

## **BYAHA Substance Use Policy**

*Aligned with USA Hockey Guidelines*

BYAHA is committed to fostering a safe, healthy, and respectful environment for all participants. In alignment with USA Hockey's national standards, we are committed to fostering a safe, healthy and respectful environment. This policy applies specifically to coaches, volunteers and board members, the individuals entrusted with direct supervisor and support of our youth athletes.

### **Policy Guidelines**

1. **Zero Tolerance for Drug Use:** No coach, volunteer, or board member may possess or use illegal drugs or mood-altering substances unless prescribed by a licensed medical professional for the treatment of a documented illness or injury.
2. **Zero Tolerance for Providing Substances to Minors:** Coaches, managers, officials, board members or any adult in a position of authority may not provide, condone, or allow the use of alcohol, tobacco, smoking products, or drugs by any minor athlete.
3. **Zero Tolerance for Substance Use While Supervising or Participating:** Coaches, volunteers (e.g., penalty box attendants, scorekeepers, locker room monitors), and board members are strictly prohibited from being under the influence of alcohol, tobacco, smoking products, or drugs while supervising minor athletes or participating in any BYAHA practice, game, or sanctioned event.
4. **General Abuse Prohibition:** Abuse of alcohol, tobacco, smoking products, or drugs by any coach, volunteer or board member during BYAHA sanctioned events, whether on or off the ice, is strictly prohibited.

### **Definitions**

- **Alcohol** includes all intoxicating beverages.
- **Drugs** include:
  - Controlled substances
  - Prescription medications used outside of medical guidance or to induce intoxication
  - Any psychoactive or mood-altering substances used to produce a state of intoxication

### **Consequences**

Violation of this policy may result in disciplinary action, including suspension or removal from BYAHA activities and programs. BYAHA reserves the right to escalate violations to USA Hockey or other governing bodies as appropriate.

### **Organizational Commitment**

BYAHA encourages all teams, coaches, board members and volunteers to uphold this policy and promote a culture of health, safety, and respect. We are committed to

supporting the long-term development of our athletes, physically, mentally, and emotionally.