



WAUKESHA COUNTY YOUTH HOCKEY ASSOCIATION

BOARD MEETING MINUTES -FEBRUARY 12TH, 2020

1. INTRODUCTIONS: Call to order at 6:00pm

- Board Member Attendance: President Chad Muchow, VP Off Ice Matt Sondrol, VP On Ice Jon Nanney, Treasurer Patti Effertz, Secretary Deanna Krell, Bantam Level Director Josh Frehner, PeeWee Level Director Chris Duncan, Squire Level Director, Chris Schoeneck, and Mite/MiniMite Level Director Dave Welsch
- Membership Attendance: Clinton Krell (CC Rep), Tim Welsch, Devin Wheat, Matt MacLeod, Gary Malinowski, Don Snider, Desiree Allen, Kim Nichols, Kurt Hietala, Rachel Ganos, Kristie Lecher, Jennifer Barker, Natalie Carlson, Ryan Johannsen (sp?), Brandy Kukurbe (sp?)

2. JANUARY MEETING MINUTES - REVIEW/APPROVE: Minutes sent to Board prior to meeting for review. Motion to approve by Josh Frehner, Second by Chris Schoeneck. Minutes approved.

3. JANUARY TREASURER REPORT:

- Reports reviewed: Balance Sheet Prev Yr Comparison, P&L Prev Year Comparison Jan 2020
- Notables:
 - Balance Sheet-doing well, cash flow up 218% due to change in billing/timing, this is good given our monthly ice fees (\$20,000/mo.)
 - Receivables in good shape – balance of 11,000 (timing difference with payments that used credit card).
 - Collection letters sent in January and collected \$1700, with another \$3500 commitment to pay
 - 1099s sent out in January for tax purposes
 - Additional ref checks out – teams should have all ref money they need, extra money turned in at end of year,
 - Inactive skater credits - WCYHA owed someone \$300 and paid it
 - Collection of skater fees for playdowns and Winter Classic – All skaters need to pay fees prior to playdowns/tournament. Any late fees accrued also needed to be paid.
 - VP Off Ice Matt Sondrol: No one played that didn't pay. It's not fun but we need to be fair. This year for try outs people could not try out if not current with payments and playdowns/tournament is the same.
 - VP On Ice Jon Nanney: Used to be like this, then it wasn't and now we are back on track.
 - Tournament director will talk with Treasurer Patti Effertz and will report at the April board meeting
 - President Chad Muchow and Treasurer Patti Effertz discussed prep of a 20/21 budget vote in May on this. By doing this, the goal would be that before registration we can tell people what that full true cost for the hockey season is. Could consider payment options as well.
 - Reminder - team financials must be turned in by managers at the beg of each month.
- Motion to approve Matt Sondrol, Second by Josh Frehner. Treasurer's report approved.

4. MEMBERSHIP COMMENTS:

- Comments from Matt MacLeod: He is a coach, son plays, and daughter is with the girls team. It has been hard to determine the girls teams. At U14 there is checking so would more girls come over to girls team at this time. What about the Brianna Decker scholarship – how can that be used to help? Idea: Get girls together at the end of this season (March) to get them comfortable with each other, may help to determine where they want to play. Ice for them to skate together? A scrimmage or BD invite/tourney? U14 group is most up in the air,

concerned that U14 will not have a team. President Muchow response: Attended a meeting about girls hockey with VP Off Ice Matt Sondrol. WCYHA is going to get a Girls hockey coordinator. U14 level looks more promising (Waukesha, Elmbrook, Shaw, Arrowhead). It is coming together. Elmbrook and Shaw have good girl participation at U12. Waukesha will continue with Arrowhead co-op. Ideas mentioned from Matt MacLeod are good, probably too quick to pull together for March. VP Off Ice Matt S. has been talking to Ozaukee. There is an all-girls tournament. Will have more information in a few weeks. Matt MacLeod commented that he is happy that there is planning going on.

- Gary Malinowski: Question about Impact hockey. How much do we pay them and how does that impact skater fees? Response from President Muchow: \$33,000/yr was the contract for 2 yrs this for was for Impact ice time and BE Fitness). We need to stop parsing out costs and roll into flat fee structure. You do not get a refund if you don't use it. Be Fitness was supposed to be every other week. Coordinating use of ice time versus BE Fitness is reviewed and use of ice time is most important. Follow up question from Gary: Can we be year to year versus 2 years? President Muchow response: This was done for 2 years to coordinate with the President and VP Off Ice terms and a contract set at 2 years helps us know our budget numbers with more long-term clarity.
- Kristi Lecher: Question on volunteer hours and full-ice vs half-ice practices.
 - How and when can you get volunteer hours? Response: This weekend there are a lot of volunteer options – U8 girls jamboree, tourney this weekend. Use dibs feature on website and this is discussed at that beginning of the season parent meeting. Need to do all hours. Team stuff does not count.
 - Parents had some question about the team's ICE endurance. 3 teams share ice so they could not have full ice practices. Response: Tough during the week to get full ice. Full ice open on the weekend – could use weekend ice for practice instead of games. We likely do too many games vs practices according to USA hockey. High numbers with Squirts so yes there were 3 teams on the ice. Practices even at half ice or less can be set up to build endurance. Tim Welsch stated that Squirt practices have been great and that the practice development strategy seems to have worked as we have seen great improvement. Don't need full ice to have good hockey skill development.

5. NEW BUSINESS

- A. Region 5 Playdowns/State Tournament Qualifiers:** Congrats to all the teams. Proud of our kids, proud of coaches, proud of parents. Wins and losses don't /shouldn't define your season. Look at what was learned/developed.
- B. Future State Tournament Bids:** WAHA bids out through 2021. We will have PeeWee A next year. 2022 bids online - \$100 per bid. U10 or another bantam or PW. We will put in 2 bids: Squirt and Bantam. President Chad Muchow will get these bids in.
- C. WAHA Region 5 Meeting Summary:**
 - ZERO TOLERANCE IS HUGE! Need adult refs badly, USA hockey loses and replaces 8000 refs each year, our coaches do great, parent have been okay this year. Some young refs are scared to ref to mess up and get yelled at by spectators. We SHOULD NOT be yelling from the stands at refs. Ref coordinators do try to pair new refs with old refs. If you see parents act up, please let them know to cool it. Question from memberships: What about opposing team parents – how do we patrol this? Answers: Could let rink staff know or let board know about this we could get in touch with the organization. Live Barn review?
 - Lots of girls hockey talk and then a separate meeting about girls hockey after. Dual rostering is hard. WCYHA really needs a girl's coordinator. Refs are young and learning. They will make mistakes.
- D. Election Notices posted:** There are qualifications for positions but don't let that discourage you from signing up. If 2 people sign up and haven't met the qualifications. Nomination sheets will be taken down March 6th
- E. End of the Year Survey:** Will go out before state hopefully. Coaches survey through SportsEngine (SE) went well. Will use this again for end of year survey. Board will have a meeting to talk about SE – let us know how SE is working, give feedback.

6. UPDATES

A. PRESIDENT:

- U8 Jamboree and Winter classic: 32 teams, great job of organizing, HUGE event for us, can volunteer yet for this – use Dibs, would like to do invitational tourneys but requires a lot of volunteers.
- Past Due balances – Parent meeting discusses payment structure, reminder emails, don't want the late fees but need payments. Inactive skater balances have been a mess, we are getting better so that we can make the on-ice experience better. Emails sent/conversations about payments due were to be helpful and proactive to get the balances paid. Late fee money/inactive monies collected will be given back to organization (Idea: practice jerseys). We don't want volunteer money either – want people to volunteer, the organization needs volunteers to make thing run smoothly.
- Try hockey 2/22 only 5 signed up – promote this if you can. Need coaches on ice. Kids can help. Question from membership: Could the kid get the volunteer hours for the family? Answer: Possibly, but would need to set parameters
- Girls hockey meeting – coordinator position coming soon.
- COACHES GAME – move to beginning of next season, grill out, etc. 50/50 raffle.

B. VP ON ICE:

- Kohlman Cup. Boys in Hudson. Girls Eau Claire. One night of tryouts, 2 practices, then tourney. Go to website to register. Skills comp as well during tourney.
- HELMETS were being taken off prior to getting off ice. KEEP THEM ON.

C. VP OFF ICE:

- See updates above on girl's hockey.
- March is final board meeting for Team Reps.

D. **TREASURER:** See updates above. May be gone for March meeting due to work obligation.

E. **14U LEVEL DIRECTOR:** Congrats to Bantam teams going to State. Thank you to the Board for the flowers in honor of my father who passed away earlier this month.

F. **12U LEVEL DIRECTOR:** U12 coach fell if not for helmet he would have been seriously injured. Please wear fitting helmets and take care of equipment. Comment on refs: Son is a ref and I have seen good and bad conduct from audience. Bryce M. is running refs and is great at it.

G. **10U LEVEL DIRECTOR:** 3 teams going to state, other teams lost by 1. All teams have a trophy from a tournament. Also learned how to be good losers. Kudos to parents, coaches, kids. Worked hard.

H. **6U/8U LEVEL DIRECTOR:** Tournament – NEED VOLUNTEERS! 24 mite teams in tournament – 8 Blue, 10 White, 6 Red. Recruit of Red teams was hard. 9 MM teams (3 teams our ours) will play other teams not each other. 2 teams won tournaments. All kids getting better. Had good with practice plans this year.

MEETING ADJOURNED AT 7:15PM

March 11th meeting at 6pm