



Brainerd Amateur Hockey Association
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BAHA BOARD OF DIRECTORS SPECIAL MEETING

Date of meeting: 9.20.2022
Time: 6:15pm
Essentia Health Sports Center

In attendance: Jim Brau, Darren Goltz (phone), Amanda Ciesinski, Ryan Glas, Brent Potvin, Megan Goebel, Chris Wallace, Justin Jerve

- I. Call to Order - 6:25 pm by Brent Potvin
- II. Parent has expressed continued dissatisfaction with BAHA and made several requests for a release by email but did not provide a completed release form. BAHA notified the parent that this form needed to be completed, and ultimately BAHA completed this form for the parent in an effort to assist in this process. Form was sent via email to the parent for signature. The parent signed the form and sent it via email to Brent, Daren, Jim, and Denny Bushy but made several changes, including the reason for the release and those to whom it applied. The parent cited that the 12U player would remain while the 8U player would be released since the parent had complaints about the 8U coaching staff. The email included several memes.
- III. This parent has engaged in multiple Code of Conduct violations and has acted in contravention of the mission and values of BAHA on numerous occasions. The individual was relieved of their coaching position in January 2022 due to multiple Code of Conduct violations. These violations included using offensive language in front of children, parents, coaches, and officials; favoritism toward older, more experienced players; unacceptable comments directed toward a youth referee; and disrespectful behavior and comments directed towards parents, coaches, and players. Upon removal from this coaching position, the parent continued to harass coaches and other parents. The parent contacted the Director of Hockey in the late summer of 2022 with questions about coaching staff at the 8U level for the upcoming 2022-2023 season. Parent was informed that these decisions had not yet been finalized. Parent was dissatisfied with this response, and the parent's escalating behavior created a situation in which the Board of Directors agreed immediate action must be taken to protect our members, minor participants, volunteers, and staff. This behavior includes a deluge of harassing emails, texts, voice messages, and Facebook messages to directors. The parent has been observed on camera circling the Executive Director's vehicle and tailing a Board of Director's vehicle. Directors have asked parent on multiple occasions by email, phone, and text to stop this disrespectful behavior to no effect. Brent Potvin discussed with District 15 Director Denny Bushy, who also reports receiving an abundance of emails from the parent. Brent and Denny discussed BAHA's options for handling this ongoing situation and the recommendations made by the District 15 Director. Denny gave his full support to any decision the association made.
- IV. Per Denny's conversation and upon consulting with the Bylaws of BAHA, options included doing nothing, sanctions, suspension, or expulsion. Motion was made by Chris Wallace for expulsion of parent from BAHA in accordance with Article VI, Section 7 of the Bylaws, seconded by Amanda Ciesinski. Motion carried unanimously.
- V. Adjournment – Motion to adjourn made by Justin Jerve, 2nd by Megan Goebel. Motion carries.