



Purpose of Player Selection Camps

- **Primary purpose is to identify the top players in Michigan to represent our District at USAH National Development Camps**
 - **District camps are the beginning of National Camp/Select Team selection process**
 - **USAH wants to train, educate, evaluate and identify our nation's best players**
 - **We want to create camaraderie & respect between America's top players**
- **It is also important to give the players the opportunity to measure themselves against our District's other top players**

Michigan Player Development Camps – District Camps

- **2008-2011 birthyears attend District Camps as first step**
 - **April 10-13, at Dearborn Ice Skating Center**
 - **April 18-19 in Marquette**
 - **April 25-27 at Southside Arena Grand Rapids**
- **Players are allowed to choose which District camp they attend, but can choose only one**
- **Players who attended USAH National Camp last year at the 2008 and 2009 level are exempt from the District Camps and have a place reserved in Taylor**
- **Cost is \$170**



Michigan Player Development Camps – District Camps

- **The number of players selected for the next level from each age group at each District Camp will be based off the percentage of players in that district relative to the total pool of players, minus a small percentage of “At-Large” players**
 - **Ex. The 2010s will have 60F, 36D, and 12G attending LSSU**
 - **Suppose there are 100 total F registered at the 2009 birthyear, with 40 in Lansing, 50 in Dearborn, and 10 in Marquette**
 - **~48% of F will be chosen from Dearborn**
 - **~38% of F will be chosen from Lansing**
 - **~9% of F will be chosen from Marquette**
 - **~5% will be reserved as “At-Large”**



Michigan Player Development Camps – Taylor Midget Festival

- **The top players from 2008 and 2009 birthyears advance to Taylor May 16-18 for the Michigan Midget Festival**
 - **4 teams at each age group**
 - **Each team plays 3 games between Friday and Saturday**
 - **There is an All-Star Game on Sunday**
 - **The players who will attend USA Hockey National Development Camp in Amherst, NY are chosen from this weekend**
- **Evaluation/Coaching is primarily done by current NCAA coaches**
- **Cost is \$185**



Michigan Player Development Camps

- LSSU Bantam Camps

- **The top players from the 2010 and 2011 birthyears attend LSSU**
 - **6 teams**
 - **Lodging and meals provided for all players**
 - **2010's are June 15-20**
 - **The top 2010s are chosen for USAH National Development Camp in July in Amherst NY from this camp**
 - **2011's are June 22-27**
 - **2011s do not advance past this camp**
- **Cost is TBD (\$550)**





Coach/Evaluator Role

- **Evaluate each game in your age group**
 - **When you are running the bench for your team, only evaluate your own team**
 - **When not on bench, evaluate both teams**
- **Establish a ranking of every player in your age group**
 - **For each game each evaluator will rate as follows:**
 - **Forwards for each team are force ranked 1-5 with all other forwards receiving a 6**
 - **Defense are force ranked 1-3 for each team, with all other D receiving a 4**
 - **Ratings will be inputted into a master spreadsheet at the conclusion of every game, yielding a compiled rating sheet at the end of camp**
- **After all teams have completed 2 games, each player receives an average ranking based on all the scores he accumulated from the first 2 games**
- **Players are then sorted by rating into one master list. This master list is used by each evaluator to develop his own list during the final set of games.**
- **After all games complete, players then go through a force ranking process to determine the final player rankings**



Example of Rating Sheet

- The following 2 slides show what the compiled rating sheet looks like at the end of camp for the defensemen in a fictional age group
 - There were 8 teams: White, Black, Royal, Red, Gold, Green, Gray, and Sky Blue
 - There were 5 evaluators in the group
 - In each game, the bench coaches only rated their own team, while those not on the bench rated both teams.
 - Players were ranked 1-4 (1 being the best) with all other players receiving 5's. Absent players received no rating for that game.
 - The rating were then averaged to give each player their Average Rating for the camp
 - **Players DO NOT receive an evaluation at the end of camp. The purpose of the camp is to select the players to go to the National Camp**



Compiled Eval Sheets (1)

American Development Model

				Coach 1	Coach 2	Coach 3	Coach 4	Coach 5		Coach 1	Coach 2	Coach 3	Coach 4	Coach 5		Coach 1	Coach 2	Coach 3	Coach 4	Coach 5		Average	Max	Min
2	D	Jackson	Suter	3		1	2	1		1		2	3	2		3	5	2	2			2.250	5	1
3	D	Charles	Orr	5		5	5	5		3		4	5	4		2	4	5	3			4.167	5	2
4	D	Ken	Bourque	2		2	1	2		2		1	1	1		1	1	1	1			1.333	2	1
5	D	Christian	Fischer	5		5	4	3		5		5	2	5		4	2	5	5			4.167	5	2
6	D	Dillon	Dumba	1		3	3	4		4		3	5	3		5	3	3	4			3.417	5	1
7	D	Luke	Jackson	4		4	5	5		5		5	4	5		5	5	4	5			4.667	5	4
8	D																					#DIV/0!	0	0
2	D	Trevor	Jones		4	4	3	5		4	5	5	5		5	4	5	5				4.500	5	3
3	D	Alexandre	Smith		5	5	5	4		5	4	5	5		5	5	5	5				4.833	5	4
4	D	Sean	Johnson		5	5	4	5		2	1	4	3		2	5	3	1				3.333	5	1
5	D	Jake	Wallis		1	2	1	2		3	3	2	2		3	1	2	3				2.083	3	1
6	D	Curtis	Jackson		2	1	2	1		1	2	1	1		1	3	1	4				1.667	4	1
7	D	Ryan	Davis		5	5	5	5		5	5	5	5		5	5	5	5				5.000	5	5
8	D	Jay	Feeley		3	3	5	3		5	5	3	4		4	2	4	2				3.583	5	2
2	D	Jack	Brady	2	1	3	1	2		1	1	3	3		3	4	4	4				2.462	4	1
3	D	Heath	Michaels	4	4	4	5	5		2	4	4	5		5	5	5	5				4.385	5	2
4	D	Zach	Gronkowski	1	2	5	4	4		5	5	5	2		1	3	3	2				3.231	5	1
5	D	Conner	Watson	5	3	1	2	1		3	3	2	1		4	2	2	3				2.462	5	1
6	D	Andrew	Warren	3	5	2	3	3		4	2	1	4		2	1	1	1				2.462	5	1
7	D	Jacob	Jacobs	5	5	5	5	5		5	5	5	5		5	5	5	5				5.000	5	5
8	D	Bruce	Hurst	5	5	5	5	5		5	5	5	5		5	5	5	5				5.000	5	5
2	D	Luke	Phillips	5		5	5	5		5		5	5	5		5	5	5	5			5.000	5	5
3	D	Easton	Rizzo	3		4	4	4		3		2	3	4		3	3	4	4			3.417	4	2
4	D	DJ	Watney	2		3	2	3		4		4	4	2		1	2	3	2			2.667	4	1
5	D	Chase	Sneary	4		2	1	2		2		1	1	1		2	4	1	1			1.833	4	1
6	D	Devyn	Lutsic	1		1	3	1		1		3	2	3		4	1	2	3			2.083	4	1
7	D	Marek	Abrams	5		5	5	5		5		5	5	5		5	5	5	5			5.000	5	5
8	D																					#DIV/0!	0	0



Compiled Eval Sheets (2)

American Development Model

2	D	Aidan	Howell	4	5	5	5	4	5	5	5	5	5	5	5	5	5	4.833	5	4
3	D	Jake	Wiley	3	4	4	5	2	2	2	2	2	2	1	1	5	2.750	5	1	
4	D	Shane	James	2	2	2	1	3	4	4	3	1	2	4	1	2.417	4	1		
5	D	Evan	Keller	5	3	5	5	5	5	5	5	5	5	5	5	4.833	5	3		
6	D	Logan	McDavid	5	5	5	4	5	5	5	5	4	5	2	4	4.500	5	2		
7	D	Luke	Norton	5	4	3	3	5	3	3	4	5	4	5	3	3.917	5	3		
8	F	Mike	Dekalb	1	1	1	1	1	1	1	1	3	3	3	1	1.500	3	1		
2	D	Matthew	Adams	5	3	5	4	4	5	5	5	4	5	5	5	4.583	5	3		
3	D	Justin	Coffman	1	1	4	2	3	2	3	3	3	1	3	2	2.333	4	1		
4	D	Jalen	Nettles	2	4	1	3	2	3	2	2	2	3	2	3	2.417	4	1		
5	D	Ryan	Rice	3	2	2	1	1	1	1	1	1	2	1	1	1.417	3	1		
6	D	Isaac	Lynn	5	5	5	5	5	5	4	5	5	5	5	5	4.917	5	4		
7	D	Ryan	Eaton	4	5	3	5	5	4	5	4	5	4	4	4	4.333	5	3		
8	D															#DIV/0!	0	0		
2	D	Thomas	Hamilton	1	1	1	2	1	1	5	2	2	2	2	2	1.818	5	1		
3	D	Eric	Hanson	3	4	3	3	3	3	2	1	3	3	3	3	2.818	4	1		
4	D	Antonio	Moretz	5	5	5	5	5	5	4	5	5	5	5	4.900	5	4			
5	D	Chase	Evans	2	2	2	1	2	2	5	5	1	1	1	2.182	5	1			
6	D	Benjamin	Gibson	5	3	5	5	5	5	3	4	4	5	5	4.400	5	3			
7	D	Wesley	Lawrence	4	5	4	4	4	4	1	3	5	4	4	3.818	5	1			
8	D															#DIV/0!	0	0		
2	D	Joseph	Wingo	3	5	4	4	4	4	4	5	5	3	5	4	4.167	5	3		
3	D	Seth	Sonders	4	5	5	5	5	5	3	4	3	4	2	5	4.167	5	2		
4	D	Charlie	Canton	1	2	2	1	1	2	2	1	4	2	3	2	1.917	4	1		
5	D	Owen	Rios	2	3	3	3	3	3	1	3	1	5	1	3	2.583	5	1		
6	D	Hunter	Martinez	5	1	1	2	2	1	5	2	2	1	4	1	2.250	5	1		
7	D	Jack	Beaugard	5	4	5	5	5	5	5	4	5	5	5	5	4.833	5	4		
8	D															#DIV/0!	0	0		



Sorted Rating Sheet Example

- **The following 2 slides show what the sorted rating sheet looks like for the same fictional age group**
 - **The rating sheet is sorted simply by each player's average rating**



Sorted Rating Sheet (1)

American Development Model

				Coach 1	Coach 2	Coach 3	Coach 4	Coach 5		Coach 1	Coach 2	Coach 3	Coach 4	Coach 5		Coach 1	Coach 2	Coach 3	Coach 4	Coach 5		Average	Max	Min
4	D	Ken	Bourque	2		2	1	2		2		1	1	1		1	1	1	1	1		1.333	2	1
5	D	Ryan	Rice		3	2	2	1		1		1	1	1		1	2		1	1		1.417	3	1
8	F	Mike	Dekalb	1	1		1	1		1	1	1	1			3	3	3	1			1.500	3	1
6	D	Curtis	Jackson		2	1	2	1		1	2	1	1			1	3	1	4			1.667	4	1
2	D	Thomas	Hamilton	1	1	1		2		1		1	5	2		2		2	2			1.818	5	1
5	D	Chase	Sneary	4		2	1	2		2		1	1	1			2	4	1	1		1.833	4	1
4	D	Charlie	Canton	1	2		2	1		1	2		2	1			4	2	3	2		1.917	4	1
5	D	Jake	Wallis		1	2	1	2		3	3	2	2			3	1	2	3			2.083	3	1
6	D	Devyn	Lutsic	1		1	3	1		1		3	2	3			4	1	2	3		2.083	4	1
5	D	Chase	Evans	2	2	2		1		2		2	5	5		1		1	1			2.182	5	1
2	D	Jackson	Suter	3		1	2	1		1		2	3	2		3	5	2	2			2.250	5	1
6	D	Hunter	Martinez	5	1		1	2		2	1		5	2			2	1	4	1		2.250	5	1
3	D	Justin	Coffman		1	1	4	2		3		2	3	3		3	1		3	2		2.333	4	1
4	D	Shane	James	2	2		2	1		3	4	4	3			1	2	4	1			2.417	4	1
4	D	Jalen	Nettles		2	4	1	3		2		3	2	2		2	3		2	3		2.417	4	1
2	D	Jack	Brady	2	1	3	1	2		1	1	3	3			3	4	4	4			2.462	4	1
5	D	Conner	Watson	5	3	1	2	1		3	3	2	1			4	2	2	3			2.462	5	1
6	D	Andrew	Warren	3	5	2	3	3		4	2	1	4			2	1	1	1			2.462	5	1
5	D	Owen	Rios	2	3		3	3		3	3		1	3			1	5	1	3		2.583	5	1
4	D	DJ	Watney	2		3	2	3		4		4	4	2			1	2	3	2		2.667	4	1
3	D	Jake	Wiley	3	4		4	5		2	2	2	2			2	1	1	5			2.750	5	1
3	D	Eric	Hanson	3	4	3		3		3		3	2	1		3		3	3			2.818	4	1
4	D	Zach	Gronkowski	1	2	5	4	4		5	5	5	2			1	3	3	2			3.231	5	1
4	D	Sean	Johnson		5	5	4	5		2	1	4	3			2	5	3	1			3.333	5	1
6	D	Dillon	Dumba	1		3	3	4		4		3	5	3		5	3	3	4			3.417	5	1
3	D	Easton	Rizzo	3		4	4	4		3		2	3	4			3	3	4	4		3.417	4	2
8	D	Jay	Feeley		3	3	5	3		5	5	3	4			4	2	4	2			3.583	5	2
7	D	Wesley	Lawrence	4	5	4		4		4		4	1	3		5		4	4			3.818	5	1
7	D	Luke	Norton	5	4		3	3		5	3	3	4			5	4	5	3			3.917	5	3
3	D	Charles	Orr	5		5	5	5		3		4	5	4		2	4	5	3			4.167	5	2
5	D	Christian	Fischer	5		5	4	3		5		5	2	5		4	2	5	5			4.167	5	2



Sorted Rating Sheet (2)

American Development Model

2	D	Joseph	Wingo	3	5	4	4	4	4	4	5	5	3	5	4	4.167	5	3
3	D	Seth	Sonders	4	5	5	5	5	5	3	4	3	4	2	5	4.167	5	2
7	D	Ryan	Eaton	4	5	3	5	5	4	5	4	5	4	4	4	4.333	5	3
3	D	Heath	Michaels	4	4	4	5	5	2	4	4	5	5	5	5	4.385	5	2
6	D	Benjamin	Gibson	5	3	5	5	5	5	3	4	4	5	5	5	4.400	5	3
2	D	Trevor	Jones	4	4	3	5	4	5	5	5	5	4	5	5	4.500	5	3
6	D	Logan	McDavid	5	5	5	4	5	5	5	5	4	5	2	4	4.500	5	2
2	D	Matthew	Adams	5	3	5	4	4	5	5	5	4	5	5	5	4.583	5	3
7	D	Luke	Jackson	4	4	5	5	5	5	4	5	5	5	4	5	4.667	5	4
3	D	Alexandre	Smith	5	5	5	4	5	4	5	5	5	5	5	5	4.833	5	4
2	D	Aidan	Howell	4	5	5	5	4	5	5	5	5	5	5	5	4.833	5	4
5	D	Evan	Keller	5	3	5	5	5	5	5	5	5	5	5	5	4.833	5	3
7	D	Jack	Beauregard	5	4	5	5	5	5	5	4	5	5	5	5	4.833	5	4
4	D	Antonio	Moretz	5	5	5	5	5	5	4	5	5	5	5	5	4.900	5	4
6	D	Isaac	Lynn	5	5	5	5	5	5	4	5	5	5	5	5	4.917	5	4
7	D	Ryan	Davis	5	5	5	5	5	5	5	5	5	5	5	5	5.000	5	5
7	D	Jacob	Jacobs	5	5	5	5	5	5	5	5	5	5	5	5	5.000	5	5
8	D	Bruce	Hurst	5	5	5	5	5	5	5	5	5	5	5	5	5.000	5	5
2	D	Luke	Phillips	5	5	5	5	5	5	5	5	5	5	5	5	5.000	5	5
7	D	Marek	Abrams	5	5	5	5	5	5	5	5	5	5	5	5	5.000	5	5



Forced Ranking

- The final step is to force rank each player, using the sorted rankings as the base.
- All of the evaluators meet as a group. In order for a player to be moved up the list, a MAJORITY of evaluators have to agree
- For our purposes, we are only going to use the top 10 players on the list. We will start with the following:

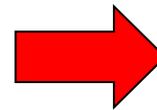
			Average
4	Ken	Bourque	1.333
5	Ryan	Rice	1.417
8	Mike	Dekalb	1.500
6	Curtis	Jackson	1.667
2	Thomas	Hamilton	1.818
5	Chase	Sneary	1.833
4	Charlie	Canton	1.917
5	Jake	Wallis	2.083
6	Devyn	Lutsic	2.083
5	Chase	Evans	2.182



Forced Ranking

- The first question is “Who is better, Ryan Rice or Ken Bourque?”. Let’s suppose the answer is Rice. Thus, Rice stays in place.
- The next question is “Who is better, Mike Dekalb or Ryan Rice?”. Let’s suppose the answer is Dekalb. Dekalb goes ahead of Rice. That question is followed by “Who is better, Dekalb or Bourque?”. Once again, let’s assume the answer is Dekalb. Our new list now looks like:

			Average
4	Ken	Bourque	1.333
5	Ryan	Rice	1.417
8	Mike	Dekalb	1.500
6	Curtis	Jackson	1.667
2	Thomas	Hamilton	1.818
5	Chase	Sneary	1.833
4	Charlie	Canton	1.917
5	Jake	Wallis	2.083
6	Devyn	Lutsic	2.083
5	Chase	Evans	2.182



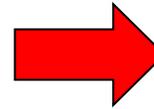
			Average
8	Mike	Dekalb	1.500
4	Ken	Bourque	1.333
5	Ryan	Rice	1.417
6	Curtis	Jackson	1.667
2	Thomas	Hamilton	1.818
5	Chase	Sneary	1.833
4	Charlie	Canton	1.917
5	Jake	Wallis	2.083
6	Devyn	Lutsic	2.083
5	Chase	Evans	2.182



Forced Ranking

- The next question is “Who is better, Curtis Jackson or Ryan Rice?”. Let’s suppose the answer is Rice. Thus, Jackson stays in place.
- The next question is “Who is better, Thomas Hamilton or Curtis Jackson?”. Let’s suppose the answer is Hamilton. Hamilton goes ahead of Jackson. That question is followed by “Who is better, Hamilton or Rice?”. Let’s assume the answer is Rice. Our new list now looks like:

			Average
8	Mike	Dekalb	1.500
4	Ken	Bourque	1.333
5	Ryan	Rice	1.417
6	Curtis	Jackson	1.667
2	Thomas	Hamilton	1.818
5	Chase	Sneary	1.833
4	Charlie	Canton	1.917
5	Jake	Wallis	2.083
6	Devyn	Lutsic	2.083
5	Chase	Evans	2.182



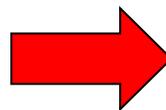
			Average
8	Mike	Dekalb	1.500
4	Ken	Bourque	1.333
5	Ryan	Rice	1.417
2	Thomas	Hamilton	1.818
6	Curtis	Jackson	1.667
5	Chase	Sneary	1.833
4	Charlie	Canton	1.917
5	Jake	Wallis	2.083
6	Devyn	Lutsic	2.083
5	Chase	Evans	2.182



Forced Ranking

- Now let's assume through forced ranking Sneary, Canton, Wallis, and Lutsic all remain in their current place. However, the evaluators decide with a majority vote that Chase Evans is better than Canton, Wallis, and Lutsic, but not better than Sneary. Our list now looks like:

			Average
8	Mike	Dekalb	1.500
4	Ken	Bourque	1.333
5	Ryan	Rice	1.417
2	Thomas	Hamilton	1.818
6	Curtis	Jackson	1.667
5	Chase	Sneary	1.833
4	Charlie	Canton	1.917
5	Jake	Wallis	2.083
6	Devyn	Lutsic	2.083
5	Chase	Evans	2.182



			Average
8	Mike	Dekalb	1.500
4	Ken	Bourque	1.333
5	Ryan	Rice	1.417
2	Thomas	Hamilton	1.818
6	Curtis	Jackson	1.667
5	Chase	Sneary	1.833
5	Chase	Evans	2.182
4	Charlie	Canton	1.917
5	Jake	Wallis	2.083
6	Devyn	Lutsic	2.083



Forced Ranking

■ To summarize, our list has changed through forced ranking

			Average
4	Ken	Bourque	1.333
5	Ryan	Rice	1.417
8	Mike	Dekalb	1.500
6	Curtis	Jackson	1.667
2	Thomas	Hamilton	1.818
5	Chase	Sneary	1.833
4	Charlie	Canton	1.917
5	Jake	Wallis	2.083
6	Devyn	Lutsic	2.083
5	Chase	Evans	2.182



			Average
8	Mike	Dekalb	1.500
4	Ken	Bourque	1.333
5	Ryan	Rice	1.417
2	Thomas	Hamilton	1.818
6	Curtis	Jackson	1.667
5	Chase	Sneary	1.833
5	Chase	Evans	2.182
4	Charlie	Canton	1.917
5	Jake	Wallis	2.083
6	Devyn	Lutsic	2.083



Summary

- **The forced ranking process we use is done for the Forward and Defense positions for all age groups**
- **Benefits**
 - **This ensures that a player on a very good team is not hurt by that, and vice versa. For instance, the 4th best forward on a good team may be the 8th best forward in the entire camp, and forced ranking puts him in that spot (with the 3 better forwards on his team rated above him obviously). Conversely, the best forward on a weak team may only be the 12th best forward in the camp, and he will be ranked accordingly.**
 - **This system forces evaluators to have opinions on players**
 - **This system reduces an individual evaluator's influence on the final selections. Every evaluator is ranking players, and it takes a majority vote to move a player on the list**