

# Fremont Flyers Board Meeting

## September 2024

### Agenda

Present: Warren Peters, Joe Laughlin, Jason Buzzell, Greg Evert, Angie Wyle, Amy Johnson

Absent: Justin Quick

(Open Session)

- Motion to approve August minutes by Jason.
  - i. Seconded by - Warren
  - ii. Approved - ALL

(Closed Session)

New Business

Update on Fund the Rink:

- Ice is up and running
- Working on a few large donations that have been committed to come in to finish the remainder of the interior projects that are underway
- Contract with SETT LLC is completely
- Fremont Sports Coalition offering to help coordinate/host a recurring tournament 2025-26 (More to come)
- Jerseys for:
  - Mites, sq, pw, bantam all ordered week of of Sept. 1 (Non Warbirds)
  - Warbirds will be done soon
- Goalie update: A few more goalies have joined the program
  - Greg: Goalie Development update: working on an ongoing plan. Next step is reach out to all goalies to determine the best time for focused goalie training.
- Buzz working on structure of HS Committee with Director (Non-voting) sitting on board for 25-26/26-27. Handbook addition for High School (both Tigers and Travel) is first goal.
- Right to refusal discussion, two families who have registered/participated
  - Plan is in place to handle if it comes up
  - Budget plan in place to handle delinquent payments
  - Both have left the program, RTF has been recommended for both moving forward.
- Warbirds versus Flyers discussion, corporate sponsor, team sponsor naming rights, travel versus select/house
  - Communication not needed this year, but potentially as a corporate sponsor comes apparent.
  - Fundraising sponsorship framework needed to identify what Warbirds have done for other travel teams TBD
- Team manager meeting held with all team managers to review fundraising guidelines and role. Positive meeting. There were two team managers that weren't in attendance that we will connect with. We are working on setting up a team managers SE page for communication.
- Justin is finalizing credit cards this week. Options outlined of Joe's findings: We just need to decide if we would like to move forward or not with any of the outstanding options below.
  - Called Chase, Capital One, Amex, to discuss non-profit credit card programs to no avail. Everything runs through an individual, requiring a personal guarantee, which is what we were hoping to avoid. FNBO does have a program that may work for us (see below)
  - Core Bank: Rob Glorivck Offering a 4% money market account.6 Maximum m onthly draws.
  - No beneficial credit card offerings.
  - FNBO: Erin Barton & Terrance Jacobson
  - They do offer a commercial card that is solely based on the financial wherewithal of the company. Not based on personal credit, would need to name a controller or key person. The program sounds very flexible with the ability to set personal and program limits. Going to be receiving more information on this. Once I receive the additional information I will pass along. From there we will need to

get those applicable involved or in touch with their representatives to walk through any additional details/questions. They sounded like they could tailor the entire program to meet our needs pretty easily.

- Tournaments (Director, Dibs, et al) Freeze Oct. 25-27, Buzz can manage with Angie, but then others (Picker, Nov. 6-8, etc...) need help and managing/helping Angie. Nominate tournament(s) coordinators at some point would be ideal.
  - Oct. 25-27 House Fremont Freeze happening
- Fremont Freeze House Tourney Oct. 25-27 - ice and refs need confirmed. Includes Bantam Silver friendlies and HS Travel. Some games in Omaha
- Additional "A" Level tourney Nov 8-10 for Squirt, PW and Bantam doesn't have good registration so we are encouraging coaches to schedule friendlies for this ice time.
- Angie working on the high school scholarship that was approved.

#### 2024-2025 Important notes:

- Registration remains open, the deadline of name on jerseys of 9/1 has passed. 187 registered as of today 9/16/24.
- Registration fee
  - Currently \$200
- House cost
  - Currently \$750

#### Need to register:

- Registrations for all tournaments are in a good spot.
- Discussion around being denied registration at multiple tournaments and a process to avoid loss in opportunities moving forward

Midwest League Tournament to be held 3/7-9/25 in Des Moines. PW Travel, Squirt Gold, Bantam Silver (tentative), Registered for the league and plan to attend the final.

#### 2024-2025 season projections, estimated number of players, levels are being discussed. Anticipated levels are below.

- High School-
  - Need to promptly submit roster for approval and follow up with any transfers who were cut from their previous team to avoid last minute redlined roster spots.
  - Numbers are light, we failed to retain many players. All spots have been confirmed. Coaching staff continues to seek out other players
  - Due to limited players signing up the per player fee is high unfortunately.
- Tigers- confident probationary status will be removed prior to the season.
  - Numbers are sufficient, and are finalizing a goalie.
  - Players who are playing travel are no longer eligible to play house or HS club.
- 15u Warbirds-
  - Team has been named. Tournaments registered. 13 skaters and a goalie. Hoggan and Tom Kowal coaching.
- 14u Warbirds/Bantam Travel-
  - Team has been named. Tournaments registered. 15 skaters and a goalie. Warren and Tyler Schlagenhauff coaching. Nationally bound. Angie to submit an application.
- Bantam Select/Silver - Jason Buzzell head coach with Brian Mellon assisting, 14 kids announced, some affiliates. Currently doing friendlies, Brookings and Marshall, MW Select League and possible 1 or 2 more tournaments for 35-40 games.
- PW Travel-
  - Team has been named. 12 skaters and a goalie. Kent J., James K., Kyle W. coaching. Added a second goalie.
- PW Select/House (Black and White) - Brian Mellon to coach with John B, Jarad H. and Matt R.. Finalizing numbers heading into October. Tournaments registered, Group may want to do one more.

- Squirt Gold (Travel)-
  - Team has been named. 13 skaters and a goalie. Warren, Jeff H., Jed O. coaching. Additional goalie added to the roster.
- Squirt Silver (Select) and Black/White - There will be a Select team. Pam Bourne offering assistance on coordination. Registered for league, Hocktoberfest, Marshall. Working on solidifying coaches. Discussion on moving up a coach from Mites? Warren to have a discussion. We've hired a coach. He will be coaching both Select and house. Added a goalie to play all Squirt Select games.

Motion to approve a coaching fee of \$10k to Austin Smutz by Warren.

Seconded by: Joe

Approved by: ALL

- Mite Silver, Black, Orange- coordinator needed.
- Mite White (6U)

#### House Director Report (Jason Buzzell)

- Team updates above. House season starts in November. Will not have a bantam team in house league this season.
- All bantam house players (3), were informed and assistance was offered in finding them a place to play. Refunds were provided. One HS eligible player will be playing for the Tigers.

#### Girls Report (Jason Buzzell)

- Nothing new to report. Girl totals to come. Slightly at or just below last year. Angie has a couple other notes on some new girls local rules being set (IE High School House, etc...)

#### Coaching Director Report (Warren)

- Coach Registration Sent: <https://fremontflyers.sportngin.com/register/form/530171123>
- No temp cards will be issued moving forward. Coaches must have their clinics completed on time.
- Coaching registration has been created. All coaches must register on the link. Forces them to acknowledge all handbook items, coaching code of conduct, and lets us create a database. A handful of coaches have hopped on and registered. Email was sent out to all coaches stating all compliance items that they need prior to stepping on ice for team activities. This includes tryouts. I will continue to reach out to coaches who are not registered. AW 15 coaches have registered as 8/19/24.

#### Registrar's Report

- Outbound/Inbound Releases. Will handle with OHC and other associations as needed.

#### Fundraising

- Fundraising guidelines have been updated in the handbook and distributed to the team managers
- Golf Tournament was a success
  - **Golf Tournament Funds Breakdown:**
    - \$695.00 = Checks made to FIA
    - \$3,235 CASH DAY OF
    - \$1,332.72 Venmo
    - \$7,681.18 Online registrations that went directly to FIA account
    - \$1,568.82 Online registrations that went to Molly's account. She will be dropping by the rink.
    - Total Funds Raised = \$14,512.72
    - Expenses = \$6,678.66 (food, snacks, and golf)
    - Total Profit = \$7,834.06**
- Stacey Baxter is assigned as the fundraising chair
- Nothing Bundt cake fundraiser for the program will be the week of 12/16. Orders will start in late November for pick up the week of 12/16

#### Website, Social Media & Marketing – Jason, Angie, Pappas, Amy, Randi

- Website was updated and registration launched in May. See registrars report for current registration totals. Also need to start honing in on practice schedules. Right now all TBD, ie: <https://www.fremontflyers.org/page/show/8513871-squirt-silver-24-25->

#### Safe Sport-

#### Disciplinary Committee Report-

- The Disciplinary Committee consists of Chad Sinclair, Kevin Kern and Warren Peters.

#### SafeSport Committee Report-

- FIA's Safesport committee consists of Chad Sinclair, Kevin Kern and Warren Peters.

#### Finance-

- Treasurer report (via print out) - SEE ATTACHMENT

#### Bank Balances – End of the year finances - SEE ATTACHMENT

- House - \$XXX
- Travel \$XXX
- Select \$XXX
- Fundraising \$XXX

#### Delinquency Report

- The remaining outstanding balance is **\$2,350** as of 9/16/24. Spreadsheet has been updated.
  - Anticipated write offs:
    - \$1400
  - Outstanding balance to be paid prior to providing a release, has been communicated to OHC.
    - \$950

#### New Business/Follow-Ups from last meeting

- Next Meeting – October. TBD.