

Thurston Lacrosse Club
Board of Directors Meeting
February 23, 2026
5:30-7:00pm

MINUTES

- Welcome – Peter sending out link to Hornets vs. Thurston 5/6 game from Saturday
- Board Action
 - Approval of Revised Budget: Todd & Chris
 - Adjusted from the original budget based on having less teams
 - Adjustments also been made based on actuals that have come through since the draft
 - 25% of operating budget should be kept for reserve
 - \$3000 budgeted for tournament fees, don't necessarily need that line item
 - Scholarships amount needs to be captured and may also be reflected in the Sports Engine fees
 - Motion to pass the amended budget: Ben
 - Second by Peter
 - 7 yays, 0 nays, 0 abstain
 - Chris's comment that this year was a spend-down year and that next year will need to implement measures to balance the budget
- Board Discussion
 - Girls 3/4 & K-2 planning Update: Todd
 - Practice squad for girls ¾
 - Discussion to combine with K-2 co-ed with Coach Landon – and Coach Landon wanted the girls to practice separately
 - K-2 coaches – both have second grade boys
 - Both girls ¾ and K-2 will start the week of March 9th at Capital Play Fields – boys ¾, girls ¾, and K-2 will share the same field, but not all
 - K-2 will use the USA Lacrosse Flex 6 model
 - Recruitment of volunteers: Todd
 - Bylaws were originally drafted to include committees, the chairs of which would sit on the Board. Would also be helpful in succession planning and division of labor.
 - Encourages us to have conversations with parents on teams to see what talents and interests are
 - Board members should think about commitment and how long we'd like to stay for re-election and if don't want to stay what a succession plan could look like.
 - Board member background checks and abuse prevention training: Peter

- Proposal for at least the exec team to take the abuse prevention training and background checks and any other board members who interact with the kids to close the gap for liability
 - Lyn Porterfield from USA Lacrosse did say that most programs do have their board go through these training and certs
 - Peter can track everyone in Sports Engine
 - Motion to have mandatory background checks and abuse prevention training for all active Thurston Lacrosse Club board members and amend Bylaws to reflect this change.
 - Second: Michelle
 - Motion carries, 7 yays, 0 nays, 0 abstain
- Board Updates
 - Logistics Chair vacancy: Todd
 - Patrick stepped down from the Board
 - Peter has taken on Gear and Todd has taken on Field scheduling for games
 - Could think about other people who could potentially fill this role in the future.
 - Game/practice scheduling: Todd
 - K-2, Girls $\frac{3}{4}$, Boys $\frac{3}{4}$ will be at Capital Play Fields (entire soccer field)
 - 5/6 will be at Roosevelt T-Th,
 - 7/8 on the North Street grass at OHS (good visibility) T/Th – on Wednesdays will share Roosevelt with 5/6
 - HS at the OHS Aux Field – saving on field costs b/c now a school club
 - Game scheduling priority: OHS, Capital High, RAC Field 1, RAC Field 5 – most got the turf options
 - All home games-April 4 & May 9
 - Opportunities to make a fun day for the kids
 - Food trucks?, radar gun? (fundraising?)
 - OHS Field requests
 - HS games (4-5 home games at Ingersoll Stadium)
 - half-time blue/white scrimmages for youth teams
 - Booked a year out for Feb. 2027 for February practices at Aux Field
 - Need to double check goal locations for the fields
 - Uniform Update: Peter & Todd
 - Youth uniforms have been handed out
 - K-2 and Girls are on the way
 - Extra shorts for 5/6 and 7/8 on order
 - Boys High School uniforms hopefully delivered tomorrow
 - Fundraising Update: Ben
 - Figuring out systems for getting checks in
 - Still waiting on Squaxon Tribe, but came on the later side last year

- They review on a quarterly basis, so next year hopefully in on time
 - Can put their logo on this year's swag
 - Mosaic made our Club logo
- Players Guide: Erin
- Hoping for printing in early April, working with IronSeele again
- South Sound League Meeting: Erin
 - No division brackets in 5/6 this season, 7/8 has a small gold and large silver
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- Committee Report Outs: All
 - Logistics: Peter & Todd
 - Fundraising: Ben
 - Someone reached out about helping to streamline fundraising (Vertical Raise)
 - Club would keep 85%, their business keeps 15%
 - Are we ready for someone to step in on a professional level
 - Friends & Family campaign would be nice to have going soon
 - PayPal does allow for a 501c3 to have an account
 - Curious about references and if they can cite other orgs they have worked with
 - Would be good to set up a Zoom call – Todd is willing to join that
 - Marketing/Advertising: Nadine absent – so Todd gave report
 - Looking to get a couple of branded tents for HS & 7/8
 - Looking into high school student to do videography
 - Player Development: Cody
 - Coordinating clinic with Colin Squires
 - Would need to know how many kids/age levels to handle
 - Volunteer: Michelle
 - Jamboree had lots of parents learning the book
 - Shayla (youth) and Angela (HS) helping as a volunteer committee
 - Table volunteers are tough for high school
 - Shayla is helping getting the table kits together – need to get player picture rosters
 - Need to start thinking about end-of-season banquet
 - Need 3 more 6' tables, only saw 1 in storage – the smaller tables couldn't fit people comfortably, could also use a couple more large score things
 - Goal would be to have the Team Parent help out with volunteer coordination
 - Chris can order the extra equipment things once we get a total and priorities

- Adjourn

NEXT REGULARLY-SCHEDULED MEETING-MONDAY, MARCH 9TH AT 5:30