



WISCONSIN ASSOCIATION of CHEER & POM COACHES

Board of Directors

Members: Alger, Anderson, Barrett, Boivin, Bruins, Buchholz, Bump, DeBruin, Franklin, Gerdman, Greenwald, Johnson, LaVelle, Luedtke, Mittelstaedt, Nielsen, Shaw, Vernezze, Wakefield, Ward, Wolfe

WACPC Mission Statement: Educate, Motivate, Collaborate & Celebrate

WACPC MEETING NORMS

TIME	LISTENING	CONFIDENTIALITY	DECISION MAKING	PARTICIPATION	EXPECTATIONS
-Utilize parking lot to stay on time/topic -Limit personal storytelling	-Listen to understand not to respond -Listen to what's being said and not how -Limit interruption	-Use when appropriate -Present as one committee - an individual's votes/opinions should not be shared	-Make decisions based on what's best for most - Maintain decision stance at least until the following year	-Be an active member (i.e. educate self, attendance, preparation) -Follow up on assigned duties	-Be prepared ahead of time -Ask questions in advance if possible via Facebook committee group

Meeting procedures

- Keep comments pertinent, avoid repetition
- No computer/phone use during discussions, focus on topics at hand, use internet computer etc. only when researching info pertinent to the discussion
- Email info@wacpc.com and president@wacpc.com if you cannot attend meetings.

5/1/2025

Present: Alger, Anderson, Barrett, Boivin, Bruins, Buchholz, Bump, DeBruin, Greenwald, Johnson, Mittelstaedt, Nielsen, Vernezze, Wakefield, Wolfe, Shaw

Absent: , Franklin, Gerdman, LaVelle, Luedtke

- I. **Call to order: 6:06**
- II. **Additions to the Agenda / New Business**
 - A. National conference attendance
 - B. JEM Videos- Champion videos
 - C. Google/Zoom platforms
 - D. Empire
 - E. Middle school medals- JEM
- III. **President's Report**
- IV. **Secretary's Report**

- A. Approve previous minutes (linked below in rolling agenda), wolfe moves to approve, buchholz seconds, all in favor

V. Treasurer's report

A. Stipends

- 1. Email went out beginning of April about BOD stipends, some are still outstanding
- 2. Need confirmation for YIR/Programs, social media, awards, conference coordinator, etc,
- 3. All-state performance team coordinator- recommend to pay the amount for previous year in next year
- 4. Awards coordinator removed
- 5. Cut off is May 15 so checks can be written/mailed by end of month
- 6. Goal is to finalize budget before July 1

VI. Dance Committee

A. Site updates

- 1. Kimberly and DCE confirmed, sending contracts
- 2. Updating dance handbook with updates from coaches email
- 3. Working on committee member/BOD job descriptions as general overview, pulling pieces from welcome letter, Renee to post in Band
- 4. In the process of interviewing and reviewing judge coordinators, targeting end of May
- 5. All-state committee meeting end of May to discuss philosophy etc, focus right now is as separate committee from cheer, will share once it's updated, sharing survey questions with cheer

VII. Cheer Committee

A. Meeting later tonight

VIII. Operations Committee Reports

A. Standards and Compliance

- 1. Alger moves to adjourn to executive session, wolfe seconds, all in favor
- 2. Wolfe moves to adjourn the executive session. Bolvin seconds. All in favor

B. Finance

- 1. No updates since last meeting
- 2. Delayed process to explore outside organizations

C. Membership

- 1. 601 as of today

IX. Communications

- A. Working through YIR, hoping to have it ready once scholarships are announced, adding recognition, COY, all-state, scholarships, etc

X. Events

XI. Recognition

- A. Emails have gone out to teams who won sportsmanship to coordinate awards,
- B. Scholarships need help with events/presentations, needs to be set by tomorrow for planning purposes

XII. Old Business

A. District meetings/elections

- 1. Note term dates
- 2. Wolfe working through ppt

XIII. New Business

A. Committee interest form- fill out by end of next week

B. Conference interest form

- 1. NDCA, Dallas May 15-17- please share interest within 24 hours
- 2. USA, NV July 10-12
 - a) Macy to research if there is a better option for cheer
- 3. Looking into best practices outside of WI, coordinators, judging, speakers
- 4. Past precedent is that BOD covers expense of 2 board members per sport
- 5. Guidelines/expectations worth adding for the future

6. Supported by bylaws. 2 per sport per event, not limited to 2 for the year to allow for covering BOD members to attend 1 per year
 7. Build into budget if interest grows to support bylaws and mission
 8. Alger to link proposal
- C. JEM Videos- Champion videos
1. Formal thank you for adding the JEM dance videos
 2. Cheer did not have livestream
 3. Sending thank yous
- D. Google/Zoom platforms
- E. Empire
1. Carrie to meet with Empire to discuss expectations and formalized contract
 2. Looking into options for live action shots
 3. Pano quality
 4. Reason for requiring pictures at state when they were shot at regionals
 - a) Can this be volunteer?
 - b) Need to communicate expectation
 5. Highlight videos
 6. Requiring emails
- F. Middle school medals- JEM
1. Pricing sent to dance info
 2. 8 weeks out for timeline
 3. Discussion
 - a) quality concern to justify cost?
 - b) Own and acknowledge
 - c) Can we handle replacement on case by case
 4. Nielsen moves to replace all medals from JEM dance with the updated medals to address faulty medals issued during that event, Buchholz seconds
 - a) Budget of around 7500 has more than doubled
 - b) Concern over owning our mistake
 - c) Alger, N Anderson, Y Barrett, Y Boivin, Y Bruins, N Buchholz, Y Bump, A, DeBruin, Y Greenwald, Johnson, N, Mittelstaedt, Y Nielsen, Y Vernezze, Y Wakefield, Y Wolfe, N Shaw, Y
 - d) Motion passes
 - e) DeBruin moves we order JEM medals for all medaling teams now as part of 24-25 budget
 - (1) Alger, N Anderson, Barrett, N Boivin, N Bruins, N Buchholz, N Bump, N DeBruin, Y Greenwald, Johnson, N, Mittelstaedt, N Nielsen, Y Vernezze, N Wakefield, Y Wolfe, N Shaw N
 - (2) Motion fails, recommendation to budget through the 25-26 budget
 - f) Alger moves to amend that we order enough medals to replace all dance JEM team medals, but they are fulfilled by a request form sent in tandem with the JEM video emails. Bruins seconds, communicating cut off of June 1, Renee owning sending these to teams
 - (1) Communicating cut off of June 1
 - (2) Email to request forward to current coach
 - (3) Buchholz to own send emails to both team and financial contacts
 - (4) Alger, Y Anderson, Y Barrett, Y Boivin, Y Bruins, Y Buchholz, Y Bump, Y DeBruin, Y Johnson Y,, Mittelstaedt, Y Nielsen, Y Vernezze, Y Wakefield, Y Wolfe, Y Shaw Y
 - (5) Motion passes

XIV. Mittelstaedt moves to adjourn at 8:18, Anderson seconds. All in favor