



# Kickers FC Volunteer Policy

Kickers FC (the “Club”) is a registered non-profit providing community driven and competitive travel youth soccer programs. The Club is able to provide these opportunities and services to the community largely due to our volunteers. The Kickers FC Volunteer Policy exists to encourage all Club members to participate in volunteering so that the Club can continue to provide these services and opportunities to the community.

All Kickers FC travel team families<sup>1</sup> are required to fulfill either the Volunteer Hours or the Volunteer Fee requirement, as described below. Hours and fees apply per annual travel season, and each must be fulfilled within the current travel season. There will be no carry-over from season to season of either requirement, unless approved by the Kickers FC Board, at its discretion.

Should you not complete the Volunteer Hours requirements, the applicable Volunteer Fee will be charged electronically to your account on file during the last month of the season, or in July, whichever is later.

Should you opt to pay the Volunteer Fee instead of fulfilling Volunteer Hours, you may do so at any time during the season. Please inform the Kickers FC Board of this decision at [kickersfcboard@kickersfc.org](mailto:kickersfcboard@kickersfc.org) to collect and process your payment.

## **Volunteer Hours Requirements:**

- Seven (7) volunteer hours per player (multiple player households must complete seven hours per player in the household).
- Volunteers must select volunteer hours in Dibs on the Kickers FC website.

## **Volunteer Fee:**

- One player household fee is \$125.00.
- Two or more players household fee is \$187.00.

## **Volunteer Personnel Rules and Exceptions:**

- No person under the age of 13 can volunteer independently, without a parent or guardian present.
- A family can choose to select a friend or other family member, who lives outside of their household, to volunteer on their behalf. If so, a mandatory background check on selected person(s) will be completed

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<sup>1</sup> Youth Participants and Parent Members as defined by the Kickers FC Amended and Restated Bylaws.

by the Club and paid for by the family, prior to selected person(s) volunteering. Approval of such is required by the Kickers FC Board. Email the Board at [kickersfcboard@kickersfc.org](mailto:kickersfcboard@kickersfc.org) for approval and background checks.

- Kickers FC families may volunteer on behalf of other Kickers FC families. Approval of such is required by the Kickers FC Board or the acting volunteer coordinator. Email the Board at [kickersfcboard@kickersfc.org](mailto:kickersfcboard@kickersfc.org) for approval.

The Club recognizes that there may be time constraints and hardships on your family. If your family is experiencing a time and a financial hardship that prevents any member to fulfill either the Volunteer Hours or Volunteer Fee requirement, you may click [here](#) to submit a Volunteer Time Constraint Hardship application. Application does not guarantee approval.

The Club acknowledges the immense value and time commitment that Kickers FC Officers, Directors, Appointed Coordinators, Registrar, coaches, and managers give to the Club throughout the season and, as such, each are exempt from fulfilling these volunteer requirements.