

RAHA

Parent Meeting

Squirt & 10U Girls

October 6, 2025



Agenda

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|----|--|----|--|
| 01 | Introductions
Presenter – Lauren | 06 | Volunteer Requirements
Presenter – Denise |
| 02 | RAHA Overview
Presenter – Lauren | 07 | Hockey Development
Presenter – |
| 03 | Code of Conduct and Rules
Presenter – Lauren | 08 | Team Projections
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| 04 | Ice Bills
Presenter – Bryan | 09 | Tryouts
Presenter – Clay & Lauren |
| 05 | Fundraising & Special Events
Presenter – Michelle | 10 | Q & A |



Introductions & Board of Directors

PRESIDENT:	Lauren Anderson
SECRETARY/TREASURER:	Bryan Feldhaus
COACHES:	Ben Hanson
BOYS TRAVELING:	John Schaffler
IP CO-COORDINATORS:	Troy Pilger
	Mark Broeders
VOLUNTEERS/DIBS:	Denise DuBay
FUNDRAISING & EVENTS:	Michelle Rodine

VICE PRESIDENT:	Clay Kendhammer
OPERATIONS:	Sara Marchese
HOCKEY DEVELOPMENT:	Jared Hanowski
GIRLS TRAVELING:	Kyle Eisenzimmer
GOALIES:	Dave Kovacs
TOURNAMENTS:	Mackenzie Jacobsen
REGISTRAR:	Bonnie Halvorson
COMMUNICATIONS:	Nancy Lipke

ACCOUNTANT	Doug Ebner
GAMBLING MANAGER:	Marc Tobias

ICE SCHEDULER	Chris Kalata
CONCESSIONS:	Trish Caspar
	Amy Williams



RAHA Overview

At **Rosemount Area Youth Hockey**, our **mission** is to inspire and develop young athletes through the sport of hockey. We are committed to providing a supportive and inclusive environment where players can learn valuable life skills such as teamwork, discipline and perseverance. Through quality coaching and mentorship, we aim to instill a passion for the game while promoting sportsmanship, respect and personal growth. Our goal is to foster a community of dedicated athletes who embody the values of hard work, integrity and dedication both on and off the ice.



RAHA Overview: New Player Award

Recognizes the heart and soul of what it means to be a great teammate.

One player from every team, all levels, who best lives out our core values: teamwork, sportsmanship, respect, integrity, loyalty, pursuit of excellence, and enjoyment of the game.

Coaches will share the award criteria early in the season, players will vote at the end of the season.

Winners will be recognized and receive a special item.



RAHA Overview: New Player Award

We need the perfect name and want you/your player's input.

Make it inspiring, creative, fun, or tied to RAHA's Irish traditions, colors, or hockey heritage.

Think of something players will be proud to win.



PROCESS:

1. Submit an idea through link on website
2. Top 3 options will be presented at Back to Hockey Day
3. Community will vote online
4. Name will be announced after Bantam, PeeWee, & 12U tryouts



Rink Update: A Message from the City

- *For several months staff have been discussing the need for additional indoor ice in Rosemount with RAHA. The city has also had discussions about possible facility partnerships with other local cities and hockey associations.*
- *The City of Rosemount recently hired JLG Architects to help guide us through some planning exercises to develop a layout for a one and possibly two sheet ice complex, site plan and a cost estimate. The work they did will help us with discussions regarding the next steps in the process of considering building additional indoor ice. The drawings of potential new indoor ice facilities are attached.*
- *The current cost estimate for a single sheet facility is \$22.7 million and a two-sheet complex is \$38.8 million.*
- *City staff are nearing the completion of the planning work and are looking to soon make a recommendation to the City Council regarding indoor ice.*



RAHA Codes of Conduct: Players, Coaches, Parents

- Emphasize sportsmanship, ethical conduct, and fair play, and all members are expected to uphold these standards.
- The board cannot address issues without being informed. If you become aware of a concern, please let us know.
- All reports taken seriously and handled confidentially (when possible).
- All Codes of Conduct posted to our website: www.rosemonthockey.org/handbookpolicies

Let the players **PLAY**,
Let the coaches **COACH**,
Let the officials **OFFICIATE!**



RAHA Code of Conduct: Parents

All parents agree to abide by the code during registration, the key points include:

- **Let the coaches coach** – avoid suggesting lines, positions, or offering unsolicited advice.
- **Respect team** operations – RSVP promptly so coaches can plan effectively.
- **Model positive behavior** – set a good example for players and fellow members.
- **Share feedback appropriately** – use mid- and end-of-season surveys.
- **Sportsmanship matters** – District 8 is placing an increased emphasis on positive sportsmanship and respectful conduct.
- **Consequences** – anyone exhibiting improper behavior may be asked to leave the arena and face game suspensions or loss of attendance privileges.



RAHA Code of Conduct: Players & Coaches

- Coaches review the **Player Code of Conduct** with their team during the first week.
- Each player signs a copy to show they understand the expectations and consequences.
- Team managers collect the signed forms and submit them to the board.
- Talk to your child about what it means to be a good teammate throughout the season.
- All coaches (head and assistant) agree to abide by the RAHA Code of Conduct **when they apply**.
- Coaches must also follow the **Coach Code of Conduct** specific to their role and responsibilities.
- By accepting a coaching position, every coach commits to upholding these standards throughout the season.



Rules and Governing Bodies



Complete list of rules posted to our website, please read the documents to understand the rules before the season starts.

Some key points about who is allowed on the ice with the players:

- Only rostered players and coaches are allowed on the ice during any RAHA session
- Non-rostered skaters/siblings cannot skate with team, ever
- If a sibling is interested in coaching, they must apply as a Student Coach
- Only coaches on the official USA Hockey roster are allowed to assist on ice & bench



Rules and Governing Bodies – Rule Changes 2025 - 2029

Major rule changes this fall – complete list in document on our home page:

- **Equipment** – Neck protection and mouthguards now carry a **10-minute** penalty
- **Electronic Devices** – Cameras and microphones added to list of devices prohibited to be worn by a player during games. Any violation results in a misconduct penalty.
- **Abuse of Officials and Other Misconduct** – Mandates game misconduct penalty to player or coach who uses obscene, profane or abusive language to any person after the game.



Rules: Locker Rooms

Since Minnesota Hockey began requiring Locker Room Monitors (LRMs) inside the locker rooms, incidents have dropped significantly.

Reminders:

- Players should not enter the locker room more than 30 minutes before ice time.
- Cell phones and other camera-enabled devices are not allowed in locker rooms – we are going to ask managers and coaches to provide a collection bag for cell phones as players enter the locker room.
- Each girls' team may have up to 5 female LRMs, with each receiving 10 DIBs hours, provided all criteria are met.



Ice Bills: How it Works

PaySimple is the platform to make and track monthly ice bills; links will be on your team page to make payment access easy

How it's Ice Bill is Determined:

- Actual ice sessions used/assigned plus additional costs accrued such as scrimmages, referees, post season tournaments are submitted to RAHA accountant each month
- Accountant subtracts fundraising credits per player
- Accountant sends team breakdown summary to team manager
- Team manager compiles information and will send email to the team when each month's ice bill is determined
- Managers are responsible for ensuring all families pay their bill
- If a player's payment has not been made by the 20th of the next month, the player cannot take the ice again until the bill is paid in full; the family's name will also be announced in the board minutes for the next board meeting



Payments are due on the 20th of each month

Fundraising & Special Events: Overview & Events

The mission of the **Fundraising and Special Events** is to actively support the development and success of our youth hockey program. We achieve this through fundraising efforts and events that strengthen our hockey community. We strive to create opportunities for all members to contribute and benefit from our efforts, while continuously seeking fresh ideas to enhance the experience for our hockey families year-round.

RAHA hosts several **events** throughout the year that draw strong community support and bring in teams and families from RAHA and surrounding associations.

- Golf Tournament
- Leprechaun Days Parade
- Back to Hockey Day
- Skate with Santa
- Girls Hockey Day
- Skate with the Leprechaun
- Leprechaun Days Street Hockey Tournament & Parade



Fundraising & Special Events: Lower Your Ice Bills!



Hockey can be an expensive sport, and RAHA offers several ways for families to offset costs:

- **RaiseRight Gift Cards** – Earn 1.5%–16% back on everyday purchases when you buy gift cards through RaiseRight.
- **Gertens Plant Cards** – Year-round fundraiser: earn a 12% credit on all plant card purchases.
- **Gertens Holiday Sale** – Earn 25% back on seasonal items like poinsettias, wreaths, and spruce tip pots.
- **Nitti Sanitation** – New sign-ups receive an \$80 credit toward their ice bill.

Fundraising & Special Events: Apparel Orders

When you make a purchase at the RAHA online store, whether it be team apparel or Rosemount Hockey fan gear, a portion goes back to RAHA.

RAHA apparel will be offered in staggered ordering windows, ensuring that teams starting play earliest receive their gear on time. Watch for your team's ordering window and get your family outfitted in the latest RAHA gear.



Volunteer Requirements: DIBS

- For our association to be successful we require that all families support the association by working the required number of volunteer hours per registered player.
- The deposit check will be cashed if the volunteer requirements are not completed before April 1st, 2026
- If you completed summer hours, please make sure they transferred

Parents

- **10 hours of volunteer time is required** per skater for 6U, Mini Mites, 8U, Mites, 10U, Squirts, 12U, Peewee, and Bantams
- **5 hours** for Termites, 15U, and Junior Gold
- Not to exceed 20 hours per family for all levels
- Deposit checks: \$750 for 1 skater, \$1,000 for 2+

Coaches

- Coaching Staff for all **traveling teams** get a total of **40 hours** to split among all the coaches
- Coaching Staff for all **IP** teams get a total of **60 hours** to split among all the coaches
- If a coach is dropped from roster due to incomplete credentials, DIBs will NOT be credited

Team Managers

- **Traveling** Team Managers receive a total of **20 hours** to split across all managers
- Each **IP** Team receives **10 hours** for one manager
- If a manager is dropped from roster due to incomplete credentials, DIBs will NOT be credited

Hockey Development

No School Day Sessions

- RAHA will be hosting several 2025-26 No School Clinics led by John Schiavo and Best Shift Hockey

Goalies

- RAHA will continue to offer goalie development with M.E.G.A. Goal Tending:
 - Series of in-season all-goalie clinics
 - In-practice support from MEGA coaches
 - One game video review provided by MEGA
 - Weekly lessons & drills provided through CoachNow
- Additional information can be found on the goalie webpage: www.rosemounthockey.org/goalie
- Any goalie specific questions, contact Dave Kovacs



Team Projections*: 2025-26 Season

Level	Skaters	Goalies	Total Players	Teams	Skaters Per Team	Teams
Squirt	79	10	89	5	13/14	A, B1, B1 B2, B2 C
10U	30	3	33	2	15	B1 B2



*Team designations are based on current information and may be subject to change

Tryouts: General Notes

- All **session dates & times** will be posted to the RAHA website
 - Parents are responsible to monitor website and understand which pool sessions your player must attend
 - Tryout pools will be posted to the website as they become available
 - Teams will be posted within a few hours of last tryout session
 - It's a good best practice to check your email and website often during tryouts
 - Any unexcused absence will result in player receiving lowest score possible for that session



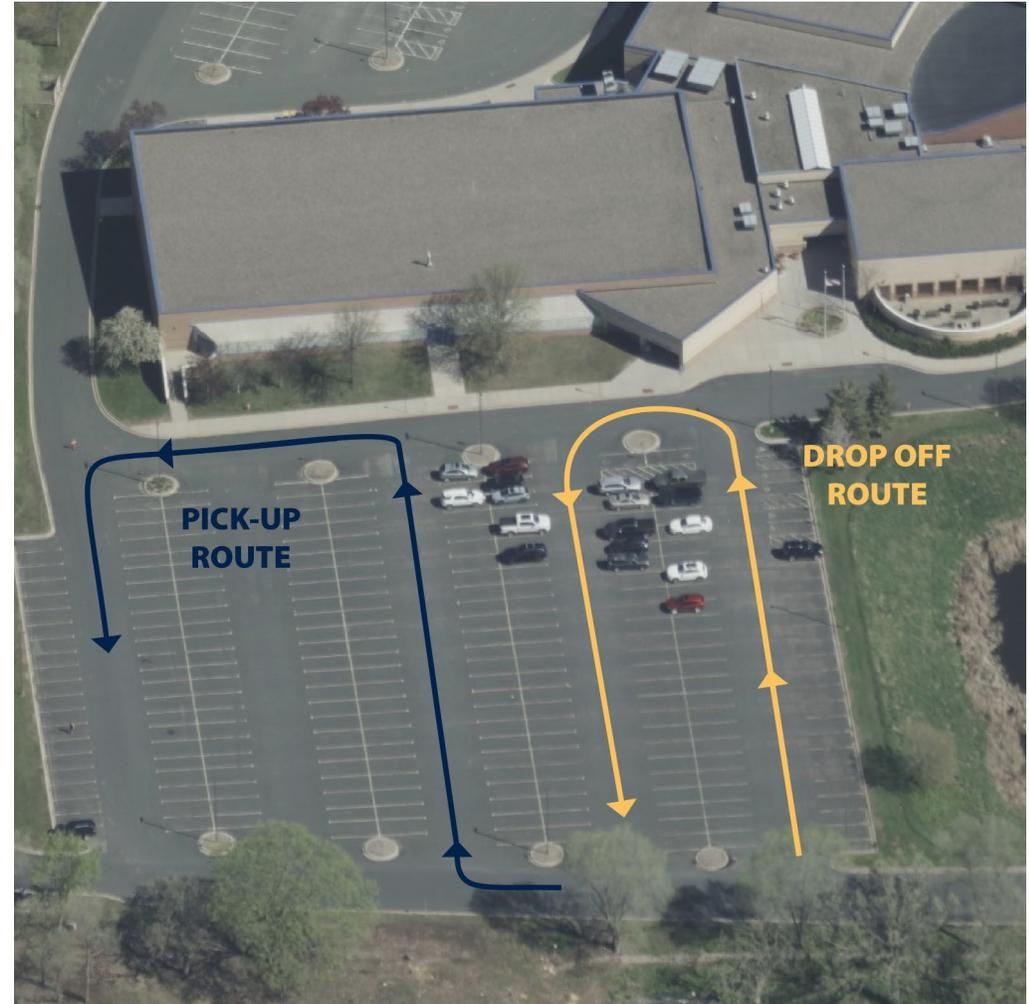
Tryouts: General Notes

- To eliminate distractions and allow players to focus, **tryouts are closed**. Other than the evaluators, the only people permitted are volunteers, board members, head coaches and tryout facilitator(s).
- Volunteers do not participate in tryouts for their child's level.
- All potential head coaches can observe the sessions; you will be contacted if allowed to attend.
- Players who exhibit intentional malice towards other players will be pulled off the ice and receive the lowest score possible for that session; same goes for inside the Locker Room – zero tolerance policy during tryouts.



Tryouts: Logistics & Equipment

- All tryouts will take place at RCC ice arena, at drop-off and pick-up please follow the routes outlined in the image
- Players will not be allowed to check-in more than 30 minutes before session inside the main RCC doors
- Players will receive their season socks upon checking in on Day 1



Tryouts: Logistics & Equipment

- Players must wear all proper navy equipment as well as protective gear including mouth guards and neck protection
- Tryout jerseys to be worn at all sessions; jersey color is confirmed at check-in
- Tryout jerseys must be turned in after the last session; if jersey is not returned, you will be billed for the cost of replacement
- Players cannot wear any non-RAHA identifying markings or stickers (AAA, tier one, HP, team names, numbers, etc.). Board members will remove stickers from helmets if not covered.
- Skaters must wear the new socks or any prior standard RAHA season socks

**PLEASE CHECK YOUR CHILD'S EQUIPMENT
TO ENSURE IT'S IN GOOD CONDITION**



Tryouts: Pools

- All goalies attend separate skill session evaluated by MEGA
- Day 1 pool assignments are posted to the RAHA website at the end of the week of **October 15**
- Scores from Day 1 are grouped based on K-means clustering analysis and the Tryout Facilitator's experience to create Day 2 pool assignments, etc.
- Once all scores are in for a level, the Tryout Facilitator reviews the data, then shuffles based on scores, creates the new pools for the next session then makes equal teams within the pool based on scores
- Squirt Day 2 and Day 3 pools will be posted after the third pool is done skating that day and the facilitator has reviewed the information



Tryouts: Evaluators

Evaluators sit alone & cannot talk to each other about players

Type of Evaluator	Number of Evaluators	Weighting
Outside Evaluators	4	50%
RAHA Inside Evaluators	4 (cannot score own child)	50%
Goalie Evaluators	MEGA Coaching	100%



Tryouts: Scoring Considerations/Criteria

Goalie skills sessions, evaluators are assessing:

- Movement and body position
- Technique and efficiency
- Compete with intensity
- Rebound control & how they move to a 2nd/3rd puck

Goalie scrimmage sessions, evaluators are assessing:

- Body positioning (depth/square)
- Rebound control
- Consistency
- Anticipation/Hockey IQ



Competitive attitude

Tryouts: Scoring Considerations/Criteria

Skaters are evaluated on four criteria:

1. Skating (forward and backward, speed, balance, agility)
2. Puck Skills (shooting, passing, stick handling)
3. Physicality/Hustle/Aggression
4. Hockey IQ (positioning, team play, read-react)

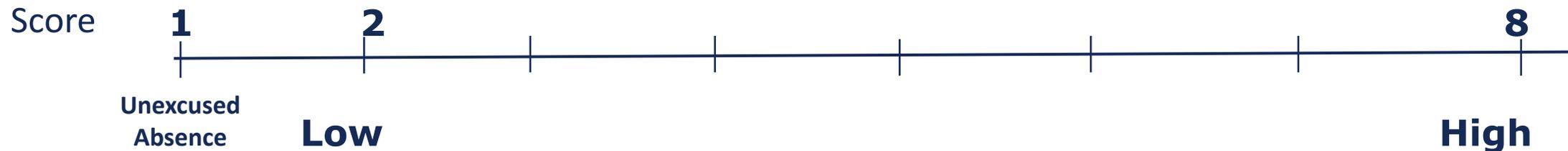
Negative contributions and conduct result in score decrease:

- Penalty situations, foul language on or off the ice, play intended to injure or illegal checks, little or no involvement in play



Tryouts: Scoring and Weighting

Session	% Total Score	Comments
Goalie Skills	33.33%	Counts toward overall score
Session 1: Skills	20%	5 skills
Session 2: 3x3 (cross-ice)	40% Skaters 33.33% Goalies	Skater groupings are rotated; Checking allowed at Bantams
Session 3: 5x5 Scrimmage	40% Skaters 33.33% Goalies	Skaters rotated through all positions Checking allowed at Bantams
Session 4: Coach Led	0%	Evaluated, not scored



Tryout scores will not be provided to parents

Tryouts: Pick Pools

During closed board meeting after Day 3:

Scope of the team (# of spots) is determined by the # of skater's registered

- Tryout facilitator presents the list of final scores (skater & goalie)
- Pick pools (list of eligible players for a given team) are created
 - Using K-means cluster analysis as a non-determinative tool to establish a break and a minimum of 5 players over roster size

EXAMPLE

Registered PeeWee Skaters	78
Scope of Team	13
Score Break	18 & 19
Pick Pool	1 - 18

SCORE RANK	SCORE
1	94.27
2	93.67
3	91.53
4	90.60
5	89.13
6	89.10
7	87.53
8	85.17
9	84.37
10	84.27
11	84.07
12	82.80
13	80.87
14	80.17
15	77.67
16	75.63
17	73.80
18	72.97
19	70.37



Tryouts: Coach & Team Selections

Player tryout scores determine parent coach eligibility

- Tryout facilitator identifies parent head coach applicants with players in the scope of the teams
- If there are two possible head coaches, but only one team, the coaching committee holds interviews and selects coach
- All potential head coaches are made aware they need to run Day 4 sessions
- Head coaches use Day 4 to closely observe players within his/her pick pool
- Team selection meetings happen with the head coach, tryout facilitator, registrar and at least two board members
- Head coach selects players by tryout jersey numbers
- Facilitator confirms all players selected fall within the pick pool



Tryouts: Coach & Team Selections (cont.)

When two teams are at same level:

- District 8 requires both teams be of equal talent
- Tryout facilitator provides jersey numbers in score clusters
- Head coaches alternate selecting from those players as done in a snake draft until each team is filled
- Tryout facilitator ensures the sum of all player scores on each team are equal



Tryouts: Coach & Team Selections (cont.)

- Teams will be posted within hours after the level's last tryout session, once all kids have been selected for a team
- Email will be sent (by age level) once all teams have been posted to the RAHA website
- Team roster and parent contact information sent to the head coach
- Check the website, many teams skate within 24 hours after tryouts



Tryouts: Injury Hold Process

Players unable to tryout due to medical reasons must complete the Tryout Injury Hold Form found on our website as soon as the player is aware he/she cannot participate in tryouts

- Proof of documentation is required from the medical doctor that diagnosed and/or is currently providing care to the player

Any other reasons for not being able to tryout may be reviewed on a case-by-case basis

Players will be placed on a team based on a recommendation from the Hockey Development Committee, Vice President and President, and approved by the board

Factors when determining team placement:

- Previous playing levels
- Interviews with past coaches
- Completed tryout scores if injured during tryouts
- Assessment in the best interest of RAHA and the player
- Severity of condition and expected return date
- Ability to play (without medical restriction)
 - November 1 - Bantam, Peewee, 12U
 - December 1 – Squirt, 10U
 - Other factors as deemed relevant



Tryouts: Injury Hold Process (cont.)

Based on a doctor's estimation, a player should be expected to return to 100% of his/her playing capabilities by December 1, to be eligible for any "AA" or "A" team

- This date is based on Minnesota Hockey Roster deadlines
- Players who cannot be expected to perform at their full playing potential by December 1, can be placed on a "B" or "C" team or lowest level offered if there are openings on that team (i.e. roster is not at maximum capacity)
- Players that are determined to be of "AA or A" caliber will be considered for placement on the "AA or A" teams for competitive balance and fairness



Injury placements are final and not subject to RAHA's Grievance Policy

Tryouts: Grievances & Key Contacts

- No grievances or complaints will be accepted until 48 hours after the completion of your level's final tryout session
- Grievance form is located on the RAHA website, on the Handbook/Polices page
- An in-person meeting will be scheduled once the form is submitted
- Details of any grievances or complaints will not be discussed via phone with any board member or tryout facilitator
- Any concerns regarding documented bullying should be addressed to Tryout Facilitator.

TRYOUT FACILITATOR

Jason Latzke
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TRYOUT COORDINATOR

Clay Kendhammer
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