

CODE OF CONDUCT POLICY

All individuals associated with Kaukauna Ghosts Fastpitch (parents/guardians, coaches, players, and board members) agree to be bound by the following Code of Conduct:

1. Player possession, consumption, or distribution of alcohol, tobacco, or drugs is strictly prohibited.
2. Physical damage to facilities or theft will not be tolerated, nor will any other action in violation with federal, state, or local laws.
3. All members of Kaukauna Ghosts Fastpitch will represent the club with class and integrity through positive interactions with opponents and officials.
4. Any parent/guardian approaching coaches, team reps, or board members with concerns before, during, or immediately following an event is strictly prohibited.
5. Inappropriate or disparaging remarks concerning Kaukauna Ghosts Fastpitch via social media will not be tolerated.

Disciplinary Action

All individuals associated with Kaukauna Ghosts Fastpitch (parents/guardians, coaches, and players) agree to be bound by the following Disciplinary Action steps:

1. First Infraction – Player/Parent is disqualified from a game or tournament by the coach and/or parent representative on the KGF Board of Directors. Player may also be declared ineligible for 1 year from the date of infraction.
2. Second Infraction - Player/Parent is disqualified from a game or tournament by the coach and/or parent representative on the KGF Board of Directors. Player may also be declared ineligible for 2 years from the date of infraction.
3. Third Infraction - Player/Parent is disqualified from a game or tournament by the coach/or and parent representative on the KGF Board of Directors. Player may also be declared ineligible indefinitely by the KGF Board of Directors.

Dispute Resolution

Kaukauna Ghosts Fastpitch encourages positive communication to resolve disputes. The intent of the club is to resolve all disputes at the lowest level possible. A dispute shall be resolved in the following manner and order.

- Level 1: The player speaks with their coach. Parents/Guardians may privately meet with their daughter's coach at a scheduled time outside of a game or tournament.
- Level 2: The parent/guardian speaks with their team's parent representative.
- Level 3: If the dispute is still unresolved, the parent/guardian or parent representative takes the matter to the KGF Board of Directors.