



# Paris F.C. Constitution

## **Article 1: NAME**

The name of this Club shall be the Paris F.C., hereinafter referred to as the Club.  
The headquarters of the Club shall be located within the District Boundaries of the Hamilton and District Soccer Association, hereinafter referred to as the District Association.

## **Article 2: OBJECTS**

The Club shall have the following objects:

1. To promote and teach the fundamentals of the game of soccer across all youth age groups in its boundaries.
2. To provide opportunities for youth, via the game of soccer, to build community connections through volunteering and team play.

## **Article 3: AFFILIATIONS**

The Club shall be a Member of the District Association and shall follow the published rules of The District Association and The Ontario Soccer Association, hereinafter referred to as The OSA. The Club is subject to the published rules in declining order of authority of the following governing organizations to which it is affiliated:

1. The OSA
2. District Association, if applicable
3. Club, if applicable

## **Article 4: MEMBERSHIP**

A person is qualified to be a member of the Club if they are:

1. A registered Club Coach

2. A registered Club Game Official
3. A registered Club Administrator
4. Board of Directors

Although an individual may qualify for more than one of the above positions, each individual may hold only one Membership in the Club and is entitled to only one vote at Members' meetings.

### **Discipline of a Member**

A Member may be fined, censured, suspended or expelled from Membership for cause and only after charges have been laid in accordance with the Club's rules and regulations and a hearing held in accordance with the Club's rules and regulations and the OSA's published rules. A Member whose Membership has been suspended loses all rights of Membership until the suspension has been terminated.

### **Termination of Membership**

Membership in the Club shall be deemed to have been terminated:

If the Member submits a signed letter of withdrawal to the Club

If the Member is expelled by the Club.

If the Member fails to renew Membership in accordance with the By-Law.

## **ARTICLE 5: BOARD OF DIRECTORS**

The Club shall be governed by a Board of Directors which shall consist of at least six (6) individuals, or such number not to be less than four (4) , as may be amended from time to time in accordance with the Club's By-Laws. These individuals shall hold the positions of:

- A. President
- B. Vice-President
- C. Secretary
- D. Treasurer
- E. Director at Large
- F. Director of Competitive Soccer
- G. Director of Tournaments
- H. Any other Director positions specified by the club

A Director may hold more than one position.

All Board members will each have a voice and one vote at all board meetings.

A Director shall be 19 years of age or older, shall not be an undischarged bankrupt.

A Director shall serve for a term of two years or until his or her successor is elected or appointed.

President and Vice-President shall serve for a term of two years or until his or her successor is elected or appointed.

After an initial Board of Directors has been appointed, the positions of President, Treasurer and Director of Competitive Soccer shall be elected in even numbered years while the positions of Vice President, Secretary and Director at Large shall be elected in odd numbered years.

The position of President or Vice-President must come from the current elected board and have served on the board for a minimum of 2 years and are in good standing within the District, OSA and Club.

### **Director Vacancy**

A Director has the right to resign her or his position by submitting a signed letter of resignation to the Club.

A vacancy on the Board of Directors and their respective position(s) held, caused by death, or resignation which has been accepted by the Board of Directors, shall be filled by a majority vote of the Board of Directors. The successor Director shall hold his or her incumbent's position(s) for the remainder of the term being filled.

### **Removal of Director**

No member of the Board of Directors shall be removed for arbitrary reasons but may be removed if:

1. the Director is unable to perform the duties expected of the position due to, but not limited to, any of the following reasons:
  - if she/he becomes incapable of performing the business of the Club
  - if she/he is absent from two or more meetings of the Board without satisfactory reason

- if she/he no longer resides in reasonable proximity to the Club
  - if she/he becomes, or is discovered to be, an undischarged bankrupt; or
2. the Director has compromised the integrity of the Club due to, but not limited to, any of the following reasons:
- if she/he has been found guilty of an offence under the Harassment Policy of The OSA
  - if she/he has been found guilty of an offence involving violence under the Discipline Policy of The OSA
  - if she/he has failed to properly account for monies or other property belonging to the Club
  - if she/he has been found guilty of a criminal offence regardless of whether or not the offence directly affected the Club
  - if she/he has been found guilty of failing to act in accordance with the Conflict of Interest Policy of The OSA

A member of the Board of Directors holding his or her respective position(s), as Director or other position(s), may be removed from office by the Board of Directors for good and sufficient cause by a two-thirds vote of the Board of Directors present, provided notice to remove the Director has been given to all Directors of the Club. If a Director is removed by the Board of Directors, the Board of Directors may appoint a successor to the incumbent's position(s) for the remainder of the term being filled.

A member of the Board of Directors may also be removed from office for good and sufficient cause at a meeting of the Members of the Club provided notice to remove the Director has been given to persons entitled to attend the Members' meeting. If a Director is removed at a Members' meeting, the Members entitled to vote may elect a successor to fill all position(s) held by the removed Director for the remainder of his or her term being filled.

### **Conflict of Interest and Standards of Conduct**

The Directors shall be subject to the [\*Conflict of Interest Policy 21.0\*](#) in the OSA's published rules.

## **Duties of Board of Directors**

The Board of Directors shall conduct the business of the Club during the periods between general meetings of the Club and in accordance with the authority granted to it in the rules and regulations of the Club.

The Board of Directors shall be responsible for the appointment and renewal of appointments of all positions within the Club except for those positions elected by the Membership of the Club. This shall include the appointment of volunteer and paid positions for coach and administrator positions within the Club's operations. The selection process and the appointments shall be based on procedures outlined in the Club's rules and regulations.

The Board of Directors may also revoke, for cause, any appointment providing that it has followed the procedures for revoking an appointment as outlined in the Club's rules and regulations.

## **Duties of Directors**

### *President*

Except:

1. as provided for in the Dispute Resolution Policy of the OSA, and
2. where the President delegates the responsibility to another person,

the President shall preside at all general meetings of the Club and of the Board of Directors. The President shall be ex officio a member of all committees, except any nominations committee; shall appoint all chairs of standing and special committees subject to ratification by the Board; coordinate all duties of the Board, committees, staff; and shall be the spokesperson for the Club.

### *Vice-President*

The Vice President shall act in the absence of the President and shall have other powers as assigned by the Board.

### *Treasurer*

The Treasurer shall ensure that full and accurate records are kept of the accounts of the Club; shall report to the Board of Directors at least once per quarter; and shall submit an Annual Report to the Annual General Meeting.

### *Secretary*

The Secretary shall keep a record of all minutes of the organization; keep on file all committee reports; notify officers and committee members of their election or appointment; furnish committees with those documents required to perform their duties; sign all certified copies of acts of the organization, unless otherwise specified in the Club's rules and regulations; maintain record books in which the constitution, rules and regulations and minutes are entered and to have the current record books available at each meeting; to send out to the Membership a notice of each general meeting; to send out to the board notice of each meeting; conduct the general correspondence of the organization that is not the proper function of another office or committee; prepare, prior to each meeting in consultation with the presiding officer, an order of business; and in the absence of the president and vice-president to preside until the immediate election or appointment of a new presiding officer.

### *Other Director Positions*

The duties of other Director Positions shall be determined by the Board of Directors.

### **Nominations and Elections**

Nominations for positions on the Board of Directors may be made by any Member at the annual general meeting or at a Special General Meeting called for that purpose.

Nominations and elections for positions open shall be held in the order of the positions listed in the Constitution.

Election shall be by secret ballot, but in the event only one candidate is nominated, no vote is required and the nominated candidate shall be declared elected by acclamation.

A majority of the votes cast shall be required to elect Directors. In the event no candidate receives a majority, the candidate with the least votes shall be dropped from the ballot and another vote shall be held.

## **Article 6: MEETINGS**

### **General Meetings:**

An official notice of each meeting shall be given to all Members at least 7 days before

the meeting is to be held, at such place, and at such date as the Board of Directors may determine. Such notification shall be by website notice.

A majority of the members of the board of Directors shall form a quorum at all meetings of the board. Any question shall be decided by a majority of the votes unless otherwise required by this By-Law or other law.

### **Annual General Meeting:**

The Club shall hold its Annual General Meeting not later than November 30 of the current year. The agenda of the Annual General meeting shall include:

1. Roll Call
2. Credentials Report
3. Minutes of Previous Annual General Meeting
4. President's Address
5. Officers' Reports
6. Treasurer's Report
7. Auditor's Report
8. Appointment of Auditors
9. Other Reports
10. Unfinished Business
11. Amendments to the By-Laws
12. Roll Call
13. Election of Officers and Directors
14. Any Other Business
15. Adjournment

### **Special General Meeting:**

A Special General Meeting of the Club:

- a) may be called by the Board of Directors, or
- b) shall be called by the Board of Directors upon receipt of a written request submitted to the Club by registered mail, certified mail, trace mail, courier service, hand delivery, fax or e-mail, signed by not less than 25 Members or 25% of the voting Membership, whichever is less, setting out the items of business to be conducted at the Special General Meeting. The Special General Meeting shall be held within 30 days of receipt of the written request from the Members.

Only the business set out in the notice of the Special General Meeting shall be considered.

**Voting at General Meeting:**

At an Annual General Meeting or at a Special General Meeting, each Member is entitled to one vote.

**Proxy Voting at General Meeting:**

No proxies will be accepted at the Annual General Meeting or a Special General Meeting.

**Board of Directors Meeting:**

The Board of Directors shall meet at least 4 times per year, upon 14 days notice given by the President and Secretary, at such place and time as the Board of Directors may determine.

A majority of the members of the Board of Directors shall form a quorum at all meetings of the Board. Questions arising at any meeting shall be decided by a majority of votes where each director is entitled to cast one vote.

**Article 7: COMMITTEES**

The Membership at any general meeting, or the Board of Directors at any meeting of the Board, may establish a standing committee or special committee to carry out specific business or programs of the Club.

**Article 8: PROCEDURES GOVERNING MEETINGS**

All meetings of the Club shall be conducted in accordance with the most recently published Robert's Rules of Order Newly Revised except as may be otherwise stipulated in this By-Law or other Rules and Regulations of the Club.

**Article 9: BY-LAWS AND AMENDMENTS**

(a) By-Law amendments may be proposed by the Board of Directors, or submitted by a Member to the Club

in writing at least 21 days prior to a general meeting of the Club; and must be approved by a majority vote of the Board of Directors, and by a



2/3's vote of the Membership voting in person or by proxy at a meeting of the Club duly called for that purpose.

(b) All Members entitled to vote shall be notified with the Club's notice of the said Members' meeting about By-Law amendments referred to in subparagraph (a) and proposed By-Laws or amendments referred to in subparagraph (c). Such notification shall be by website notification.

## **Article 10: RULES AND REGULATIONS**

The Club shall have Rules and Regulations which shall include, but is not limited to, the following:

- a) discipline of a Member: summary of charges regarding misconduct
- b) discipline of a Member: procedures for discipline hearing
- c) duties of Board of Directors: authority granted to Board regarding the business being conducted
- d) duties of Board of Directors: selection process and appointment process for the appointment and renewal of appointments to the Club's paid and volunteer positions
- e) duties of Board of Directors: process for revoking appointments

The Board of Directors may approve and publish Rules and Regulations which are not inconsistent with this By-Law and not inconsistent with the Rules and Regulations of a higher level governing organization.

Amendments to the Rules and Regulations may be made by a majority vote of the Board of Directors or the Members at an Annual General Meeting or Special General Meeting. If the rules and regulations are amended by the Board of Directors the amendment shall be presented for ratification at the next Annual General Meeting or a special general meeting called for that purpose. If the amendment is not ratified, it is of no effect and the previous Rules and Regulations are then in effect.

## **Article 11: INDEMNITY**

Members of the Board of Directors or other servants to the Club, their heirs, executors, administrators and estate and effects respectively shall be indemnified and saved harmless at all times by the Club against all costs, losses and expenses incurred by them respectively in or about the discharge of their respective duties, except such

as happens from their own respective willful neglect or default.

## **Article 12: FINANCE**

The accounts of the Club shall:

- a) be audited if the annual gross revenue is greater than or equal to \$150,000 or the club has greater than or equal to 1,000 registered players; or
- b) a Financial Review Engagement if the Annual Gross Revenue is \$150,000 or less but greater than or equal to \$100,000, or the club has less than 1,000 but greater than or equal to 500 registered players; or
- c) Signed with a Notice to Reader prepared by a Public Accountant, Certified General Accountant or a Certified Management Accountant if the clubs annual gross revenue is less than \$100,000 but greater than or equal to \$10,000; or
- d) completed by the Treasurer or designate, if the clubs annual gross revenue is less than \$10,000

The Audit or the Financial Review Engagement statement shall be presented to the Annual General Meeting for adoption.

The fiscal year of the Club shall end on September 30th of each year, unless otherwise ordered by the Board of Directors.

## **Article 13: DISPUTE RESOLUTION**

The Club shall adhere to the Dispute Resolution process as published and approved by The OSA from time to time.

Any Member of the Club may initiate the Dispute Resolution process by communicating in writing to The OSA, with a copy to the Club, the nature and facts of the dispute. The OSA, at its discretion, may proceed with the Dispute Resolution process by assigning one or more neutral persons to the dispute.

The Dispute Resolution process shall not to be used for game discipline which follows the normal discipline and appeals process.

The Club shall make available to any Member the Dispute Resolution process when requested.

## **Article 14: HARASSMENT**

The Club shall adhere to the Harassment Policy as published and approved by The OSA from time to time.

The Harassment Policy shall apply to all employees, directors, officers, volunteers, coaches, game officials, administrators, players, Members and registrants of the Club.

Harassment is defined as any comment, conduct, or gesture directed toward an individual or group of individuals which is insulting, intimidating, humiliating, malicious, degrading or offensive. It includes, but is not limited to, sexual harassment.

The Club shall make available to any Member the Harassment Policy when requested.

## **Article 15: APPEALS**

a) Any registrant or registered organization directly affected by a decision of the Club may appeal such decision. The denial or termination of Membership in the Club may be appealed by a non-Member.

b) A decision of the Club may be appealed to the District Association. The appeal shall be conducted in accordance with The OSA's published rules.

c) An individual shall not appeal a decision made by the Board of Directors regarding the appointment, non-appointment, re-appointment or revocation of an appointment of an individual to any coach or administrator position within the Club's operations, except where the selection, appointment and revocation process outlined in the Club's rules and regulations has not been followed.

## **Article 16: DISSOLUTION**

In the event of dissolution of the Club, and after payment of all debts and liabilities, its remaining property shall be distributed or disposed of by the Board of Directors to one or more not-for-profit soccer related organizations which is (are) registered with the OSA.

## **Article 17: DEFINITIONS/TERMINOLOGY**

Terminology used in this By-Law shall have the same meaning as used by The OSA in its letters patent, By-Laws and published rules.