The board voted, via email vote open November 20-24, 2020, to return donations made to USA Fencing from the National Fencing Federation.

Present: Donald Alperstein, David Arias, Cliff Bayer, Peter Burchard, Kat Holmes, Alan Kidd, Lorrie Marcil Holmes, Ann Marsh-Senic, Cody Mattern, Daria Schneider, Adam Watson

Guests: Don Anthony, Peter Barton, Dan Berke, Bob Bodor, Sam Cheris, Kris Ekeren, Jill Grotzinger, Nicole Jomantas, Melissa Jones, Richard Mayer, Dan Mott, Jim Neale, Nzingha Prescod, Kate Reisinger, Suzie Riewald, Christine Simmons, Bridget Toelle, Brett Wichert

I. Call to Order

   General Announcements

   Remarks – Peter Burchard, President

   Conflict of Interest announcement. No conflicts were announced.

II. External Audit Report (Mr. Wichert, BiggsKofford)

   Mr. Sam Cheris, Audit Committee Chair, provided an overview of the audit report.

   Mr. Wichert with BiggsKofford provided an oral report on the 2019-20 external audit.

   Motion (Mr. Bayer): to accept the audit report for 2019-20.

   Second Mr. Alperstein.
   Motion passed.

III. Consent Agenda Items

   a. To approve the minutes from the October 17, 2020 and October 27, 2020 meetings.

   b. To approve the August 2020 financial reports.

   c. To approve the Hall of Fame Committee Recommendation.
Motion (Mr. Watson): to approve the consent agenda.

Second Mr. Kidd.
Motion passed.

IV. Finance Update (Mr. Arias)

Mr. Arias provided a brief update on the organization financials.

V. End of Year Giving Update (Ms. Grotzinger)

Ms. Grotzinger gave an update on the end of year giving plan.

VI. Diversity, Equity, Inclusion & Belonging Resource Team Update (Mr. Dyett & Ms. Schneider)

Mr. Dyett provided an update on working with the nonprofit RISE to assist with our DEIB efforts. We will begin a speaker series, Engaging Our Community, in January. W fencing is working on a speaker series as well. There are a lot of opportunities for cross over promotions.

VII. New Business

Mr. Burchard: We would like to thank Ms. Raquel Brown for filling in through early October in the open Independent Director position after her past term ended as we worked to fill the position. We appreciate your time and assistance.

Motion (Mr. Burchard): to appoint Lauren Haynie as Independent Director for a two year term.

Second Mr. Alperstein.
Motion passed.

VIII. Good and Welfare

Congratulations to Ms. Ekeren who was elected to serve on the NGB Advisory Committee for the USOPC. It is a great honor for her and for USA Fencing.

IX. Recess to Executive Session

Motion (Mr. Kidd): to recess to executive session.

Second Mr. Watson.
Motion passed.

X. Executive Session

Present: Donald Alperstein, David Arias, Peter Burchard, Kat Holmes, Alan Kidd, Lorrie Marcil Holmes, Ann Marsh-Senic, Cody Mattern, Daria Schneider, Adam Watson
Absent: Cliff Bayer

Guests: Peter Barton, Kris Ekeren, Melissa Jones, Jim Neale

The board voted to approve a disciplinary panel recommendation.
The board voted to convene a disciplinary panel.
The board voted to suspend Alexandre Ryjik pending the outcome of a disciplinary panel investigation.

XI. Recess

Motion (Mr. Watson): to adjourn.

Second Ms. Schneider.
Motion passed.