



## GRSC Board Workshop Agenda/Minutes

Date: 11/19/23

12:00 - 6:00 pm

### Board Member Attendance:

**A = Absent**

**P = Present**

P	BJ Chastain (President)	P	Sarah Laugen (Vice President)
P	Amber Wilfahrt (Secretary)	P	Markus Franz (Member at Large)
P	James Hogan (Member at Large)	A	Mahlon Reed (Member at Large)
A	Kevin Arguelles (Member at Large)	P	Lucas Garcia-Silva (Member at Large)
P	Sara Haman (Member at Large)	A	Lisa Berry-Koeppen (Referee Director)
		P	Jason Stebe (Member at Large)
P	Nick Crowley (Director of Coaching & Player Development)	P	Cassie LeCuyer (Operations Assistant)

### Agenda:

- 2024 Calendar
  - Amber will create Master Calendar
  - TOT soccer
    - 2 sessions, 1 night/week, 45 minutes, back to back, 6 weeks
    - Summer – one in the morning one at night
    - 3-5 year olds
    - Winter and Spring in the facility
    - Summer and Fall outdoors
    - Sarah, Emily, and Nick will write up a plan
    - Had a sponsorship from PDS to pay for TOT soccer shirts (\$5k), it's over
    - Cost: \$60
    - Coaches: \$25/hour
    - Kid/Coach ratio: 12/1
    - Sarah will create vision & goals for TOT soccer (for website)
    - Sarah will also get a mockup of the new tshirt
    - January 6-Feb 10, 9-9:45 & 10-10:45am
    - Rest of the schedule will be TBD
  - Rec
    - Winter
      - 2023:
        - No practices, just games

- 1 hour per session (5:30, 6:40, 7:50) using all 3 fields
  - 6 weeks, \$45
- Starts with 20 minutes of training from trainers (the whole group). Then split up. Will still need parent help.
- U6-U10
- 3 v 3
- Max: 36/session (there will be a wait list)
- January 22 – February 19 (February 26 makeup date)
- \$60
- Registration opens December 1 – January 3
- 5:30-6:30pm, 6:40-7:40pm
- Annandale Winter Rec
  - Just have to pay the janitor fee
  - February 22-March 28 – Emily will throw this window out to them to see their availability
  - 4 weeks
- Spring
  - 6 weeks including Jamboree
  - U5-U8 \$100
  - U9-U12 \$115 (paying refs)
  - Practices in all 4 locations, Monticello for games
  - April 22 – June 8 (Jamboree) ... off May 24-May 27
  - Registration: March 1 – April 3
  - Rec Committee meets week of April 7 to set teams
- Summer
  - 5 weeks
  - Practice M, game W
  - Practice T, game R
  - Becker & Monticello – practices
  - Games – Monticello
  - July 8 – August 8
  - U5-U8 \$85
  - U9-U12 \$100
  - Registration: May 15 – June 19
- Fall
  - 5 weeks
  - U5-U8 \$85
  - U9-U12 \$100
  - September 9 – October 7
  - Practices T-R (Big Lake or Monticello), games on Saturday
  - All games in monticello
  - Registration: July 24 – August 21
- Monticello fields - \$15k/annual

- Big Lake fields – pay per head
- Becker fields – pay \$13 per head
- Annandale fields – free
- Spring, Summer, Fall – t-shirts, Winter – pinnies
  - Sarah will have rec t-shirt mockups in December
- Coaches
  - Double the number on the rosters (4v4 is 8, etc)
  - Refunds
    - Google form – coaches need to fill out the form to get their reimbursement. Amber will create. Cassie will get them this link.
  - Coaches training – strongly recommended, not mandatory ; they get their coaches bag and team uniforms + trainings + get our Safesports policy (parents don't leave). Emily will create the lesson plans + training.
    - Thursday night(ish) before practices start 6-7:30pm
    - Spring – April 18
    - Summer – June 27
    - Fall – September 5
    - Winter – 30 minutes before first practice
- Competitive
  - Winter Academy Trainings (open for anyone)
    - Shooting & Finishing
      - Capacity: 20/session
      - 2 sessions
        - January 13, 11-12:30
        - March 3, 1-2:30pm
      - \$25
      - Registration closes when capacity is hit
    - Weekend training
      - March 16-April 20 (No March 30), 9:30am-1:30 (depending on registration numbers)
    - Speed & Agility – one more date TBD
    - Goalkeeping
      - April 8-29 (4 weeks), depending on trainer
  - Spring
    - Registration: August 1-January 31
    - Teams need to be declared March 1
    - Need 6 weeks for uniforms
    - U9/U10
      - Evals – Jan 3-4, 6-7pm girls & 7-8pm boys
      - Extra Training Clinic – Feb 4
        - 2-3:30 girls
        - 3:30-5 boys
      - Practice – March 4
      - \$15

- Facility
      - U13+ - two 90-minute practices/week
      - U11/12 - two 60-minute practices/week
      - U9/10 - one 60-minute practice/week
      - Practices for U11+ begin January 8 – schedules TBD
        - January – Nick & trainers will take control of one practice/week, coach will do second practice
        - Practices – age training or team training, depending on viable teams
        - Nick will try to have coaches set by mid-December
        - February coaches fully take over
      - Practices for U9/10 begin March 4
    - Competitive committee will pick out tournaments
      - 4 options for U11+ - pick 2
      - 2 options for U9/10 - pick 1
  - Fall
    - Practices begin the week of August 18
    - Registration July 1-July 23
    - Parents will order the uniforms
    - Cost TBD
  - 2025 Evaluations – tentative dates
    - July 25, 2024 – U9/10
    - July 27-29, 2024 – U11+
    - Pre-Eval camp
      - July 22-24, 10-11:30am
- GRSC Culture
  - 5 values:
    - Respect
    - Community
    - Communication
    - Commitment
    - Ownership
  - Everyone write their own definitions of these values and send to Amber to combine
- Board Member Roles
  - Jason, Mahlon, Kevin – Rec Committee
  - Markus & Lucas – equipment & coaches bags (competitive)
  - Cassie – facility and attendants
  - Sarah – shirts, Rally gear
  - Sara – payroll, Treasurer roll
  - Amber – managers & social media, marketing, & website
  - Jim – Competitive Committee
  - BJ, Sarah, Emily – TOT soccer
- Communication
  - Quarterly newsletter

- First one is Jan.1
  - Amber will create it in Canva, BJ will help.
- Budget
  - Purchasing policy – tabled till December board meeting
  - Financial Aid
    - They have to pay 10% of the registration fee.
    - We do not cover uniforms, tournaments, extra trainings, etc.
    - Financial aid registration opens up August 1 and closes November 30. Vote on it in the December meeting.
    - We will set a budget amount for 2024 at our Dec. Meeting.
  - 2024 Budget will be finalized at December board meeting.
- Sponsorships & Banners
  - Cassie will take care of sponsorships & community relations
  - Sara is going to order one banner with all the sponsor logos from Spring competitive 2023.
  - Sara will head the t-shirt sponsorships again. (short sleeves this year)
- Google vs. Outlook
  - Amber move documents offline
- Website tab for employees and refs
  - Sara will get Amber information to put on website
- Dibs
  - \$150 check / 2 hours of volunteer time
  - Everyone make a list of items for Dibs and send to Amber who will compile the list
- Open Forum
  - Ref payments need to be revisited – Lisa
  - Attendant training – January 3 from 6-8pm
  - Golf cart – needs to get a new battery, maybe a new tire, but then sell it
  - Building spruce up – tabled till December meeting