout the season depending on the potential needs of the team, and changes in my abilities and the abilities of my teammates.
- 2) I understand that my attitude and behavior reflects on my teammates, coaches, and JEV, and myself. If it is determined that my attitude or behavior is detrimental or not up to JEV standards, I understand that I may be dismissed from any practice or match.
- 3) I agree to follow the JEV Communication Process when I have concerns or conflicts.
- 4) I will be responsible for caring for all equipment, and I understand that I will be responsible for replacing lost or damaged items.
- 5) I agree to follow and strictly adhere to all JEV policies concerning Code of Conduct and activity participation.
- 6) I agree to all JEV policies, rules, and guidelines that are contained in this handbook and will do my best to promote and follow them.

**I agree to the items outlined above and have read the contents of the Jackson Elite Volleyball handbook:**

Athlete Name (please print): \_\_\_\_\_

Athlete Signature: \_\_\_\_\_

Date: \_\_\_\_\_

## Jackson Elite Volleyball Parent/Guardian Contract

- 1) I understand that playing time is earned and will not be equal. I understand that being part of a team requires that my child support their team both on and off the court. I understand that the coaching staff will do their best in determining what the best team roles are in order to help my child be successful.
- 2) I understand that my attitude and behavior reflects on my child and myself. If it is determined that my attitude or behavior is detrimental or not up to JEV standards, I understand that I may be asked to not attend any practices or matches.
- 3) I agree to follow the JEV Communication Process when I have concerns or conflicts.
- 4) If my child does not properly care for the equipment, I understand that I will be responsible for replacing lost or damaged items.
- 5) I agree to follow and strictly adhere to all JEV policies concerning Code of Conduct and activity participation.
- 6) I agree to all JEV policies, rules, and guidelines that are contained in this handbook and will do my best to promote and follow them.

**I agree to the items outlined above and have read the contents of the Jackson Elite Volleyball handbook:**

**Parent/Guardian Name (please print):** \_\_\_\_\_

**Parent/Guardian Signature:** \_\_\_\_\_

**Parent/Guardian Name (please print):** \_\_\_\_\_

**Parent/Guardian Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_



# Financial Aid Application

All personal and financial information submitted with this application will be held in strictest confidence and will only be Available to Jackson Elite Volleyball board members making a determination of financial assistance amounts.

**Player Name:** \_\_\_\_\_

**Email:** \_\_\_\_\_

**Home Phone:** \_\_\_\_\_

**Cell Phone:** \_\_\_\_\_

**Work Phone:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**City/State/Zip** \_\_\_\_\_

**Parent/Guardian Name:** \_\_\_\_\_

**Relationship:** \_\_\_\_\_

**Email:** \_\_\_\_\_

**Home Phone:** \_\_\_\_\_

**Cell Phone:** \_\_\_\_\_

**Work Phone:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**City/State/Zip** \_\_\_\_\_

**Amount Requested:** \$ \_\_\_\_\_

I certify that I have made no misrepresentation in this application or included documents and I have not withheld information in my statements and answers to questions.

**Parent/Guardian Signature:** \_\_\_\_\_



## General Release of Liability and Waiver for Travel in a Private Vehicle

Date: \_\_\_\_\_

This is to certify that \_\_\_\_\_ (“Player”) has my permission to ride to/from/both ways (circle one) with Parent/Legal Guardian or another approved adult in a private vehicle, as set for below, for the \_\_\_\_\_ (Tournament) on \_\_\_\_\_ (Date) for the tournament at \_\_\_\_\_ (Location) together.

By signing this document I certify that I am personally transporting the above named Player or have arranged for transportation with an adult whom I have approved.

I acknowledge and understand that traveling to and from the Tournament poses certain inherent risks, including risks of my daughter not getting into the personal vehicle as anticipated, traveling in an unsafe vehicle or such travel resulting in an accident, all of which may result in personal property loss, personal injury, and death. The information provided about such risks is not exhaustive, other unknown or unanticipated activities, risks, and outcomes may exist, and Jackson Elite Volleyball cannot assure a Player's safety or eliminate any of these risks. We acknowledge that a Player is voluntarily choosing to travel in a private vehicle with knowledge of the risks. Therefore, the Player and his/her parent/legal guardian(s) assume and accept full responsibility for the Player, for the inherent and other risks (both known and unknown) of travel to the Tournament and for any injury, damage, death or loss suffered by the Player (and his/her parent/legal guardian(s)), resulting from those risks, including the risk of the Player's own negligence or other misconduct.

### RELEASE AND INDEMNITY AGREEMENT:

Please read carefully. This Release and Indemnity Agreement contains a surrender of certain legal rights. We (player, and parent/legal guardian(s)) for themselves and for and on behalf of their participating minor child) agree as follows:

1). To release and agree not to sue Jackson Elite Volleyball, with respect to any and all claims, liabilities, suites or expenses (including attorneys' fees and costs)(hereafter collectively “claim” or “claim/s”) for any injury, damage, death or other loss in any way connected with the player's travel to or from the Tournament in a private vehicle. **I understand and agree to waive all claim/s I or my child may have against Jackson Elite Volleyball or it's directors, bind my/my child's estate and any family member/heir/other party bringing claim/s, and agree that neither I, my child nor anyone acting on my or my child's behalf, will make a claim against Jackson Elite Volleyball Club or it's directors, as a result of any injury, damage, death or other loss suffered by me or my child.** 2) **To defend and indemnify (“indemnify” meaning protect by reimbursement or payment) Jackson Elite Volleyball or it's directors** with respect to any and all claim/s brought by or on behalf of me, my participating child, spouse or other family member/s, my/my child's heir/s or estate, a co-participant or any other person for any injury, damage, death or other loss to the extent caused by my/my child's conduct in the course of traveling to or from the Tournament in a private vehicle.

This release and Indemnity Agreement includes claim/s for personal injury or wrongful death (including claim/s related to emergency, medical, drug and/or health issues, response, assessment or treatment), property damage, loss of consortium, breach of contract or any other claim. This Document is intended to be interpreted and enforced to the fullest extent allowed by law. If any portion of this Document is deemed unlawful or unenforceable, it shall not affect the remaining provisions, and those remaining provisions shall continue in full force and effect.

Participating Player and Parent/Legal Guardian(s) each agree: I have carefully read, understand and voluntarily sign this Document and acknowledge that it shall be effective and legally binding upon me, my spouse, participating minor child and other children, and parent's/participant's other family members, heirs executors, representatives, subrogors, and estate. Participant and one parent, or both Parent/Legal Guardian(s), if available, must sign below.

**Note: This form must be signed PRIOR to departure (if transportation is to a tournament or both directions to a tournament) by the parent/legal guardian(s) and will serve for only the dates and tournaments listed. This form must be signed by the parent/guardian PRIOR to departure for the tournament.**

\_\_\_\_\_  
Participant Player Signature                      Date                      Print Name Here

\_\_\_\_\_  
Parent/Legal Guardian Signature                      Date                      Print Name Here

\_\_\_\_\_  
Parent/Legal Guardian Signature                      Date                      Print Name Here

\_\_\_\_\_  
Club Director                      Date