

Vermont State Amateur Hockey Association

Minutes: Meeting – Tuesday 01 October 2019

President called meeting to order at 7:15 p.m.

Roll Call

- Conducted by Secretary - see attached Meeting Attendance Report.

Approval of Minutes

- President solicited motion to approve minutes from Annual Meeting conducted on Tuesday 09 April 2019. Voice vote taken; unanimous approval w/no abstentions. Motion carried.

President Report – John Cioffi

- Face-Off meeting appeared to be well attended. Reviews and suggestions solicited for next year.
- NED meeting is scheduled to take place 1-2 November in Connecticut.
- Rules Committee needs one more member; Jodi LaVanway from Harwood appointed.
- Newly-established Appeals Committee members appointed: Chris Micciche, Chair, David Santamore, Kim Gaines, Pat Phillips, and AJ Tapley.
- Score sheets still available. Contact John.

Member Report – Black Ice – Allied Member

- Jim Prior reviewed organization policies and practices. Fall and spring tournaments only; no competition for players from local associations; and teams all inclusive – no players cut.

NED Coach-in-Chief Report – Larry Rocha

- Larry outlined current Coaching Guidelines and presented a brief summary of clinic progression. Avoiding the Coaching Cliff and Coaches Checklist were reviewed.
- Coaching education is undergoing revisions through the U.S. Center for Coaching Excellence with ongoing training for coaching instructors.
- Goalie coaching clinic moved to 23-24 November 2019 in Norwich, VT.
- CEP Level 2 in Stowe filled very quickly; limit of 35 already reached, waiting list only.
- CEP Level 2 in Norwich still open.
- CEP Level 3 in Stowe, 13 October 2019.
- CEP Level 1 in Woodstock, 27 October with Roger Grillo.
- CEP Level 2 in Norwich, 24 November with Larry Rocha.
- CEP Level 3 in Middlebury, 08 December.

State Tournament Committee Report – Kim Gaines, Chair

- Rules & regulations remain largely the same, with revision to period lengths specified in Annual Guide and found on web site.

- 2020 Regionals 13-15 March 2020 hosted by Saint Albans (Girl 14U Tier 2) and Harwood (Y12U Tier 3).
- 2021 & 2022 state tournament championship weekend hosts to be announced at November meeting.
- Girls 14U Tier 2 Regionals scheduled to take place 13-15 March 2020 at Saint Albans.
- Youth 12U Tier 3 Regionals scheduled to take place 13-15 March 2020 at Harwood.

Policy Committee Report – Nate Isham, Chair

- All members invited to attend and participate in committee meetings.
- Two spreadsheets were distributed with details concerning transfers and releases filed to date.
- Revised Player Play Up Policy distributed. It was decided that a Special Meeting would be noticed to discuss and vote on this revised policy.

Registrar Report – Bob Greemore

- SafeSport is now required for everyone involved at any level.
- Administrators advised to register with SafeSport as a “volunteer.”
- November 1st is the deadline for certification.
- Adult roster is now required to allow Registrar to verify SafeSport certifications.
- National Championship-bound teams should scan players’ birth certificates so citizenship can be verified.
- Registrars should contact Bob early and he will facilitate verification of credentials.
- Invitational Tournament Sanction is required for special tournaments and application can be found and completed on NED website.
- Any team playing games in Canada should verify the Canadian team is affiliated with Hockey Canada, otherwise games will not qualify.

Referee-in-Chief Report – Mike Hickey

- Registration opened in May.
- Officiating seminars now starting in July.
- Female-only officiating clinic conducted in Woodstock – 17 women attended.
- New clinic format has been established, e.g., level 3 evening session, classroom only.
- Level 1, 2, and 3 clinic scheduled on 6 October at Saint Mikes.
- Level 1, 2, 3, and 4 clinic scheduled on 19 October at Hartford High School.
- Level 1, 2, and 3 clinic scheduled on 3 November at Rutland.
- Background checks, largely overlooked in the past, are now being monitored much more closely. 30 November is deadline for clearance; 15 November reminder to be sent via email.

SafeSport Coordinator Report – Ray St. Pierre

- SafeSport certification is now required every year.
- November 1st is deadline for associations to have all board members certified.
- No more one-on-one interactions with minors that are not “observable” and “interruptible.”
- Association SafeSport coordinators are encouraged to contact Ray with any questions or

concerns.

Treasurer Report – Mike Hickey (former Treasurer) and John Cioffi

- All financial reports can be found on VSAHA website.
- Fiscal Year 2018 is closed.
- USA Hockey's three-year audit is scheduled to take place on 24 October.

CIC Report – Craig Weston

- Larry Rocha already covered everything.

Disabled Hockey Coordinator Report - David Santamore

- Pioneers started playing games on September 1st in New England Sled Hockey.
- Equipment for clinics is always readily available.

Girls/Woman Director Report – Nate Isham for Emily Cabral

- Girls Hockey Weekend is scheduled to take place 4-6 October at Cairns – see VSAHA website for details.
- NED 2020 Girls Select Weekend (2003, 2004, 2005, and 2006) is scheduled to take place 27-29 March 2020 in Northford, CT. Registration should be open January 1st.
- Girls Select tryout (2007 and 2008) is scheduled to take place 4-5 January at Cairns. Volunteers are needed.

Goalie Coordinator Report – Cameron Earle

- Clinics are capped at 15.
- Cam is always willing to help run clinics.

8U Hockey & Grow the Game Coordinator Report – Mike Smith

- Roger Grillo will be at joint clinic conducted by CSB and Essex on 16 October.
- Bruins Academy programs well underway across the state.
- Equipment trailer is scheduled to be very active throughout October. Check VSAHA website for details regarding usage.

VT Selects; NED Development Camps – Nate Isham

- Select Tryouts registration will go live on 4 October.
- Select Tryouts scheduled as follows:
 - Boys 12 (2008) – 4-5 January 2020 at Cairns.
 - Boys 13 (2007) – 4-5 January 2020 at Cairns.
 - Boys 14 (2006) – 4-5 January 2020 at Cairns.
 - Boys 15 (2005) – 17 November 2019 at Waterbury.
 - Boys 16 (2004) – 17 November 2019 at Waterbury.
 - Boys 17 (2003) – 17 November 2019 at Waterbury.
- Girls Select tryout (2007 and 2008) is scheduled to take place 4-5 January at Cairns. Volunteers are needed.

Local Association Business

- Vermont Enforcer Hockey is always available for fund raising events.

Adjournment

- At 9:36 p.m. President called for adjournment. Motion duly-made and seconded. Voice vote taken; unanimous approval w/no abstentions. Motion carried.

2019 Transfer & Release Summary
As of 9/30/19



Receiving Association

| | | | | | | | | | | | | | |
|---------------------------|-----------------------------|-------------------------|------------------------|---------------------------|------------------------|-----------------------------|--------------------------|--------------------------------|--------------------------------|-------------------------------|---------------------------|---------------------------|-------------|
| Barre (Local Association) | Brattleboro (Allied Member) | CSB (Local Association) | Dynamo (Allied Member) | Essex (Local Association) | Glades (Allied Member) | Harwood (Local Association) | MAHA (Local Association) | Middlebury (Local Association) | Northfield (Local Association) | St Albans (Local Association) | Stowe (Local Association) | VT Flames (Allied Member) | Grand Total |
|---------------------------|-----------------------------|-------------------------|------------------------|---------------------------|------------------------|-----------------------------|--------------------------|--------------------------------|--------------------------------|-------------------------------|---------------------------|---------------------------|-------------|

Previous Association

| | Barre (Local Association) | Brattleboro (Allied Member) | CSB (Local Association) | Dynamo (Allied Member) | Essex (Local Association) | Glades (Allied Member) | Harwood (Local Association) | MAHA (Local Association) | Middlebury (Local Association) | Northfield (Local Association) | St Albans (Local Association) | Stowe (Local Association) | VT Flames (Allied Member) | Grand Total |
|--------------------------------|---------------------------|-----------------------------|-------------------------|------------------------|---------------------------|------------------------|-----------------------------|--------------------------|--------------------------------|--------------------------------|-------------------------------|---------------------------|---------------------------|-------------|
| Girls 10u | | | | | | | | | | 1 | 2 | | | 3 |
| Barre (Local Association) | | | | | | | | | | 1 | | | | 1 |
| MAHA (Local Association) | | | | | | | | | | | 2 | | | 2 |
| Girls 12u | | | | | | | | | | 1 | | | | 7 |
| Barre (Local Association) | | | | | | | | | | 1 | | | | 4 |
| Glades (Allied Member) | | | | | | | | | | | | | | 1 |
| St Albans (Local Association) | | | | | | | | | | | | | | 2 |
| Girls 14u | | | 5 | 13 | | | | | | 1 | | | | 7 |
| Barre (Local Association) | | | | | | | | | | 1 | | | | 1 |
| CSB (Local Association) | | | | 4 | | | | | | | | | | 4 |
| Dynamo (Allied Member) | | | | | | | | | | | | | 3 | 3 |
| Essex (Local Association) | | | 5 | | | | | | | | | | | 5 |
| Glades (Allied Member) | | | | 1 | | | | | | | | | 1 | 2 |
| Middlebury (Local Association) | | | | 2 | | | | | | | | | | 2 |
| Other | | | | 1 | | | | | | | | | 1 | 2 |
| Rutland (Local Association) | | | | 2 | | | | | | | | | 2 | 4 |
| St Albans (Local Association) | | | | 2 | | | | | | | | | | 2 |
| VT Flames (Allied Member) | | | | 1 | | | | | | | | | | 1 |
| Youth 12u | 1 | 1 | 1 | 7 | 13 | 1 | 1 | | | 1 | | | | 26 |
| Barre (Local Association) | | | | | | 1 | | | | | | | | 1 |
| Burlington (Local Association) | | | | | | 2 | | | | | | | | 2 |
| CSB (Local Association) | | | | 2 | | 1 | | 1 | | | | | | 4 |
| CVSA (Local Association) | | | | | | | | | 1 | | | | | 1 |
| Essex (Local Association) | | | | | | 4 | | | | | | | | 4 |
| Glades (Allied Member) | 1 | | 1 | 1 | | | | | | | | | | 3 |
| Lyndon (Local Association) | | | | | | 1 | | | | | | | | 1 |
| Other | | 1 | | 2 | | 2 | | | | | | | | 5 |
| St Albans (Local Association) | | | | 2 | | 1 | | | | | | | | 3 |
| Stowe (Local Association) | | | | | | 1 | 1 | | | | | | | 2 |
| Youth 10u | | | | 15 | 16 | 2 | | | | 2 | 1 | | | 36 |
| Barre (Local Association) | | | | 4 | | 2 | | | | | | | | 6 |
| Burlington (Local Association) | | | | 2 | | | | | | | | | | 2 |
| CSB (Local Association) | | | | 1 | 4 | | | | | | | | | 5 |
| Essex (Local Association) | | | | | 9 | | | | | | | | | 9 |
| Glades (Allied Member) | | | | 1 | | | | | | | | | | 1 |
| Hanover (Out of State) | | | | 1 | | | | | | | | | | 1 |
| Harwood (Local Association) | | | | 1 | 1 | | | | | | 1 | | | 3 |
| MAHA (Local Association) | | | | | | | | | | 2 | | | | 2 |
| Middlebury (Local Association) | | | | 1 | | | | | | | | | | 1 |
| Milton (Local Association) | | | | 2 | 1 | | | | | | | | | 3 |
| Other | | | | 1 | | | | | | | | | | 1 |
| St Albans (Local Association) | | | | 1 | 1 | | | | | | | | | 2 |
| Youth 14u | | | 1 | 8 | 1 | | 1 | 1 | | 4 | 1 | | | 20 |
| Barre (Local Association) | | | | | | | | | | 1 | | | | 1 |
| CSB (Local Association) | | | | 3 | | | | | | | | | | 3 |
| CVSA (Local Association) | | | | | | | | | | | | | 2 | 2 |
| Dynamo (Allied Member) | | | 1 | | 1 | | | | | | | | 6 | 8 |
| Glades (Allied Member) | | | | | | | | | 2 | | | | 6 | 8 |
| Hanover (Out of State) | | | | | | | | | | | | | 2 | 2 |
| Harwood (Local Association) | | | | | | | | | | | 1 | | | 1 |
| MAHA (Local Association) | | | | 1 | | | | | | 1 | | | | 2 |
| Northfield (Local Association) | | | | | | | | | | | | | 1 | 1 |
| Other | | | | 1 | | | 1 | | | | | | 2 | 4 |
| Rutland (Local Association) | | | | 3 | | | | 1 | | | | | | 4 |
| Upper Valley (Allied Member) | | | | | | | | | | | | | 1 | 1 |
| Youth 8u & Younger | | | | 28 | | | 1 | | | 3 | | | | 32 |
| Burlington (Local Association) | | | | | | | | | | 1 | | | | 1 |
| CSB (Local Association) | | | | 14 | | | | | | | | | | 14 |
| Essex (Local Association) | | | | 2 | | | | | | | | | | 2 |
| MAHA (Local Association) | | | | 2 | | | | | | 1 | | | | 3 |
| Middlebury (Local Association) | | | | 2 | | | | | | | | | | 2 |
| Milton (Local Association) | | | | 1 | | | | | | 1 | | | | 2 |
| St Albans (Local Association) | | | | 7 | | | | 1 | | | | | | 8 |
| Grand Total | 1 | 1 | 7 | 71 | 1 | 29 | 3 | 3 | 1 | 4 | 11 | 2 | 34 | 168 |

2019 Transfer & Release by Reason
As of 9/30/19



| | <i>Girls 10u</i> | <i>Girls 12u</i> | <i>Girls 14u</i> | <i>Youth 12u</i> | <i>Youth 10u</i> | <i>Youth 14u</i> | <i>Youth 8u & Younger</i> | Grand Total |
|--|------------------|------------------|------------------|------------------|------------------|------------------|-------------------------------|--------------------|
|--|------------------|------------------|------------------|------------------|------------------|------------------|-------------------------------|--------------------|

Receiving Association

| | | | | | | | | |
|---------------------------------------|----------|----------|-----------|-----------|-----------|-----------|-----------|------------|
| Barre (Local Association) | | | | 1 | | | | 1 |
| Local Association Transfer | | | | 1 | | | | 1 |
| Brattleboro (Allied Member) | | | | 1 | | | | 1 |
| Local Association Transfer | | | | 1 | | | | 1 |
| CSB (Local Association) | | | 5 | 1 | | 1 | | 7 |
| Exempt Transfer #2 | | | 5 | | | | | 5 |
| Exempt Transfer #4 | | | | | | 1 | | 1 |
| Local Association Transfer | | | | 1 | | | | 1 |
| Dynamo (Allied Member) | | | 13 | 7 | 15 | 8 | 28 | 71 |
| Allied Member Transfer | | | 9 | 5 | 13 | 7 | 27 | 61 |
| Exempt Transfer #1 | | | | 1 | | | 1 | 2 |
| Exempt Transfer #2 | | | 3 | | | | | 3 |
| Out of State Player | | | 1 | 1 | 2 | 1 | | 5 |
| Essex (Local Association) | | | | | | 1 | | 1 |
| Local Association Transfer | | | | | | 1 | | 1 |
| Glades (Allied Member) | | | | 13 | 16 | | | 29 |
| Allied Member Transfer | | | | 11 | 16 | | | 27 |
| Out of State Player | | | | 2 | | | | 2 |
| Harwood (Local Association) | | | | 1 | 2 | | | 3 |
| Local Association Transfer | | | | 1 | 2 | | | 3 |
| MAHA (Local Association) | | | | 1 | | 1 | 1 | 3 |
| Exempt Transfer #1 | | | | | | 1 | 1 | 2 |
| Local Association Transfer | | | | 1 | | | | 1 |
| Middlebury (Local Association) | | | | | | 1 | | 1 |
| Local Association Transfer | | | | | | 1 | | 1 |
| Northfield (Local Association) | 1 | 1 | 1 | 1 | | | | 4 |
| Exempt Transfer #2 | | 1 | | | | | | 1 |
| Exempt Transfer #4 | | | | 1 | | | | 1 |
| Local Association Transfer | 1 | | 1 | | | | | 2 |
| St Albans (Local Association) | 2 | | | | 2 | 4 | 3 | 11 |
| Exempt Transfer #1 | 1 | | | | 1 | 1 | 2 | 5 |
| Exempt Transfer #2 | 1 | | | | | 1 | | 2 |
| Exempt Transfer #3 | | | | | | | 1 | 1 |
| Local Association Transfer | | | | | 1 | 2 | | 3 |
| Stowe (Local Association) | | | | | 1 | 1 | | 2 |
| Local Association Transfer | | | | | 1 | 1 | | 2 |
| VT Flames (Allied Member) | | 7 | 7 | | | 20 | | 34 |
| Allied Member Transfer | | 3 | 3 | | | 12 | | 18 |
| Exempt Transfer #2 | | 4 | 3 | | | 6 | | 13 |
| Exempt Transfer #4 | | | 1 | | | | | 1 |
| Out of State Player | | | | | | 2 | | 2 |
| Grand Total | 3 | 8 | 26 | 26 | 36 | 37 | 32 | 168 |

Vermont State Amateur Hockey Association

Minutes: Special Meeting – Tuesday 15 October 2019

President, John Cioffi called the meeting to order at 8:00 p.m.

With proper notice having been given pursuant to § 2.10 (Special Meeting) of the VSAHA By-Laws, the first and only order of business is the consideration of the proposed revision of the Play-Up Policy previously distributed.

Roll Call

- Conducted by Secretary - see attached Meeting Attendance Report.

President's Report

- Pursuant to § 2.12 (Quorum/Majority Vote) of the VSAHA By-Laws, a majority of the Executive Board (see, § 3.05) plus a minimum of four directors other than Executive Board members, shall constitute a quorum required for the transaction of business. After the Roll Call was taken, it was determined that a quorum was not present for this meeting, at which point the meeting was adjourned at 8:10 p.m. to a future date to be determined. It was further noted that this circumstance exposed a potential shortcoming in VSAHA's By-Laws that may need to be addressed.

Vermont State Amateur Hockey Association

Minutes: Special Meeting – Monday 28 October 2019

President, John Cioffi called the meeting to order at 7:00 p.m.

With proper notice having been given pursuant to § 2.10 (Special Meeting) of the VSAHA By-Laws, the first and only order of business is the consideration of the proposed revision of the Play-Up Policy previously distributed.

Roll Call

- Conducted by Secretary - see attached Meeting Attendance Report.

President's Report

- After noting the presence of a quorum, a motion was made and duly-seconded to approve the proposed revision of the Play-Up Policy previously distributed. Discussion ensued and thereafter the question was called. Voting was taken by voice and upon the affirmative vote of all voting members represent, the motion carried. The meeting was then adjourned at 7:30 p.m.

Vermont State Amateur Hockey Association

Minutes: Meeting – Tuesday 12 November 2019

President called meeting to order at 7:15 p.m.

Roll Call

- Conducted by Secretary - see attached Meeting Attendance Report.

Approval of Minutes

- President solicited motion to approve minutes from Annual Meeting conducted on Tuesday 01 October 2019. Voice vote taken; unanimous approval w/no abstentions. Motion carried.

President Report – John Cioffi

- NED meeting is scheduled to take place 1-2 November in Connecticut.
- Vermont will once again host the NED Futures Development Camp at Leddy and Cairns; 27-29 March 2020. Volunteers always welcome.
- Dave Glasnick, Vice-President of USA Hockey and Chair of the Youth Council has died. He was widely regarded as a very effective advocate for the sport and his death leaves a great vacuum at USA Hockey.
- Maurice Rosales has resigned as NED's Managing Director and Ray St. Pierre has been appointed as Interim MD.

State Tournament Committee Report – Kim Gaines, Chair

- This year has witnessed great improvement in the games and scores timely loaded to state's website.
- A new and improved "How to Complete a Scoresheet" video is in the works.
- Future Championship Weekend hosts announced: Middlebury selected to host in 2021 and Harwood selected to host in 2022.
- Bracket revisions are presently under consideration.
- Reminder to have scoresheets signed PRIOR to start of game and be sure to cross out any absent player.
- Committee is looking for input regarding the involvement of high school players.
- Time outs are not currently allowed during regular season games. That rule will be re-evaluated by the Tournament Committee.

Policy Committee Report – John Cioffi for Nate Isham, Chair

- Reminder that deadline for transfers was 01 November, with 195 filed before deadline, and 2 filed late.
- Rebates will likely be determined by the end of November.
- Reminder that players with pending transfer requests may not play games but may practice.
- Residency issue is presently under consideration by PC. Proposal expected soon.

Registrar Report – John Cioffi for Bob Greemore

- Prior to the meeting Bob distributed several reports electronically.
- SafeSport reports need to be submitted to Bob as well as Ray St. Pierre.

Referee-in-Chief Report – Mike Hickey

- All officiating seminars are now complete.
- Twenty-eight (28) officials have failed to re-register this year.

SafeSport Coordinator Report – Ray St. Pierre

- Ray still needs to have a roster of all LA administrators who have completed SafeSport from Barre, CSB, Essex, Middlebury, Rutland, and St. Albans.

Treasurer Report – Mike Hickey (former Treasurer)

- USA Hockey's three-year audit of VSAHA's financial records scheduled to take place on 24 October 2019 was postponed until 13 November 2019.
- Treasurer's position is still open.

CIC Report – John Cioffi for Craig Weston

- CEP Level 2 scheduled on 24 November 2019.
- CEP Level 3 scheduled on 8 December 2019.
- If LA's think another level 1 is needed they should contact Craig.
- Craig and Dan are always willing to conduct a body contact clinic for LAs.

Goalie Coordinator Report – Cameron Earle

- Goalie clinic on 24 November 2019 in Norwich; registration closes on the 23rd.

Local Association Business

- Barre inquired about the status of its two play-up requests.
- Missisquoi discussed its 12U-14U play-up requests.
- Rutland inquired about dual rostering.

Adjournment

- At 8:25 p.m. President called for adjournment. Motion duly-made and seconded. Voice vote taken; unanimous approval w/no abstentions. Motion carried.

2019 Transfer & Release Summary
As of 11/12/19



Receiving Association

| | | | | | | | | | | | | | | | | |
|---------------------------|-----------------------------|--------------------------------|-------------------------|------------------------|---------------------------|------------------------|-----------------------------|--------------------------|--------------------------------|----------------------------|--------------------------------|-------------------------|-------------------------------|---------------------------|---------------------------|-------------------------------|
| Barre (Local Association) | Brattleboro (Allied Member) | Burlington (Local Association) | CSB (Local Association) | Dynamo (Allied Member) | Essex (Local Association) | Glades (Allied Member) | Harwood (Local Association) | MAHA (Local Association) | Middlebury (Local Association) | Milton (Local Association) | Northfield (Local Association) | PVA (Local Association) | St Albans (Local Association) | Stowe (Local Association) | VT Flames (Allied Member) | Woodstock (Local Association) |
|---------------------------|-----------------------------|--------------------------------|-------------------------|------------------------|---------------------------|------------------------|-----------------------------|--------------------------|--------------------------------|----------------------------|--------------------------------|-------------------------|-------------------------------|---------------------------|---------------------------|-------------------------------|

Grand Total

Previous Association

| | Barre (Local Association) | Brattleboro (Allied Member) | Burlington (Local Association) | CSB (Local Association) | Dynamo (Allied Member) | Essex (Local Association) | Glades (Allied Member) | Harwood (Local Association) | MAHA (Local Association) | Middlebury (Local Association) | Milton (Local Association) | Northfield (Local Association) | PVA (Local Association) | St Albans (Local Association) | Stowe (Local Association) | VT Flames (Allied Member) | Woodstock (Local Association) | Grand Total |
|--------------------------------|---------------------------|-----------------------------|--------------------------------|-------------------------|------------------------|---------------------------|------------------------|-----------------------------|--------------------------|--------------------------------|----------------------------|--------------------------------|-------------------------|-------------------------------|---------------------------|---------------------------|-------------------------------|-------------|
| Girls 10u | | | | | | | | | | | 1 | | 2 | | | | | 3 |
| Barre (Local Association) | | | | | | | | | | | 1 | | | | | | | 1 |
| MAHA (Local Association) | | | | | | | | | | | | | | 2 | | | | 2 |
| Girls 12u | | | | | | | | | | | 1 | | | | | | | 7 |
| Barre (Local Association) | | | | | | | | | | | 1 | | | | | | | 5 |
| Glades (Allied Member) | | | | | | | | | | | | | | | | 1 | | 1 |
| St Albans (Local Association) | | | | | | | | | | | | | | | | | 2 | 2 |
| Girls 14u | | | 2 | 7 | 13 | | | | | | 1 | | | | | | | 30 |
| Barre (Local Association) | | | | | 1 | | | | | | 1 | | | | | | | 2 |
| CSB (Local Association) | | | 2 | | 4 | | | | | | | | | | | | | 6 |
| Dynamo (Allied Member) | | | | | | | | | | | | | | | | | 3 | 3 |
| Essex (Local Association) | | | | 5 | | | | | | | | | | | | | | 5 |
| Glades (Allied Member) | | | | | | 1 | | | | | | | | | | 1 | | 2 |
| Middlebury (Local Association) | | | | | | 2 | | | | | | | | | | | | 2 |
| Other | | | | | | 1 | | | | | | | | | | 1 | | 2 |
| Rutland (Local Association) | | | | | | 2 | | | | | | | | | | 2 | | 4 |
| St Albans (Local Association) | | | | | | 2 | | | | | | | | | | | | 2 |
| VT Flames (Allied Member) | | | | | 1 | 1 | | | | | | | | | | | | 2 |
| Youth 8u & Younger | | | 1 | 28 | | | | | | 1 | | | | 3 | | | | 33 |
| Burlington (Local Association) | | | 1 | | | | | | | | | | | 1 | | | | 2 |
| CSB (Local Association) | | | | 14 | | | | | | | | | | | | | | 14 |
| Essex (Local Association) | | | | 2 | | | | | | | | | | | | | | 2 |
| MAHA (Local Association) | | | | 2 | | | | | | | | | | 1 | | | | 3 |
| Middlebury (Local Association) | | | | 2 | | | | | | | | | | | | | | 2 |
| Milton (Local Association) | | | | 1 | | | | | | | | | | 1 | | | | 2 |
| St Albans (Local Association) | | | | 7 | | | | | 1 | | | | | | | | | 8 |
| Youth 10u | 1 | | | 15 | 1 | 16 | 2 | 1 | | | | | 2 | 1 | | | | 39 |
| Barre (Local Association) | | | | 4 | | | 2 | | | | | | | | | | | 6 |
| Burlington (Local Association) | | | | 2 | | | | | | | | | | | | | | 2 |
| CSB (Local Association) | | | | 1 | | 4 | | | | | | | | | | | | 5 |
| Essex (Local Association) | | | | | | 9 | | | | | | | | | | | | 9 |
| Glades (Allied Member) | | | | 1 | | | | | | | | | | | | | | 1 |
| Hanover (Out of State) | | | | 1 | | | | | | | | | | | | | | 1 |
| Harwood (Local Association) | | | | 1 | 1 | 1 | | | | | | | | 1 | | | | 4 |
| MAHA (Local Association) | | | | | | | | | | | | | 2 | | | | | 2 |
| Middlebury (Local Association) | | | | 1 | | | | | | | | | | | | | | 1 |
| Milton (Local Association) | | | | 2 | | 1 | | | | | | | | | | | | 3 |
| Other | | | | 1 | | | | | | | | | | | | | | 1 |
| St Albans (Local Association) | | | | 1 | | 1 | | 1 | | | | | | | | | | 3 |
| Stowe (Local Association) | 1 | | | | | | | | | | | | | | | | | 1 |
| Youth 12u | 3 | 1 | 2 | 2 | 7 | 13 | 1 | 1 | | 1 | | | 1 | 1 | 1 | | | 33 |
| Barre (Local Association) | | | | | | 1 | | | | | | | | | | | | 1 |
| Burlington (Local Association) | | | | | | 2 | | | | | | | | | | | | 2 |
| CSB (Local Association) | | | | 2 | | 2 | | 1 | 1 | | | | | | | | | 6 |
| CVSA (Local Association) | | | | | | | | | | | 1 | | | | | | | 1 |
| Dynamo (Allied Member) | 2 | | | | | | | | | | | | | | | | | 2 |
| Essex (Local Association) | | | | | | 4 | | | | | | | | | | | | 4 |
| Glades (Allied Member) | 1 | | | 1 | 1 | | | | | | | | | | | | | 3 |
| Hanover (Out of State) | | | | | | | | | | | | | | | | | 1 | 1 |
| Lyndon (Local Association) | | | | | | 1 | | | | | | | | | | | | 1 |
| Other | 1 | | | | 2 | 2 | | | | | | | | | | | | 5 |
| St Albans (Local Association) | | | | 1 | 2 | 1 | | | | | | | | | | | | 4 |
| Stowe (Local Association) | | | | | | 1 | 1 | | | | | | | | 1 | | | 3 |
| Youth 14u | | 2 | 1 | 8 | 1 | 1 | 1 | 1 | 1 | 1 | | 2 | 4 | 1 | | | | 20 |
| Barre (Local Association) | | | | | | | | | | | | | 1 | | | | | 1 |
| Brattleboro (Allied Member) | | | | | | | | | | | | 2 | | | | | | 2 |
| CSB (Local Association) | | | 2 | | 3 | | | | | | | | | | | | | 5 |
| CVSA (Local Association) | | | | | | | | | | | | | | | | | 2 | 2 |
| Dynamo (Allied Member) | | | | 1 | | 1 | | | 1 | | | | | | | | | 6 |
| Glades (Allied Member) | | | | | | | | | | | | | 2 | | | | | 8 |
| Hanover (Out of State) | | | | | | | | | | | | | | | | | | 2 |
| Harwood (Local Association) | | | | | | | | | | | | | 1 | | | | | 1 |
| MAHA (Local Association) | | | | | | 1 | | | | | | | 1 | | | | | 2 |
| Northfield (Local Association) | | | | | | | | | | | | | | | | | | 1 |
| Other | | | | | 1 | | | | 1 | | | | | | | | 2 | 4 |
| Rutland (Local Association) | | | | | 3 | | | | | 1 | | | | | | | | 4 |
| Upper Valley (Allied Member) | | | | | | | | | | | | | | | | 1 | | 1 |
| VT Flames (Allied Member) | | | | | | | | 1 | | | | | | | | | | 1 |
| Youth 16u | | | | | 3 | | | | | | | | 1 | | | | | 4 |
| Brattleboro (Allied Member) | | | | | | | | | | | | | 1 | | | | | 1 |
| Essex (Local Association) | | | | | 1 | | | | | | | | | | | | | 1 |
| Other | | | | | 1 | | | | | | | | | | | | | 1 |
| VT Flames (Allied Member) | | | | | 1 | | | | | | | | | | | | | 1 |
| Youth 18u | | | | | | | | | | 1 | | | | | | | | 1 |
| Rutland (Local Association) | | | | | | | | | | 1 | | | | | | | | 1 |
| Grand Total | 4 | 1 | 6 | 11 | 74 | 2 | 29 | 4 | 4 | 2 | 1 | 4 | 3 | 11 | 3 | 34 | 1 | 194 |

2019 Transfer & Release by Reason
As of 11/12/19



Receiving Association

| | Girls 10u | Girls 12u | Girls 14u | Youth 8u & Younger | Youth 10u | Youth 12u | Youth 14u | Youth 16u | Youth 18u | Grand Total |
|---------------------------------------|-----------|-----------|-----------|--------------------|-----------|-----------|-----------|-----------|-----------|-------------|
| Barre (Local Association) | | | | | 1 | 3 | | | | 4 |
| Exempt Transfer #1 | | | | | 1 | | | | | 1 |
| Local Association Transfer | | | | | | 3 | | | | 3 |
| Brattleboro (Allied Member) | | | | | | 1 | | | | 1 |
| Local Association Transfer | | | | | | 1 | | | | 1 |
| Burlington (Local Association) | | | 2 | | | 2 | 2 | | | 6 |
| Exempt Transfer #1 | | | | | | | 1 | | | 1 |
| Exempt Transfer #3 | | | 2 | | | | | | | 2 |
| Exempt Transfer #4 | | | | | | 1 | | | | 1 |
| Local Association Transfer | | | | | | 1 | 1 | | | 2 |
| CSB (Local Association) | | | 7 | 1 | | 2 | 1 | | | 11 |
| Exempt Transfer #2 | | | 5 | | | | | | | 5 |
| Exempt Transfer #3 | | | 1 | | | | | | | 1 |
| Exempt Transfer #4 | | | | | | 1 | 1 | | | 2 |
| Local Association Transfer | | | 1 | 1 | | 1 | | | | 3 |
| Dynamo (Allied Member) | | | 13 | 28 | 15 | 7 | 8 | 3 | | 74 |
| Allied Member Transfer | | | 9 | 27 | 13 | 5 | 7 | 2 | | 63 |
| Exempt Transfer #1 | | | | 1 | | 1 | | 1 | | 3 |
| Exempt Transfer #2 | | | 3 | | | | | | | 3 |
| Out of State Player | | | 1 | | 2 | 1 | 1 | | | 5 |
| Essex (Local Association) | | | | | 1 | | 1 | | | 2 |
| Exempt Transfer #1 | | | | | 1 | | | | | 1 |
| Local Association Transfer | | | | | | | 1 | | | 1 |
| Glades (Allied Member) | | | | | 16 | 13 | | | | 29 |
| Allied Member Transfer | | | | | 16 | 11 | | | | 27 |
| Out of State Player | | | | | | 2 | | | | 2 |
| Harwood (Local Association) | | | | | 2 | 1 | 1 | | | 4 |
| Local Association Transfer | | | | | 2 | 1 | 1 | | | 4 |
| MAHA (Local Association) | | | | 1 | 1 | 1 | 1 | | | 4 |
| Exempt Transfer #1 | | | | 1 | 1 | | 1 | | | 3 |
| Local Association Transfer | | | | | | 1 | | | | 1 |
| Middlebury (Local Association) | | | | | | | 1 | 1 | | 2 |
| Exempt Transfer #2 | | | | | | | | 1 | | 1 |
| Local Association Transfer | | | | | | | 1 | | | 1 |
| Milton (Local Association) | | | | | | | 1 | | | 1 |
| Allied Member Transfer | | | | | | | 1 | | | 1 |
| Northfield (Local Association) | 1 | 1 | 1 | | | 1 | | | | 4 |
| Exempt Transfer #2 | | 1 | | | | | | | | 1 |
| Exempt Transfer #4 | | | | | | 1 | | | | 1 |
| Local Association Transfer | 1 | | 1 | | | | | | | 2 |
| PVA (Local Association) | | | | | | | 2 | 1 | | 3 |
| Exempt Transfer #2 | | | | | | | | 1 | | 1 |
| Exempt Transfer #3 | | | | | | | 2 | | | 2 |
| St Albans (Local Association) | 2 | | | 3 | 2 | | 4 | | | 11 |
| Exempt Transfer #1 | 1 | | | 2 | 1 | | 1 | | | 5 |
| Exempt Transfer #2 | 1 | | | | | | 1 | | | 2 |
| Exempt Transfer #3 | | | | 1 | | | | | | 1 |
| Local Association Transfer | | | | | 1 | | 2 | | | 3 |
| Stowe (Local Association) | | | | | 1 | 1 | 1 | | | 3 |
| Exempt Transfer #1 | | | | | | 1 | | | | 1 |
| Local Association Transfer | | | | | 1 | | 1 | | | 2 |
| VT Flames (Allied Member) | | 7 | 7 | | | | 20 | | | 34 |
| Allied Member Transfer | | 3 | 3 | | | | 12 | | | 18 |
| Exempt Transfer #2 | | 4 | 3 | | | | 6 | | | 13 |
| Exempt Transfer #4 | | | 1 | | | | | | | 1 |
| Out of State Player | | | | | | | 2 | | | 2 |
| Woodstock (Local Association) | | | | | | 1 | | | | 1 |
| Exempt Transfer #2 | | | | | | 1 | | | | 1 |
| Grand Total | 3 | 8 | 30 | 33 | 39 | 33 | 43 | 4 | 1 | 194 |

Vermont State Amateur Hockey Association

Minutes: Meeting – Tuesday 10 December 2019

President called meeting to order at 7:15 p.m.

Roll Call

- Conducted by Secretary - see attached Meeting Attendance Report.

Approval of Minutes

- President solicited motion to approve minutes from monthly meeting conducted on Tuesday 12 November 2019. Voice vote taken; unanimous approval w/no abstentions. Motion carried.

President Report – John Cioffi

- Whereas only six associations participated, the results of the Vermont Lake Monsters Hockey Night 2019 were outweighed by the efforts that went into it. Therefore, it will likely be repeated in 2020 but with far less VSAHA involvement.
- USA Hockey's audit of VSAHA's financial records was recently completed and no shortcomings were found.
- VSAHA executive officers have received inquiries from a few qualified candidates regarding the open office of Treasurer and will be vetting them over the course of the next few weeks.

State Tournament Committee Report – Kim Gaines, Chair

- Kim is asking for dual roster information regarding high school players.
- Tier movements presently under consideration hoping to establish competitive alignments.
- Local Associations must provide notice of intent to withdraw from 2020 state tournament on or before 31 December 2019 in order to avoid liability for tournament fees.
- Submission of scoresheets has been quite successful lately - keep up the good work.
- The long-standing rule prohibiting a time-out during regular season games was discussed at length with several alternatives suggested. In the end it was decided to defer any decisions regarding revisions to the rule until the close of the current season.
- The TC met with BAHA officials today to begin preparations for championship weekend.
- Time outs are not currently allowed during regular season games. That rule will be re-evaluated by the Tournament Committee.

Policy Committee Report – Nate Isham, Chair

- PC's next meeting is scheduled on Monday 16 December 2019 at the Delta Hotel in South Burlington. Everyone is invited to attend.
- Play-up policy and residency issue still under consideration by PC; PC's recommendation expected to be presented to the executive board soon.
- All but two transfer requests have been processed; 193 total although some were

withdrawn as players decided to return to their original organizations.

- PC is working on a revision to the transfer rule that eliminates all the red tape while maintaining its core purpose.

Rules Committee Report – Nate Isham, Chair

- A hearing was conducted regarding a local association's coaching misconduct. Sanctions were issued - no appeal.
- A hearing is scheduled on Thursday 12 December 2019 to determine a club member's 8U team participating in full-ice games.

Registrar Report –Bob Greemore

- Prior to the meeting Bob distributed several reports electronically. One report lists coaches at risk of ineligibility due to failure to satisfy credential requirements, e.g., SafeSport of background checks.
- 203 rosters approved to date.
- Many volunteers have been redlined due to failure to satisfy credential requirements, e.g., SafeSport of background checks.
- Bob will be available after 29 January 2020 to review tournament rosters.
- Unless a letter V appears next to a player's name on a roster, that player must present a birth certificate to verify date of birth.
- 31 December 2019 is the deadline for rosters going forward - no movement past that date will be allowed without Bob's approval.
- Girls dual rostered, i.e., girls and youth, need to declare by 31 December 2019. Otherwise that player must stay on her first roster.
- Travel permits are required for invitational tournaments in Canada and will only be approved for games against Hockey Canada affiliates.
- Membership Agreements specify that local associations may not play games that are not USA Hockey sanctioned.

Referee-in-Chief Report – John Cioffi for Mike Hickey

- An additional level 1&2 officiating seminar has been scheduled on 15 December 2019 in Manchester, NH.

SafeSport Coordinator Report – Ray St. Pierre

- Rosters still required for volunteers from Barre, Northshire, Rutland, Brattleboro, Pioneers, and Flames.

CIC Report –Craig Weston

- CEP Levels 1-3 clinic has been scheduled on 14-15 December 2019 in Keene, NH.
- Craig acknowledged Essex, Stowe, Woodstock, Norwich U., Middlebury, and their men's and women's coaches for the contributions they made to facilitate the CEP clinics this season.

Disabled Hockey Coordinator Report - David Santamore

- Pioneers scrimmaged Norwich U. players last Monday.
- Pioneers will be participating in the Empire Games held in Lake Placid at the end of January and beginning of February 2020.
- Sled Dogs' season starts in January 2020.
- Sled Cats are inactive for now.
- Next clinic has been scheduled in Highgate on Tuesday 17 December 2019.
- Clinic with Saint Albans Comets has been scheduled on Thursday 9 January 2020.
- Tuesday and Thursdays are best for clinics.
- Calcutta is scheduled on Saturday 25 April 2020 at the Canada Club in Barre.

8U Hockey & Grow the Game Coordinator Report - Mike Smith

- Four local associations have used the equipment trailer: BAHA, SASA, and Essex.
- Jamborees must have special event waivers in order to qualify as USA Hockey sanctioned games.

Player Development Director Report - Nate Isham

- Girls Select 17 (2003), 16 (2004), 15 (2005), and 14 (2006) tryouts are scheduled in Northford, Connecticut on 27-29 March 2020. **N.B.** Registration closes on Friday 31 January 2020.
- Girls Select 13 (2007) and 12 (2008) (NED Futures Camp) tryouts are scheduled at Cairns on Saturday & Sunday 4-5 January 2020.
- Boys Select 17 (2003), 16 (2004), and 15 (2005) tryouts were completed at Waterbury on Sunday 17 November 2019. Normal turnout with forty-four 05s, twenty-two 04s, and seventeen 03s (noted decrease likely due to self-selection). Notification from NED will be forthcoming.
- Boys Select 14 (2006), 13 (2007), and 12 (2008) (NED Futures Camp) tryouts are scheduled at Cairns on Saturday & Sunday 4-5 January 2020.

Local Association Business

- Saint Albans pressed for resolution regarding the allowance of time-outs during regular season games.
- Ice Vets purchased a larger trailer and selling their old one.

Adjournment

- At 9:47 p.m. President called for adjournment. Motion duly-made and seconded. Voice vote taken; unanimous approval w/no abstentions. Motion carried.

VSAHA MEETING ATTENDANCE REPORT 2019-2020

| Executive | Oct. | 10/15/19 | 10/28/19 | Nov. | Dec. | Jan. | Feb. | Mar | Apr |
|----------------------------------|-------------|-----------------|-----------------|-------------|-------------|-------------|-------------|------------|------------|
| John Cioffi - President | ✓ | ✓ | ✓ | ✓ | ✓ | | | | |
| Nate Isham - 1 st VP | ✓ | ✓ | ✓ | Absent | ✓ | | | | |
| Kim Gaines - 2 nd VP | ✓ | ✓ | ✓ | ✓ | ✓ | | | | |
| Vacant - Treas. | | | | | | | | | |
| Chris Micciche - Sec. | ✓ | ✓ | ✓ | ✓ | ✓ | | | | |
| Mike Hickey | ✓ | Absent | ✓ | ✓ | Absent | | | | |
| Bob Greemore | ✓ | Absent | ✓ | Absent | ✓ | | | | |
| John Pelkey | Absent | Absent | Absent | Absent | Absent | | | | |
| Dave Santamore | ✓ | Absent | Absent | Absent | ✓ | | | | |
| Mike Smith | ✓ | Absent | ✓ | Absent | ✓ | | | | |
| Ray St. Pierre | ✓ | Absent | ✓ | ✓ | ✓ | | | | |
| Emily Cabral | Phone | ✓ | ✓ | Absent | ✓ | | | | |
| Craig Weston | ✓ | Absent | Absent | Absent | ✓ | | | | |
| Cam Earle | Phone | Absent | Absent | ✓ | Absent | | | | |
| Local Associations | Oct. | 10/15/19 | | Nov. | Dec. | Jan. | Feb. | Mar | Apr |
| Barre | ✓ | Absent | Absent | ✓ | ✓ | | | | |
| Burlington | Phone | ✓ | ✓ | ✓ | ✓ | | | | |
| CSB | ✓ | ✓ | ✓ | ✓ | ✓ | | | | |
| CVSA | ✓ | Absent | Absent | ✓ | ✓ | | | | |
| Essex | ✓ | ✓ | ✓ | ✓ | ✓ | | | | |
| Harwood | ✓ | Absent | ✓ | ✓ | ✓ | | | | |
| Lyndon | ✓ | ✓ | Absent | ✓ | ✓ | | | | |
| Middlebury | Phone | ✓ | ✓ | Phone | Phone | | | | |
| Milton | ✓ | ✓ | ✓ | Phone | ✓ | | | | |
| Missisquoi | ✓ | ✓ | ✓ | Phone | ✓ | | | | |
| Northfield | ✓ | ✓ | ✓ | ✓ | ✓ | | | | |
| Northshire | ✓ | Absent | ✓ | Phone | Phone | | | | |
| Pleasant Valley | Phone | Absent | Absent | Phone | Phone | | | | |
| Rutland | ✓ | ✓ | ✓ | Phone | ✓ | | | | |
| St. Albans | Absent | Absent | Absent | ✓ | Phone | | | | |
| Stowe | ✓ | Absent | ✓ | ✓ | ✓ | | | | |
| Woodstock | ✓ | ✓ | ✓ | ✓ | ✓ | | | | |
| Allied & Club Members | Oct. | 10/15/19 | | Nov. | Dec. | Jan. | Feb. | Mar | Apr |
| Black Ice (A.M.) | ✓ | | ✓ | Absent | Absent | | | | |
| Brattleboro (A.M.) | Phone | | ✓ | Phone | Phone | | | | |
| Caledonia (A.M.) | Absent | | Absent | Absent | Absent | | | | |
| Cnt. VT Pioneers (A.M.) | ✓ | | Absent | Absent | ✓ | | | | |
| Dynamo H.C. (C.M.) | Absent | | Absent | Absent | Absent | | | | |
| Flames (C.M.) | Absent | | Absent | ✓ | ✓ | | | | |
| Glades (A.M.) | ✓ | | ✓ | Absent | ✓ | | | | |
| VT Ice Vets (A.M.) | ✓ | | Absent | Absent | ✓ | | | | |
| VT Lumberjacks (Jr.) | Absent | | Absent | Absent | Phone | | | | |
| VT Shamrocks (C.M.) | ✓ | | Absent | Absent | Absent | | | | |
| VT Sled Cats (A.M.) | ✓ | | Absent | Absent | ✓ | | | | |
| VT Sled Dogs (A.M.) | ✓ | | Absent | Absent | ✓ | | | | |
| VT Stars (A.M.) | Absent | | Absent | Absent | Absent | | | | |

2019 Transfer & Release Summary
As of 12/10/19



Receiving Association

| Previous Association | Receiving Association | | | | | | | | | | | | | Grand Total | | | | |
|--------------------------------|---------------------------|-----------------------------|--------------------------------|-------------------------|------------------------|---------------------------|------------------------|-----------------------------|--------------------------|--------------------------------|----------------------------|--------------------------------|-------------------------|-------------|-------------------------------|---------------------------|---------------------------|-------------------------------|
| | Barre (Local Association) | Brattleboro (Allied Member) | Burlington (Local Association) | CSB (Local Association) | Dynamo (Allied Member) | Essex (Local Association) | Glades (Allied Member) | Harwood (Local Association) | MAHA (Local Association) | Middlebury (Local Association) | Milton (Local Association) | Northfield (Local Association) | PVA (Local Association) | | St Albans (Local Association) | Stowe (Local Association) | VT Flames (Allied Member) | Woodstock (Local Association) |
| Youth 8u & Younger | | | | 1 | | 28 | | | | 1 | | | | | | | | 33 |
| Burlington (Local Association) | | | | 1 | | | | | | | | | 1 | | | | | 2 |
| CSB (Local Association) | | | | | | 14 | | | | | | | | | | | | 14 |
| Essex (Local Association) | | | | | | 2 | | | | | | | | | | | | 2 |
| MAHA (Local Association) | | | | | | 2 | | | | | | | 1 | | | | | 3 |
| Middlebury (Local Association) | | | | | | 2 | | | | | | | | | | | | 2 |
| Milton (Local Association) | | | | | | 1 | | | | | | | 1 | | | | | 2 |
| St Albans (Local Association) | | | | | | 7 | | | | 1 | | | | | | | | 8 |
| Girls 10u | | | | | | | | | | | | 1 | | 2 | | | | 3 |
| Barre (Local Association) | | | | | | | | | | | | 1 | | | | | | 1 |
| MAHA (Local Association) | | | | | | | | | | | | | 2 | | | | | 2 |
| Girls 12u | | | | | | | | | | | | 1 | | | | | 7 | 8 |
| Barre (Local Association) | | | | | | | | | | | | 1 | | | | 4 | | 5 |
| Glades (Allied Member) | | | | | | | | | | | | | | | | 1 | | 1 |
| St Albans (Local Association) | | | | | | | | | | | | | | | | 2 | | 2 |
| Girls 14u | | | 2 | 6 | 12 | | | | | | | 1 | | | | | 7 | 28 |
| Barre (Local Association) | | | | | 1 | | | | | | | | | | | | | 2 |
| CSB (Local Association) | | | 2 | | 4 | | | | | | | | | | | | | 6 |
| Dynamo (Allied Member) | | | | | | | | | | | | | | | | 3 | | 3 |
| Essex (Local Association) | | | | | 5 | | | | | | | | | | | | | 5 |
| Glades (Allied Member) | | | | | | 1 | | | | | | | | | | 1 | | 2 |
| Middlebury (Local Association) | | | | | | 2 | | | | | | | | | | | | 2 |
| Other | | | | | 1 | | | | | | | | | | | 1 | | 2 |
| Rutland (Local Association) | | | | | | 1 | | | | | | | | | | 2 | | 3 |
| St Albans (Local Association) | | | | | | 2 | | | | | | | | | | | | 2 |
| VT Flames (Allied Member) | | | | | | 1 | | | | | | | | | | | | 1 |
| Youth 12u | 4 | 1 | 2 | 2 | 7 | | 13 | | 1 | | 1 | | | | | | 1 | 32 |
| Barre (Local Association) | | | | | | | 1 | | | | | | | | | | | 1 |
| Burlington (Local Association) | | | | | | | 2 | | | | | | | | | | | 2 |
| CSB (Local Association) | | | 2 | | 2 | | 1 | | 1 | | | | | | | | | 6 |
| CVSA (Local Association) | | | | | | | | | | | 1 | | | | | | | 1 |
| Dynamo (Allied Member) | 2 | | | | | | | | | | | | | | | | | 2 |
| Essex (Local Association) | | | | | | | 4 | | | | | | | | | | | 4 |
| Glades (Allied Member) | 1 | | | 1 | 1 | | | | | | | | | | | | | 3 |
| Hanover (Out of State) | | | | | | | | | | | | | | | | | 1 | 1 |
| Lyndon (Local Association) | | | | | | | 1 | | | | | | | | | | | 1 |
| Other | | 1 | | | 2 | 2 | | | | | | | | | | | | 5 |
| St Albans (Local Association) | | | | 1 | 2 | | 1 | | | | | | | | | | | 4 |
| Stowe (Local Association) | 1 | | | | | | 1 | | | | | | | | | | | 2 |
| Youth 10u | | | | | 15 | 1 | 16 | 2 | 1 | | | 2 | 1 | | | | | 38 |
| Barre (Local Association) | | | | | 4 | | | 2 | | | | | | | | | | 6 |
| Burlington (Local Association) | | | | | 2 | | | | | | | | | | | | | 2 |
| CSB (Local Association) | | | | 1 | | 4 | | | | | | | | | | | | 5 |
| Essex (Local Association) | | | | | | | 9 | | | | | | | | | | | 9 |
| Glades (Allied Member) | | | | | 1 | | | | | | | | | | | | | 1 |
| Hanover (Out of State) | | | | | 1 | | | | | | | | | | | | | 1 |
| Harwood (Local Association) | | | | | 1 | 1 | 1 | | | | | | | | 1 | | | 4 |
| MAHA (Local Association) | | | | | | | | | | | | 2 | | | | | | 2 |
| Middlebury (Local Association) | | | | | 1 | | | | | | | | | | | | | 1 |
| Milton (Local Association) | | | | | 2 | | 1 | | | | | | | | | | | 3 |
| Other | | | | | 1 | | | | | | | | | | | | | 1 |
| St Albans (Local Association) | | | | | 1 | | 1 | | 1 | | | | | | | | | 3 |
| Youth 14u | | | 2 | 2 | 9 | 1 | | 1 | 1 | 1 | 2 | | 2 | 4 | 1 | | 20 | 46 |
| Barre (Local Association) | | | | | | | | | | | | | 1 | | | | | 1 |
| Brattleboro (Allied Member) | | | | | | | | | | | | 2 | | | | | | 2 |
| CSB (Local Association) | | | 2 | | 3 | | | | | 1 | | | | | | | | 6 |
| CVSA (Local Association) | | | | | | | | | | | | | | | 2 | | | 2 |
| Dynamo (Allied Member) | | | | 1 | | 1 | | | | 1 | | | | | | 6 | | 9 |
| Glades (Allied Member) | | | | | | | | | | | | 2 | | | 6 | | | 8 |
| Hanover (Out of State) | | | | | | | | | | | | | | | 2 | | | 2 |
| Harwood (Local Association) | | | | | | | | | | | | | | 1 | | | | 1 |
| MAHA (Local Association) | | | | | 1 | | | | | | | 1 | | | | | | 2 |
| Northfield (Local Association) | | | | | | | | | | | | | | | | 1 | | 1 |
| Other | | | | 1 | | | | | 1 | | | | | | | 2 | | 4 |
| Rutland (Local Association) | | | | | 4 | | | | | 1 | | | | | | | | 5 |
| Upper Valley (Allied Member) | | | | | | | | | | | | | | | | 1 | | 1 |
| VT Flames (Allied Member) | | | | | 1 | | | 1 | | | | | | | | | | 2 |
| Youth 16u | | | | | | 3 | | | | | | | 1 | | | | | 4 |
| Brattleboro (Allied Member) | | | | | | | | | | | | | 1 | | | | | 1 |
| Essex (Local Association) | | | | | | 1 | | | | | | | | | | | | 1 |
| Other | | | | | | 1 | | | | | | | | | | | | 1 |
| VT Flames (Allied Member) | | | | | | 1 | | | | | | | | | | | | 1 |
| Youth 18u | | | | | | | | | | 1 | | | | | | | | 1 |
| Rutland (Local Association) | | | | | | | | | | 1 | | | | | | | | 1 |
| Grand Total | 4 | 1 | 6 | 11 | 74 | 2 | 29 | 3 | 4 | 2 | 2 | 4 | 3 | 11 | 2 | 34 | 1 | 193 |

2019 Transfer & Release by Reason
As of 12/10/19



| Receiving Association | Youth 8u & Younger | Girls 10u | Girls 12u | Girls 14u | Youth 12u | Youth 10u | Youth 14u | Youth 16u | Youth 18u | Grand Total |
|-----------------------|--------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-------------|
|-----------------------|--------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-------------|

| Receiving Association | Youth 8u & Younger | Girls 10u | Girls 12u | Girls 14u | Youth 12u | Youth 10u | Youth 14u | Youth 16u | Youth 18u | Grand Total | |
|---------------------------------------|--------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-------------|-----------|
| Barre (Local Association) | 4 | | | | | | | | | 4 | |
| Exempt Transfer #1 | | | | | 1 | | | | | 1 | |
| Local Association Transfer | | | | | 3 | | | | | 3 | |
| Brattleboro (Allied Member) | 1 | | | | | | | | | 1 | |
| Local Association Transfer | | | | | 1 | | | | | 1 | |
| Burlington (Local Association) | 2 | | | | 2 | 2 | | | | 6 | |
| Exempt Transfer #3 | | | | 2 | | | | | | 2 | |
| Local Association Transfer | | | | | 2 | | 2 | | | 4 | |
| CSB (Local Association) | 1 | 6 | | | 2 | 2 | | | | 11 | |
| Exempt Transfer #2 | | | | 5 | | | | | | 5 | |
| Exempt Transfer #3 | | | | 1 | | | | | | 1 | |
| Exempt Transfer #4 | | | | | 1 | | 1 | | | 2 | |
| Local Association Transfer | 1 | | | | 1 | | 1 | | | 3 | |
| Dynamo (Allied Member) | 28 | 12 | | | 7 | 15 | 9 | 3 | | | 74 |
| Allied Member Transfer | 27 | | | 8 | 5 | 13 | 8 | 2 | | 63 | |
| Exempt Transfer #1 | 1 | | | | 1 | | | 1 | | 3 | |
| Exempt Transfer #2 | | | | 3 | | | | | | 3 | |
| Out of State Player | | | | 1 | 1 | 2 | 1 | | | 5 | |
| Essex (Local Association) | | | | | 1 | 1 | | | | 2 | |
| Exempt Transfer #1 | | | | | | 1 | | | | 1 | |
| Local Association Transfer | | | | | | | 1 | | | 1 | |
| Glades (Allied Member) | | | | | 13 | 16 | | | | 29 | |
| Allied Member Transfer | | | | | 11 | 16 | | | | 27 | |
| Out of State Player | | | | | 2 | | | | | 2 | |
| Harwood (Local Association) | | | | | 2 | 1 | | | | 3 | |
| Local Association Transfer | | | | | | 2 | 1 | | | 3 | |
| MAHA (Local Association) | 1 | 1 | | | 1 | 1 | | | | 4 | |
| Exempt Transfer #1 | 1 | | | | | 1 | 1 | | | 3 | |
| Local Association Transfer | | | | | 1 | | | | | 1 | |
| Middlebury (Local Association) | | | | | 1 | | 1 | | | | 2 |
| Exempt Transfer #2 | | | | | | | | 1 | | 1 | |
| Local Association Transfer | | | | | | | 1 | | | 1 | |
| Milton (Local Association) | | | | | 2 | | | | | | 2 |
| Allied Member Transfer | | | | | | | 1 | | | 1 | |
| Exempt Transfer #1 | | | | | | | 1 | | | 1 | |
| Northfield (Local Association) | 1 | 1 | 1 | 1 | | | | | | 4 | |
| Exempt Transfer #2 | | | 1 | | | | | | | 1 | |
| Exempt Transfer #4 | | | | | 1 | | | | | 1 | |
| Local Association Transfer | | 1 | | 1 | | | | | | 2 | |
| PVA (Local Association) | | | | | 2 | | 1 | | | | 3 |
| Exempt Transfer #2 | | | | | | | | 1 | | 1 | |
| Exempt Transfer #3 | | | | | | | 2 | | | 2 | |
| St Albans (Local Association) | 3 | 2 | | | | 2 | 4 | | | | 11 |
| Exempt Transfer #1 | 2 | 1 | | | | 1 | 1 | | | 5 | |
| Exempt Transfer #2 | | 1 | | | | | 1 | | | 2 | |
| Exempt Transfer #3 | 1 | | | | | | | | | 1 | |
| Local Association Transfer | | | | | 1 | 2 | | | | 3 | |
| Stowe (Local Association) | | | | | 1 | 1 | | | | 2 | |
| Local Association Transfer | | | | | 1 | 1 | | | | 2 | |
| VT Flames (Allied Member) | 7 | | | 7 | | 20 | | | | | 34 |
| Allied Member Transfer | | | 3 | 3 | | | 12 | | | 18 | |
| Exempt Transfer #2 | | | 4 | 3 | | | 6 | | | 13 | |
| Exempt Transfer #4 | | | | 1 | | | | | | 1 | |
| Out of State Player | | | | | | | 2 | | | 2 | |
| Woodstock (Local Association) | | | | | 1 | | | | | | 1 |
| Local Association Transfer | | | | | 1 | | | | | 1 | |
| Grand Total | 33 | 3 | 8 | 28 | 32 | 38 | 46 | 4 | 1 | 193 | |

Vermont State Amateur Hockey Association

Minutes: Meeting – Tuesday 14 January 2020

President called meeting to order at 7:15 p.m.

Roll Call

- Conducted by Secretary - see attached Meeting Attendance Report.

Approval of Minutes

- President solicited motion to approve minutes from monthly meeting conducted on Tuesday 10 December 2019. Voice vote taken; unanimous approval w/no abstentions. Motion carried.

President Report – John Cioffi

- USA Hockey Winter Meeting will be held next weekend (16-19 January 2020) in Orlando, FL. John Cioffi, Nate Isham, Ray St. Pierre, and Mike Hickey will be attending.
- USA Hockey's audit of VSAHA's financial records was recently completed by Kelly Mahncke, USA Hockey Asst. Executive Director, Finance. Ms. Mahncke offered certain recommendations which can be found, along with John Cioffi's responses, in John's correspondence dated 2 January 2020.
- John Cioffi nominated Pat Philips, currently serving as CSB's President, to fill the office of VSAHA Treasurer vacated upon Mike Hickey's appointment as VSAHA RIC. Voice vote taken; unanimous approval w/no abstentions. Motion carried.
- Today is the deadline for Grow the Game Grant applications and the recipients will be notified on January 31st.
- Emily Cabral and Kim Gaines will be attending a girls/women's hockey conference in Anaheim, CA on 7-8 February.
- ST hosts can expect to see Emily Cabral in attendance to support girls hockey.

State Tournament Committee Report – Kim Gaines, Chair

- All State Tournament information has now been posted on VSAHA website.
- Several tier movements have been posted.
- Associations can expect a final email prior to the end of the month.
- Consent to treat forms are not required in team books unless it's a national bound team.
- Hosts are asked to provide contact information for site directors.
- Invoices for tournament fees have been sent.
- USA Hockey rosters - finalized on 1 January 2020 - are the last word for all players and teams. No additions will be permitted.

Policy Committee Report – Nate Isham, Chair

- Residency Requirements in section 4.01 of VSAHA's Bylaws are still under consideration by PC. Anyone with input is welcome to offer it to PC. Final version is expected to be submitted to full board at least ten days in advance of annual meeting in

April for a vote at that time.

- PC currently reviewing Attendance Policy. Anyone with input is welcome to offer it to PC.
- PC discussing methods to establish Financial Audit Committee (one of the recommendations made by USA Hockey).

Rules Committee Report – Nate Isham, Chair

- After a hearing, Dynamo Hockey Club was sanctioned for having its 8U team participate in full-ice games. DHC has appealed that sanction to the Appeals Committee (Chris Micciche, Kim Gaines, Pat Philips, AJ Tapley, and Dave Santamore). Chris Micciche, AC Chair has recused himself.
- RC considering Harwood's complaint regarding alleged shortcomings in disciplinary rule.
- RC considering a match penalty (abuse of an official) issued against a Woodstock player.

Registrar Report – Bob Greemore

- Bob will be leaving Vermont on January 29th and not returning until March 25th.
- Unless a letter V appears next to a player's name on national bound team's roster, that player must present a birth certificate to verify date of birth.
- Six coaches were redlined because of their failure to obtain the necessary credentials prior to midnight 31 December 2019.
- Several more special event forms have been submitted which is good news.

Referee-in-Chief Report – Mike Hickey

- All of us must do everything we can to end incivility and abuse directed at officials. The rapidly growing shortage of officials could potentially cripple the game.

SafeSport Coordinator Report – Ray St. Pierre

- Nothing new to report.

CIC Report – John Cioffi for Craig Weston

- CEP Level 4 clinics on USAH website:
Concord, NH 20-21 June
Hartford, CT 1-2 August

Disabled Hockey Coordinator Report - John Cioffi for David Santamore

- Nothing new to report.

8U Hockey & Grow the Game Coordinator Report - Mike Smith

- Several Learn to Skate programs have been scheduled around Vermont.

Player Development Director Report - Nate Isham

- Girls Select 17 (2003), 16 (2004), 15 (2005), and 14 (2006) tryouts are scheduled in Northford, Connecticut on 27-29 March 2020. **N.B.** Registration closes on Friday 31 January 2020.

- Girls Select 13 (2007) and 12 (2008) tryouts have been completed for the NED Futures Camp - 27-29 March 2020.
- Boys Select 17 (2003), 16 (2004), and 15 (2005) tryouts were completed at Waterbury on Sunday 17 November 2019. Normal turnout with forty-four 05s, twenty-two 04s, and seventeen 03s (noted decrease likely due to self-selection). NED selections have been posted.
- Boys Select 14 (2006), 13 (2007), and 12 (2008) tryouts have been completed for the NED Futures Camp - 27-29 March 2020.
- NED Futures Camp is scheduled 27-29 March 2020. All coaches are asked to participate - at least 8 boys coaches and 8 girls coaches are needed.
- Next season's tryouts for boys 17s, 16s, and 15s have been scheduled on 22 November 2020.
- Next season's tryouts for boys 14s, 13s, and 12s have been scheduled on 2-3 January 2021.
- Next season's tryouts for girls 13s and 12s have been scheduled on 2-3 January 2021.

Goalie Coordinator Report - Cam Earle

- November clinic in Norwich had as many as 8 coaches assisting.

Local Association Business

- Missisquoi will be hosting a girls 10U and 12U tournament on 14-15 March followed by ice-out.
- Glades will be hosting a pond hockey tournament on 22-23 February to benefit Camp Ta-Kum-Ta.

Adjournment

- At 9:00 p.m. President called for adjournment. Motion duly-made and seconded. Voice vote taken; unanimous approval w/no abstentions. Motion carried.

VSAHA MEETING ATTENDANCE REPORT 2019-2020

| Executive Board | Oct. | 10/15/19 | 10/28/19 | Nov. | Dec. | Jan. | Feb. | Mar | Apr |
|----------------------------------|-------------|-----------------|-----------------|-------------|-------------|-------------|-------------|------------|------------|
| John Cioffi - President | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | | |
| Nate Isham - 1 st VP | ✓ | ✓ | ✓ | Absent | ✓ | ✓ | | | |
| Kim Gaines - 2 nd VP | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | | |
| Vacant - Treas. | N/A | N/A | N/A | N/A | N/A | N/A | | | |
| Chris Micciche - Sec. | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | | |
| Mike Hickey | ✓ | Absent | ✓ | ✓ | Absent | ✓ | | | |
| Bob Greemore | ✓ | Absent | ✓ | Absent | ✓ | ✓ | | | |
| John Pelkey | Absent | Absent | Absent | Absent | Absent | ✓ | | | |
| Dave Santamore | ✓ | Absent | Absent | Absent | ✓ | Absent | | | |
| Mike Smith | ✓ | Absent | ✓ | Absent | ✓ | ✓ | | | |
| Ray St. Pierre | ✓ | Absent | ✓ | ✓ | ✓ | ✓ | | | |
| Emily Cabral | Phone | ✓ | ✓ | Absent | ✓ | Absent | | | |
| Craig Weston | ✓ | Absent | Absent | Absent | ✓ | Absent | | | |
| Cam Earle | Phone | Absent | Absent | ✓ | Absent | Phone | | | |
| Local Associations | Oct. | 10/15/19 | | Nov. | Dec. | Jan. | Feb. | Mar | Apr |
| Barre | ✓ | Absent | Absent | ✓ | ✓ | ✓ | | | |
| Burlington | Phone | ✓ | ✓ | ✓ | ✓ | Phone | | | |
| CSB | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | | |
| CVSA | ✓ | Absent | Absent | ✓ | ✓ | ✓ | | | |
| Essex | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | | |
| Harwood | ✓ | Absent | ✓ | ✓ | ✓ | ✓ | | | |
| Lyndon | ✓ | ✓ | Absent | ✓ | ✓ | Phone | | | |
| Middlebury | Phone | ✓ | ✓ | Phone | Phone | Absent | | | |
| Milton | ✓ | ✓ | ✓ | Phone | ✓ | ✓ | | | |
| Missisquoi | ✓ | ✓ | ✓ | Phone | ✓ | ✓ | | | |
| Northfield | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | | |
| Northshire | ✓ | Absent | ✓ | Phone | Phone | ✓ | | | |
| Pleasant Valley | Phone | Absent | Absent | Phone | Phone | Phone | | | |
| Rutland | ✓ | ✓ | ✓ | Phone | ✓ | ✓ | | | |
| St. Albans | Absent | Absent | Absent | ✓ | Phone | ✓ | | | |
| Stowe | ✓ | Absent | ✓ | ✓ | ✓ | ✓ | | | |
| Woodstock | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | | |
| Allied & Club Members | Oct. | 10/15/19 | | Nov. | Dec. | Jan. | Feb. | Mar | Apr |
| Black Ice (A.M.) | ✓ | Absent | ✓ | Absent | Absent | ✓ | | | |
| Brattleboro (A.M.) | Phone | Absent | ✓ | Phone | Phone | Phone | | | |
| Caledonia (A.M.) | Absent | Absent | Absent | Absent | Absent | Absent | | | |
| Cnt. VT Pioneers (A.M.) | ✓ | Absent | Absent | Absent | ✓ | Absent | | | |
| Dynamo H.C. (C.M.) | Absent | Absent | Absent | Absent | Absent | Phone | | | |
| Flames (C.M.) | Absent | Absent | Absent | ✓ | ✓ | ✓ | | | |
| Glades (A.M.) | ✓ | Absent | ✓ | Absent | ✓ | ✓ | | | |
| VT Ice Vets (A.M.) | ✓ | Absent | Absent | Absent | ✓ | Absent | | | |
| VT Lumberjacks (Jr.) | Absent | Absent | Absent | Absent | Phone | Absent | | | |
| VT Shamrocks (C.M.) | ✓ | Absent | Absent | Absent | Absent | ✓ | | | |
| VT Sled Cats (A.M.) | ✓ | Absent | Absent | Absent | ✓ | Absent | | | |
| VT Sled Dogs (A.M.) | ✓ | Absent | Absent | Absent | ✓ | Absent | | | |
| VT Stars (A.M.) | Absent | Absent | Absent | Absent | Absent | ✓ | | | |

Vermont State Amateur Hockey Association

Minutes: Meeting – Tuesday 11 February 2020

President called meeting to order at 7:15 p.m.

Roll Call

- Conducted by Secretary - see attached Meeting Attendance Report.

Approval of Minutes

- President solicited motion to approve minutes (as revised to correct one date) from monthly meeting conducted on Tuesday 14 January 2019. Voice vote taken; unanimous approval w/no abstentions. Motion carried.

President Report – John Cioffi

- Nominating Committee appointed to present slate of nominations at March meeting: Karen Fortin, Jodi LaVanway, and AJ Tapley. Any VSAHA member interested in filling the office of President, 1st Vice President, 2nd Vice President, or Treasurer should contact Karen Fortin at threexhockey@hotmail.com. Voting will take place at the Annual Meeting in April.
- John's written summary of the events at the USA Hockey Winter Meeting was attached to the agenda for this meeting.
- John's letter regarding the standards and expectations pertaining to VSAHA's state tournament (currently underway) was also attached to this meeting's agenda.
- The intense snow storm that hit certain sections of Vermont last Friday, the first day of the state tournament, caused a great deal of disruption. Seven of the eleven games scheduled that day were played, but four were not. In three of those four games both teams involved agreed to a reciprocal forfeit. In the fourth game one of the teams decided to turn around and return home while the other team continued on and arrived at the rink prior to game time. This resulted in a forfeit for the team that elected to return home. As a result multiple parties criticized VSAHA's existing policy regarding ST schedule disruptions due to weather. In response the VSAHA board will undertake a review of the policy, hopefully providing more clarity and guidance in the event this reoccurs.
- A three-way tie in one division required the application of the existing tie-breaker rule to determine the two teams advancing to the championship game. However, the rule as it now stands permits two equally persuasive yet opposite interpretations, i.e., one allowing team A to advance, and the other allowing team B to advance. In this instance the state tournament director and the site director agreed to utilize the interpretation VSAHA has applied consistently in the past. The head coach of the team aggrieved by their decision, and the President of its association, were asked if they wished to file a dispute in which case the decision would immediately come before VSAHA's Rules Committee for a resolution pursuant to USA Hockey Bylaw 10 ("Dispute Resolution, Discipline, Arbitration"). Both the head coach and the association's President elected to let the tournament director's decision stand. Subsequently multiple parties criticized VSAHA's existing policy regarding the state tournament tie-breaker rule. In response the VSAHA

board will undertake a review of the rule, hopefully providing more clarity and guidance in the event this reoccurs.

- Given the excessively harsh nature of several of the criticisms that were published this past week, the Rules Committee intends to undertake a review and to take action where a violation of USA Hockey rules might be found to have occurred.

State Tournament Committee Report – Kim Gaines, Chair

- As John reported previously, the first playoff weekend proved to be somewhat of a challenge due to the Friday snowstorm. Nevertheless, all the hosts performed remarkably well and everything is back on track for weekend two.

Policy Committee Report – Nate Isham, Chair

- Proposed revision to section 4.01 of VSAHA's Bylaws (Residency Requirements) was distributed and discussed.
- Proposed addition of section 3.11 to VSAHA's Bylaws (establishment of Audit Committee) was distributed and discussed.
- Proposed Outstanding Debt List was distributed and discussed as a possible substitute for current Transfer Policy.
- Rules Committee asked the Policy Committee for guidance and suggestions regarding how players cut from Allied Members should be considered under the transfer rules. Stowe suggested VSAHA renew its former Return to Home rule.
- Attendance Policy is under review.
- VSAHA's Dispute Resolution Policy will be revised to be synced with USA Hockey Bylaw 10 relative to time periods.

Appeals Committee Report - Christopher Micciche, Chair

- Dynamo Hockey Club has filed an appeal to the full board of directors from the decision made recently by the Appeals Committee affirming the sanctions imposed by the Rules Committee.

Rules Committee Report – Nate Isham, Chair

- Harwood has been directed to undertake a revision of its Dispute Resolution Policy in order to comply with USA Hockey Bylaw 10.
- Rules Committee reviewed a match penalty given to a Woodstock Y10U player under 601(f)(1) for striking an official and was issued a sanction of suspension for one year followed by probation for one year. The appeal period has not yet expired.
- Rules Committee reviewed a match penalty given to a Y12U player under 627(b) for kicking another player. A sanction of suspension for two weeks was imposed. The appeal period has not yet expired.
- Rules Committee reviewed a match penalty given to a coach under 601(f)(3) for abuse of an official. NED RIC suggested a one-year suspension under 601(f)(1). Rules Committee determined the video evidence was unclear and therefore did not support a

601(f)(1) violation but it did support a 601(f)(3) violation. A sanction of suspension for thirty days was imposed. The appeal period has not yet expired.

- Rules Committee has found that non-rostered coaches are routinely on the bench.

Registrar Report – Bob Greemore

- Bob is presently verifying credentials and player's eligibility re date of birth and citizenship.
- 214 teams have been rostered in Vermont but perhaps not all USA Hockey rostered.
- Incidents of non-rostered coaches and players have increased this past year - resulting in disqualification of games and disallowance of insurance coverage.

Referee-in-Chief Report – Mike Hickey

- Futures Camp 28-29 March 2020 at Cairns will include officials ages 16-21.
- Chelsea Rapin continues to rack up her accomplishments having been selected to officiate at this year's Beanpot.

SafeSport Coordinator Report – Ray St. Pierre

- In order to comply with new requirements from the United States Olympic & Paralympic Committee, USA Hockey will be implementing a national level background screening policy beginning the 1st of April 2020. Stay tuned for more information from USA Hockey.
- Insufficient locker room monitoring is the most frequent SafeSport violation. This must be corrected.

CIC Report – Craig Weston

- CEP Level 4 clinics on USAH website:
Concord, NH 20-21 June 2020
Hartford, CT 1-2 August 2020

Disabled Hockey Coordinator Report - David Santamore

- Vermont Pioneers and Ice Vets participated in the Empire Games (NY) in Lake Placid. Pioneers took 2nd place and Vets took 3rd.
- Ice Vets and Sled Dogs face off in ST PW1 at Lyndonville on February 21st.
- On February 23rd eight teams from VT, CT, MA, RI, and NH will be competing at the CV Memorial Civic Center.

8U Hockey & Grow the Game Coordinator Report - Mike Smith

- Checks for 75% of the Growth Grants have been cut and will be distributed in the near future - as usual, 25% will be retained until compliance with documentation requirements have been met.

Treasurer's Report - Pat Phillips

- Transition is underway.
- Unpaid ST fees are being pursued.
- Unpaid background check fees from 11 associations are being pursued.

Player Development Director Report - Nate Isham

- Girls Select 17 (2003), 16 (2004), 15 (2005), and 14 (2006) tryouts are scheduled in Northford, Connecticut on 27-29 March 2020.
 - Girls Select 13 (2007) and 12 (2008) tryouts have been completed for the NED Futures Camp scheduled 27-29 March 2020.
 - Boys Select 17 (2003), 16 (2004), and 15 (2005) tryouts were completed at Waterbury on Sunday 17 November 2019. Normal turnout with forty-four 05s, twenty-two 04s, and seventeen 03s (noted decrease likely due to self-selection). NED selections have been posted and invitations will be forthcoming from NED.
 - Boys Select 14 (2006), 13 (2007), and 12 (2008) tryouts have been completed for the NED Futures Camp scheduled 27-29 March 2020.
 - NED Futures Camp is scheduled 27-29 March 2020. All coaches are asked to participate - at least 8 boys coaches and 8 girls coaches are needed.
 - 2020-2021 season tryouts for boys 17s, 16s, and 15s have been scheduled on 22 November 2020.
 - 2020-2021 season tryouts for boys 14s, 13s, and 12s have been scheduled on 2-3 January 2021.
 - 2020-2021 season tryouts for girls 13s and 12s have been scheduled on 2-3 January 2021.
-
- 2021-2022 season tryouts for boys 17s, 16s, and 15s have been scheduled on 21 November 2021.
 - 2021-2022 season tryouts for boys 14s, 13s, and 12s have been scheduled on 8-9 January 2022.
 - 2021-2022 season tryouts for girls 13s and 12s have been scheduled on 8-9 January 2022.

Girls/Women Director Report - Emily Cabral

- Emily and Kim G. attended a women's leadership conference in Anaheim, CA this past weekend with Kristin Wright from USA Hockey. Issues experienced by girls' ages 8-15 were identified and discussed with several recommendation being made about how to enhance their hockey experience.
- Emily was very impressed with the input from all the attendees and recommended that Las send their girls directors to network with others from around the country to gather knowledge and contacts that will prove invaluable in developing girls programs in Vermont.
- Emily is seeking help from at least eight (8) female coaches for the upcoming Futures Development Camp 28-29 March 2020 at Cairns.

Goalie Coordinator Report - Cam Earle

- Promarque has been caught forging HEEC stickers on its helmets and therefore all have been rendered void.

Local Association Business

- CVSA's two teams in ST have had a great experience. Kudos to Kim G.
- Harwood's Y10U tier 3 team in ST has had a great experience. Kudos to Kim G.
- Lyndon is seeking possible interest in a 10U half-ice development division - "tier 5ish."

Adjournment

- At 9:18 p.m. President called for adjournment. Motion duly-made and seconded. Voice vote taken; unanimous approval w/no abstentions. Motion carried.

VSAHA MEETING ATTENDANCE REPORT 2019-2020

| Executive Board | Oct. | 10/15/19 | 10/28/19 | Nov. | Dec. | Jan. | Feb. | Mar | Apr |
|----------------------------------|-------------|-----------------|-----------------|-------------|-------------|-------------|-------------|------------|------------|
| John Cioffi - President | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | |
| Nate Isham - 1 st VP | ✓ | ✓ | ✓ | Absent | ✓ | ✓ | ✓ | | |
| Kim Gaines - 2 nd VP | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | |
| Pat Philips - Treas. | N/A | N/A | N/A | N/A | N/A | N/A | ✓ | | |
| Chris Micciche - Sec. | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | |
| Mike Hickey | ✓ | Absent | ✓ | ✓ | Absent | ✓ | Phone | | |
| Bob Greemore | ✓ | Absent | ✓ | Absent | ✓ | ✓ | ✓ | | |
| John Pelkey | Absent | Absent | Absent | Absent | Absent | ✓ | ✓ | | |
| Dave Santamore | ✓ | Absent | Absent | Absent | ✓ | Absent | ✓ | | |
| Mike Smith | ✓ | Absent | ✓ | Absent | ✓ | ✓ | ✓ | | |
| Ray St. Pierre | ✓ | Absent | ✓ | ✓ | ✓ | ✓ | ✓ | | |
| Emily Cabral | Phone | ✓ | ✓ | Absent | ✓ | Absent | Phone | | |
| Craig Weston | ✓ | Absent | Absent | Absent | ✓ | Absent | ✓ | | |
| Cam Earle | Phone | Absent | Absent | ✓ | Absent | Phone | Phone | | |
| Local Associations | Oct. | 10/15/19 | | Nov. | Dec. | Jan. | Feb. | Mar | Apr |
| Barre | ✓ | Absent | Absent | ✓ | ✓ | ✓ | ✓ | | |
| Burlington | Phone | ✓ | ✓ | ✓ | ✓ | Phone | ✓ | | |
| CSB | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | |
| CVSA | ✓ | Absent | Absent | ✓ | ✓ | ✓ | ✓ | | |
| Essex | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | |
| Harwood | ✓ | Absent | ✓ | ✓ | ✓ | ✓ | ✓ | | |
| Lyndon | ✓ | ✓ | Absent | ✓ | ✓ | Phone | Phone | | |
| Middlebury | Phone | ✓ | ✓ | Phone | Phone | Absent | Absent | | |
| Milton | ✓ | ✓ | ✓ | Phone | ✓ | ✓ | ✓ | | |
| Missisquoi | ✓ | ✓ | ✓ | Phone | ✓ | ✓ | ✓ | | |
| Northfield | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | |
| Northshire | ✓ | Absent | ✓ | Phone | Phone | ✓ | Phone | | |
| Pleasant Valley | Phone | Absent | Absent | Phone | Phone | Phone | Absent | | |
| Rutland | ✓ | ✓ | ✓ | Phone | ✓ | ✓ | ✓ | | |
| St. Albans | Absent | Absent | Absent | ✓ | Phone | ✓ | Phone | | |
| Stowe | ✓ | Absent | ✓ | ✓ | ✓ | ✓ | ✓ | | |
| Woodstock | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | |
| Allied & Club Members | Oct. | 10/15/19 | | Nov. | Dec. | Jan. | Feb. | Mar | Apr |
| Black Ice (A.M.) | ✓ | Absent | ✓ | Absent | Absent | ✓ | Absent | | |
| Brattleboro (A.M.) | Phone | Absent | ✓ | Phone | Phone | Phone | Phone | | |
| Caledonia (A.M.) | Absent | Absent | Absent | Absent | Absent | Absent | Absent | | |
| Cnt. VT Pioneers (A.M.) | ✓ | Absent | Absent | Absent | ✓ | Absent | ✓ | | |
| Dynamo H.C. (C.M.) | Absent | Absent | Absent | Absent | Absent | Phone | Phone | | |
| Flames (C.M.) | Absent | Absent | Absent | ✓ | ✓ | ✓ | ✓ | | |
| Glades (A.M.) | ✓ | Absent | ✓ | Absent | ✓ | ✓ | ✓ | | |
| Rice Knights (A.M.) | Absent | Absent | Absent | Absent | Absent | Absent | Absent | | |
| VT Ice Vets (A.M.) | ✓ | Absent | Absent | Absent | ✓ | Absent | ✓ | | |
| VT Lumberjacks (Jr.) | Absent | Absent | Absent | Absent | Phone | Absent | Absent | | |
| VT Shamrocks (C.M.) | ✓ | Absent | Absent | Absent | Absent | ✓ | Absent | | |
| VT Sled Cats (A.M.) | ✓ | Absent | Absent | Absent | ✓ | Absent | ✓ | | |
| VT Sled Dogs (A.M.) | ✓ | Absent | Absent | Absent | ✓ | Absent | ✓ | | |
| VT Stars (A.M.) | Absent | Absent | Absent | Absent | Absent | ✓ | Absent | | |



Tryout Registration Summary

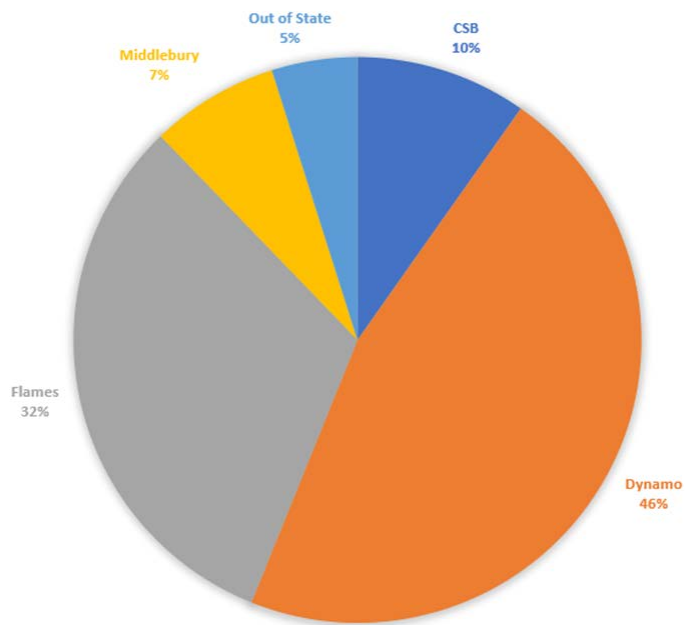
| | Boys S17 | Boys S16 | Boys S15 | Grand Total | Boys S14 | Boys S13 | Boys S12 | Sub Total | Girls S13 | Girls S12 | Sub Total | Grand Total | |
|------|----------------------|----------|----------|-------------|----------|----------|----------|-----------|-----------|-----------|-----------|-------------|--------|
| 2019 | Local Registration | 0 | 0 | 0 | 18 | 31 | 14 | 63 | 21 | 16 | 37 | 100 | |
| | Allied Registration | 19 | 25 | 29 | 73 | 26 | 34 | 24 | 84 | 12 | 9 | 21 | 105 |
| | USA Membership | 47 | 58 | 79 | 184 | 194 | 205 | 203 | 602 | 96 | 88 | 184 | 786 |
| | Allied Tryout Reg % | 100.00% | 100.00% | 100.00% | 100.00% | 59.09% | 52.31% | 63.16% | 57.14% | 36.36% | 36.00% | 36.21% | 51.22% |
| | Total Registration % | 40.43% | 43.10% | 36.71% | 39.67% | 22.68% | 31.71% | 18.72% | 24.42% | 34.38% | 28.41% | 31.52% | 26.08% |

| | | | | | | | | | | | | | |
|------|----------------------|---------|---------|---------|---------|--------|--------|--------|--------|--------|--------|--------|--------|
| 2020 | Local Registration | 0 | 0 | 0 | 7 | 16 | 22 | 45 | 19 | 20 | 39 | 84 | |
| | Allied Registration | 17 | 22 | 45 | 84 | 34 | 28 | 26 | 88 | 16 | 12 | 28 | 116 |
| | USA Membership | 72 | 91 | 180 | 343 | 192 | 161 | 198 | 551 | 92 | 97 | 189 | 740 |
| | Allied Tryout Reg % | 100.00% | 100.00% | 100.00% | 100.00% | 82.93% | 63.64% | 54.17% | 66.17% | 45.71% | 37.50% | 41.79% | 58.00% |
| | Total Registration % | 23.61% | 24.18% | 25.00% | 24.49% | 21.35% | 27.33% | 24.24% | 24.14% | 38.04% | 32.99% | 35.45% | 27.03% |

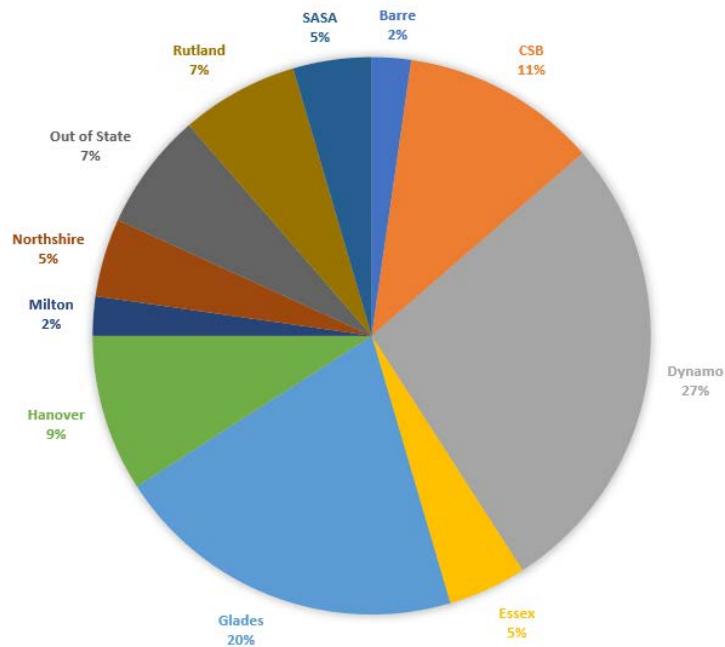


2020 Boys Tryout Registration % By Association

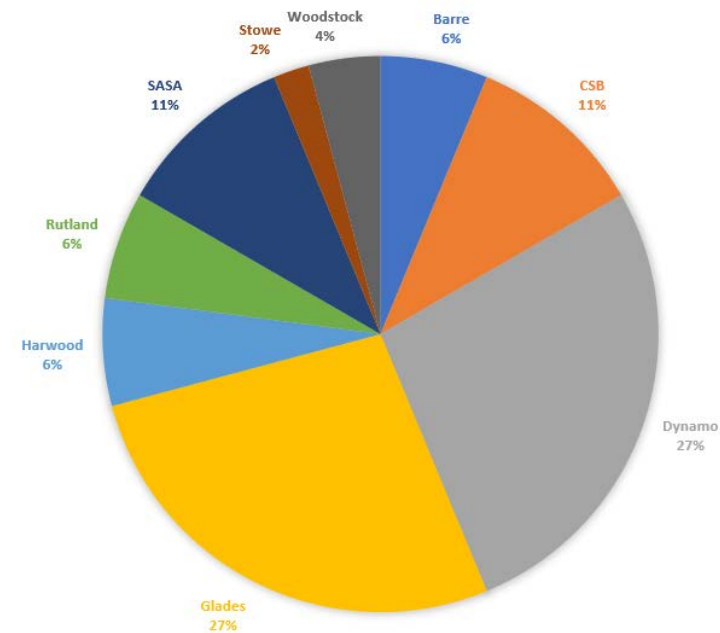
BOYS SELECT 14 (2006)



BOYS SELECT 13 (2007)

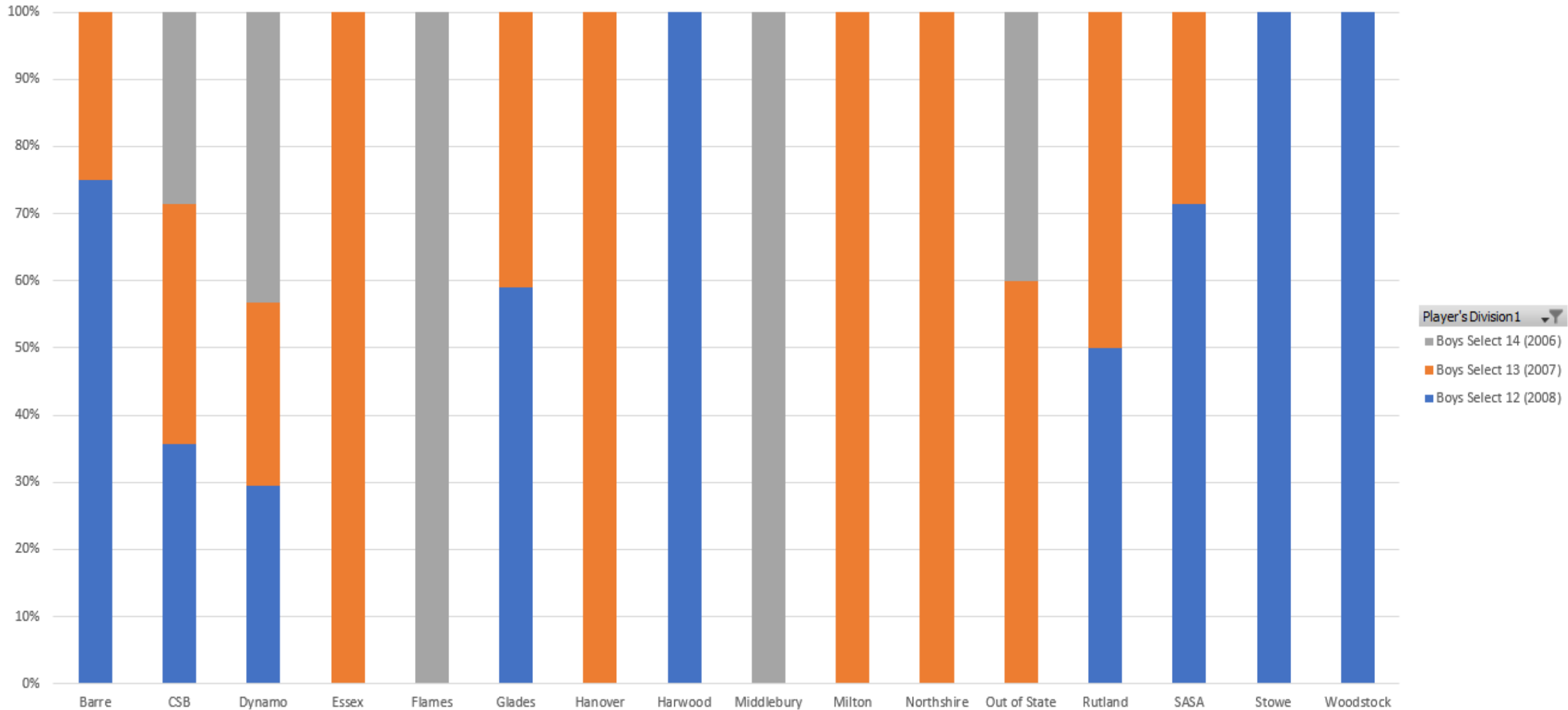


BOYS SELECT 12 (2008)





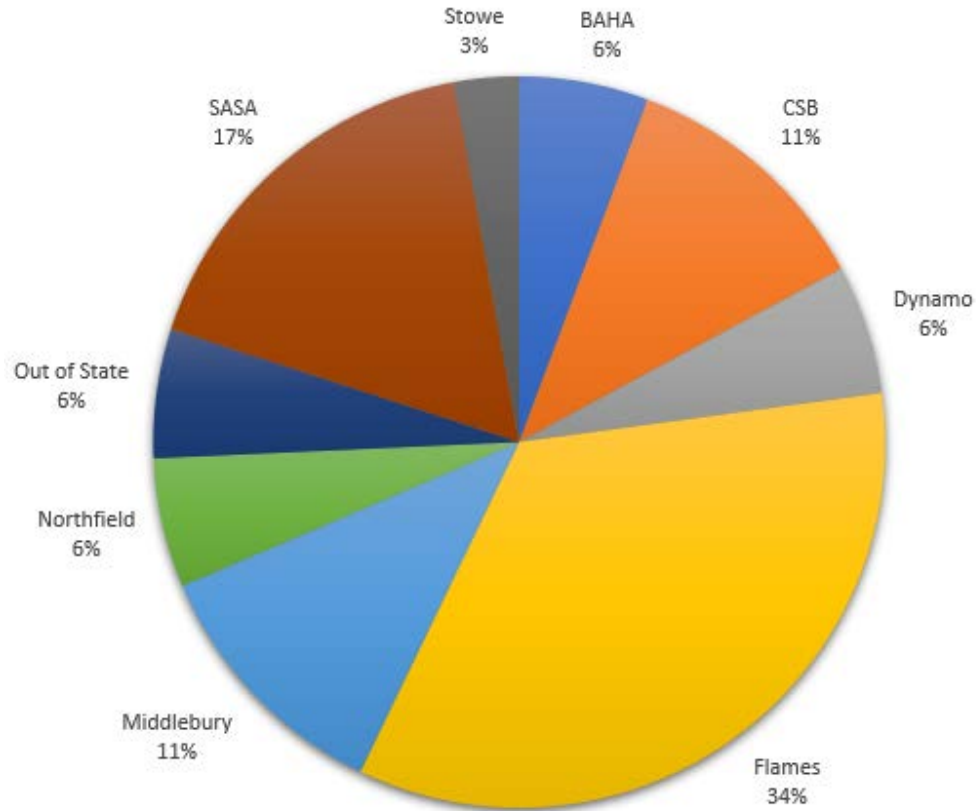
2020 Association Percentage By Age - Boys



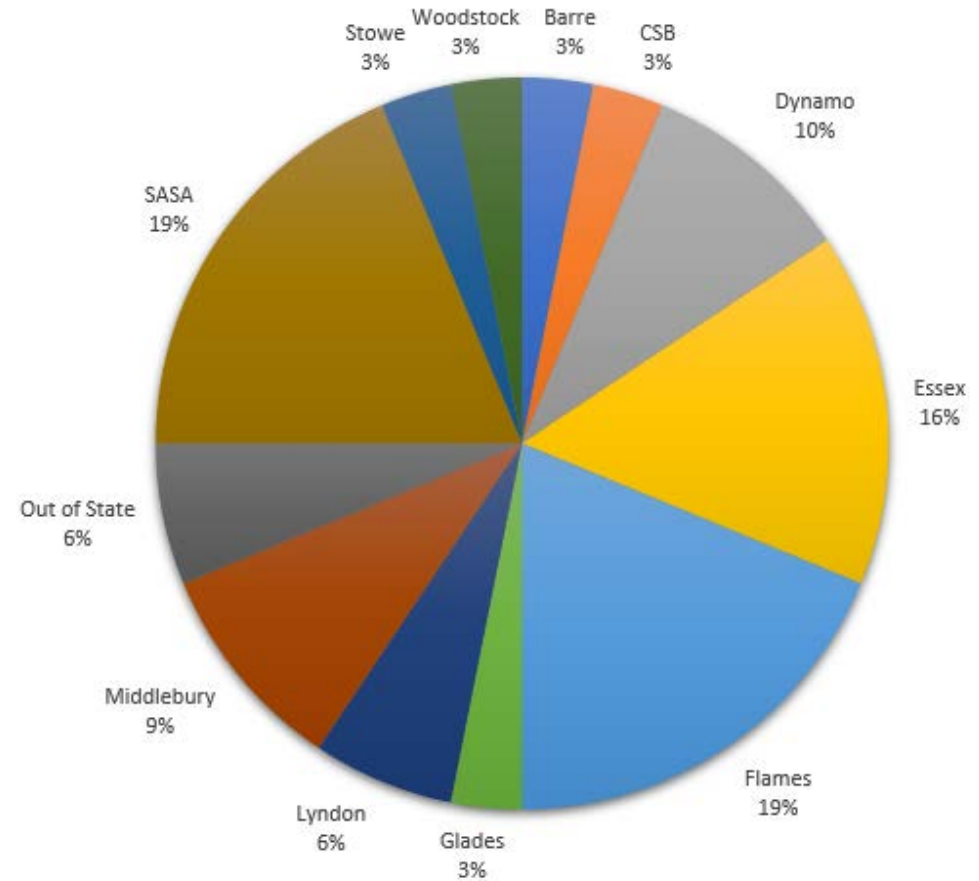


2020 Girls Tryout Registration % By Association

Girls Select 13 (2007)

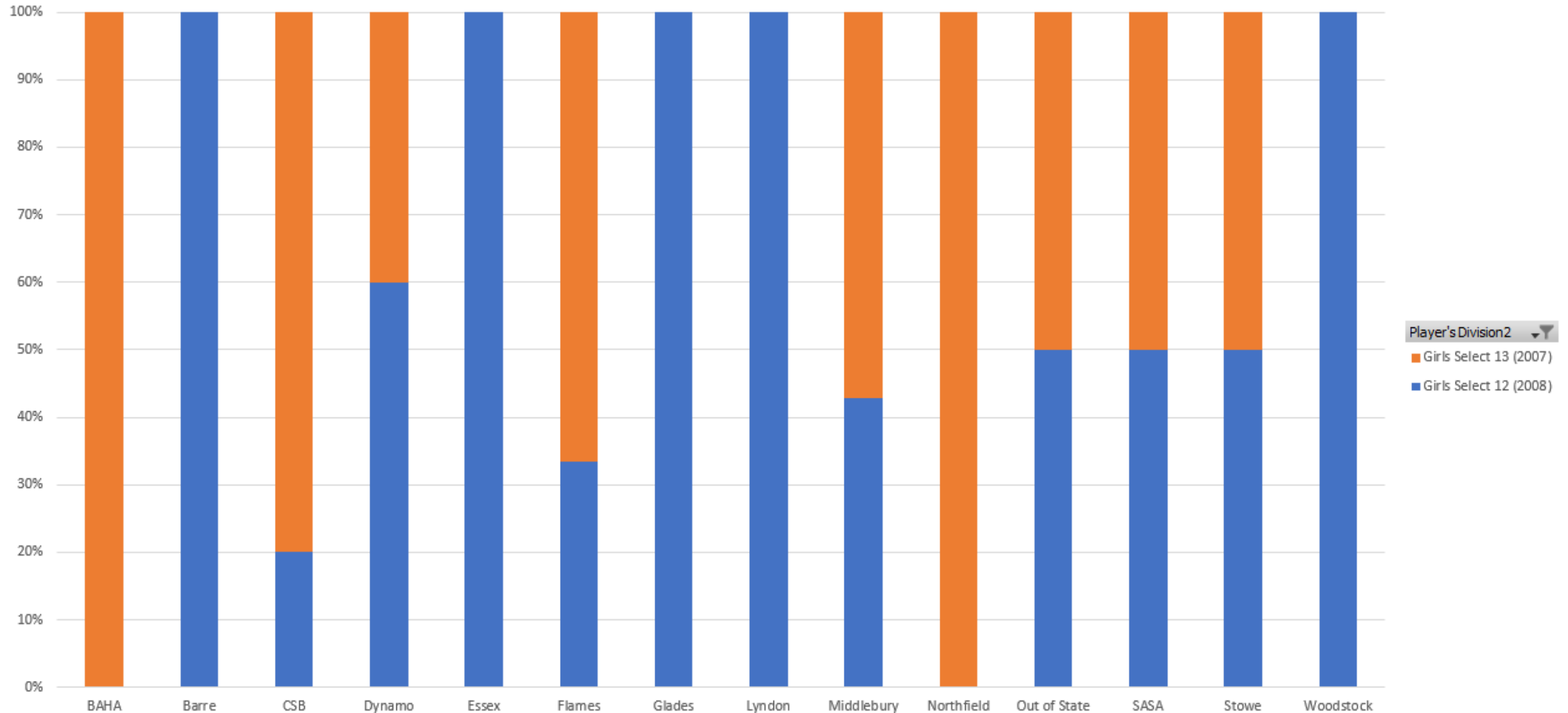


Girls Select 12 (2008)





2020 Association Percentage By Age - Girls



Vermont State Amateur Hockey Association

Minutes: Meeting – Tuesday 10 March 2020

John Cioffi was absent. Nate Isham, 1st Vice President called meeting to order at 7:15 p.m.

Roll Call

- Conducted by Secretary - see attached Meeting Attendance Report.

Approval of Minutes

- A motion was made and seconded to approve minutes from monthly meeting conducted on Tuesday 11 February 2020. Voice vote taken; unanimous approval w/no abstentions. Motion carried.

President Report – Nate Isham for John Cioffi

- John's one-page written report was distributed along with the agenda for the meeting (see attached).
- The 2020-2021 season Face-Off meeting has been scheduled on Sunday 30 August 2020 at the Delta Hotel in South Burlington.
- Nominating Committee (Karen Fortin, Jodi LaVanway, and AJ Tapley) presented the following slate of candidates for the election at the Annual Meeting to be held in April: John Cioffi, President; Nate Isham, 1st Vice President; Kim Gaines, 2nd Vice President; and Pat Phillips, Treasurer. A motion was made and seconded to approve the slate. Voice vote taken; unanimous approval w/no abstentions. Motion carried.

State Tournament Committee Report – Kim Gaines, Chair

- BAHA was given high praise for its management of championship weekend.
- All photos from CW have been uploaded to Smug Mug and can be downloaded and printed free of charge.
- Kim's extraordinary effort and great success were recognized and applauded.

Policy Committee Report – Nate Isham, Chair

- Proposed revision to section 5.01 of VSAHA's Bylaws (Dispute Resolution) was distributed to be voted on at April meeting.
- Proposed revision to section 4.01 of VSAHA's Bylaws (Residency Requirements) was distributed to be voted on at April meeting.
- Final version of the proposed addition of section 3.11 to VSAHA's Bylaws (establishment of Audit Committee) will be distributed soon to be voted on at April meeting.
- Proposed Outstanding Debt List was distributed and discussed as a possible substitute for step 2 in the current Transfer Policy.
- Meeting Attendance Policy is under review and a rough draft was distributed and discussed.

Rules Committee Report – Nate Isham, Chair

- A few rostering issues remain unresolved. One Local Association has multiple violations under review.

Registrar Report – Bob Greemore

- Monthly data sheets forthcoming.

Referee-in-Chief Report – Mike Hickey

- A recent physical assault committed by a NH coach upon a referee in Massachusetts has amplified the call for a stop to all forms of abuse.

SafeSport Coordinator Report – Ray St. Pierre

- In order to comply with new requirements from the United States Olympic & Paralympic Committee, USA Hockey will be implementing a national level background screening policy beginning the 1st of April 2020.

CIC Report – Craig Weston

- Both CEP Level 4 clinics (Concord, NH 20-21 June 2020 and Hartford, CT 1-2 August 2020) have been canceled due to upcoming revisions to the CEP process. Stay tuned for further information.

Disabled Hockey Coordinator Report - David Santamore

- Vermont's State Tournament showcased a very good representation of disabled hockey in Vermont.
- Recent clinic in Highgate had eighteen 6th graders involved with tremendous enthusiasm.
- Ice Vets will be participating in the Warrior Games to be held in Maryland
- USA Hockey Disabled Festival is scheduled over the course of two weekends 26 March - 5 April in Pittsburgh, PA.

8U Hockey & Grow the Game Coordinator Report - Mike Smith

- Receipts for the Growth Grants must be submitted before the 25% retainage will be distributed.
- Vermont Lake Monsters game this summer has been scheduled on 16 July and the LMs will be contacting Local Associations directly.

Treasurer's Report - Pat Phillips

- Unpaid background check fees from 6 Local Associations are being pursued.
- Budget process is still underway.

Player Development Director Report - Nate Isham

- Ray St. Pierre reports that the NED Futures Camp scheduled 27-29 March 2020 is now full with 408 players registered.
- NED has distributed all camp invitations.

Girls/Women Director Report - Nate Isham for Emily Cabral-Haag

- Girls Select 17 (2003), 16 (2004), 15 (2005), and 14 (2006) tryouts are scheduled in Northford, Connecticut on 27-29 March 2020.
- Girls Select 13 (2007) and 12 (2008) tryouts have been completed for the NED Futures Camp scheduled 27-29 March 2020.
- 2020-2021 season tryouts for girls 13s and 12s have been scheduled on 2-3 January 2021.
- 2021-2022 season tryouts for girls 13s and 12s have been scheduled on 8-9 January 2022.

Goalie Coordinator Report - Cam Earle

- Two national events have been scheduled: Silver clinic 19-22 August in Buffalo, NY and gold session 20-23 August in Duluth, MN (concurrent with Level 5 CEP).

Local Association Business

- Missisquoi may be establishing a 16U team next year and wondered if anyone else might consider doing the same.

Adjournment

- At 9:03 p.m. President called for adjournment. Motion duly-made and seconded. Voice vote taken; unanimous approval w/no abstentions. Motion carried.

VSAHA MEETING ATTENDANCE REPORT 2019-2020

| Executive Board | Oct. | 10/15/19 | 10/28/19 | Nov. | Dec. | Jan. | Feb. | Mar | Apr |
|----------------------------------|-------------|-----------------|-----------------|-------------|-------------|-------------|-------------|------------|------------|
| John Cioffi - President | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | |
| Nate Isham - 1 st VP | ✓ | ✓ | ✓ | Absent | ✓ | ✓ | ✓ | ✓ | |
| Kim Gaines - 2 nd VP | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | |
| Pat Phillips - Treas. | N/A | N/A | N/A | N/A | N/A | N/A | ✓ | ✓ | |
| Chris Micciche - Sec. | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | |
| Mike Hickey | ✓ | Absent | ✓ | ✓ | Absent | ✓ | Phone | ✓ | |
| Bob Greemore | ✓ | Absent | ✓ | Absent | ✓ | ✓ | ✓ | Phone | |
| John Pelkey | Absent | Absent | Absent | Absent | Absent | ✓ | ✓ | ✓ | |
| Dave Santamore | ✓ | Absent | Absent | Absent | ✓ | Absent | ✓ | ✓ | |
| Mike Smith | ✓ | Absent | ✓ | Absent | ✓ | ✓ | ✓ | ✓ | |
| Ray St. Pierre | ✓ | Absent | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | |
| Emily Cabral-Haag | Phone | ✓ | ✓ | Absent | ✓ | Absent | Phone | Phone | |
| Craig Weston | ✓ | Absent | Absent | Absent | ✓ | Absent | ✓ | ✓ | |
| Cam Earle | Phone | Absent | Absent | ✓ | Absent | Phone | Phone | Phone | |
| Local Associations | Oct. | 10/15/19 | | Nov. | Dec. | Jan. | Feb. | Mar | Apr |
| Barre | ✓ | Absent | Absent | ✓ | ✓ | ✓ | ✓ | ✓ | |
| Burlington | Phone | ✓ | ✓ | ✓ | ✓ | Phone | ✓ | ✓ | |
| CSB | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | |
| CVSA | ✓ | Absent | Absent | ✓ | ✓ | ✓ | ✓ | Absent | |
| Essex | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | |
| Harwood | ✓ | Absent | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | |
| Lyndon | ✓ | ✓ | Absent | ✓ | ✓ | Phone | Phone | ✓ | |
| Middlebury | Phone | ✓ | ✓ | Phone | Phone | Absent | Absent | Absent | |
| Milton | ✓ | ✓ | ✓ | Phone | ✓ | ✓ | ✓ | ✓ | |
| Missisquoi | ✓ | ✓ | ✓ | Phone | ✓ | ✓ | ✓ | ✓ | |
| Northfield | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | |
| Northshire | ✓ | Absent | ✓ | Phone | Phone | ✓ | Phone | Absent | |
| Pleasant Valley | Phone | Absent | Absent | Phone | Phone | Phone | Absent | Absent | |
| Rutland | ✓ | ✓ | ✓ | Phone | ✓ | ✓ | ✓ | ✓ | |
| St. Albans | Absent | Absent | Absent | ✓ | Phone | ✓ | Phone | ✓ | |
| Stowe | ✓ | Absent | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | |
| Woodstock | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | |
| Allied & Club Members | Oct. | 10/15/19 | | Nov. | Dec. | Jan. | Feb. | Mar | Apr |
| Black Ice (A.M.) | ✓ | Absent | ✓ | Absent | Absent | ✓ | Absent | ✓ | |
| Brattleboro (A.M.) | Phone | Absent | ✓ | Phone | Phone | Phone | Phone | Phone | |
| Caledonia (A.M.) | Absent | Absent | Absent | Absent | Absent | Absent | Absent | Absent | |
| Cnt. VT Pioneers (A.M.) | ✓ | Absent | Absent | Absent | ✓ | Absent | ✓ | ✓ | |
| Dynamo H.C. (C.M.) | Absent | Absent | Absent | Absent | Absent | Phone | Phone | Absent | |
| Flames (C.M.) | Absent | Absent | Absent | ✓ | ✓ | ✓ | ✓ | Absent | |
| Glades (A.M.) | ✓ | Absent | ✓ | Absent | ✓ | ✓ | ✓ | ✓ | |
| Rice Knights (A.M.) | Absent | Absent | Absent | Absent | Absent | Absent | Absent | Absent | |
| VT Ice Vets (A.M.) | ✓ | Absent | Absent | Absent | ✓ | Absent | ✓ | ✓ | |
| VT Lumberjacks (Jr.) | Absent | Absent | Absent | Absent | Phone | Absent | Absent | Absent | |
| VT Shamrocks (C.M.) | ✓ | Absent | Absent | Absent | Absent | ✓ | Absent | Absent | |
| VT Sled Cats (A.M.) | ✓ | Absent | Absent | Absent | ✓ | Absent | ✓ | Absent | |
| VT Sled Dogs (A.M.) | ✓ | Absent | Absent | Absent | ✓ | Absent | ✓ | ✓ | |
| VT Stars (A.M.) | Absent | Absent | Absent | Absent | Absent | ✓ | Absent | Absent | |



President Report - March 10, 2020

In the past month VSAHA has seen the completion of the state tournaments and have had the opportunity to connect with several members of our hockey community across the state. The Burlington Amateur Hockey Association did an outstanding job hosting the championship weekend. It was amazing to see the stands filled with fans for all of the teams. The sportsmanship displayed in the rink was appropriate and supportive of our teams. The games were competitive and exciting to watch. Thank you to the volunteers on the VSAHA board, BAHA and all associations for supporting the state tournament process. Good luck to the teams that have advanced to regional and national tournaments.

In New England District (NED) news, we will be holding our annual meeting in Nashua, NH on April 24 - 25. VSAHA will be represented by Nate Isham, Kim Gaines, David Santamore, Emily Cabral - Haag, Ray St. Pierre, Bob Greemore, Mike Hickey, and myself. Recently I sent out a request to fill volunteer positions in VSAHA and the NED. I am happy to report that Kyle Peckham has been approved to be the NED Player Safety Coordinator. Kyle grew up playing hockey in Vermont, officiates youth and high school hockey, and is an athletic trainer. His qualifications fit the position perfectly and I believe he will be an asset to the district and VSAHA. I appreciate Kyle stepping up to fill a much needed role. I expect USA Hockey will be requiring all affiliates to find Player Safety Coordinators in the future.

The VSAHA treasurer transition process is still in progress. The bank paperwork will be completed the week of 3/9/20. Pat and Mike will be coordinating an introduction with our bookkeeper. We will be clarifying our books and making sure we are in compliance with all of our financial practices. We will start the budget building process for the 2020-2021 season.

I have been impressed with the work of the Policy and Rules Committees. Reviewing the policies and making sure we are staying current is not always an easy task. The conversations and resulting policies definitely have been beneficial to our organization and for those involved. With the increase in playing rules and organizational violations this season, the rules committee has clearly had their hands full. They have done an incredible job investigating and discussing all incidents before handing out appropriate sentences. It is not always an easy and enjoyable job, but our volunteers continue to work through the backload of cases and try to help our members get back on track.

As you are all aware, VSAHA and the majority of member organizations are completely run by volunteers. Finding people willing to give their time and energy is a daunting task and somehow most organizations continue to be there for our communities. It is remarkable the amount of work we all put into providing opportunities for our kids to learn and grow into productive members of our communities. I want to thank all of you for dedicating so much time and energy. As we prepare for next season, I hope you and your organizations are able to review this past year and get energized to increase our current membership numbers while also providing the best possible resources for our current players.

John Cioffi
VSAHA President

VSAHA MEETING ATTENDANCE REPORT 2019-2020

| Executive Board | Oct. | 10/15/19 | 10/28/19 | Nov. | Dec. | Jan. | Feb. | Mar | Apr |
|----------------------------------|-------------|-----------------|-----------------|-------------|-------------|-------------|-------------|------------|------------|
| John Cioffi - President | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | |
| Nate Isham - 1 st VP | ✓ | ✓ | ✓ | Absent | ✓ | ✓ | ✓ | ✓ | |
| Kim Gaines - 2 nd VP | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | |
| Pat Philips - Treas. | N/A | N/A | N/A | N/A | N/A | N/A | ✓ | ✓ | |
| Chris Micciche - Sec. | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | |
| Mike Hickey | ✓ | Absent | ✓ | ✓ | Absent | ✓ | Phone | ✓ | |
| Bob Greemore | ✓ | Absent | ✓ | Absent | ✓ | ✓ | ✓ | Phone | |
| John Pelkey | Absent | Absent | Absent | Absent | Absent | ✓ | ✓ | ✓ | |
| Dave Santamore | ✓ | Absent | Absent | Absent | ✓ | Absent | ✓ | ✓ | |
| Mike Smith | ✓ | Absent | ✓ | Absent | ✓ | ✓ | ✓ | ✓ | |
| Ray St. Pierre | ✓ | Absent | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | |
| Emily Cabral-Haag | Phone | ✓ | ✓ | Absent | ✓ | Absent | Phone | Phone | |
| Craig Weston | ✓ | Absent | Absent | Absent | ✓ | Absent | ✓ | ✓ | |
| Cam Earle | Phone | Absent | Absent | ✓ | Absent | Phone | Phone | Phone | |
| Local Associations | Oct. | 10/15/19 | | Nov. | Dec. | Jan. | Feb. | Mar | Apr |
| Barre | ✓ | Absent | Absent | ✓ | ✓ | ✓ | ✓ | ✓ | |
| Burlington | Phone | ✓ | ✓ | ✓ | ✓ | Phone | ✓ | ✓ | |
| CSB | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | |
| CVSA | ✓ | Absent | Absent | ✓ | ✓ | ✓ | ✓ | Absent | |
| Essex | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | |
| Harwood | ✓ | Absent | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | |
| Lyndon | ✓ | ✓ | Absent | ✓ | ✓ | Phone | Phone | ✓ | |
| Middlebury | Phone | ✓ | ✓ | Phone | Phone | Absent | Absent | Absent | |
| Milton | ✓ | ✓ | ✓ | Phone | ✓ | ✓ | ✓ | ✓ | |
| Missisquoi | ✓ | ✓ | ✓ | Phone | ✓ | ✓ | ✓ | ✓ | |
| Northfield | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | |
| Northshire | ✓ | Absent | ✓ | Phone | Phone | ✓ | Phone | Absent | |
| Pleasant Valley | Phone | Absent | Absent | Phone | Phone | Phone | Absent | Absent | |
| Rutland | ✓ | ✓ | ✓ | Phone | ✓ | ✓ | ✓ | ✓ | |
| St. Albans | Absent | Absent | Absent | ✓ | Phone | ✓ | Phone | ✓ | |
| Stowe | ✓ | Absent | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | |
| Woodstock | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | |
| Allied & Club Members | Oct. | 10/15/19 | | Nov. | Dec. | Jan. | Feb. | Mar | Apr |
| Black Ice (A.M.) | ✓ | Absent | ✓ | Absent | Absent | ✓ | Absent | ✓ | |
| Brattleboro (A.M.) | Phone | Absent | ✓ | Phone | Phone | Phone | Phone | Phone | |
| Caledonia (A.M.) | Absent | Absent | Absent | Absent | Absent | Absent | Absent | Absent | |
| Cnt. VT Pioneers (A.M.) | ✓ | Absent | Absent | Absent | ✓ | Absent | ✓ | ✓ | |
| Dynamo H.C. (C.M.) | Absent | Absent | Absent | Absent | Absent | Phone | Phone | Absent | |
| Flames (C.M.) | Absent | Absent | Absent | ✓ | ✓ | ✓ | ✓ | Absent | |
| Glades (A.M.) | ✓ | Absent | ✓ | Absent | ✓ | ✓ | ✓ | ✓ | |
| Rice Knights (A.M.) | Absent | Absent | Absent | Absent | Absent | Absent | Absent | Absent | |
| VT Ice Vets (A.M.) | ✓ | Absent | Absent | Absent | ✓ | Absent | ✓ | ✓ | |
| VT Lumberjacks (Jr.) | Absent | Absent | Absent | Absent | Phone | Absent | Absent | Absent | |
| VT Shamrocks (C.M.) | ✓ | Absent | Absent | Absent | Absent | ✓ | Absent | Absent | |
| VT Sled Cats (A.M.) | ✓ | Absent | Absent | Absent | ✓ | Absent | ✓ | Absent | |
| VT Sled Dogs (A.M.) | ✓ | Absent | Absent | Absent | ✓ | Absent | ✓ | ✓ | |
| VT Stars (A.M.) | Absent | Absent | Absent | Absent | Absent | ✓ | Absent | Absent | |

Vermont State Amateur Hockey Association

Minutes: Meeting – Tuesday 14 April 2020

President called meeting - conducted via Zoom - to order at 7:15 p.m.

Roll Call

- Conducted by Secretary - see attached Meeting Attendance Report.

Approval of Minutes

- A motion was made and seconded to approve minutes from monthly meeting conducted on Tuesday 10 March 2020. Voice vote taken; unanimous approval w/no abstentions. Motion carried.

President Report – John Cioffi

- 2020 Futures Camp has been canceled. Kristin Wright, Ray St. Pierre, and Roger Grillo will be conducting a webinar as a substitute.
- NED meeting scheduled on 26 April 2020 will now be conducted via Zoom.
- USAH Development Camps have also been canceled.
- USAH Annual Congress scheduled 5-8 June 2020 will now be conducted via Zoom only.
- Disable Hockey Camp also canceled.
- 2020-2021 VSAHA meeting dates under consideration: 8/30 (Face-Off) , 10/13, 11/10, 12/8, 1/12, 2/9, 3/9, and 4/13. Will depend on progression of ongoing pandemic.

Policy Committee Report – Nate Isham, Chair

- A motion was made and seconded to approve proposed revision to section 5.01 of VSAHA's Bylaws (Dispute Resolution). After discussion, a voice vote was taken; unanimous approval w/no abstentions. Motion carried.
- A motion was made and seconded to approve proposed revision to section 4.01 of VSAHA's Bylaws (Residency Requirements). After discussion, a voice vote was taken; unanimous approval w/no abstentions. Motion carried.
- A motion was made and seconded to approve proposed addition of section 3.11 to VSAHA's Bylaws (establishment of Audit Committee). After discussion, a voice vote was taken; unanimous approval w/no abstentions. Motion carried.
- A motion was made and seconded to approve proposed Outstanding Debt List. After discussion, a voice vote was taken; 16 voted in favor and 1 voted against. Motion carried.
- A motion was made and seconded to approve proposed revision to Transfer & Release Policy. During discussion a motion was made and seconded to amend the policy by eliminating the following language from section 5) under Exempt Transfers: "and after taking part in tryouts for the current season was denied participation." After discussion, a voice vote was taken on the motion to amend; 17 voted against and only 2 voted in favor. Motion to amend failed. At the conclusion of further discussion, a voice vote was taken on the proposed revision; 18 voted in favor and only 1 voted against. Motion carried.

Registrar Report – Bob Greemore

- USAH portal will allow current LA registrars to transfer access to new registrars.

Referee-in-Chief Report – Mike Hickey

- Level 1 clinic is expected to be scheduled in late July or early August. Every aspect of a level 1 clinic will be covered in one day.
- Level 3 clinics will now be conducted during the evening - no skating to be involved.

SafeSport Coordinator Report – Ray St. Pierre

- National Center for Safety Initiatives (NCSI) background checks are up and running.

State Tournament Committee Report – Kim Gaines, Chair

- Due to cancelation of Regionals, Harwood and St. Albans have the right of first refusal for 2021 Regionals.

Girls/Women Director Report - Emily Cabral-Haag

- Nothing new to report.

Goalie Coordinator Report - Cam Earle

- Nothing new to report.

CIC Report – Craig Weston

- Both CEP Level 4 clinics (Concord, NH 20-21 June 2020 and Hartford, CT 1-2 August 2020) and the Level 5 clinic have been canceled. Anyone previously registered for the level 4 clinics should contact NED CIC Larry Rocha for further information.

Treasurer’s Report - Pat Phillips

- Ice reimbursement checks for State Tournament will be mailed out this week.

8U Hockey & Grow the Game Coordinator Report - Mike Smith

- Inquiry was made to Bruins Academy - no response.
- Per Kyle Bostwick, Lake Monsters GM, a game to support LAs has been scheduled on 16 August 2020 at 5 p.m.

Nominating Committee Report (Karen Fortin, Jodi LaVanway, and AJ Tapley)

- Chair presented the following slate of candidates for election for the next term of office: John Cioffi, President; Nate Isham, 1st Vice President; Kim Gaines, 2nd Vice President; and Pat Phillips, Treasurer. A voice vote was taken with all voting members voting in favor.

Local Association Business

- None offered.

Adjournment

- At 8:37 p.m. President called for adjournment. Motion duly-made and seconded. Voice vote taken; unanimous approval w/no abstentions. Motion carried.

VSAHA MEETING ATTENDANCE REPORT 2019-2020

| Executive Board | Oct. | 10/15/19 | 10/28/19 | Nov. | Dec. | Jan. | Feb. | Mar | Apr |
|----------------------------------|-------------|-----------------|-----------------|-------------|-------------|-------------|-------------|------------|------------|
| John Cioffi - President | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Nate Isham - 1 st VP | ✓ | ✓ | ✓ | Absent | ✓ | ✓ | ✓ | ✓ | ✓ |
| Kim Gaines - 2 nd VP | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Pat Philips - Treas. | N/A | N/A | N/A | N/A | N/A | N/A | ✓ | ✓ | ✓ |
| Chris Micciche - Sec. | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Mike Hickey | ✓ | Absent | ✓ | ✓ | Absent | ✓ | Phone | ✓ | ✓ |
| Bob Greemore | ✓ | Absent | ✓ | Absent | ✓ | ✓ | ✓ | Phone | ✓ |
| John Pelkey | Absent | Absent | Absent | Absent | Absent | ✓ | ✓ | ✓ | Absent |
| Dave Santamore | ✓ | Absent | Absent | Absent | ✓ | Absent | ✓ | ✓ | Absent |
| Mike Smith | ✓ | Absent | ✓ | Absent | ✓ | ✓ | ✓ | ✓ | ✓ |
| Ray St. Pierre | ✓ | Absent | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Emily Cabral-Haag | Phone | ✓ | ✓ | Absent | ✓ | Absent | Phone | Phone | ✓ |
| Craig Weston | ✓ | Absent | Absent | Absent | ✓ | Absent | ✓ | ✓ | ✓ |
| Cam Earle | Phone | Absent | Absent | ✓ | Absent | Phone | Phone | Phone | ✓ |
| Local Associations | Oct. | 10/15/19 | | Nov. | Dec. | Jan. | Feb. | Mar | Apr |
| Barre | ✓ | Absent | Absent | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Burlington | Phone | ✓ | ✓ | ✓ | ✓ | Phone | ✓ | ✓ | ✓ |
| CSB | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| CVSA | ✓ | Absent | Absent | ✓ | ✓ | ✓ | ✓ | Absent | ✓ |
| Essex | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Harwood | ✓ | Absent | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Lyndon | ✓ | ✓ | Absent | ✓ | ✓ | Phone | Phone | ✓ | ✓ |
| Middlebury | Phone | ✓ | ✓ | Phone | Phone | Absent | Absent | Absent | ✓ |
| Milton | ✓ | ✓ | ✓ | Phone | ✓ | ✓ | ✓ | ✓ | ✓ |
| Missisquoi | ✓ | ✓ | ✓ | Phone | ✓ | ✓ | ✓ | ✓ | ✓ |
| Northfield | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Northshire | ✓ | Absent | ✓ | Phone | Phone | ✓ | Phone | Absent | ✓ |
| Pleasant Valley | Phone | Absent | Absent | Phone | Phone | Phone | Absent | Absent | Absent |
| Rutland | ✓ | ✓ | ✓ | Phone | ✓ | ✓ | ✓ | ✓ | ✓ |
| St. Albans | Absent | Absent | Absent | ✓ | Phone | ✓ | Phone | ✓ | ✓ |
| Stowe | ✓ | Absent | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | Absent |
| Woodstock | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Allied & Club Members | Oct. | 10/15/19 | | Nov. | Dec. | Jan. | Feb. | Mar | Apr |
| Black Ice (A.M.) | ✓ | Absent | ✓ | Absent | Absent | ✓ | Absent | ✓ | ✓ |
| Brattleboro (A.M.) | Phone | Absent | ✓ | Phone | Phone | Phone | Phone | Phone | ✓ |
| Caledonia (A.M.) | Absent | Absent | Absent | Absent | Absent | Absent | Absent | Absent | Absent |
| Cnt. VT Pioneers (A.M.) | ✓ | Absent | Absent | Absent | ✓ | Absent | ✓ | ✓ | Absent |
| Dynamo H.C. (C.M.) | Absent | Absent | Absent | Absent | Absent | Phone | Phone | Absent | ✓ |
| Flames (C.M.) | Absent | Absent | Absent | ✓ | ✓ | ✓ | ✓ | Absent | ✓ |
| Glades (A.M.) | ✓ | Absent | ✓ | Absent | ✓ | ✓ | ✓ | ✓ | ✓ |
| Rice Knights (A.M.) | Absent | Absent | Absent | Absent | Absent | Absent | Absent | Absent | Absent |
| VT Ice Vets (A.M.) | ✓ | Absent | Absent | Absent | ✓ | Absent | ✓ | ✓ | Absent |
| VT Lumberjacks (Jr.) | Absent | Absent | Absent | Absent | Phone | Absent | Absent | Absent | Absent |
| VT Shamrocks (C.M.) | ✓ | Absent | Absent | Absent | Absent | ✓ | Absent | Absent | Absent |
| VT Sled Cats (A.M.) | ✓ | Absent | Absent | Absent | ✓ | Absent | ✓ | Absent | Absent |
| VT Sled Dogs (A.M.) | ✓ | Absent | Absent | Absent | ✓ | Absent | ✓ | ✓ | Absent |
| VT Stars (A.M.) | Absent | Absent | Absent | Absent | Absent | ✓ | Absent | Absent | Absent |