

Fusion F.C. Board of Directors

Date: August 17, 2022 **Time:** 8pm **Location:** Fusion FC Clubhouse

Time	Topic / Discussion Item	Facilitator																																															
	Meeting called to order: 8:13pm.	Ashley Rehm																																															
	<p>Attendance:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%;">Name</th> <th style="width: 30%;">Position</th> <th style="width: 40%;">Attendance</th> </tr> </thead> <tbody> <tr><td>Ashley Rehm</td><td>President</td><td style="text-align: center;">X</td></tr> <tr><td>Brooke Denko</td><td>VP of Boys</td><td style="text-align: center;">X</td></tr> <tr><td>Aaron Shenck</td><td>VP of Girls</td><td style="text-align: center;">NO</td></tr> <tr><td>Marley Leach</td><td>VP of Rec</td><td style="text-align: center;">Via Meet</td></tr> <tr><td>Rich Marciano</td><td>VP of Facilities</td><td style="text-align: center;">X</td></tr> <tr><td style="color: red;">Autumn Talley (Voted in)</td><td>VP of Finance</td><td style="text-align: center; color: red;">X</td></tr> <tr><td>Dawn Healy</td><td>Treasurer</td><td style="text-align: center;">X</td></tr> <tr><td>Jen Wolf</td><td>Secretary</td><td style="text-align: center;">X</td></tr> <tr><td>Jeff Gonce</td><td>At Large</td><td style="text-align: center;">X</td></tr> <tr><td>Eric Healy</td><td>At Large</td><td style="text-align: center;">X</td></tr> <tr><td>Scott Mull</td><td>At Large</td><td style="text-align: center;">X</td></tr> <tr><td>Teri Horton</td><td>Office Manager</td><td style="text-align: center;">NO</td></tr> <tr><td>Adam Green</td><td>Registrar</td><td style="text-align: center;">Left at 8:25</td></tr> <tr><td>Dom Francis</td><td>Player Dev</td><td style="text-align: center;">Via Meet</td></tr> </tbody> </table> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 30%;">Quorum Met (9)?</td> <td style="text-align: center;">Yes</td> </tr> </table>	Name	Position	Attendance	Ashley Rehm	President	X	Brooke Denko	VP of Boys	X	Aaron Shenck	VP of Girls	NO	Marley Leach	VP of Rec	Via Meet	Rich Marciano	VP of Facilities	X	Autumn Talley (Voted in)	VP of Finance	X	Dawn Healy	Treasurer	X	Jen Wolf	Secretary	X	Jeff Gonce	At Large	X	Eric Healy	At Large	X	Scott Mull	At Large	X	Teri Horton	Office Manager	NO	Adam Green	Registrar	Left at 8:25	Dom Francis	Player Dev	Via Meet	Quorum Met (9)?	Yes	
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Approve Minutes from previous meetings	<p>June Link: ☰ June 2022 Board Agenda</p> <p>July Link: ☰ July 2022 Board Agenda</p> <p>Dawn Healy made the motion to approve the June minutes. Brooke Denko seconded the motion. None opposed. Motion passed.</p> <p>Dawn Healy made the motion to approve the July minutes.</p>																																																

	Marley Leach seconded the motion. None opposed. Motion passed.	
Public & Member Comments	Autumn Talley (club member) here and is interested in the VP of Finance.	
Reports of Officers and Committees		
	<p>President</p> <ul style="list-style-type: none"> - Made a motion to vote Autumn Talley into the VP of Finance position. Seconded by Rich Marciano. None opposed. Motion passed. - No sidebar or working sessions during the meeting. - Create committees outside the meeting. - No Google Meets unless approved ahead of time. If you know you will miss the meeting, please notify Ashley and Jen Wolf 48 hours in advance. We need people to be here so we can vote. If there is an emergency within the 48 hours, notify Ashley with the concern. - In bylaws, 3 consecutive absences and it may come to a board vote to be removed. - National Night Out: Both locations spoke positively about the experience. Should definitely plan on doing the events next year as well. - Jana's contract renewal. Ashley Rehm made the motion to renew the contract, Dawn Healy seconded. All in favor. None opposed. Motion passed. - Sign on the clubhouse will be put up next week. - 2 companies: Adam's and Sons and JR Rodriguez to look at paving. Dawn said we need to check with the township about it. - Parent/family complaint about a coach insulting a player. Player left the club. Ashley is requesting a full refund for this player from Fusion, including processing fee. Assistant coach has also offered for the team to buy back the uniform. Coach will also receive a formal warning for breaking the Code of Conduct. Ashley Rehm made a motion and Rich Marciano seconded to refund the money. All in favor. None opposed. Motion passed. <p>Headshots still needed? Teri will get hers posted.</p>	Ashley Rehm
	VP of Boys Travel	Brooke Denko

	Discussed proposed refund under Ashley's agenda.	
	VP of Girls Travel Not present, nothing added to agenda.	Aaron Shenck
	VP of Recreation <ul style="list-style-type: none"> - U5/U6 rec evaluation night report: 28 kids showed, went smoothly. Helpful to see what level the kids were. Many had never played. Possibly give more explanation in the future for the expectations of the evaluations. - Head referee update: No update. Have reached out to the girl and her Mom. Dom will be head referee if no one steps forward. - Rec started this week. Normal beginning of season questions. Reminder about driving safely into the parking lot. 	Marley Leach
	VP of Facilities -Field lining robot We get 30 gallons of concentrate on a yearly basis. Pioneer has a recommended dilution ratio of 3:1 (3 gallons water per 1 gallon of concentrate). Also, for a full 11v11 field, we say that on average, it will use about 2.5 gallons of paint. Keep in mind that we can use a lot less paint if needed. Basic Package https://app.hubspot.com/quotes/7391ae047ffd46aca2570a053a01dfdb Plus Package https://app.hubspot.com/quotes/92832f0fd0fc4695b136f8b2b8970f07 bPro Package https://app.hubspot.com/quotes/2204e22405da472892f640ccd3b03f3a -Looking to make a committee about getting sponsorships to help fund this expense. -McLaughlin fields used for parking by Lisburn Fire Co for fair. They cut the chain to use the field for parking. Suggested to reach out to them about our concern with this being our private property. -Security cameras: 3 solar powered cameras added to Teri's proposal. Cost would be \$1349.96, previously approved for \$500. More upfront costs, but save money in the long run. Rich Marciano made a motion to order the security system, Ashley	Rich Marciano

	Rehm seconded. All agreed. None opposed. Motion passed. Teri will order the proposed system.	
	VP of Finance Would like a record of the previous sponsorships. Needs access to VPFinance email, so she can get emails and all documents emailed to her.	Autumn Talley
	Treasurer See email attachment for Profit/Loss and Balance sheet. Travel ref fees went out.	Dawn Healy
	Sponsorship Committee	
	Ways & Means Committee Set annual budget Info in by-laws about this.	
Reports of Employees		
	Office Manager <ul style="list-style-type: none"> - Based on questions received during the first week of travel, threw together a quick Travel Administrator meeting on 08/16 to give some of the behind the scenes information not always discussed during coaches meeting. <ul style="list-style-type: none"> - We got GREAT feedback considering it was last minute and not much prep was done. - I was asked to type up a summary and send it out to those who may have missed it. Can also post to the website. - Thanks Dawn and Adam for being on the call to provide information from a current manager perspective. - Recommend continuing these moving forward with scheduling to align around the same time as coaches meetings. - Unpaid Players <ul style="list-style-type: none"> - Travel - Currently 17 (\$3,955 due) <ul style="list-style-type: none"> - 3 are on payment plan - Email previously sent to President and Treasurer to discuss. No families on list I have major concerns with receiving payments all were added to rosters based on the conversation. - Rec - Currently 23 players (\$5,430 due) 	Teri Horton

- This is typical for this early in the season. I will be sending out reminder emails this week.
- Unpaid players will have uniforms held with note to 'See Office.'
- Fall Soccer Shots (Wednesday Evenings)
 - With change to field layout, any concerns with assigning them Rec field 14? **As long as no one is scheduled for that field, no issues noted.**
- Any Concerns with sending [Fall Season 'Quick Reference'](#) slideshow? Was sent in Spring with reminders regarding the season. Can be edited before sending. **Yes, send out!**
- Reached out to Nancy Zimmerman for Fall Photos
 - Rich recommended her based on the prior softball season. *She does most of the high school sports/events so anyone with older kids or involvement with RLHS may be familiar with her work. I can provide the link to lacrosse photos for reference but this is a live site for their families and requires a password that I did not want to include in minutes.*
 - Prior companies offer 'kick back' she advised could do \$5 to Fusion per order.
 - Offers perk to parents who purchase a credit prior to having photos taken but ALL parents would be able to view their child's image online and make selection/purchase at that time.
 - Discussing possible schedules if you have no concerns with that approach.
- Summer Fundraiser (Cups)
 - Order is starting to come in, I will announce once all has arrived and separated and available for pick-up. Raised around \$400. Not great but it was very little effort, we probably sold less than 50 items.
- Fall Fundraising Ideas?
 - **NEED IDEAS!!**
 - I set something up with [Keystone Bin Cleaners](#), we get \$15 of every service ordered and person ordering service gets \$10 off. Will be released in the next week or so. *Location says New Cumberland and north of that, Etters and those just south (Newberrytown) neighborhoods they are*

	<p><i>fine with. Some remote location houses may need to confirm they will service the area</i></p> <ul style="list-style-type: none"> - Sweet Spot Whoopie Pies, sliding scale for costs. Only 4 delivery dates available with 2 of them being in October, so need to act quickly. - Need schedule for opening clubhouse <ul style="list-style-type: none"> - I am normally in the office Monday / Wednesday during Recreation practices but would like a schedule of board that can open and close the clubhouse (M-TH). Clubhouse needs to be open during Recreation Practices for equipment and so Travel can access mailboxes. <ul style="list-style-type: none"> - Mondays: Jeff Gonce - Tuesdays: Rich Marciano - Wednesdays: Jeff Gonce - Thursdays: Rich Marciano - Fall Field Lining <ul style="list-style-type: none"> - Used a Sign Up Genius so can monitor who signed up for fields, not rely on coaches to communicate to parents. - Sent email to all registered with 'Other' or 'Field Maintenance' and have already had a couple people sign up. - Still looking for social media posts and ideas for engagement with membership Garbage can and whoopie pie fundraisers. Featuring kids doing different drills or having quick videos pop up on Facebook. 	
	<p>Registrar Nothing to report - Travel is good up with exception of 2 coaches and 3 players clearances.</p> <p>Looking to split U9/10 Rec from 4 teams to 6. Registration went from 29 to over 50.</p> <p>218 players in rec.</p>	<p>Adam Green</p>
	<p>Director of Coaching Nothing to report. Discussing schedule for fall season, mainly Tues/Thurs/Sat, and adding in Mondays. PSU Harrisburg ends mid-October.</p>	<p>Dom Francis</p>
	<p>Concession Need Jana's contract confirmed. Confirmed! See above. Please bring this back to the next meeting, because we would like to consider the registration fee reimbursement. (Sorry, saw this note after the meeting.)</p>	<p>Jana Emig</p>

<p>Old Business</p>	<ul style="list-style-type: none"> - Uniform sponsorship update-originally for travel shirts, would this work for Rec in the future? At his point, won't work for uniforms, but still looking to have sponsorships. - Teri sent Rich email regarding a potential new security system July 27th after vandalism. Board previously approved \$500 but would need closer to \$1,400 with the cameras requested. <i>This initial out of pocket would be covered by first year of cost savings with reduction of monthly security fees current paying and reduction of frontier costs by eliminating the lan line. (See notes under VP of Facilities.)</i> 	
<p>New Business</p>	<p>Marley Leach wanted to mention that she will not be at the September board meeting. Neither will Scott Mull.</p>	
<p>Ending Items</p>	<p>Next meeting will be held at FusionFC Clubhouse on Wednesday, September 21, 2022 at 8pm.</p>	<p>┌</p>
	<p>Meeting adjourned: A motion was made by Marley Leach to adjourn the meeting. It was seconded by Brooke Denko. Meeting adjourned at 9:36pm.</p>	