

Parent Information Handbook



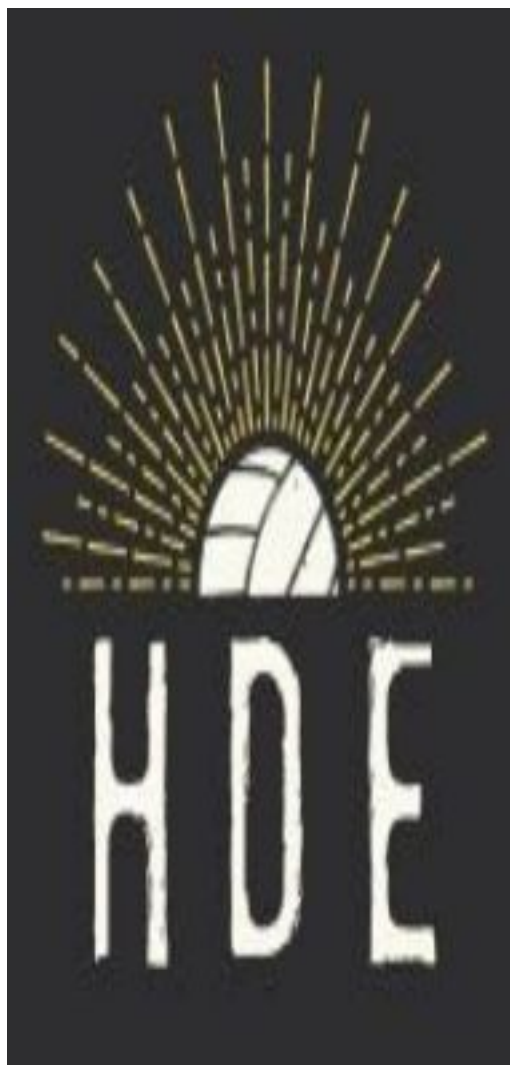
2020-21 Season

Stability, Quality, Excellence

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High Desert Elite Volleyball Club , 2020-21

Directors

Andrea Twelvetrees and Ceri Howard

Welcome to High Desert Elite Volleyball,

We are a non-profit organization that is dedicated to providing an elite environment where all Southern Colorado student athletes can improve their skills and develop as young people. We are committed to providing an honest and healthy environment for players of all ages and skill levels. We feel the sport of volleyball gives us many opportunities to teach lessons that will help the players not only be successful on the court, but successful in life.

We are looking for families that support core values and wish to come together for a common goal of building women of character through the sport of volleyball. We take this responsibility very seriously and consider it an honor for you to place your daughter in our care for this purpose.

Mission

High Desert Elite Volleyball Club , 2020-21

High Desert Elite volleyball's philosophy is to provide a learning environment where athletes can improve and prepare for their school seasons, as well as gain the experience and techniques necessary to compete at the collegiate level. Our program focuses on developing sportsmanship, values, character, self-esteem, teamwork, and discipline – qualities that will serve our players for the rest of their lives.

High Desert Staff & Coaches

Andrea Twelvetrees - 15 years of coaching at the club level, 10 years of experience coaching at the NJCAA (Junior College) level. Currently Head Volleyball Coach at Swallows Charter Academy.

Ceri Howard – 40 years of experience at the club, middle and high school level Currently, Asst Volleyball Coach at Swallows Charter Academy.

Courtney Seder -

Basic Information

Sibling Discount:

A 10% discount is available for families with more than one athlete in the club.

Commitment:

Please do not accept a position on a team unless you can commit to all tournaments. The success of your daughter's team depends on the commitment of all members of the team. **There will be no refunds for tournaments not attended.**

Refund Policy

Due to the fact that our teams are kept small and the cost of the team must be met, no refunds will be given. The only exception will be in the case of extreme injury that would prevent players from playing for the remainder of the season. In the case of extreme injury the refund will be prorated from the date of injury. During this COVID time, refunds will be provided for any tournaments cancelled and any funds not applied for season costs (uniform package, gym usage and coaches fees). Should you choose to quit your position at any point during the season, you will be responsible for the remaining balance. Failure to fulfill your financial obligation results in the Rocky Mountain Region being notified and your future participation will be withheld until the account is paid in full.

Teams

Elite Teams - \$1,800 5 Powers/2 Tournaments/1 Qualifier USAV Membership Required

Designed for the athlete committed to playing volleyball in college and are willing to make sacrifices for her progress, her team, and her sport. These teams may travel out of state and take on the best competition. These players have the athleticism and skill to match up against the very best prospects. Playing time will be competitive and will not be equitable.

Five 1 Day Power tournaments, 2 In-State Tournaments, and One Three-Day National Qualifier

Uniform Package (2 t-shirts, 2 uniforms, spandex, hoodie and backpack) is included in tuition.

Optional: Addition of an out of state tournament will be additional tuition.

Regional Teams - \$1,500 5 Powers/ 4 Tournaments USAV Membership Required

Designed for our younger athletes who are serious about their volleyball and are working hard to improve her skills and abilities. She may or may not be a beginner but is committed to growing and experiencing all that club volleyball has to offer. She also makes sacrifices for her progress, her team, and her sport. 5 1 Day Power tournaments and 4 2 or 3 day tournaments.

Uniform Package (2 t-shirts, 2 uniforms, spandex, hoodie and backpack) is included in tuition.

Optional: Any added Qualifiers or out of state tournaments will be additional tuition.

Financial Information:

Club Deposit: \$500.00 payment due upon acceptance of position on team. Can be paid via check, cash or credit card on SportsEngine.

Fee Schedule/Payment Plan: The remainder of your balance will be billed over 5 months. Invoices will be sent on the 15th of each month and will be due on the 1st. (EX: Invoice billed on October 15th, payment must be received by November 1st.)

- ❖ 18's \$260 due on November 1, December 1, January 1, February 1, March 1
- ❖ 16's \$260 due on November 1, December 1, January 1, February 1, March 1
- ❖ 14's \$500 due on November 1. \$260 due December 1, January 1, February 1, March 1, April 1
- ❖ 13's \$500 due on November 1. \$200 due December 1, January 1, February 1, March 1, April 1

- ❖ 13's \$500 due on November 1. \$200 due December 1, January 1, February 1, March 1, April 1

Sponsorships, Fundraising, Scholarships:

- ❖ Sponsorship donations at the \$150 level will 100% be applied directly to your player account. Sponsorship at the \$300 level and above will be subject to a \$50 administrative fee, with the remaining balance going directly to your player account.
- ❖ All donations are tax deductible as we are a non-profit organization with 501c3 status.
- ❖ At no time will fundraising credits be refunded to the families in cash. Any remaining balance of fundraising or sponsorship funds at the end of the season will be retained and applied to the athlete's account in the following season.
- ❖ Coaches may not accept player fees, club payments or fundraising money. All financial payments must be made to Directors Andrea Twelvetrees or Ceri Howard.

High Desert Elite Membership Expectations & Policies

- ❖ Players selected for HDEVB must make it a priority for all scheduled practices, competitions and tournaments.
- ❖ Athletes will display responsible and appropriate behavior in all settings while representing High Desert Elite.
- ❖ All athletes are expected to attend every practice. Failure to notify the coach of absences will impact the athlete's playing time. Excessive tardiness at practices will not be tolerated.
- ❖ Each coach determines playing time for all athletes. There is no guarantee of equal playing time on any team or at any tournament. Skill level, position, attitude and work ethic will be the determining factors for evaluating playing time.
- ❖ Coaching decisions such as line-ups or subs are not decisions that coaches will defend. Meetings between players and coaches will take place during mutually agreed upon times; not during practices or at tournaments.
- ❖ Players may not leave a tournament site until excused by the coach. The coach will determine if all officiating duties have been completed for the team before any player will be excused.
- ❖ Parents and athletes will be responsible for the transportation of athletes; High Desert Elite coaches MAY NOT transport players
- ❖ Players and Parents will accept the policies set forth by the RMR, USA Volleyball and HDEVB regarding the code of ethics and conduct for players/parents as stated in the RMR-USAV and in this handbook
- ❖ Members of High Desert Elite shall participate at their own risk in practices, facility use and transportation to and from tournaments.
- ❖ High Desert Elite shall not be liable for damages or injuries that occurred

during practices, tournaments, or traveling to and from the events.

Personal

High Desert Elite Volleyball Club , 2020-21

items lost, damaged or stolen during club sponsored activities shall be fully assumed by the individual and not by High Desert Elite.

- ❖ The High Desert Elite Board of Directors and the Club Director have the right at any time during the season to terminate a player's agreement if the player fails to comply with any of the policies set forth in the player handbook or if the player or parent conduct is determined to be improper or disruptive.
- ❖ Practices may be open to parents, but parents must remain on the sidelines and refrain from verbal input. Coaches may elect to close all practices if this policy is not followed.
- ❖ Complaints, gossiping and negativity that result in team disruption may result in club membership dismissal.
- ❖ Any negative social media posts, comments or interactions by athletes or parents will result in immediate dismissal from the club.
- ❖ The HDE disciplinary process shall follow this process: ➤ Warning ➤ Suspension ➤ Expulsion
- ❖ Coaches and Club Directors will collectively deal with any club member who violates club policies. Expulsions will require the approval of the Governing Board of Directors.

High Desert Elite Grievance Policy

HDE Volleyball Club fully comprehends the value of parent involvement and encourages our parents to offer feedback whether positive or negative, but to do so in a respectful way. The below procedure is designed to help athletes and parents with questions, concerns, or problems that may occur during the course of the season. It ensures open and honest communication between all parties involved.

1. 24-hour rule: If the athlete or parent has a concern arising from a tournament or practice that needs to be addressed, they must wait at least 24 hours after the conclusion of the event to discuss the issue with the head coach. We trust that parents will be timely in communicating with coaches regarding potential issues that would distract that coach from their primary objective of coaching the team.
2. The athlete must first ask for a meeting with the coach to discuss the issue at hand. In the case of players on 13's or younger teams, the parents may request the meeting, in which the athlete, parent and coach must be present.
3. If the issue is unresolved, the parents may ask for a meeting between themselves, the athlete, and the coach to discuss the issue. The meeting should take place at a location considered adequate for a private discussion agreed upon by both the parent and coach – NOT at a tournament and/or practice.
4. If the issue is unresolved, the parent may ask for a meeting with the club director, the head coach, and the athlete. The meeting should take place at a

parent, coach, and director and during a scheduled time away from practice or a tournament is appropriate. The decision of the club director at this point is **FINAL**.

It is essential that our parents serve as a support system for our club, players and coaches. To ask this, we, as the club director, staff, and coaches need to be available to empower parents and athletes with information and ensure understanding.

Coaching Expectations:

- ❖ Attend, organize and conduct all practices while providing knowledge of the game skills and concepts.
- ❖ Maintain current memberships and remain in good standing with all governing bodies (USAV, AAU, RMR and AVCA).
- ❖ Guarantee equal opportunity and coaching throughout practices, as game playing time is not equal.
- ❖ Promote a learning environment for all athletes where they feel safe, heard and encouraged to grow as not only student athletes, but young women as well. ❖ Lead by example teaching teamwork, competitiveness and sportsmanship. ❖ Provide open communication with athletes, parents and directors.

School Sponsored Sports:

We fully support all athletes competing for their respective schools. We will do our best as a club to avoid scheduling conflicts. There will be no penalty for practices missed due to school sponsored events. Communication is key between athlete and coach!

Power/Tournament Information:

- ❖ Power tournament results will be posted on the RMR website on the Tuesday after the completion of play.
- ❖ Site locations and pool information will be posted on the RMR website the Tuesday before each Power.
- ❖ All team members will meet at the facility and enter as a team no later than 7:15am.
- ❖ All team members are responsible for officiating duties during all tournaments and individual members are not allowed to leave until the entire team leaves. ❖ During all tournaments, athletes and parents are expected to demonstrate good sportsmanship and be courteous towards all coaches, opponents, officials, and everyone associated with the tournaments at all times. Parents are not allowed to sit on or near the team benches. Any disruptive behavior by athletes or parents may result in athletes' removal from the team.

Code Of Conduct:

❖ Athletes:

- Will represent the club and selves with respect, honesty and integrity.
- Respect all teammates, opposing teams, officials, site directors, RMR staff, etc.
- Be mindful of your social media presence. Do not allow a post, tweet or photo get in the way of your future in this sport!
- Refrain from the use of alcohol, drugs, performance enhancing drugs or other substances.
- Maintain your academic eligibility through CHSAA. While the club is not a school sponsored group, it is vital to remain committed to your academic performance.
- Attend all practices, matches and tournaments. If you are unable to attend you must communicate with your coach BEFORE. Lack of communication or repeated lateness or absences may result in an impact on playing time.
- We have a zero tolerance policy on bullying, disrespect and inappropriate conduct.

❖ Coaches:

- Will represent the club and selves with respect, honesty and integrity.
- Respect all team members, opposing teams and coaches, officials, site directors, RMR staff, etc.
- Attend all practices, matches and tournaments.
- Provide an opportunity for growth on and off the court for each individual athlete.
- May not partake in alcohol, drugs or any other substances while involved in team activities (team dinners, outside events included). ➤ May not transport any athletes to practices, tournaments or other club sponsored events.
- Refrain from engaging with student athletes on social media as well as, maintain a positive presence on all social media accounts.
- We have a zero tolerance policy on bullying, disrespect and inappropriate conduct.

❖ Parents and Spectators:

- Will represent the club and selves with respect, honesty and integrity.
- Respect all team members, opposing teams and coaches, officials, site directors, RMR staff, etc.
- Remain in the spectators area. You are unwelcome on or around the players bench area.
- Refrain from “coaching” from the sidelines. Regardless if it is directed at your child, another child, the coach or officials, it will not be tolerated.
- Support your child and her teammates.
- Avoid any negative social media comments, posts or activity. This may result in your child's removal from the club.

- Avoid behavior that could be deemed negative or detrimental to the success of your child or her teammates.
- Follow posted rules and norms.
- We have a zero tolerance policy on bullying, disrespect and inappropriate conduct.

P is for praising, which your child needs often.
A is for accepting, so hard edges will soften.
R is for recognizing your child's many talents.
E is for encouraging a good healthy balance.
N is for nurturing, to help your child grow.
T is for teaching, then letting go.
S is for smiling at the growth and the glow.

Each participant, parent/guardian, or any involved party must acknowledge that they have read and agree to abide by all standards herein prior to participation in the first tournament. Please email highdesertelitevb@gmail.com to accept this handbook.