



COLUMBIA EMPIRE VOLLEYBALL ASSOCIATION

*Board of Directors – Meeting Minutes
Monday, June 21, 2021 – 5:30 PM via Zoom*

MEMBERS PRESENT

Adam Ellis, Greg Clark, John Downey, Tori Barto, Lindsey Gay, Carrie Kreidler, Nick Hacker, Cohen Emmert, Craig Parker

MEMBERS ABSENT

Angela Timmen, Erik Anderson, Nathan Blankenship

CEVA STAFF PRESENT

Matt Fischer, Cody March

GUESTS PRESENT

Charley Stanton

Meeting called to order at 5:31 PM by Adam Ellis (Vice President). Quorum is present.

Standing Committee Reports

Junior Girls' Committee: Regionals was a positive end to the season and we have heard good feedback on the event overall. There were 237 teams that competed in Power League and 120 were able to compete in the Regional Championships at the Expo Center. The focus now shifts to planning for 2022 and a hopeful return to normalcy with scheduling and logistics.

Junior Boys' Committee: No report

Adult Committee: Group is working on a large-scale "kickoff" in FY23 for a return of adult volleyball to the CEVA region, as well as a couple smaller events in FY22, including one in October for indoor, and one next Summer for outdoor. Group has also worked on establishing contacts in Bend, Salem, and Eugene to explore bringing adult volleyball events to those locations, and discussions with Salem and Eugene have been productive. Committee next meets on Tuesday, June 29th.

Officials' Committee: Cadre was very appreciative of being able to work at Regionals and found the experience to be rewarding. The group was adaptable to what was asked of them and felt Regionals was a great way to end the season on a positive note. Committee next meets on Wednesday, June 23rd.

Diversity & Inclusion

Cohen discussed the significance of making Diversity & Inclusion a separate topic at Board meetings and feels it is an important step in prioritizing these issues moving forward. They are



looking forward to working with Andrew Yoshihara, incoming CEVA BOD Diversity & Inclusion Representative, to continue the progress that has been made.

Cohen also discussed continued educational opportunities that the Board may partake in, such as a bus tour conducted by the Fair Housing Council of Oregon that takes participants around to significant sites in the Portland area. The committee and the staff continue to do research on this as well as other opportunities.

CEVA partnered with Capital City Elite and Cleveland High School to host the first annual #VTC outdoor tournament this past Saturday, and the vibe was very positive. We look forward to continued growth of that event, establishing it as a mainstay on our calendar, and creating additional fundraising opportunities around it.

The staff will work with the Executive Committee of the new Board to put plans into action. The committee next meets on Wednesday, July 14th.

June Election Report / Nominating & Elections Committee Report

The Board of Directors elections were open from June 1-15, and the four candidates who were running for the four different positions were all elected without opposition. The candidates include Hector Escobar (Parent Representative), Andrew Yoshihara (Diversity & Inclusion Representative), Charley Stanton (Junior Girls' Representative), and Greg Clark (re-elected Officials' Representative).

Turnout in the election was 6.4%.

Event Reports

Despite some teams missing Power Leagues due to qualifiers, COVID, or other events, CEVA did put on a full Power League season for all age divisions, which included 4 tournaments for each of the 4 age groups. Cody applauded the staff for the work they did to make things happen, particularly on short notice. The plan for 2022 is to return to a normal schedule and normal "shorter day" formatting.

Regionals went relatively smoothly, all things considered. There are several areas we can make adjustments and fixes in, but given the conditions and the circumstances, we were thankful to be able to host the event with spectators. The Expo Center staff was very accommodating, and we are appreciative of those individuals who helped, or volunteered to help, during the tournament, setup, and teardown.

We are still sorting through the final budget numbers on the event but we are projecting it to break even.

The Summer calendar is very full at this time as several promoters are running a number of tournaments. NPJ just hosted a Beach Regional Qualifier to award bids to the National Beach



Championships in July. There may still be events added as we move through the next couple months.

Executive Session

Motion: To enter Executive Session. Motion by Clark, second by Hacker. Motion passes unanimously.

The Board entered Executive Session at 5:47 PM.

Return to Open Session

The Board returned to Open Session at 7:33 PM.

Closure of 2020-2021 Board Term

Staff expressed thanks to Adam, Cohen, and Angela (who is not present) for their contributions over the last four years. Cody is working on a small gift for each of them that will be sent in the next two weeks.

Meeting recessed at 7:37 PM.

Meeting reconvened at 7:43 PM by Cody March (Executive Director). Quorum is present.

Craig Parker left the meeting. Hector Escobar and Andrew Yoshihara joined the meeting. Charley Stanton rejoined the meeting as an elected Board member. Remaining members present included John Downey, Carrie Kreidler, Greg Clark, Lindsey Gay, Tori Barto, and Nick Hacker.

Board and staff introduced themselves to each other, including names, preferred pronouns, position on the Board, and roles within the region.

At-Large Board Member Selections

The three At-Large members of the Board present at the meeting were asked to leave while the remaining members conducted discussions on continuation. All five At-Large members, including two not present, expressed an interest in continuing on the Board. Brief discussion took place.

Motion: To confirm the five current At-Large Board members – Carrie Kreidler, Erik Anderson, Tori Barto, Nick Hacker, and Craig Parker – for another one-year term on the CEVA Board of Directors. Motion by Clark, second by Downey. Motion passes unanimously.

Election of Officers

The four officers' positions on the CEVA Board – President, Vice President, Secretary, Treasurer – are up for selection. Each position serves a one-year term.



President: Three individuals were nominated by fellow members of the Board: Lindsey Gay (nomination by Downey), Greg Clark (nomination by Kreidler), Nick Hacker (nomination by Gay). Lindsey removed herself from consideration due to a conflict of interest.

Greg Clark and Nick Hacker were asked to leave the meeting. Remaining members of the Board discussed qualifications of each.

Vote: Members conducted a roll-call vote between the two candidates, with Nick Hacker receiving the majority of the votes. There was one abstention. With the majority, Nick Hacker becomes the new CEVA Board President for Fiscal Year 2022.

Vice President: One individual was nominated to fill the role of Vice President: Lindsey Gay.

Motion: To elect Lindsey Gay as the Vice President of the CEVA Board for Fiscal Year 2022. Motion by Kreidler, second by Clark. Motion passes unanimously.

Secretary: One individual was nominated to fill the role of Secretary: Tori Barto. Tori is the current incumbent to the position.

Motion: To elect Tori Barto as the Secretary of the CEVA Board for Fiscal Year 2022. Motion by Kreidler, second by Hacker. Motion passes unanimously.

Treasurer: One individual was nominated to fill the role of Treasurer: Carrie Kreidler. Carrie is the current incumbent to the position.

Motion: To elect Carrie Kreidler as the Treasurer of the CEVA Board for Fiscal Year 2022. Motion by Hacker, second by Barto. Motion passes unanimously.

The four individuals listed above make up CEVA's Executive Committee for Fiscal Year 2022.

Confirmation of Committee Assignments & Openings

Per CEVA Bylaws, the Board of Directors must confirm current committee assignments when a membership-elected Chair's position is up for election. As such, committee assignments for the Junior Girls' Committee, Officials' Committee, and Diversity & Inclusion Committee must be reviewed and confirmed by the Board.

Staff sent out communications to these committee members on June 4th and on June 8th, asking for affirmation of their desire to continue.

Junior Girls' Committee: Six of the nine current members of the committee expressed a desire to continue. With Charley's addition to the committee as the Chair, this means two spots would be



open assuming the remaining members are confirmed. Staff would work with the Nominating & Elections Committee to fill those spots in the near future. Logistics of filling those vacancies were briefly discussed.

Motion: To confirm six returning members to the committee based on their desire to continue – Adam Ellis, Cohen Emmert, Aimee Reichlin, Craig Parker, Alicia Provost, and Charlie Rosa. Motion by Clark, second by Kreidler. Motion passed unanimously.

Officials' Committee: All five members of the committee have expressed an interest in continuing. Two positions are required by CEVA Bylaws to serve on the Committee – the Officials' Chair and the Scorers' Chair. Greg Clark, as the elected Officials' Representative, serves as the Chair of this committee, and these three positions do not require confirmation by the Board. The two remaining members – Tom Hurst and Tracy Schofield – would need to be confirmed.

Greg noted that there have been discussions regarding adding two additional members to the committee to reach its capacity of seven, and those additions could represent diversity in ranking and geography.

Motion: To confirm the two returning members of this committee that require it, based on their desire to continue – Tom Hurst and Tracy Schofield. Motion by Downey, second by Hacker. Motion passed unanimously.

Diversity & Inclusion Committee: All members of the committee have expressed an interest in continuing. These members include Cohen Emmert (as a committee member and not the Chair), Lisa Howard, Scott Coons, Arica Nassar, Nick Hacker, and Carrie Kreidler.

Group discussed modifying current bylaw language to make it so this committee does not have a set capacity. Bylaw modifications require notice to the President and Secretary of the Board, and staff will work on putting this into motion. The consensus of the group was that anybody who wishes to be actively involved in the D/I Committee should be allowed to do so.

Motion: To confirm the six returning members of the committee that require it (Andrew does not), based on their desire to continue. Motion by Stanton, second by Greg. Motion passed 7-0 with 2 abstentions (Kreidler, Hacker).

Future Meeting Schedules

The next two Board meetings were scheduled for 6:30 PM on August 9th and October 4th. Board will look to meet every eight weeks.

Nick will schedule a meeting of the Executive Committee in the next 2-3 weeks.



Cody will connect with new Board members to schedule an on-boarding session with them, and will ask at least one member of the Executive Committee to join those meetings if possible.

Actionable Items

Cody will send Conflict of Interest forms to all new Board members electronically by the end of the week.

Cody will draft minutes from tonight's Board meeting and send them for review, first to Tori, then to the full Board. Following review, those minutes will go to an electronic vote which requires 100% participation to be binding.

Executive Session

Motion: To enter Executive Session. Motion by Stanton, second by Kreidler. Motion passes unanimously.

The Board entered Executive Session at 8:26 PM.

Return to Open Session

The Board returned to Open Session at 8:50 PM.

Good of the Order

None.

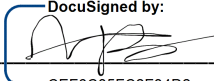
Next Meetings

Monday, August 9th at 6:30 PM

Monday, October 4th at 6:30 PM

Meeting adjourned at 8:51 PM.

Approved:

DocuSigned by:


Tori Barto CEF6C85FC2F84D2... **Date** 6/28/2021
Board Secretary