



CODE OF CONDUCT AND DISCIPLINE

REGULATION 2: As taken from WSC Bylaws *amended 2022*

2.0 Code of conduct identifies the standard of behaviour expected of all WSC members and participants which shall include all players, parents, guardians, coaches, officials, volunteers, directors, officers, committee members, convenors, team managers, trainers, administrators and employees involved in WSC activities and events.

2.1 The WSC is committed to providing an environment in which all individuals are treated with respect.

2.2 Members and participants of the WSC shall conduct themselves at all times in a manner consistent with the values of the WSC, which includes fairness, integrity and mutual respect.

2.3 WSC is committed to following and enforcing a **ZERO TOLERANCE** policy and shall be dealt with accordingly.

2.4 During any WSC activities and events, every member shall refrain from behaviour which brings the WSC, EMSA, EMDSL or the OSA organizations into disrepute.

- The use of profanity or abusive, demeaning and inappropriate language
- Abusive use of alcohol
- Use of non-medically prescribed drugs
- Illegal, violent or unsafe acts
- Engaging or assisting in “hazing” or any form of physical abuse between players
- Endangering the safety of others
- Behaviours which are disrespectful, offensive, abusive, racist or sexist
- Any behaviour as listed under the OSA Harassment Policy

2.5 WSC members and all participants shall, at all times adhere to the WSC/OSA operational policies and procedures, to rules and regulations governing WSC/OSA events and activities, and to rules and regulations governing any competitions in which the member participants on behalf of WSC/OSA.

2.6 Failure to comply with the WSC/OSA Code of Conduct may result in disciplinary action in accordance with the discipline policy of the WSC/OSA. Any such action may result in the loss of privileges including the opportunity to participate in WSC/OSA activities and events, both present and future as determined by the Disciplinary committee.

2.7 The Director of Fair Play and Discipline and the President and /or Vice-President shall be responsible for any and all disciplinary actions to players, coaching staff and incidents of referee, fan, player and executive board abuse.

2.8 Penalties assessed will be at their discretion and shall be binding