

KANSAS STATE REFEREE COMMITTEE MINUTES
KC Athletics Conference Room, 9001 West 67th St., Merriam, Kansas
January 7, 2023

CALL TO ORDER.

The KSRC was called to order by Rich Kaminsky at 2:56 PM on January 7, 2023.

ROLL CALL (P = PRESENT, A = ABSENT):

Voting Members:

P - Chairperson:	Rich Kaminsky
P - SRA:	Bill Davey (via Zoom)
P - SYRA:	Gordie Wetmore
P - SDI:	Larry Weigant
P - SDA	Marc Tiemann
P - SD Assignment	Dan Smith (appointed/approved see New Business)
P - State Youth Rep:	Jon Freeman
A - State Adult Rep	Alonzo Cadena
P - Web Master	Cory Kramer

Other Members:

A - Association Representative	Vacant
A - Coaching Rep:	Jason Paepke
P - KSYSA President	Joe Burger (Executive Director, KSYSA)
P- KSA President	Alan Blinzler (via phone)

Guests:

P - Sean Overton (Team Leader, Basic Recertification Online Clinic)
P - Ryan Cook (Team Leader, Intermediate Recertification Online Clinic)
P - Drew Klemp

The Chairman reported that 7 voting members were in attendance which means a quorum was present to officially conduct SRC business.

APPROVAL OF AGENDA: **MOTION: Cory Kramer (Gordie Wetmore)** to approve the agenda.

No additional discussion. APPROVED UNANIMOUSLY with this additional item.

APPROVAL OF MINUTES: **MOTION: Bill Davey (Larry Weigant)** to accept the minutes of SRC Meeting 2022-1, July 7, 2022. The minutes were APPROVED UNANIMOUSLY and posted to the web site as required by the Rules of Procedure.

State Director of Assignment Replacement: Jeff Bingman provided the SRC with his resignation letter on November 15, 2022. Dan Smith received positive advice from the SRA and will be considered for this position.

Motion to approve Dan Smith for the position of State Director of Assignment made by Gordie Wetmore (Jon Freeman). No further discussion. The Committee UNANIMOUSLY approved Dan Smith as the new State Director of Assignment position.

The SRC noted its appreciation for the dedication and results generated by Jeff Bingman during his time as the State Director of Assignment.

REPORTS:

SRA Report: Bill Davey (SRA) provided the following:



KANSAS REFEREE PROGRAM
Ian W. "Bill" Davey - State Referee Administrator
22517 West 71st Terrace
Shawnee, Kansas 66227
316-350-5048

SRA REPORT

As of 01/01/2023

NEW FROM USSF

USSF has again revamped the Referee Department Staff. This seems to be a constant ongoing practice, hiring interns for 4-6 months, then changing personnel. We have a new Director of Referee Administration, Kelly Murphy. Kelly at least has worked in the Referee Department for the past couple of years. Rick Eddy will retain his duties as Director of Referee Development. USSF has changed the upload process, creating their own batch upload procedure. This change actually moved the "official" record from the game official's platform to the USSF platform. This has created many issues for the State SRC Platforms. The edit and cross reference audits run around a 30% error rate, mostly because of changed email addresses. They are still bent on the idea of doing ALL referee training in their Learning Center and working toward that goal. USSF no longer uses Game Officials as their platform for assigning and assessing Referees. As the new platform is implemented, updates will be provided through the weekly Referee Department update emails.

REGISTRATIONS

To date approx. 1000 records have been uploaded to the USSF Referee database. We have a long way to go to reach 2022 numbers. We did not meet the goal of uploading our recertifications by December 31, 2022.

FINANCIAL OUTLOOK

The program is financially healthy, including a good reserve, even though we took a very big hit to our income stream, over the past two years. We should be able to support any good proposal for increasing our retention or recruitment efforts, as well as a solid proposal for a developmental event(s). A key, in my opinion, to retention, as well as improved performance on the field, is a positive Statewide Mentor program, for all facets of the level of play, from the small sided recreational game, all the way up to the Professional level of play. In this year's proposed Budget, as in last year's, there are funds for mentor training, and mentor support of Statewide Events.

EDUCATION/CLINIC CONFIGURATIONS

We are bound, by policy, to train all new referees, by utilizing the US Soccer's Learning Center. This adds to the administration of the individual record. How we handle recerts is left up to us, and that conversation will be handled, in detail, during our July meeting. What we did worked pretty well this past year. For this coming year all ELC's and other types of clinics will be available in their entirety by October 1st. Sub-committees will be appointed to handle the different types of training. Work will begin once the IFAB releases the changes to the current laws of the game.

ASSIGNMENT (This section may go under consideration for change in 2023)

We no longer subscribe to the Game Officials assigning system. State Cup Games, as well as other games scheduled by the State Director of Assignment will utilize the common EXCEL spreadsheet platform. Assessments involved in these schedules will be administered via the GO assessment system, utilizing the game build option.

Once US Soccer has an assigning/assessment platform, we can discuss the option of joining that platform.

REFEREE EVENT SELF NOMINATION

This issue deals with the expense expectations on behalf of the referees asking for reimbursement for travel to US Soccer events. A new policy is being submitted for approval at the currently scheduled meeting.

Respectively Submitted,

**Ian W. "Bill" Davey
Kansas
State Referee Administrator**

The following additional discussions took place regarding the SRA Report:

- We will no longer use Game Officials for assigning the Kansas State Cup tournament.
- Bill reported that Shane Smith (Iowa) is no longer a National Referee Coach (as of January 1). The National Coach list should be published shortly. This information was provided so that those Referees seeking a national badge must find another National Referee Coach for assessments.
- Bill remarked that he had expected the newly formatted Recertification online courses to be available earlier than late December. Earlier availability would support the US Soccer goal of having a minimum of 75% of Referees recertified by 12/31 to ensure officiating support for Q1 tournaments.
 - Rich (Chairman) accepted responsibility for the delay and committed to be more organized for the 2024 Recertifications and will see that the process is started and completed within expected dates.
 - Larry (SDI) stated that he intends to start the process of preparing 2024 Recertification materials by March 1st agreeing to the October 1 goal for posting 2024 Recertifications for enrollment.
 - Larry also shared that the highlighted topic for 2024 would be Offside.
- Bill also shared that Shane Smith was looking for Referee availability for MLS Next/Generation Adidas tournament in Bradenton, Florida
- Bill also noted that we would address the Policy proposal for Referee Event Self Nomination during the New Business portion of the meeting.

TREASURER'S REPORT: Bill Davey (SRA) reported that the program is financially healthy even though we took a very big hit to our revenue stream over the past 2 years.

STATE YOUTH REFEREE ADMINISTRATOR: Gordie Wetmore provided the following report:

State Youth Referee Administrator Report

Saturday, January 7, 2023

Fall Season Reflections

Referee numbers continue to be a struggle especially as we get later into the fall season. Saturday evening and Sunday afternoon are both times where the Heartland League especially experiences struggle filling game slots.

One significant concern apparent in the Heartland League continues to be **assigning**. The transition after Gordon left has been difficult and this deeply impacts referee retention and the quality of officials working matches. While increased efforts in mentoring will be a huge contributor to better retention, assigning concerns must also be addressed.

Mentoring is challenging in the fall with the collegiate, high school and premier youth league games pulling veteran officials away from the youth fields. Training officials to be US Soccer Referee Mentors will increase the quality and quantity of regular mentoring efforts as well as raise the bar for peer mentoring. Targeted efforts to provide more mentors at a variety of complexes this spring will be mentioned later in this report.

Spring Season Important Dates

Kansas Youth Soccer Junior State Cup

- April 21-23 @ Compass Minerals Sporting Fields
- Pre-Tournament Referee Zoom – April 19th

Kansas Youth Soccer Presidents Cup

- May 4-7 @ Heritage Soccer Park
- Pre-Tournament Referee Zoom – May 3rd

Kansas Youth Soccer Spring State Cup

- May 11-12 @ Compass Minerals Sporting Fields
- May 18-19 & June 1-4 @ Garmin Olathe Soccer Complex
- Pre-Tournament Referee Zoom – May 10th
- In-Person Clinic – May 29th

Recruitment & Recertification

Recruitment strategies will be outlined later in this report. A few notes on what occurred:

- A partnership with Heartland has provided graphic design assistance for social media ELC marketing.
- Phil Gomez has assisted in the distribution of ELC marketing through email blasts to all registered KSYS players and families.
- A push was also made for the coach to referee abbreviated track for those coaches with a D license or higher.

Regarding the **recertification process**, we are very much “in the thick of that” right now. A few items of note:

- Tiered recertifications was a huge project that was much needed for continued referee development. This should continue for future years.
- Not being able to offer online and card payment options continues to greatly hold us back and hinders recertification efforts significantly.

- Thank you to Bill for approving the purchase of ten \$25 Scheel's gift cards as giveaways for those who completed recertifications by January 1st.

KSYSA Partnership

In my role with KSYSA as the Director of Referee Development, we have been able to make strides in the following area which cross over into my role as the SYRA:

- **Monthly Referee Meetings** (hosted in both Overland Park and Wichita): These will continue through June. The Wichita location is up in the air currently as attendance was very low. An online video option will be available this spring. Spring meeting dates include February 13, March 13, April 10, May 8 & June 12.
- **Monthly Newsletter**: Except for October, a monthly Kansas Referee Development Newsletter has been published through Constant Contact each month since August. A huge thank you to Bill and the SRC for providing the Constant Contact account and to Cory and Christine Kramer for keeping the distribution lists updated.
- **Girls State Cup**: Thank you to Phil Gomez and the rest of the tournament staff at KSYSA for providing another quality tournament for our officials. 58 referees and 14 mentors worked at this event. A survey was conducted at the end of the event. Condensed results of that survey can be found here:
https://drive.google.com/file/d/1i5he1k6GcC_2hmyPu8UIE1NTVc8PeKit/view?us.
- Educational opportunities for officials who worked the event included:
 - o Pre-tournament Zoom call
 - o Daily email reflections, points of emphasis, videos, and quizzes (thank you to Kyle Atkins for the US Soccer Referee notebooks used as prizes)
 - o Quality mentoring efforts
 - o Access to game footage (while limited, more and more clubs are sharing with KSYSA through the Veo platform and Lucas Cuejilo helped share out the content)

ODP Winter Friendlies/Winter Clinic: Paul Fabry, KSYSA Director of Coaching, approached me several months ago with the idea to provide more of a training opportunity at the ODP Winter Friendlies this year. This event was marketed as a clinic to help referees improve and for officials to be seen for future participation in state tournaments. We were able to provide the following:

- Friday evening pre-event classroom session led by Jon Freemon
- Saturday classroom sessions involving clip study and facilitated discussion
- Quality mentoring
- Access to Veo video footage

Internship Opportunity: Thank you to Executive Director Joe Burger for approving interns for the Director of Refereeing position. Lucas Cuejilo, Logan Clark, and Scott Wiman are working in this capacity on several projects outlined below. A summary of our two recent meetings can be found here: https://docs.google.com/document/d/15Dela8_vJBT61mGEdzIRINI_OriXWfCwN9L8bhzfS-s/edit?usp=sharing

Ongoing & Upcoming Projects

The following projects are either ongoing or upcoming with the assistance of our interns, other members of the SRC and/or other Kansas referees:

- **Logo & Branding**: Kansas referee Daron Bennett and his wife are assisting us with a Kansas Referee logo and branding kit. This process is taking much longer than anticipated.
- **Veo Rental Program**: Partnering with the KSYSA Coaching Education Department and their Veo cameras/tripods, we are working on an agreement for Kansas referees to rent out Veo cameras for assessment purposes.

- Referee Pathway: An outline of the Kansas Soccer Referee Pathway has been assembled along with a more simplified version. This is used to help referees to know what is available to them, the next steps needed and even to capture the imagination of new referees for what this “job” can become. The goal is to roll this out at the February monthly meeting/newsletter.
- National Referee Coach: US Soccer provides a National Referee Coach at their expense once a year if we would simply request one. The thought would be to bring one in the final weekend of State Cup (June 1-4) for mentoring purposes and to hold additional classroom sessions including an Advanced Referee Clinic 2.
- Recruitment Strategies: The following ideas have been discussed...
 - o Continue producing timely, attractive digital marketing through email and social media channels
 - o Preparing a slide and one sheet for distribution to local high school soccer coaches
 - o Connecting with clubs for mass certifications, reduced club fees for players who certify, certify a parent per team, etc.
- Referee Calendar: We would like to publish a downloadable calendar on the Kansas Referee website that would contain all pertinent Kansas soccer officiating dates.
- Complex Signage & Announcements: In partnership with Shane Hackett and Heartland, we are working on specific signage at KC complexes and PA announcements to help promote respect for officials.
- Mentoring: Setting up mentoring blitzes over the course of the spring and requiring State Cup and President’s Cup & NCS regional referees (as well as our Regional Referees) to mentor a certain amount of times have both been discussed. We would also like to see a mentor resource library (could be as simple as a shared Google Folder).
- ELC Follow-Up: With 80% of referees leaving by their third year, we are working on a communications plan that will keep in contact with the referees after they complete their ELC up until their third year. The content and frequency of communication is still being discussed.

Respectfully submitted,
 Gordie Wetmore
 Kansas State Youth Referee Administrator
 Kansas Youth Soccer Director of Referee Development

The following additional discussions took place regarding the SYRA Report:

- Gordie reiterated the concerns with the Wichita turnout for the monthly meetings as well as the drop off in Mentoring. Larry will help in identifying leadership to get the Wichita contributions back on track.
- Regarding the Coaches with D Licenses and above Referee certification program (complete the US Soccer online course only – we are waiving the In Person course), only 3 coaches have taken advantage of this offer.
- There was an additional discussion about digital payments (credit cards as an option for payments).
 - o Bill shared that Game Officials is no longer an option
 - o As a result, the SRC has recently applied for a Merchant’s license. We can then select a processor platform. We are requesting that Bill provide updates to the SRC on progress in this area.
- It was restated that as the sole representative for administering the US Soccer Referee program in Kansas, the SRC is responsible for supporting all levels of play from adults to the multiple youth organizations.
- Joe Burger commented that KSYSA considers the contributions by Gordie as their Director of Referee Development to be good.
 - o Joe also commented that age seems to make a difference (the closer the mentors are to the age of the Referees being mentored, the more effective the communications seem to be). The challenge is to help the more senior members become more effective since these senior members make up the bulk of the mentoring.

- Finally, Gordie highlighted that he is considering engaging US Soccer to provide a National Referee Coach to conduct clinics at the end of the State Cup Tournament in 2023.

STATE DIRECTOR OF INSTRUCTION: Larry Weigant provided the following reports

State Director of Instruction Report January 2023

Clinics offered and completed July 1 to December 31, 2022:

ELC Clinics		Rec ELC		Recert Clinics		Futsal	
Kansas City	15	Kansas City	7	Statewide	7	Kansas City	5
Wichita	2					Wichita	2
Topeka	1					Lawrence	1
Lawrence	1						
Hayes	1						
Total	20		7		7		8

Misc. Clinics

- Coaches online Clinic
- Advanced Clinic to be held 1/7/23
- Mentoring Clinic to be held 1/8/23

Submitted,
 Larry Weigant
 State Director of Instruction

Education Committee Report January 2023

The Committee has established two new Recert Clinics for 2023. One is a Basic Clinic for newer, less experienced referees, and one is an Intermediate Clinic for more experienced referees. These two Kansas clinics were posted. As of this date, 331 referees have signed for the Basic, and 184 referees have signed for the Intermediate Clinic.

Entry Level Clinics started in July and have run in Kansas City, Wichita, Topeka, Lawrence, and Hays. Clinics were held in July, August, September, October, November, and December. More clinics are posted in January, and more will be established in February, March, and April.

The Committee will be called in late February to start on the new Recert Clinics for 2024. The plan is to the clinics basics ready to be presented at the June SRC, and the Clinics ready to be posted in September.

Respectfully Submitted,
 Larry Weigant
 Kansas State Director of Instruction

The following additional discussion occurred regarding the SDI’s Report:

- Larry is working with his team to set up ELC’s for Feb, Mar, and April.

- The Scheels Overland Park facility is NOT available for February. Cory will coordinate with the KC Athletics on the availability of the 9001 West 67th Street facility for ELCs.
- Because of the delay in getting the Scheels Overland Park Soccer Complex field house repaired, the clinics for January 28 and 29 might have to be relocated. Sean is coordinating with Cory on this need.
- Joe Burger volunteered to contact Sporting KC to inquire about additional clinic facilities.
- Larry reported that the 2024 Recertification planning/course development will start in the middle of March. The education focus for 2024 will be Offside.
- The team leaders for the 2023 Recertification Course Development (Ryan Cook – Intermediate; Sean Overton – Basic) reported on their experiences in developing the tiered recertification offerings:
 - Sean reported that the late start resulted in too much pressure on the teams (time and effort to complete the courses in a compressed timeline)
 - Ideas for the future: Standardize the templates to increase our professionalism and make it look like a purposeful program.
 - This was done for the online recertifications.
 - Recommendation was to do the same for the ELCs (12 YO and 13+) which use different formats today.
 - Recommendation was to build a library of videos where Mentors can select age-appropriate videos for developing classes and supporting educational meetings. Getting the videos was the most time-consuming effort of the recertification course development.
 - The current challenges around Game Officials were also mentioned (must go to multiple systems to complete recertifications and ELC's for our over 12 population. Concerns were noted. There is no solution at the present time.
 - The conclusion of the Team leaders was that the team approach was very positive. Suggestions for the future included:
 - Make sure that the Mentors working on the courses are matched with the level of their target audiences
 - Cooperate with other Referee tools like IFAB
 - The Futsal classes taught during the past year were reported in the December 14th Report by the SDI.

STATE DIRECTOR OF ASSESSMENT: Marc Tiemann submitted the following report:



2022 Coaching Activity

Coaching Engagement – 2022

- Regional Referee Maintenance assessments – 31, Upgrade - 3
- Regional Referee Maintenance or Upgrade requests cancelled for lack of coaches - 19.
- National Referee Upgrade assessments - 20
- One upgrade to Regional Referee (Anthony Sobolevsky)
- One upgrade to National Referee (Velimir Stefanovic)
- Three downgrades to Grassroots
- One Emeritus Regional Referee

First Time Referee Coach course (Nebraska)

- Rich Kaminsky has successfully completed the Referee Coach course



2022 Coaching Activity

Status of developing referees

- The number of Regional Referees is down to 15, but a number of young grassroots referees will be pursuing an upgrade for the



2022 Peer Mentor/Coaching Program

- **Activity - games mentored**

Heartland-671 (Fall 281)

Wichita- 18 (spring not reported)

Metro- 23 (Fall not reported)

Leavenworth- 181 (Fall 114)

Sunflower- 170 (Fall 57)

- **Recruitment of new mentors**

US Soccer is changing their licensing for the Instructor/Assessors for 2023 and beyond. As they d

There was no additional discussion after the presentation of the SDA Report.

STATE DIRECTOR OF ASSIGNMENT: Dan Smith provided the following report:

STATE REFEREE COMMITTEE MEETING January 7, 2023

State Director of Assigning Report

Plan to utilize US Soccer Federation resources to conduct online Certification and Re-Certification for all prospective and existing Assignors.

If appropriate, plan to conduct Zoom meeting with all KS Assignors to discuss:

- Assigning appropriate matches to meet the skills and needs of Referees

- Utilize Referee Pathway to identify Referees capable and desiring more challenging matches to prepare for upgrade

- Referee retention methodologies

- Ensure all Referees are Certified for current year prior to assigning

- Other suitable topics suggested by group

Respectfully submitted,
Dan Smith

The following additional discussion occurred after the presentation of the SD Assignment Report:

- Concern was expressed about the success of assigning at Heartland (the largest league in the state).
 - Discussion was on how to maximize development versus protect the Referees while making sure certified officials are assigned to the leagues.
 - How to make sure new officials don't get assigned into matches that are too difficult based on their experience (a factor that could significantly impact retention and perception of the Referee program)

- Suggestions included ways to identify official capabilities (a rating system) and to designate levels for matches. The goal is to make sure that a match that is rated at 80 does not have a Referee who is rated at 10, a losing proposition for everyone.
- Meetings between KSYSA and Heartland are scheduled to discuss potential solutions to positively impact this specific league problem.
 - Dan Smith is also an Assignor on Site for Heartland and will be able to provide more detailed input on the issues and potential remedies.
- Dan will administer the certification process for Kansas Assignors for 2023 and we will provide updates via emails to the SRC members.

YOUTH REPRESENTATIVE: Jon Freemon submitted the following report:

**Youth Representative Report
Kansas SRC Meeting, January 2023**

Youth Representative Update:

Kansas Referee Program Winter Clinic – December 9th, 2022

Presented an educational session to a group of referees at the ODP Winter Friendlies held in Overland Park, KS. Participation was strong. We covered positioning and movement. This clinic showed that officials are willing to learn and implement newly learned tactics.

Advanced Recert Clinic – Scheduled for January 7th, 2023

Planning has started for the Advanced Recert Clinic. Topics to be covered include a Laws of the Game Update, offside, and game management. Game management is quite a broad topic, I know. Kyle Atkins will give a summary of his trip to Qatar. This will be somewhat of a live interview with audience questions integrated.

The following additional discussion occurred after the presentation of the Youth Representative Report:

- Multiple members of the SRC thanked Jon for his successful delivery of the Advanced Referee Clinic.

ADULT REPRESENTATIVE: Alonzo Cadena did not attend and did not submit a written report.

WEBMASTER: Cory Kramer submitted the following report:

Webmaster Report 1/6/23 by Cory Kramer

We need to instill in our assignors and leagues to direct people wanting to become referees for the first time or to recertify to start out at www.kansasreferee.org rather than going straight to GO. Many people bypass kansasreferee.org and then do not know what they need to do after signing up for a clinic. If someone asks what pre-course work needs to be done, please direct them to read the Referee page on www.kansasreferee.org.

Updates:

1. We are currently still not accepting credit cards for registrations (Bill can update on the process). This would really help streamline the process for recertifications and we may be able to recertify more people.
2. Recert classes have started, and we are going strong. We have checks coming into a PO Box this year and haven't heard any complaints yet about lost checks. Things seem to be going smoother this year.

Christine and I are following up with everyone by email and text message to try to get them to finish the process.

3. Assignment pages under the website need to be updated. They are far out of date.
4. The news section could use some new articles.
5. Referees that were first certified in 2020, 2021, or 2022 were not uploaded properly to US Soccer. Think there is a disconnect in the system of GO and the US Soccer Learning Center talking to each other, and those referees must be manually entered into a recert class. They are showing up still as New and do not have a USSF ID number attached to their profile in GO.

The following additional discussion occurred after the presentation of the Web Master’s Report:

- Approximately 600 Referees have enrolled in the 2023 Recertification clinics as of this date.
- Confirmed that the dates of the MLS Next/Generation Adidas tournament in Bradenton, Florida are April 7 – 12.

CHAIRPERSON: Chairman submitted the following written report:



Rich Kaminsky - Chairperson
Richkaminsky37@aol.com

CHAIRMAN’S REPORT – January 7, 2023 (SRC Meeting 2022-2)

Requirements of Position: Responsible for working collaboratively in the support of the SRC missions and coordinating the programs servicing both the adult and youth associations. Plans and implements SRC meeting and ensures compliance with the National Referee Program in the State:

Budget: No specific budget assigned except for SRC Meetings.

Activities in support of Requirements of Position:

1. **Collaboration with KSYSA and leagues across the state in implementing the Referee Coach (Mentoring) Program:** The SDA oversees the Referee Coach (Mentoring) program that has been implemented in multiple leagues (Heartland, Leavenworth, Metro United, and Topeka for Fall 2022).
 - a. Rich Kaminsky (SRC Chairman) has been tasked with the continuing implementation and administration of this KSYSA funded activity.
 - b. KSYSA has created a new position (Director of Referee Development, staffed by Gordie Wetmore) who will assist in the Statewide mentoring program. The summary of expenses for the Fall 2022 season are summarized below

Fall 2022	August	September	October	Nov/December	Totals
Mentor	\$1,298.00	\$3,300.95	\$2,401.50	\$1,679.80	\$8,680.25
Assigning	\$75.00	\$75.00	\$75.00	\$0.00	\$225.00
Admin	\$45.00	\$210.00	\$150.00	\$0.00	\$405.00
Miscellaneous Expenses	\$26.00	\$0.00	\$9.90	\$0.00	\$35.90
TOTALS	\$1,444.00	\$3,585.95	\$2,636.40	\$1,679.80	\$9,346.15

Note: This includes \$285.00 for Mentoring at the ODP Winter Friendlies held at Scheels Overland Park Soccer Complex in December. It is also noted that Mentoring and some Assessments were completed

during the Fall State Cup Tournament held at the Compass Minerals Sporting Fields. Some of the expenses for this mentoring is included in the above totals and other expenses are included in the SYRA budget.

2. Technical Education:

- a. US Soccer has changed designations for Instructors/Assessors for the 2023 registration year. These roles are being combined into the “Referee Mentor” license. In August I attended the “Referee Coach” class offering in Omaha. The purpose was to ensure that Kansas had the ability to certify Referee Mentors in house. I successfully completed the course and received my Referee Coach license.
- b. The Referee Mentor offering in Kansas will be posted for enrollment in late December and the initial session will be completed in time for our instructors (now Referee Mentors) to deliver Entry Level Clinics by the end of January.
- c. This class will include an online session (practice on required skills) and an in-person clinic (first session scheduled for January 8th in Kansas City) to meet the requirements outlined by US Soccer.

3. Education:

- a. Proposed multi-tiered recertification classes for 2023 to reflect the needs of the different tiers of Referees more accurately and to more closely follow the Referee Coaching process which recognizes the differences between the 1–3-year officials versus those who have been certified for more than 3 years.
- b. I worked with the SDI to put together teams to create multiple offerings. The offerings were posted on the Kansas Referee website in mid-December. As of December 19th, there were 94 registrations for the Intermediate Course and 138 registrations for the Basic Course.
- c. SDI, SYRA, and WebMaster will continue to push out mailings weekly to existing officials to make them aware of their need to recertify and advise them how to access the courses.
 - i. Basic Recertification Team: Sean Overton, Christine Kramer, Mike Whalen, and Peter Dulany
 - ii. Intermediate Recertification Team: Ryan Cook, Gordie Wetmore, and Troy Manzi

4. Administration:

- a. The State Director of Assignment (Jeff Bingman) notified the SRC that he was resigning immediately in November. Led the search team for a replacement. Dan Smith will be presented to the SRC during the January 7th meeting. With a favorable vote, he will immediately become the State Director of Assigning. In the interim, Dan is reviewing the Assignor education materials and will be preparing required education for certification for 2023.
- b. SRC Meeting Minutes completed and forwarded to Committee members for review.
- c. KRDC Meeting Minutes and other documents prepared.
- d. Continuing to recruit for SRC Succession Plan. Potential new people will be invited to the next SRC Meeting to gain exposure and provide insights into how we can continue to build our program in a more positive direction.

This information respectfully submitted:

Rich Kaminsky
Chairman, SRC

There was no additional discussion following the Chairman’s Report.

COACHING REPRESENTATIVE: Jason Paepke was unable to attend and did not submit a written report.

PRESIDENT - ADULT: Alan attended the meeting via telephone. He provided the following comments to the SRC:

1. Dates:
 - 1- Kansas Adult State Cup scheduled for June 2023. Alan needs to secure availability of fields before more specific dates can be provided.
 - 2- The Tournament of Champions will be held in Kentucky in 2023, then will be located in Ft. Wayne, Indiana for 5 years.
2. Kansas Soccer Association website is available at <https://kansassoccerassoc.com/>
3. A future development will be a Hall of Fame page

PRESIDENT - YOUTH: Joe Burger, Executive Director, KSYSA attended this meeting. He provided the following information:

1. Introduced the new partnership with Baker University. Could it be adapted to support Referees also?



2. We think Gordie Wetmore is doing a strong job. Positives will be the result.
3. We hope to continue working with the ref community on ways to improve.
4. Our intention is to maintain the status quo in terms of support.
5. We continue to believe that a move to being able to pay online is overdue.

OLD BUSINESS:

1. **iPad proposal update:** In August, 2022 the SRC approved a proposal to acquire iPads to support the Mentoring Program. 7 iPads were acquired and provided to the following people:
 - a. New 256gb iPad to SRA, Bill Davey
 - b. New 256gb iPad to SDA, Marc Tiemann
 - c. New 256gb iPad to SYRA, Gordie Wetmore
 - d. New 256gb iPad to SRC Chairman
 - e. Used 128gb iPad for Kansas City
 - f. Used 128gb iPad for Topeka (to be delivered by SYRA)
 - g. Used 128gb iPad for Wichita (to be delivered by SYRA)

The SYRA updated that the units to be delivered to Topeka and Wichita have not yet been delivered but said he would complete this.

The initial results of using the videos to support the Mentor Program have been confirmed (wildly effective was the description provided to the SRC). The proposal was approved via email by the SRC.

The SYRA noted that Leavenworth was interested in getting an iPad for their mentoring efforts. The decision of the SRC (via discussion rather than a motion and vote) was to consider their request in the future after we have fully utilized the iPads that have been acquired.

No additional updates on this Old Business item currently.

2. **Education Committee:** Update on Recertification program for 2023 registrations including the number who have completed the online classes. Lessons learned from 2022.
 - a. It was reported that approximately 600 Referees have signed up for the online recertification classes.
 - b. See SDI Report for Lessons learned in implementing the tiered online recertification offerings for 2023
3. **Education Committee:** Update on Recertification program for 20232 registrations including the number who have completed the online classes. Lessons learned from 2022.
 - a. Review on development of the multi-tiered recertification clinics (Development and roll out).
 - a. Sean Overton – Team Leader Basic Recertification offering
 - b. Ryan Cook – Team Leader Intermediate Recertification offering
 - b. Update on clinic registrations and completions – As of January 11th there are 899 Referees for 2023 in our database.
4. **Updates on Referee Mentor (Instructor and Assessor) course offerings in Kansas and Assignor course offerings:**
 - a. The initial Referee Mentor class was completed on January 8th with 15 people being certified as Referee Mentors.

Ref Coach	Referee Mentor	Referee Mentor	Referee Mentor	Referee Mentor
Kaminsky	Ed Becker	Devin Blazek	Logan Clark	Ryan Cook
	Lucas Cuejilo	Jon Freemon	Phil Gomez	Christine Kramer
	Troy Manzi	Sean Overton	Zack Richter	Ben Siemer
	Brendan Sweetman	Marc Tiemann	Mike Whalen	

- b. The Assignor recertification will be completed as a Zoom meeting.
 - c. A second Referee Mentor Class will be scheduled to complete no later than February 15th
5. **Update on item from last meeting – “Hair Adornments”:** US Soccer advice is that Referee’s manage these decisions based on the guidelines if dangerous to others. We will advise Referees that if they observe this in their match, they should take steps (like putting it up in a bun) to promote player safety.

NEW BUSINESS:

1. **Expenses for self-nominating Referees to special events (Bill Davey)**
 - a. Policy Letter dated January 1, 2023 was shared with the SRC. After a brief discussion of the rationale for this clarification via Policy Letter, a motion was made by Larry Weigant (Gordie Wetmore) to accept and post the Policy Letter. No further discussion. Motion approved unanimously.

2. **Proposal for Female Referee Outreach:** Christine Kramer has prepared a proposal that focuses on a program to increase SRC outreach to this population. The proposal will be forwarded to the members of the SRC.
 - a. The following motion was offered by Jon Freemon (Larry Weigant): Christine will provide a detailed Pilot project implementation plan (dates, topics, and expense details) to the SDA (Marc Tiemann). The SRC will approve a maximum budget of \$500 for this project pending agreement by Marc of the details. The approval will be for the calendar year 2023.

NEXT MEETING DATE: Will be scheduled during the 2023 State Cup Tournament in Kansas City.

ADJOURNMENT: Motion to Adjourn made by Cory Kramer (Larry Weigant). The Chairman adjourned the meeting at 5:27 PM on January 7, 2023.

Respectfully Submitted,

Rich Kaminsky, Chairman