

# Bylaws of Salisbury Youth Association

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## ARTICLE I

### **Name, Purpose and Implementation**

- 1.01 The name of the organization shall be Salisbury Youth Association. The current name, Salisbury Youth Association, hereafter referred to as SYA, has been in effect since it was incorporated on January 1, 1975, having previously been in operation under the name Salisbury Youth Association since October 5, 1962. Prior to that, the organization was known as the "Salisbury Boys Club," founded in 1945.
- 1.02 SYA is a Non-Profit Organization incorporated pursuant to the laws of the Commonwealth of Pennsylvania and in adherence to the Non-Profit Corporation Law of 1986, as amended, the Commonwealth's Solicitation of Funds For Charitable Purposes Act and the Internal Revenue Code of 1986.
- 1.03 SYA shall have its principal office located at 1140 Salisbury Road, Allentown, Pennsylvania, 18103-4252. Outside of the principal office, SYA shall make use of various fields, outbuildings and storage facilities in and around Salisbury Township in order to conduct its operations, with the expressed permission of the Township or the School District as needed. SYA shall be responsible for the safekeeping and insurance of these locations while in use.
- 1.04 SYA Bylaws, Rules and Regulations shall be guided by its Charter and Purpose Statement in the most current Articles of Incorporation, to secure its status as a 501(c)(3) organization.
- 1.05 SYA shall additionally maintain these Bylaws, Rules and Regulations by implementing a Board of Directors to govern operations.
- 1.06 The Purpose of SYA as stated in the Charter is to provide recreational athletic training for the youth of Salisbury Township in order to firmly implant the ideals of good sportsmanship, honesty, loyalty and courage so the community's youth may become strong, healthy, happy and trustworthy citizens. Additional long term objectives of SYA include the promotion of community health and social welfare in Salisbury Township and its surrounding districts.
- 1.07 The implementation of the Purpose and objectives shall be done through the provision of supervised programs of sporting and recreational activities under the rules and

regulations as determined by SYA membership, in which the improvement of exceptional athletic skill and the winning of athletic competition shall always remain secondary to the development of the character of the youth.

- 1.08 SYA shall devote its entire energies to the activities authorized by its Charter and it shall not be under the control of any other organization.
- 1.09 SYA may affiliate with other organizations and leagues for the purpose of athletic competition for the youth membership.
- 1.10 No Member, Director, Officer or affiliated volunteer shall be paid directly or be entitled to a share of SYA's net earnings or emoluments, except for reasonable compensation for products or services rendered to or for the organization.
- 1.11 All members, Directors, Officers and affiliated volunteers shall uphold the standards of good sportsmanship and healthy development of the community's youth by adherence to the Rules and Regulations of SYA and by modeling behavior and values consistent with SYA's Purpose and objectives.
- 1.12 SYA shall not participate in creating, carrying or distributing propaganda for any political campaign on behalf of any candidates for public office.

## ARTICLE II

### Membership

- 2.01 Membership is open to all adults, eighteen (18) or older, interested in promoting the purpose and objectives of SYA through voluntary efforts and the payment of dues. SYA members are eligible to vote in all SYA general elections
- 2.02 Youth who are participants in at least one of SYA's programs shall also be considered members, designated as "youth members." Youth Members have no obligations to the management of SYA but also have no voting rights.
- 2.03 A reasonable participation fee for at least one of any of SYA's sport programs annually shall constitute membership dues. In this way, SYA members shall have a stake in SYA's management because they have registered and paid for the participation of a youth for whom they are guardian.
- 2.04 Members of SYA are generally required to participate in fundraising activities on behalf of the organization, as designated by the Board. At the discretion of the Board,

alternatives to fundraising may be made available for those who are unable to participate in the designated fundraising activities.

- 2.05 A program Director shall reserve the right, at their discretion, to waive the registration fee for their program in cases of financial hardship, with the agreement of the President. Full membership for that year shall be granted to those receiving financial assistance. If a member has received financial assistance from SYA, they must participate in any required fundraising activities.
- 2.06 Coaches, Assistant Coaches, Team Managers or any other adult volunteer whose duties bring them into direct contact with youth members and whose role as a leader promotes them as trustworthy citizens to youth and adult members are required to submit to any clearances and background checks as required by PA Act 15 of 2015, or subsequent amendments of Act 15 of 2015 as well as any other future applicable legislation related to the protection of youth under the care of volunteers.
- 2.07 The Board of Directors reserves the authority to suspend or terminate a membership of any type by a majority vote of Board members present at the designated meeting during which the conduct of that member is considered. Actions, behaviors and speech that is counterproductive to SYA's Purpose and objectives shall be the basis for consideration of a suspension or termination. The member in question shall be informed of the alleged conduct and potential disciplinary consequence and shall be given the opportunity to defend their actions to the Board in writing.
- 2.08 A member may appeal a Board decisions by submitting to the President in writing an explanation of their argument and a proposed alternative outcome. Appeals shall be reviewed by the entire Board of Directors and can be upheld or overruled by a two thirds majority vote.

## ARTICLE III

### **The Board of Directors: Duties, Powers and Elections**

- 3.01 The Board of Directors, hereafter referred to as the Board, shall govern SYA's general operations and maintain all of SYA's assets. The Board shall ensure all monies and / or equipment donated to SYA programs are distributed fairly and appropriately among the programs so as to discourage favoritism and equalize the benefits to SYA.
- 3.02 The Board of Directors shall consist of the Executive Officers as well as the Directors of each entity operating under the SYA Charter.

- 3.02(a) An "entity" shall be defined as a specific sport program, a division of a specific sport program or an SYA sponsored venture, such as the Concession Stand or any other semi-permanent business run by SYA for the purposes of fundraising and contributing to SYA's operations.
- 3.02(b) There is no limit to the number of Directors needed to effectively run the organization. Additional Director positions can be proposed by any Board Member and then agreed upon by a two thirds majority vote of the entire Board.
- 3.02(c) In addition to program Directors, the Board shall consist of the following Executive Officers: President, Vice President, Treasurer, Chief Administrator, Communications Officer and Secretary.
  
- 3.03 Decisions made by the Board shall be agreed upon by consensus unless otherwise specified in the Bylaws.
  
- 3.04 A list of all current Board members must be made available to SYA members.
  
- 3.05 SYA members who have fulfilled all required volunteer and fundraising requirements and who have attended a minimum of three SYA meetings shall be eligible for nomination for an Executive Official title.
  
- 3.06 SYA members who have fulfilled all required volunteer and fundraising requirements and who have been involved in a specific program shall be eligible for nomination as Director for that program.
  
- 3.07 In the event that only one member has been nominated for a title, the Board may approve the nomination without an election. In the event that two or more eligible persons have been nominated for one title, a general election shall be held in which all members have the option to attend if they wish to vote.
  
- 3.08 Terms for Board members shall be a minimum of two years, followed by yearly terms until such time as a new Board member is elected or appointed.
  - 3.08(a) The timing of terms for each Director is contingent upon the needs of their respective programs, expiring two months following the official end of their Program's designated season, after their second year of service, or annually thereafter.
  - 3.08(b) The timing of terms for each Officer is contingent upon the office. President, Chief Administrator and Secretary terms shall run from January to December and begin on even numbered years, while the terms for Vice-President, Treasurer and Communications Officer shall run from January to December and begin on odd numbered years. These

terms shall expire no less than two years after their initial appointment, or annually thereafter.

- 3.09 In the event that a Board member vacates their position prior to the end of their term, the remaining Board members may make an interim appointment as necessary to continue SYA operations. This appointment shall last no longer than the natural remainder of the vacant member's term.
- 3.10 The involuntary removal of a Board member requires two thirds majority vote of the entire Board.
- 3.11 SYA members shall be notified of any and all vacancies on the Board.
- 3.12 Nominations for the Board shall be announced during a Board meeting or as specified by the Board. Nominations shall be recorded in official Minutes and be announced to all SYA members no less than two weeks prior to the appointed date of the election, should an election be necessary. The exact date, time, location and means of voting shall be decided by the Board and shared publicly with all SYA members no less than two weeks prior to the election.
- 3.13 The President shall make a final decision in the event of a tie in both Board only votes and general elections.
- 3.14 A Director shall be responsible for the operation and management of their respective entity.
- 3.14(a) Duties may include but are not limited to the following: Training and Managing volunteers, Promoting their program, Facilitating member registrations, Coordinating and Communicating with local League as needed, Submitting budgets to the Treasurer, Providing updates and feedback to the Board, Fundraising, Documenting incidents for insurance, Handling disputes and Providing general leadership.
- 3.14(b) An entity may be run by Co-Directors, if agreed upon by the Board, in which case both Directors would hold equal responsibility to the Board for the facilitation of the entity and who shall both have a vote on matters requiring a Board vote.
- 3.14(c) A Director may choose to have an Associate Director to assist or fill in as designated but who shall not have a separate vote on matters requiring a Board vote.
- 3.15 The Executive Officers of SYA, hereunto referred to as the Officers shall consist of a President, Vice-President, Chief Administrator, Treasurer, Communications Officer and Secretary. The minimal duties of each Officer are outlined as follows:

## 3.15(a) The President shall:

- Conduct the executive affairs of SYA and represent SYA during interactions with affiliates and sponsors.
- Be named as a conservator for all SYA accounts and contracts. Other Officers or Directors may also be named as authorized representatives on accounts as designated by the Bylaws or as designated and justified by the President in writing.
- Facilitate all meetings or designate another facilitator.
- Oversee the activities of all other Officers.
- Present a report no less than once a year to all SYA members, in person or in writing as deemed most appropriate, summarizing the overall state of the organization, its operations, financial status, ventures completed as well as any significant obstacles it faces.
- Evaluate and investigate, as needed, all complaints, reported incidents or any conditions detrimental to SYA. Report findings to the Board.
- Make a final determination on any deadlocked decisions or elections that result in a tie.

## 3.15(b) The Vice President shall:

- Perform any necessary duties of the President in the President's absence, and when so acting shall have all the powers of the President.
- Assist the President in conducting the executive affairs of SYA.
- Chair supplemental Committees formed by the Board as needed, unless the President assigns an alternate Committee Chair based on expertise or availability.
- Assist the President and Chief Administrator in any additional responsibilities as needed.

## 3.15(c) The Treasurer shall:

- Perform all duties that are customarily assigned to the Office of Treasurer such as securing and monitoring any checkbooks, debit cards or credit cards associated with SYA.
- Receive all monies and securities and deposit them into an account with an FDIC insured bank.
- Assist Directors with the creation of preliminary program budgets and final expense reports.
- Make disbursements and payments as needed, maintaining all records and receipts.
- With the President and Chief Administrator, maintain primary access to accounts and securities belonging to SYA.
- Prepare an annual expense summary report for submission to the Board of Directors for approval no less than once per year.
- Facilitate and assist with outside audits of SYA accounts as needed.

## 3.15(d) The Chief Administrator shall:

- Perform such administrative duties as are needed by SYA in regards to its legal obligations.
- Facilitate the completion of background checks for volunteers as defined by the SYA Youth Protection Policy and maintain a list of current approved volunteers.
- Keep current and renew as needed all insurance policies required by SYA in accordance with its Charter, such as but not limited to General liability insurance, insurance related to various locations and buildings used by SYA, surety bonds for Board members, etc.
- With the Treasurer, monitor and reconcile SYA expenses and income with SYA accounts. .
- With the President and Treasurer, maintain primary access to accounts and securities belonging to SYA.
- With the President, review preliminary budgets submitted by Directors, prior to its presentation to the Board.

3.15(e) The Communications Officer shall:

- With the President, maintain and keep updated all methods of public communications employed by SYA and its Board, including but not limited to social media and any websites or application programs associated with SYA.
- Ensure compliance with privacy policies relating to publicizing SYA activities and events.
- Assist all Board members, or additional volunteers as needed, with technical issues related to SYA's website, application programs or any mass communication methods.
- Maintain access to all websites and addresses generated SYA.  
Update and report all general information and Calendar events available to members through SYA's websites and social medias

3.15(f) The Secretary shall:

- Maintain records and files related to SYA activities as necessary, such as but not limited to the Charter, Bylaws, Rules and Regulations.
- Facilitate the planning of and record the content of SYA meetings.
- Maintain approved meeting minutes and any other necessary documentation and facilitate making them available to all members.
- Assist the Executive Officers as needed in organizing, documenting and / or reporting special SYA activities and events.

## ARTICLE IV

### Meetings and Rules of Order

- 4.01 Meetings open to all SYA members will be held no less than twice per year and with no limit of times per year. Notice of the date, time and location of meetings will be shared publicly at least two weeks in advance.
- 4.02 Special meetings of the Board may be called for and held at the discretion of the President to discuss a specific subject.
- 4.03 Five or more members of the Board shall constitute a quorum in a meeting for the transaction of SYA business. Three or more Officers shall constitute a quorum for business conducted solely by the Officers.
- 4.04 The President shall preside over meetings, unless the Vice President is designated by the President to take their place for a specific meeting. In the event that both the President and Vice President are unavailable, the President may designate any other Executive Officer to run the meeting in their absence.
- 4.05 All SYA members shall have the opportunity to request additions to a meeting's agenda. All agenda items must be submitted to the President for approval no less than one day prior to a scheduled meeting,
- 4.06 The meeting shall be called to order by the President or designee.
- 4.07 Conduct of meetings and Rules of Order are as follows:
- 4.07(a) All motions must be seconded and then approved by consensus.
  - 4.07(b) The minutes of prior meetings, if applicable, must be approved by a motion. If minutes are not approved, the party who objects must propose a correction to the minutes that is an honest reflection of the meeting's content. Corrected minutes continue to be reviewed for approval until a motion to approve is seconded without objection.
  - 4.07(c) A motion, or a move to action, can be put forward by any of the meeting's attendees and must be seconded in order to continue the motion.
  - 4.07(d) Once a motion is seconded, it may be moved forward through a discussion, a vote, a movement to commit for further exploration or a deferral for vote at a later time.
  - 4.07(e) The formation of a Committee, standing or otherwise, shall be determined by a move to commit, which must be seconded and then approved by subsequent consensus. The President and Vice President may assign the members needed to constitute a committee with a minimum of three members, including the Chair. Committees shall be chaired by the Vice President, unless

otherwise designated by the President and all Committee findings shall be shared with the Board of Directors.

- 4.08 Formal complaints of SYA members shall be submitted to the President in writing in order for the Board to consider implementing changes or administering discipline.
- 4.08(a) Complaints must be submitted in a reasonable timeframe from the incident or event prompting the complaint.
- 4.08(b) The President shall convene a meeting with all necessary parties and a quorum of Board members to review and discuss the complaint and whether disciplinary actions are needed.
- 4.08(c) Any action agreed upon or decision made by the Board regarding the complaint shall be considered final unless appealed.
- 4.08(d) An appeal of Board decisions must be made in writing to the President within seven days of the initial decision, in which case the complaint may be re-evaluated by a greater number of Board members than the original quorum or opened to a general vote of all SYA members, as determined by the President.
- 4.09 Meetings shall be adjourned when a motion to adjourn is made, seconded and accepted.

## ARTICLE V

### Finances and Accounting

- 5.01 All accounts owned by SYA shall have no less than three authorized signatories who shall be the President, the Treasurer and the Chief Administrator, unless one of these titles is vacant, in which case the President will assign a third Board Member to be a temporary signatory until the position is filled. SYA shall have one general checking account and one general savings account at minimum. Additional accounts or investments may be made on SYA's behalf for specific reasons agreed upon by Board consensus and documented clearly in meeting minutes. Such accounts shall be held to the same standards of record keeping and reconciliation as the general SYA accounts.
- 5.02 Authorized account signatories shall not vacate their titles simultaneously; rather they should aim to stagger the changes in titles to ensure there is always at least one active and approved signatory representing SYA in financial matters.
- 5.03 All funds received shall be deposited into an appropriate FDIC insured banking institution. Deposits shall be documented to delineate the various sources of revenue to the organization on the "SYA Invoice/Expense Report Form," attaching any necessary supporting documentation. Checks and cash collected by a Director must be submitted for deposit to the Treasurer, or in their absence to the President or Chief Administrator,

no later than the next meeting after collection. Funds paid to SYA directly through digital means will be tallied by the Treasurer, with totals reported to the corresponding Director for proper recording on their final income statement.

- 5.04 All disbursements must be made by one of the signatories and recorded in the manner deemed most appropriate by the Executive Officers at the time for ensuring proper documentation and record keeping. Payment requests shall be made in writing, using the "SYA Invoice/Expense Report Form," or equivalent, with receipts or any other necessary documentation attached. Expenses on the aforementioned form shall be separated by the payee, with the name of the payee to whom the check shall be paid written clearly. Payments from SYA to payees will be made primarily by check. Checks shall be written by the Treasurer, or in their absence the President or Chief Administrator, and sent directly to a payee or provided to the Director to deliver directly to the payee. Directors shall consider the need for adequate time to process payments, for example, at least three (3) business days notice shall be allowed to the Treasurer for processing payment requests. If the total value of the payment request is more than \$2000.00, at least five (5) business days for processing shall be allowed.
- 5.05 The fiscal year of the Association shall begin on January 1 and end on December 31 of any given year.
- 5.06 A minimum balance shall be maintained in SYA's general account as is needed to fund one year of general operations of the organization.
- 5.07 The account holdings of the organization shall be reconciled monthly by the Treasurer and / or the Chief Administrator. A summary of current balances shall be presented at all Board meetings.
- 5.08 Lines of credit may be established only by the President or Treasurer and must be approved by the majority of the Executive Board prior to establishment. The President, Vice President and Treasurer may use credit on SYA's behalf for necessary purchases or operational expenses. Additional Board members may be granted permission by the President and Treasurer to use credit for specific expenses that have already been approved through a budget or other agreement documented in correspondence or meeting minutes..
- 5.09 All fundraising is subject to the legal requirements and tax regulations set forth in Local, State and Federal legislation pertaining to 501(c)(3) organizations. A Small Games of Chance license is needed to legally run raffles or lottery based fundraisers.
- 5.10 All grant applications shall be approved by the Executive officers prior to submission.

- 5.11 If so requested by the Board in an approved movement, an outside consultant or appointed committee may be called upon to conduct an audit of accounts.
- 5.12 An outside accounting agency shall be contracted to file taxes for the organization annually.
- 5.13 The Chief Administrator shall submit all needed applications annually to the Internal Revenue Services to maintain SYA's tax exempt status, both at the State and Federal level as necessary.
- 5.14 The Chief Administrator shall ensure all programs hold and maintain ample insurance to protect SYA from incurring financial damage resulting from unforeseen accidents or injuries occurring during SYA events.
- 5.15 The President, the Chief Administrator & the Treasurer have the authority to formally commit to legal contracts on behalf of SYA.
- 5.16 Donations, be they monetary or in kind, must be used for the benefit of the organization. Donations given with specific parameters or limitations shall be recorded as such, either in meeting minutes or accounting documentation. Specifically allocated donation funds shall be accounted for separately from SYA's general fund.
- 5.17 Individual Budgets
- 5.17(a) Directors shall be responsible for preparing both preliminary budgets and final expense summaries for each season their program runs.
- 5.17(b) The preliminary budget shall outline predicted income from registration fees, fundraisers, sponsorships, and donations, and deduct the anticipated expenses from uniform fees, league fees, SYA's member fees, equipment costs, administrative costs, scholarships, end of season gifts or parties and personnel fees (referees, umpires, judges, etc.). The preliminary budget can be based on a budget from a prior season or developed from scratch using the tools and guidance provided by the Treasurer.
- 5.17(c) The goal for each budget shall be a ten percent (10%) surplus at the end of each season.
- 5.17(d) Preliminary budgets shall be submitted to the President and Chief Administrator no less than two weeks prior to the Board meeting immediately preceding the opening of a program's registration. The President and Chief Administrator shall conduct a preliminary review and shall work with the Director to clarify or correct anything necessary. Once deemed acceptable, the preliminary budget shall be presented at the next Board meeting for a vote of approval by consensus of all Board members present. In the event a season registration begins during a period of meeting reprieve, voting and acceptance will occur via email.

- 5.17(e) Modifications to approved budgets must be subsequently approved and recorded. Modifications that result in expenses or budget deficits of less than \$500.00 can be approved by Executive Board agreement and do not require presentation in a meeting, so long as the decision is documented on the body of the preliminary budget with all changes dated and initialled by the President. Modifications to the budget that result in expenses or budget deficits of more than \$500.00 must be presented at the next Board meeting for a vote of approval and documented in the meeting minutes.

#### 5.18 Final Budget Reports and Surpluses

- 5.18(a) The final budgets, or final expense/income reports, shall be submitted by Directors to the Treasurer no more than four weeks after the official end of the season. This report shall represent all actual costs incurred and revenues earned throughout the program's season. The Treasurer shall reconcile the expense summary with receipts or any other documentation available to ensure accurate accounting. Once finalized, the Treasurer shall provide all Executive Officers with the final budgets.
- 5.18(b) Directors shall make available their reviewed final expense report to the public no less than eight weeks following the official end of their program's season.
- 5.18(c) In the event that the Treasurer cannot reconcile the figures on the final expense report with the actual withdrawals and deposits into the general SYA accounts, they shall notify the Director of the discrepancy. If the Director is unable to clarify, justify or correct the discrepancy, the Treasurer shall notify the President, who shall call a meeting of the Executive Officers to review the situation and take corrective action as necessary up to and including assigning a co-director.
- 5.18(d) The Executive Officers shall determine the most effective use of each program's earnings' surplus at the subsequent Board meeting. The budget surpluses may be wholly used for general SYA operations, dedicated for a specific expense related to that program, re-invested into the next season of that program, or a combination of all three. The Officers shall make this decision based on input from the program Director, the Treasurer and any interested parties in attendance at the meeting. The decision shall be documented in meeting minutes.

- 5.19 The Treasurer shall present to the Board a statement of all expenses and income for the entire organization, over a twelve month period, no less than once a year.

- 5.20 All financial protocols implemented by SYA are guided by the Generally Accepted Accounting Principles (GAAP), set by the Financial Accounting Standards Board

(FASB), with the expressed purpose of enhancing accounting standards and ensuring clear and reliable financial reporting.

## ARTICLE VI

### Amendments

- 6.01 As acceptable business practices evolve and the needs of all organizations inevitably change with time, SYA Bylaws shall require revisions periodically. Revisions may come in the form of amending an article or subsection of an article, adding an article or subsection as deemed necessary, suspending a specific practice or the repeal of an article or subsection, except as restricted by the Pennsylvania Nonprofit Corporation Law of 1988 (as amended).
- 6.01(a) The Board shall review the Bylaws no fewer than once every three years, or more often at the discretion of the President.
  - 6.01(b) Upon review, a Board member who proposes an amendment may bring the motion to a meeting, request a committee to review changes or request a general discussion regarding amendments.
  - 6.01(c) If there is interest in making changes, specific wording of any amendment shall be presented to the Board in writing.
  - 6.01(d) Any SYA member may also request an amendment to the Bylaws by submitting to the President in writing the proposed changes.
  - 6.01(e) During three consecutive SYA Board meetings, the proposed changes, as agreed upon by the Board, shall be read publicly.
  - 6.01(f) The date, time and location for all meetings in which changes to the Bylaws are discussed or read aloud shall be publicized to all SYA members no less than two weeks prior said meetings.
  - 6.01(g) Once approved, the Secretary and President shall sign and date the Bylaws, noting the date of the amendment and as well as the dates of prior amendments.
- 6.02 If an approved amendment to the Bylaws will lead to changes in the language or essence of agreements previously approved by the Commonwealth's Secretary of State or by the the Internal Revenue Service, the Chief Administrator shall facilitate all necessary notifications.
- 6.03 A defeated amendment, in whole or in part, shall not be resubmitted for review in the subsequent twelve months from the date of the defeat.


## ARTICLE VII

### Suspension of Activities and Dissolution

- 7.01** As all organizations are subject to external influences and unforeseen circumstances, a time may arise when SYA's activities are halted involuntarily. If such a circumstance presents itself, the Board of Directors may decide by a two thirds majority vote to suspend all programs for up to one year.
- 7.01(a) During the time of suspension, the President, the Treasurer and the Chief Administrator shall carry on the fewest operational activities as are necessary to keep SYA in good standing with the Local, State and Federal requirements for 501(c)(3) organizations.
- 7.01(b) In the absence of any one of the aforementioned Executive Officers, another Officer shall fill their role during the period of suspension.
- 7.01(c) Any Directors or Executive Officers who wish to relinquish their title before the full operations of SYA resume must submit their resignation in writing to the President so that vacancy may be announced to all members.
- 7.01(d) At the end of the designated time of suspension or in one year, whichever is soonest, Board members will re-evaluate all significant circumstances and determine whether to or when to resume all operations.
- 7.02** As SYA is a non-profit organization, any voluntary dissolution of the organization must occur in accordance with Pennsylvania Statute 15, section 5975 and 5972.
- 7.02(a) SYA shall voluntarily dissolve should the Board agree that its business is concluded or no longer necessary.
- 7.02(b) A recommendation for the voluntary dissolution of SYA shall be set forth in a resolution made by the Board or through a petition of all SYA members in which at least 50% agree to present such a resolution for Board approval.
- 7.02(c) Upon dissolution of the organization, all outstanding debts and claims must be satisfied prior to the distribution of SYA property by the Board of Directors as outlined by the Pennsylvania Non-Profit Corporation Law of 1988 as amended.
- 7.02(d) As all assets or accounts owned by SYA are the property of SYA, not the property of any one person or other corporation, such assets and accounts must be dispersed to only another official nonprofit organization.
- 7.02(e) Disbursements shall be determined by the Officers.

These Bylaws, as written, were approved and adopted at the initial incorporation of this organization on 1/1/1975.

The Bylaws for SYA were originally adopted on January 1, 1975 with prior amendments approved on May 16, 2024.

Secretary:  Date: 6/9/25

President:  Date: 6/9/25

