



COLUMBIA EMPIRE VOLLEYBALL ASSOCIATION

Club Directors Code of Ethics

This document outlines best practices for club directors in the CEVA region. It is intended as a guide for club directors and is not intended to supersede any existing policies or documents published by the CEVA region or by USA Volleyball.

Club directors are expected to act in a professional and ethical manner at all times while representing their club. Club directors must understand that their representation, both locally and nationally, reflects not only on their business, but on the region and on USA Volleyball.

Club directors are expected to follow all CEVA-specific policies, including those outlined in the Junior Girls' Handbook, Junior Boys' Handbook, and other publications.

Club directors are also expected to:

- Be truthful and respectful in their business practices, in their interactions with members, and with other participants.
- Behave in a trustworthy manner.
- Seek prompt resolution to disputes that arise within their club, including utilizing a third party if necessary.
- Adhere to all state, local, and federal laws/ordinances, including those surrounding their business practices.
- Not engage in any sort of discrimination based on age, gender, race, ethnicity, national origin, religion, sexual orientation, disability, language, socioeconomic status, or any other basis prohibited by law.
- Inform all participants of the risks of playing a sport and physical exertion.
- Be responsible for the behavior of their coaches and participants at events.

CEVA will hold club directors to these standards throughout the season. These standards are not unique and many are already outlined in previously-published documents, which can be found on CEVA's website – www.cevaregion.org.