

Lakeville
ARENAS

BOARD OF DIRECTORS

MEETING

DECEMBER 2025



Lakeville Arenas Board Meeting Agenda

Wednesday, December 3, 2025

3:30 p.m. Hasse Arena Lobby Conference Room

1) Meeting Call to Order

2) Consent Agenda

1. Approval of Lakeville Arenas Board Minutes for October 24, 2025.
2. Receipt of Lakeville Arenas' financial report, budget report, check register, and portfolio holdings for October 2025.

Action(s) Needed: Motion to approve the consent agenda.

3) Arenas Manager's Report

- a) Arenas Manager Report Review/Discussion.
- b) Acknowledgements/Approvals detailed in Managers' Reports.
 - i) Receipt of Managers' Profit & Loss Report and Year-End Forecast.
 - ii) Acknowledgement and approval of the purchase of used equipment from South Metro Rental.
 - iii) Acknowledgement and approval of 6% increase for the Driver Supervisor Positions.
 - iv) Acknowledgement and approval of the conversion of 1 Driver Supervisor FTE position to an Operations Manager FTE position.

Action needed: Motion to accept the Arena Managers' reports, acknowledgements, and approvals as submitted.

4) Year-End Resolutions

- a) Resolution 12032025.1 approving 2026 Cost of Living Salary Plan Increases
- b) Resolution 12032025.2 election of non-waiver of statutory municipal tort liability limits and declining excess liability insurance coverage
- c) Resolution 12032025.3 appointing the 2026 depositories for Lakeville Arenas

5) Approval of 2nd Amendment to HFSC Lakeville Arenas Use Agreement

Action needed: Motion to approve the 2nd Amendment to the HFSC Lakeville Arenas Use Agreement.

6) Signatures Required

- a) Lakeville Arenas Board Meeting Minutes for October 24, 2025.
- b) Resolution 12032025.1
- c) Resolution 12032025.2
- d) Resolution 12032025.3
- e) 2nd Amendment to Lakeville Arenas User Agreement with HFSC

7) Adjourn

Lakeville Arenas Board of Directors Meetings

Board Meetings are held on the 4th Wednesday of the month at 3:30 pm in the Hasse Arena Lobby Conference Room, 8525 215th Street. Lakeville, MN 55044.

LAKEVILLE ARENAS

RESOLUTION NO. 12032025.1

RESOLUTION APPROVING 2026 COST OF LIVING SALARY PLAN INCREASES

WHEREAS, the Lakeville Arenas Board has adopted pay plans from time to time to provide for the compensation of employees in various positions; and

WHEREAS, the pay plan should be adjusted to account for changes in the cost of living as measured by the U.S. Department of Labor, market conditions, and position evaluations.

NOW, THEREFORE, BE IT RESOLVED by the Lakeville Arenas Board of Lakeville Arenas in the City of Lakeville, Minnesota:

1. The attached pay plan is hereby adopted for the positions listed and will be effective January 1, 2026.
2. The following policy shall be used to administer this pay plan.
 - a. Employee Progression
 - i. Employees hired will start at the entry level unless credit is given for prior relevant work experience.
 - ii. Employees will be evaluated by their immediate supervisor on their employment anniversary date. A less-than-satisfactory performance evaluation may result in the employee being frozen in their current wage step until their performance improves to a satisfactory level, as determined by the supervisor.
 - iii. Employees progress through the steps on an annual basis until they reach Step 8, the highest step level of each grade.
 - iv. Pay Plan Adjustments Based on Consideration of Market Conditions and Cost of Living Changes
 - v. The pay plans include a three percent (3%) cost-of-living adjustment for non-union employees effective January 1, 2026.
 - vi. The pay plans for Drivers-Supervisors and Driver Lead Workers include a six percent (6%) increase for cost-of-living and competitive market conditions.
 - vii. Position compensation adjustments and comparisons will continue to be completed according to the Wage and Salary Schedule (Policy 6.35).

ADOPTED by the Lakeville Arenas Board of Directors this 3rd day of December 2025

LAKEVILLE ARENAS

Board Chair

ATTEST:

Board Secretary

LAKEVILLE ARENAS 2026 SALARY PLANS EFFECTIVE JANUARY 1, 2025

RESOLUTION # 12032025.1 Adopted 12/03/2025

Arenas General Manager (Full Time Salaried Exempt Position)

(Grade 14) 430 Pts.	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>
Annual	106,454.11	110,446.14	114,587.87	118,884.92	123,343.11	127,968.45	132,767.29	137,746.06
Hourly	51.18	53.10	55.09	57.16	59.30	61.52	63.83	66.22
	9/14/2020	9/14/2021		9/14/2022	9/14/2023	9/14/2024	9/14/2025	9/14/2026

Arenas Operations Manager (Full Time Salaried Exempt Position)

(Grade 10) 318 Pts.	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>
Annual	84,321.64	87,483.69	90,764.32	94,167.98	97,699.28	101,363.01	105,164.11	109,107.76
Hourly	40.54	42.06	43.64	45.27	46.97	48.73	50.56	52.46
	10/2/2023	6/24/2024	6/24/2025	6/24/2026	6/24/2027	6/24/2028	6/24/2029	6/24/1930

Arenas Recreation Programs Coordinator (Full Time Salaried Exempt Position)

(Grade 9) 272-294 Pts.	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>
Annual	79,548.69	82,531.78	85,626.72	88,837.74	92,169.12	95,625.47	99,211.43	102,931.86
Hourly	38.24	39.68	41.17	42.71	44.31	45.97	47.70	49.49
		8/26/2024	8/26/2027	8/26/2028	8/26/2029	8/26/2030	8/26/2031	8/26/2032

Arenas Driver-Supervisor (Full Time Hourly Non-Exempt Position)

(Grade 1) 137.5 Pts	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>
Annual	51,363.53	53,289.63	55,288.01	57,361.32	59,512.37	61,744.10	64,059.49	66,461.72
Hourly	24.69	25.62	26.58	27.58	28.61	29.68	30.80	31.95

Arenas Driver-Lead Worker (Full Time Hourly Non-Exempt Position)

No Grade	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>
Annual	43,366.40	44,992.64	46,679.86	48,430.35	50,246.50	52,130.75	54,085.64	56,113.85
Hourly	20.85	21.63	22.44	23.28	24.16	25.06	26.00	26.98

PART TIME & SEASONAL PART TIME POSITIONS

Hourly Non-Exempt Positions	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>
Driver-Operations Supervisor	24.69	25.62	26.58	27.58	28.61	29.68	30.80	31.91
Operations Supervisor	24.00	24.89	25.83	26.80	27.80	28.84	29.93	31.01
Assistant Operations Supervisor	20.26	21.02	21.81	22.62	23.47	24.35	25.27	26.18
PT Driver-Lead Worker	19.09	19.67	20.25	20.83	21.41	21.98	22.56	23.14
PT Custodial-Maintenance Worker	16.81	16.88	17.45	18.01	18.57	19.13	19.70	20.26
Operations Worker	15.07	15.63	16.20	16.76	17.32	17.88	18.45	19.01
PT Program Director	31.30	31.86	32.43	32.99	33.55	34.11	34.68	35.24
PT Asst. Program Director	25.50	26.07	26.63	27.19	27.76	28.32	28.88	29.44
PT Lead Skating Instructor	22.03	22.59	23.15	23.71	24.28	24.84	25.40	25.97
PT Skating Instructor	16.23	16.79	17.36	17.92	18.48	19.04	19.61	20.17



Date November 26, 2025

ELECTION OF NON-WAIVER OF STATUTORY MUNICIPAL TORT LIABILITY LIMITS AND DECLINING EXCESS LIABILITY INSURANCE COVERAGE

Proposed Action

Staff recommends adoption of the following motion: Move to approve Resolution Electing the Non-Waiver of Statutory Municipal Tort Liability Limits and Declining Excess Liability Insurance Coverage.

Overview

The Lakeville Arenas participates in the League of Minnesota Cities Insurance Trust (LMCIT) for the purpose of securing its liability, property, casualty, automobile and workers compensation insurance coverage. As a consideration of insurance policy renewal, the Lakeville Arenas must annually execute an “*LMCIT Liability Coverage Waiver Form*” and:

1. Determine whether to waive the statutory liability limits; and
2. Determine whether to acquire excess liability insurance coverage.

If the Lakeville Arenas does not waive the statutory tort limits, an individual claimant would be able to recover no more than \$500,000 on any claim to which the statutory limits apply. The total all claimants would be able to recover for a single occurrence to which the statutory tort limits apply would be limited to \$1,500,000. These statutory tort limits apply regardless of whether the Lakeville Arenas purchases the optional excess liability coverage. A tort is a civil wrong whereby an injured party may be entitled to compensation.

If the Lakeville Arenas waives the statutory tort limits and does not purchase excess liability coverage, a single claimant could potentially recover up to \$2,000,000 for a single occurrence. (Under this option the tort cap liability limits are waived to the extent of the member’s liability coverage limits, and the LMCIT per occurrence limit is \$2 million.) The total all claimants would be able to recover for a single occurrence to which the statutory tort limits apply would also be limited to \$2 million, regardless of the number of claimants.

If the Lakeville Arenas waives the statutory tort limits and purchases excess liability coverage a single claimant could potentially recover an amount up to the limit of the coverage purchased. The total all claimants would be able to recover for a single occurrence to which the statutory tort limits apply would also be limited to the amount of coverage purchased, regardless of the number of claimants.

Claims to which the statutory municipal tort limits do not apply are not affected by this decision.

For coverage written or renewed on or after November 15, 2014 LMCIT's liability coverage will provide a limit of \$2 million per occurrence. The LMCIT is providing higher coverage limits than the statutory limit in order to give member cities better protection. The statutory liability limit caps the Lakeville Arenas' liability for many types of claims but some liability claims aren't covered by the statutory limit so the Lakeville Arenas' potential liability is unlimited. The higher limit also protects against a major incident in which many people might be injured. Another reason to provide higher limits is because it is increasingly more common to see contracts requiring more than the statutory limit of \$1.5 million; a more common figure is the \$2 million limit.

The bottom line is the Board must decide if it wishes to allow a higher recovery amount if an individual was successful under a tort liability claim against the Lakeville Arenas. The advantage of the waiver option is that it allows in some cases for a claimant with a legitimate claim to recover more of their actual damages. The disadvantage is that the Lakeville Arenas' liability exposure is greater if it waives the statutory limits and Lakeville Arenas' liability insurance premium would increase.

Also available to the Lakeville Arenas as optional coverage is what is known as excess liability insurance that provides an additional \$1 million of liability insurance over and above the \$2 million dollar policy limit on non-tort claims. This additional coverage basically acts as an umbrella and would provide the Lakeville Arenas additional insurance protection for claims that would be exempt from statutory tort limits.

Primary Issues to Consider

- Statutory tort limits and excess liability coverage
- Cost

Supporting Information

- 2026 LMCIT Waiver Form

Joe Bergquist

Arena General Manager

LAKEVILLE ARENAS

RESOLUTION NO. 12032025.2

**ELECTION OF NON-WAIVER OF STATUTORY MUNICIPAL TORT LIABILITY LIMITS AND
DECLINING EXCESS LIABILITY INSURANCE COVERAGE**

WHEREAS, Minnesota Statutes 466.04 imposes limits on municipal tort liability; and

WHEREAS, Lakeville Arenas has the option to waive the protection of statutorily imposed limits on what a claimant can recover in a tort liability action; and

WHEREAS, The League of Minnesota Cities Insurance Trust offers municipalities the option to purchase excess liability insurance; and

WHEREAS, The Lakeville Arenas Board has evaluated whether to waive the limit on tort liability and whether to purchase excess liability coverage for non-tort claims.

NOW THEREFORE, BE IT RESOLVED, that the Lakeville Arenas Board hereby exercises the following elections with respect to the available LMCIT insurance options:

- 1.Lakeville Arenas DOES NOT WAIVE the monetary limits on municipal tort liability established by Minnesota Statutes Section 466.04 effective for the 2026 policy year.
- 2.Lakeville Arenas declines excess liability coverage effective for the 2026 policy year.

ADOPTED by the Lakeville Arenas Board of Lakeville, Minnesota, this 3rd day of December 2025.

LAKEVILLE ARENAS

By: _____
Board Chair

ATTEST

Secretary



LIABILITY COVERAGE WAIVER FORM

Members who obtain liability coverage through the League of Minnesota Cities Insurance Trust (LMCIT) must complete and return this form to LMCIT before their effective date of coverage. [Email completed form to your city's underwriter, to **pstech@lmc.org**, or fax to 651.281.1298.](#)

Members who obtain liability coverage from LMCIT must decide whether to waive the statutory tort liability limits to the extent of the coverage purchased. *The decision to waive or not waive the statutory tort limits must be made annually by the member's governing body, in consultation with its attorney if necessary.* The decision has the following effects:

- *If the member does not waive the statutory tort limits*, an individual claimant could recover no more than \$500,000 on any claim to which the statutory tort limits apply. The total all claimants could recover for a single occurrence to which the statutory tort limits apply would be limited to \$1,500,000. These statutory tort limits would apply regardless of whether the member purchases the optional LMCIT excess liability coverage.
- *If the member waives the statutory tort limits and does not purchase excess liability coverage*, a single claimant could recover up to \$2,000,000 for a single occurrence (under the waive option, the tort cap liability limits are only waived to the extent of the member's liability coverage limits, and the LMCIT per occurrence limit is \$2,000,000). The total all claimants could recover for a single occurrence to which the statutory tort limits apply would also be limited to \$2,000,000, regardless of the number of claimants.
- *If the member waives the statutory tort limits and purchases excess liability coverage*, a single claimant could potentially recover an amount up to the limit of the coverage purchased. The total all claimants could recover for a single occurrence to which the statutory tort limits apply would also be limited to the amount of coverage purchased, regardless of the number of claimants.

Claims to which the statutory municipal tort limits do not apply are not affected by this decision.

LMCIT Member Name: _____

Check one:

- The member **DOES NOT WAIVE** the monetary limits on municipal tort liability established by [Minn. Stat. § 466.04](#).
- The member **WAIVES** the monetary limits on municipal tort liability established by [Minn. Stat. § 466.04](#), to the extent of the limits of the liability coverage obtained from LMCIT.

Date of member's governing body meeting: _____

Signature: _____

Position: _____



Memorandum

To: Lakeville Arenas Board
From: Julie Stahl, Finance Director
Date: November 26, 2025
Subject: Appoint Depositories

Minnesota Statute §118A.02 states that the governing body of each government entity shall designate, as a depository of its funds, one or more financial institutions, and that the governing body may authorize the treasurer or chief financial officer to make investments of funds under sections 118A.01 to 118A.06 or other applicable law. The governing body is responsible for deciding where public funds will be deposited. Most government entities designate a depository on either an annual or biennial basis.

The City of Lakeville is the fiscal agent for the Lakeville Arenas, per the Financial Management Services agreement approved on February 18, 2015. In November 2023, the City of Lakeville approved the banking services contract with U.S. Bank for an additional three-year period which utilizes the 4M Fund for investment of funds.

Investments are made in accordance with Minnesota State Statutes and Lakeville Arenas Investment Policy.

The resolution to appoint depositories reflects U.S. Bank as the primary depository for 2026 and includes the current financial security dealers as depositories, as well.

Attachment: Resolution – Appointing Depositories

**LAKEVILLE ARENAS
RESOLUTION NO. 12032025.3**

RESOLUTION APPOINTING THE 2026 DEPOSITORIES FOR LAKEVILLE ARENAS

WHEREAS, Minnesota Statute §118A.02, subd. 1 states that the governing body of each government entity shall designate, as a depository of its funds, one or more financial institutions, and that the governing body may authorize the treasurer or chief financial officer to make investments of funds under sections 118A.01 to 118A.06 or other applicable law; and

WHEREAS, all deposits of public funds will be insured or secured in accordance with Minnesota Statute §118A.03; and

WHEREAS, an Agreement between the Lakeville Arenas and the City of Lakeville for Financial Management Services, was approved on February 18, 2015.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Directors of the Lakeville Arenas, Lakeville, Minnesota as follows:

1. The Chair or Vice-Chair are hereby authorized to execute any required documents with depositories named below, including signature cards and agreements.
2. The City of Lakeville Finance Director (or designee) is hereby authorized to invest Lakeville Arenas funds under sections 118A.01 to 118A.06 or other applicable law with depositories named below.
3. U.S. Bank N.A. will be the primary depository of the City.
4. The following institutions are hereby named additional depositories subject to legal compliance with maximum deposit and collateral requirements:

Minnesota Municipal Money Market Fund (4M Fund)
PMA Financial Network, Inc.
RBC Capital Markets
UBS Financial Services Inc.

ADOPTED by the Lakeville Arenas Board of Directors on this 3rd day of December 2025.

LAKEVILLE ARENAS

By: _____
Board Chair

ATTEST:

By: _____
Secretary



Lakeville
ARENAS

Monthly Arenas Managers Report DECEMBER 3, 2025

Joe Bergquist - Lakeville Areas General Manager

I. NEWS & EVENTS

a. Lakeville Arenas Newsletter

A copy of our 2025-2026 Season Kickoff Newsletter, sent to LHA and other customers, is attached for review.

b. Lakeville Hockey Association (LHA)



The LHA Youth Season is in full swing. Board members have expressed appreciation for our staff's work to improve the Allina Health Pavilion Rink since last season. They also support our new zero-tolerance policies and aim to enhance the rinks' overall environment by promoting a culture of consideration and respect for others.

c. Lakeville High Schools – No News to Report



North Girls: 5-2-0 as of 12/2/25

North Boys: 1-0-1 as of 12/2/25



South Girls: 1-6-0 as of 12/2/25

South Boys: 0-1-0 as of 12/2/25

d. Heritage Figure Skating Club.

HFSC User Agreement: The amended HFSC user agreement is attached for approval. LHA purchased the ice that was relinquished this year. Lakeville Arenas will cover the first half of the debt service related to those hours, allowing time for LHA to decide and agree on terms to permanently assume those hours and the associated debt service in their user agreement.

e. Lakeville Skating Academy.



- i. **Learn to Skate 2025-2026 Season:** 1096 enrollments, our highest ever for a season.
- ii. **Aspire to Skate:** 53 enrollments (we started this program in 2023 at the request of HFSC, with 8 enrollments; in 2024, we had 24 enrollments; and in 2025, 53 enrollments).
- iii. **Mite Fall Skating clinics:** 53 skaters
- iv. **Public Plus Ice:** We launched Plus Ice this year, which offers private lessons for our skaters seeking additional coaching, and it was very successful. We are excited for next year with a few adjustments to the program.
- v. **Basic Skills Competition:** We held our first Basic Skills competition in June, with 53 skaters from across the Midwest participating, including 13 of our own LSA skaters. We received overwhelmingly positive feedback and hope to increase participation in 2026.

- vi. **Allina Health Pavilion Premier:** We just held our second annual Pavilion Premier with 26 skaters participating, which is fantastic, and we've received many compliments on the improvements to the pavilion since last year.
- vii. **Holidays at Hasse:** We will host our Holidays at Hasse community event on Sunday, December 14th, with a skating showcase from 1:00 to 1:45 featuring skaters from our Aspire program, LSA staff, HFSC, and the Eagan Synchro team. It will be followed by Skate with Santa and free public skating (bring a donation for Open Door Pantry), along with a hot cocoa bar and cookies.

f. Lakeville Arenas Mite Programs



- i. **Mite Camps:** Our kickoff of Mite Day Camps in 2025 was very well received, with 34 participants taking part in the new camp that was hosted 2 days per week over the summer. Next summer, we plan to expand the camps to five days per week.
- ii. **Mite Leagues:** We had a total of 336 participants in our 2025 Spring and Fall Mite Leagues, up from 283 in 2024. In 2026, we plan to expand our leagues and introduce a summer 4-on-4 pickup League, where skaters can choose the day(s) that work best for them around their other sports schedules.

g. Community Spotlight



Eli Berkley - Eagle Scout Project

We are excited to spotlight Eli Berkley, an Eagle Scout and Lakeville Hockey Player, who recently chose to give back to the Lakeville Hockey Community through his Eagle Scout Project.

“The idea that I have for a project would be to build trauma kits for each sheet of ice in Lakeville, so there are life-saving and severe injury products available in the event of an injury on the ice. Safeguard Medical has already committed to helping me identify and donate the products needed for these Trauma kits. The trauma kits would be close to the benches at the rinks, and would be easily accessible and easy to spot for people to easily respond to players' injuries. Information for use cards will be included with the kits to easily demonstrate how to use each product and to have the products be used in a timely manner. Next to each product would be a label to identify what the product is and what injuries it should be used for. The trauma kits would be built with specific hockey injuries in mind, such as severe lacerations from skate blades, broken bones, and hypothermia blankets to keep players body temperatures warm. The goal would be to have the products and information readily available, highly visible and easily accessible for coaches in the event of an on ice injury.”

We want to extend our gratitude to Eli, the Lakeville community that inspired him, and to Safeguard Medical for his thoughtful project.

II. ARENA OPERATIONS

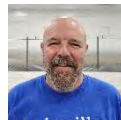
a. STAFFING

- i. We are fully staffed with part-time operations workers for the season.
- ii. We currently have one full-time Driver Supervisor position to fill because of a resignation last month.
- iii. As previously mentioned many times, our candidates for Driver Supervisors remain limited due to the pay disparity with other similar park positions in the marketplace and the requirement for our staff to work evenings and weekends year-round. With off-season revenue and workloads now sufficient to support a full complement of full-time drivers, we will begin to close the pay gap by providing an annual cost-of-living adjustment, as financially feasible, until our salaries become competitive with park staff salaries. We believe this strategy will significantly reduce turnover with minimal impact on the budget. A 3% COL increase and a 3% marketplace adjustment for this position in 2026 are included in the annual increase COL resolution, and the 2026 budget is projected to support the increase and will be amended appropriately during this year's budget process.
- iv. All other positions will receive an annual cost-of-living increase consistent with the City's 2026 3% increase.
- v. With the completion of the Allina Pavilion Rink and Hasse Arena now operating year-round instead of just 5-6 months, we need an operations manager for each facility to reduce the workload and pressure on our current operations manager, who has been managing the daily operations at both Ames and Hasse.



I want to acknowledge the dedication of Nick Ames, who has consistently worked over fifty hours per week for the past two years as we have grown our business and income, allowing us to afford to hire a manager for each facility and improve the customer service we provide to both our customers and employees. To effectively fill the position within the current 2026 budget, we will convert and promote one of our Driver Supervisor FTE Positions to an Operations Manager Position, with minimal impact on the budget. The position being converted was added last year to help the operations manager with his workload and to support the buildout of the Allina Health Pavilion Rink.

- vi. We are excited to announce Jeff Zimmerman's promotion to Operations Manager. Jeff joined us last year with over 25 years of experience in project and staff management in the construction industry. He had recently decided to seek new opportunities and interests. Jeff was recommended to us by his current seasonal employer at the time, who had promoted him to a seasonal managerial role. His former well-respected employer in Lakeville understood Jeff's need for full-time employment and benefits and held him in such high regard that they reached out to us to see if we had any open positions, recommending we consider hiring him. Fortunately, their recommendation and praise for Jeff were accurate, and we hired him as a Driver Supervisor to support our operations manager with projects. Our staff and customers all love Jeff, and he will no doubt be exceptional in his new role serving our community.



vii. Office Manager Position

We are still planning to hire the new office manager position originally budgeted for this year, but we are delaying it until next spring while we develop a new job description and pay plan. The position will be a significant asset in providing administrative support across all our operations and programming, as well as managing our food and beverage services as they continue to grow and expand. In the meantime, I would like to highlight the amazing job our Skating Director, Tonyea Patterson, has done over the past five years, helping us with the administrative needs that have grown immensely. She has been an integral part of our team, and her dedication and commitment go well beyond her nearly 20 years of running one of the most successful learn-to-skate programs in the state.



b. Allina Health Pavilion Rink

Construction of the winter season amenities is nearly complete. We are waiting for some back-ordered tarps to finish the three remaining wind screens and a few other items we planned to complete this year. We expect to have everything done by the end of December and will resume work in the spring, when we begin preparing amenities for the spring and summer seasons.

We are obtaining pricing for a sport court flooring system that can be used throughout the spring and summer seasons. It will support our turf on the concrete floor during spring and will feature four cross-ice courts in summer and fall, with markings for roller hockey, basketball, pickleball, tennis, lacrosse, and other activities. This will help us maximize off-season rentals and programming.

c. Capital Building Equipment Improvements, Repairs, & Maintenance

- i. Our new John Deere mower and broom were recently stolen from the back of Hasse. After contacting our dealership, they used satellite tracking to find the machine in a barn in rural New Prague. The sweeper unit has not been recovered, and we have filed a claim with our insurance company.
- ii. Before the year's end, we'll buy some used equipment from South Metro Rental, including a scissors lift and boom lift for Hasse. Our current scissor lift has been moved frequently between rinks, making both facilities' needs daily and weekly. The boom lift, intended for outdoor rink amenities, will also be useful for summer events requiring lifts for decorating and power setup. We might also buy a backhoe attachment for our skid steer or a small excavator for pavilion rink amenities, sidewalk repairs, and grounds work in spring and beyond. These will be purchased using the capital fund budgeted for 2025.
- iii. Our diesel plow truck that we purchased from the city last year had to be towed when we tried to get it ready for the season. The repairs to the diesel fuel system are expected to be significant. Long-term, we hope to trade the unit in for a newer, more reliable one, perhaps in next year's capital budget.

- iv. One of our Zambonis' transmissions failed last week, and we are waiting for an estimate to repair it. We managed to rent a unit to use while the repairs are underway.

- v. **Potential Winter Facility Projects & Improvements. (Based on time and budget)**
 - 1. Ames Dryland Improvements.
 - 2. New Hasse Lobby Party & Conference Room.
 - 3. Homework & Workspace spaces at Hasse & Ames.
 - 4. Press Boxes at Ames and Hasse.
 - 5. Hasse Open Skating Light Show Installation.

- vi. **Long-Term Vision – Potential Projects and Needed Improvements.**
 - 1. Community Open Skating Trail (Natural Ice) at Hasse
 - 2. Community Open Hockey Rink (Natural Ice) inside of skating trail at Hasse.
 - 3. New Zamboni to replace the Hasse Zam, going on 20 years.
 - 4. Interior upgrading at Ames is needed.
 - 5. New Roof-top HVAC at Ames and Hasse is needed.
 - 6. New Roof at Ames.
 - 7. Sidewalk Repairs
 - 8. Hasse Parking Lot oil/rock overlay or seal coating.
 - 9. Hasse Dryland-Shooting Area
 - 10. Newer, more reliable plow and maintenance trucks.

- vii. **Building Repairs & Maintenance:** - Year-to-Date report attached.

III. FINANCIALS.

Financials remain strong and are expected to exceed the budget. A forecast has been added to the report to help monitor and adjust line items as needed, ensuring we reach our overall year-end bottom line. Forecasted items include remaining line items as budgeted for the year. Any blue bold numbers indicate an expected change or adjustment.

Ice rental costs have been adjusted based on actual reservations through the end of the year, leading to a decrease from the budget due to the cancellation of the Youth World Juniors Tournament. However, year-end revenue is forecasted to meet or exceed the budget.

We have increased the forecast for Electric and gas expenses by 20% for the remaining months of the year to reflect higher expenses due to changes in our solar credits and other factors this year. Labor is forecasted to be below budget due to vacancies. Overall, we are trending and forecasting net revenue to be over budget at the end of the year by 50k or more.

General Fund – Managers' P & L & Forecast Report Attached.

IV. OPERATIONAL STATISTICS

ICE HOURS SOLD	OCTOBER			YEAR TO DATE		
	2024	2025	Change	2024	2025	Change
LHA ICE	257	303	46	1297.5	1526	228.5
ISD 194 HS ICE	20	22.5	2.5	424	393	-31
HFSC ICE	36	40	4	379.5	330	-49.5
CLINICS/CAMP ICE	20.5	19	-1.5	692	616.5	-75.5
OTHER ICE	114	103	-11	946	1492	546
ADULT HOCKEY ICE	36	44	8	316	433	117
PICKUP ICE SALES	7	11.5	4.5	150	207	57
TOTAL HOURS	490.5	543	52.5	4205	4997.5	792.5

ICE HOURS SOLD	NOVEMBER			YEAR TO DATE		
	2024	2025	Change	2024	2025	Change
LHA ICE	488	458	-30	1785.5	1984	198.5
ISD 194 HS ICE	202	195	-7	626	588	-38
HFSC ICE	26	21	-5	405.5	351	-54.5
CLINICS/CAMP ICE	14	13.5	-0.5	706	630	-76
OTHER ICE	31	18.25	-12.75	977	1510.25	533.25
ADULT HOCKEY ICE	33	40	7	349	473	124
PICKUP ICE SALES	13	4.75	-8.25	163	211.75	48.75
TOTAL HOURS	807	750.5	-56.5	5012	5748	736

ICE HOURS SOLD	DECEMBER			YEAR TO DATE		
	2024	2025	Change	2024	2025	Change
LHA ICE	521	536	15	2306.5	2520	213.5
ISD 194 HS ICE	231	234	3	857	822	-35
HFSC ICE	24	18	-6	429.5	369	-60.5
CLINICS/CAMP ICE	11	10.5	-0.5	717	640.5	-76.5
OTHER ICE	33	49.25	16.25	1010	1559.5	549.5
ADULT HOCKEY ICE	26	34	8	375	507	132
PICKUP ICE SALES	9	5.5	-3.5	172	217.25	45.25
TOTAL HOURS	855	887.25	32.25	5867	6635.25	768.25

ICE RENTAL REVENUE	OCTOBER			YEAR TO DATE		
	2024	2025	Change	2024	2025	Change
LHA ICE RENTALS	\$62,555	\$84,840	\$22,285	\$331,787	\$379,498	\$47,711
HS ICE RENTALS	\$5,200	\$6,300	\$1,100	\$111,881	\$106,459	-\$5,422
OTHER ICE SALES	\$44,090	\$53,961	\$9,871	\$486,447	\$601,460	\$115,013
TOTAL REVENUE	\$111,845	\$145,101	\$33,256	\$930,115	\$1,087,417	\$157,302

ICE RENTAL REVENUE	NOVEMBER			YEAR TO DATE		
	2024	2025	Change	2024	2025	Change
LHA ICE RENTALS	\$120,218	\$127,165	\$6,947	\$452,005	\$506,663	\$54,658
HS ICE RENTALS	\$49,556	\$54,133	\$4,577	\$161,437	\$160,592	-\$845
OTHER ICE SALES	\$24,345	\$22,940	-\$1,405	\$510,792	\$624,400	\$113,608
TOTAL REVENUE	\$194,119	\$204,238	\$10,119	\$1,124,234	\$1,291,655	\$167,421

ICE RENTAL REVENUE	DECEMBER			YEAR TO DATE		
	2024	2025	Change	2024	2025	Change
LHA ICE RENTALS	\$123,908	\$141,885	\$17,977	\$575,913	\$648,548	\$72,635
HS ICE RENTALS	\$55,748	\$68,730	\$12,982	\$217,185	\$229,322	\$12,137
OTHER ICE SALES	\$20,635	\$26,040	\$5,405	\$531,427	\$650,440	\$119,013
TOTAL REVENUE	\$200,291	\$236,655	\$36,364	\$1,324,525	\$1,528,310	\$203,785

SKATING ACADEMY	LTS REVENUE			LTS REGISTRATIONS		
	2024	2025	Change	2024	2025	Change
Winter Session	\$ 35,022.00	\$ 42,160.00	\$7,138	359	398	39
Spring Session	\$ 33,398.00	\$ 34,502.00	\$1,104	321	327	6
Summer Session	\$ 21,601.00	\$ 19,464.00	-\$2,137	165	149	-16
Fall Session	\$ 31,548.00	\$ 27,707.00	-\$3,841	238	228	-10
TOTAL REVENUE	\$121,569	\$123,833	\$2,264	1083	1102	19

PROGRAMS & ADMISSIONS	OCTOBER			YEAR TO DATE		
	2024	2025	Change	2024	2025	Change
PUBLIC ADMISSIONS	2,569	5,875	\$ 3,306	\$ 47,561	\$ 31,447	\$ (16,114)
HS GAME ADMISSIONS	-	-	\$ -	\$ 29,875	\$ 26,267	\$ (3,608)
ARENA PROGRAMMING	(600)	-	\$ 600	\$ 41,288	\$ 63,708	\$ 22,420
TOTAL SALES	\$ 1,969	\$ 5,875	\$ 3,906	\$ 118,724	\$ 121,422	\$ 2,698

WELCOME CENTER SALES	OCTOBER			YEAR TO DATE		
	2024	2025	Change	2024	2025	Change
CONCESSIONS	7,531	12,876	\$ 5,345	\$ 106,651	\$ 143,336	\$ 36,685
PRO SHOP SALES	599	798	\$ 199	\$ 4,940	\$ 2,007	\$ (2,933)
SKATE SHARPENING	1,300	1,660	\$ 360	\$ 9,730	\$ 13,185	\$ 3,455
SKATE RENTALS	361	425	\$ 64	\$ 4,672	\$ 4,850	\$ 178
TOTAL SALES	\$ 9,791	\$ 15,759	\$ 5,968	\$ 125,993	\$ 163,378	\$ 37,385

Manager's Report Respectfully Submitted



 Joe Bergquist - Lakeville Arenas General Manager

12/03/2025

 DATE

Lakeville Arenas Winter Season Kickoff Newsletter

Something For Everyone



INSIDE, WE ALSO TALK ABOUT:

Allina Health Pavilion Rink Update - Page 2

Ames Dry-Land Facility - Page 3

Meeting Room Reservations - Page 4

New Public WIFI- Page 5

Who to Contact - Page 5

Meet the Arenas Team - Pages 6-7

USA Hockey Zero Tolerance Policy - Page 8

Arenas Zero Tolerance Policy - Page 8

Arenas Consideration & Respect - Page 9

Arenas Rules & Policies - Pages 9-13

Did You Know?

- South Metro Rental Support - Page 14
- Arenas Programs & Activities - Page 15
- Who is Lakeville Arenas - Page 16

Welcome Back to the Rinks

From Joe Bergquist - Lakeville Arenas General Manager

Welcome back to another prime winter season at Lakeville Arenas. First and foremost we would like to thank all of our partners and customers. Without all of you our continuing record growth and improvements to our facilities and programs would not be possible.

The 2024-2025 season saw the soft opening of the new Allina Health Pavilion Rink, which was essentially bare bones operations with many lessons learned for making and maintaining the outdoor ice. We are excited to share the changes and improvements planned for this season later in this newsletter.

We are also excited to partner with LHA to operate the Ames Dry-Land Training Center beginning on November 15th, 2025, which will help improve the use and management of the facility and access to LHA players throughout the year.

In addition there are many other details and articles regarding the facilities, procedures, rules, and other information for old and new users of the facilities.

Thank you and see you at the Rinks!

-Joe

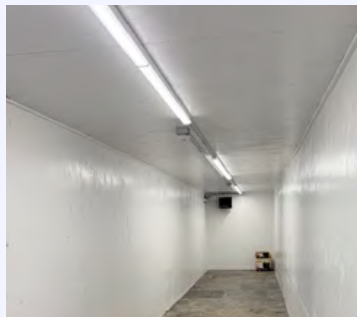


Allina Health Pavilion Rink 2.0 Lessons Learned Last Season

Lesson 1 from 1.0 included the need for sunscreens on the south sides of the Pavilion Rink to prevent the ice surface from glossing over with a thin layer of water from approximately 10:00 am to 5:00 pm. Arena Staff are currently building and hanging these screens, which will be ready for ice making in mid-November.



Lesson 2 is the understated need for separate locker rooms for Allina Health Pavilion Rink users. The container locker room warming houses are also being constructed by the arena staff (Primarily Jeff Zimmerman, who did an amazing Job) and will be ready for the start of the outdoor season, Thanksgiving weekend. Houses include heaters to keep skaters warm before and after ice times.



Lesson 3 highlights the effect of wind, not only on users but, more importantly, on the ice surface. On warmer days above 20 degrees, it behaves like a forced air heater, pushing warmer air across and into the ice faster than the ice plant can remove it. Staff (Nick) are also constructing wind screens and will install them around the west and north ends to help reduce this effect on the ice and, of course, on the skaters and fans watching.

Not really a lesson 4, but more of a confirmed prediction: the need for an additional heat source for fans, box workers, and players on the bench on particularly cold days. Radiant heaters are currently being installed above the bleachers, player benches, and officials' boxes.

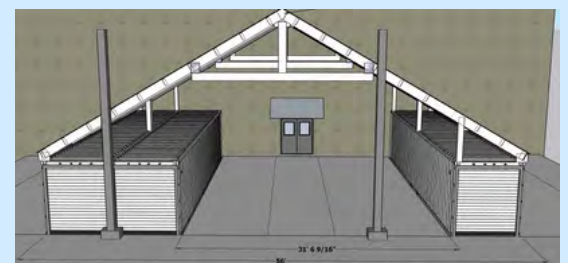
Other Allina Health Pavilion Improvements Coming

Many may have observed the substantial earth excavations occurring between the buildings. Initially, this area was designated as a covered walkway; however, upon realizing that a steel structure would be necessary to comply with state building codes, we opted to utilize shipping containers—similar to those employed for the locker rooms—to support the steel roof. Three shipping containers will be installed, with a crawl space beneath them designated for future mechanical requirements as we convert them into a concession stand and a catering kitchen for summer rentals. Additionally, a 32' x 40' area will be created between the containers, intended to serve as a lobby for the pavilion rink, providing a space for fans to warm up before, during, and after events.



In the upcoming spring, our staff will proceed with the installation of a patio area and playground situated between the rinks, as well as security fencing surrounding the entire pavilion rink and its associated amenities.

Furthermore, spring and summer will also see the construction of a new Zamboni shed on the west end of the facility, designated for the storage of the Zamboni and other equipment.



Improvements to the Ames Dryland Facility are on the horizon.

Lakeville Arenas has agreed to assume management of the Ames Dryland for LHA, effective November 15th. They will implement significant upgrades to enhance accessibility for all Arena users and minimize disruptions on the ice.

To mitigate noise and prevent disruptions during team activities, the proposed enhancements include wrapping metal posts, removing nets, and utilizing shooting tarps. Insulated tarps will also be suspended above the glass, extending to the ceiling. Furthermore, we intend to install cage doors with locks in the shooting lanes to ensure that the turf area remains available for teams wishing to conduct pregame warm-ups.

Below, you will find a reservation guide and rules governing individual use of the shooting areas. Individuals may utilize these areas when they are not occupied, provided they adhere to the established policies. However, individual use will only be permitted once the gates have been installed to secure and lock the weight area, thereby preventing potential injuries.

PROCEDURES FOR RESERVING, RULES, & PROCEDURES

- **Email info@lakevillemn.gov to reserve**
- LHA teams may schedule one hour per week, 24-hour notice
- Teams must sign in at the welcome center
- Users must provide an ID, a set of keys, or a phone in exchange for the training center key and puck buckets
- Must have a USA Hockey coach present
- All users are required to return all pucks to the welcome center after each use.
- No food or beverages except water bottles are allowed in the training center
- Must wear a helmet
- Any loud or disrespectful users or teams will be subject to immediate ejection and or future use of the dryland area.

When not scheduled by organizations above, individual LHA players shall be allowed to use the dryland area, provided they follow the following rules:

- Check into the welcome center and respectfully ask staff before using the dryland area.
- Provide name, team info, and a personal item to gain access and pucks.
- Pick up ALL pucks and return them to the welcome center when done.
- Respect users on the ice and others using portions of the Dryland Area.
- Follow staff directions and promptly and politely leave when scheduled users arrive.

PRIME SEASON SCHEDULING HIERARCHY AND PROCEDURES:

- The Prime Season is defined as October 1st through March 1st annually.
- LHA shall receive priority for scheduling and using the Dryland Area. Each eligible team shall have up to 10 days after each ice release date to schedule their allotted time before other users can reserve times.
 - Starting Ice (Oct 1-Nov 15) ice release by LHA Scheduler on or before October 15th
 - 1st Half District Season Ice (Nov 15-Dec 31) ice release by LHA Scheduler on or before November 15th
 - 2nd Half District Season (Jan 1-Feb15) release by LHA Scheduler on or before Jan 1st
 - Playoff Season Ice (Feb 15-Mar 15) release by LHA Scheduler on or before February 15th

GENERAL USE PROVISIONS

- There will be no charge for LHA teams and players to use the Dryland Area.
- There will be no charge for Lakeville High School Hockey Teams to use the Dryland Area.
- There will be no charge for non-profit organizations, programs, and teams in which at least 80 percent of skaters are from LHA or Lakeville High School Hockey Programs. E Train and LHA will provide rosters of skaters and their addresses upon request by Lakeville Arenas.
- There will be no charge for Lakeville Arenas Programs to use the Dryland Area
- There will be no charge for E Train to use the Dryland Area.
- All non-profit and for-profit organizations not herein described above shall pay a rental fee to Lakeville Arenas to use the Dryland Area. Current Rental fee= \$50/per hour
- Lakeville Arenas shall have sole discretion in setting the rental rates and fees for using the Dryland Area.
- Use of the Dryland Area is restricted during varsity hockey games, figure skating, tournaments, and other special events as determined by Lakeville Arenas.
- The Dryland Area does not include the use of the E-Train treadmills or space.

Meeting Rooms Use & Scheduling Procedures

Lakeville Arenas provides complimentary access to meeting rooms for significant ice-time purchasers, such as LHA, high schools, and HFSC, but this access is limited to official activities, such as meetings and team gatherings. Users must adhere to established guidelines to maintain this free access. Personal events, including birthdays, business meetings, or equipment drop-offs and storage, are not eligible for complimentary use. All other users and activities outside the specified categories will incur a \$30 per hour charge for the meeting rooms.

- Advance scheduling is strongly recommended.
- Drop-in use is allowed only when the room is fully available. Employees are not permitted to unlock or open the room for anyone unless a team official signs in at the concessions.
- Arena staff must adhere to the online reservation schedule; being a board member, manager, coach, or another team or group official does not confer special privileges that override those who have properly reserved a room.
- All users, whether scheduled or unscheduled, must sign in at the concessions stand, providing their name, team position, team name, and cell phone number.

To qualify for free use, users must ensure the room is cleaned after each use:

- Dispose of all trash in the appropriate receptacles.
- Remove all large boxes, oversized trash items (such as pizza boxes), and any other refuse from the room.
- Wipe down tables using the provided cleaning kit and address any messes on the floor.
- Return tables to their organized positions, wipe down tables and chairs, place trash in containers, and remove large leftover boxes or other items after the event.

If any team or group fails to follow the rules and policies or neglects to clean up after use, the parent organization will incur a rental fee. It is the responsibility of the parent organization to seek reimbursement from its individual team or group.

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NEW PUBLIC (DRAGON-FLY) WI-FI IS COMING TO AMES & HASSE



The new Dragonfly Public Wi-Fi will soon be available to Lakeville users and visitors, offering free, faster fiber-optic service. The current city-provided Wi-Fi no longer meets the bandwidth demands of personal devices, live scoring, streaming, printers, iPads, light shows, training cameras, and services like new scoreboards, which can lead to disruptions during large downloads.

Dragonfly Wi-Fi is designed to support large venues, such as malls and sports complexes with high traffic, and will remain free for visitors who simply enter their email and zip code once, allowing the system to remember their device. Organizations will pay a seasonal or yearly fee for their equipment needs.

WHO, WHAT, & HOW TO CONTACT

For daily facility operational needs, questions, and special requests, contact:

Nick Ames, Lakeville Arenas Operations Manager, lakevillemn.gov, 612-986-5771.

Nick is the Operations Manager for both Ames and Hasse Arena. For any issues or concerns regarding the rinks, facilities, camera systems, equipment, grounds, ice surfaces, drivers, maintenance staff, or other matters related to the arenas' daily operations, contact Nick.

In-Season Ice Reservations, Lakeville Arenas Leagues, Camps, & Tournaments, & Public Ice Activities: Contact Brennan Beese, Lakeville Arenas Programs Manager, bbeese@lakevillemn.com. 612-817-0857.

Brennan Beese is the Programming Manager at Lakeville Arenas, overseeing public open-ice activities such as public skating, stick-and-puck sessions, ice club memberships, and in-season pickup ice sales. For questions about these, email info@lakevillemn.gov. For inquiries about the Welcome Center and programs staff, arena leagues, camps, tournaments, dry-floor rentals, or advertising at the arenas, contact Brennan.

Lakeville Skating Academy, Meeting Room & Dryland Reservations, Birthday Parties, & Special Events. Tonyea Patterson, Lakeville Skating Academy Director, tpatterson@lakevillemn.gov, 612-968-0403.

Tonyea is the Lakeville Arenas Skating Academy Director and Administration Supervisor. Contact Tonyea at tpatterson@lakevillemn.gov for all Skating Academy Learn to Skate and Aspire questions or concerns. Tonyea also manages most of the reservations for meeting room reservations, dryland reservations, birthday parties, and other special events. When scheduling these events, please use info@lakevillemn.gov, as other managers also monitor this address, helping us respond more quickly to requests.

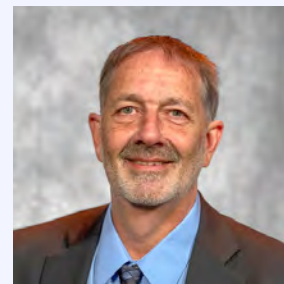
Upcoming Seasonal Ice Scheduling – Joe Bergquist, jbergquist@lakevillemn.gov, 612-961-4110.

Joe Bergquist is the General Manager of Lakeville Arenas. Besides handling the business needs, finances, organizational leadership, and planning, Joe also manages the seasonal ice rental schedules behind the scenes at Lakeville Arenas. Anyone interested in purchasing large amounts of ice time for upcoming seasons should contact Joe at least six months before the season begins. All Ice Requests must be submitted in writing via email to jbergquist@lakevillemn.gov.

MEET THE ARENAS TEAM

General Manager – Joe Bergquist

Joe Bergquist grew up between Shoreview and Pine River, MN, splitting time between a family hobby farm and playing hockey in the Moundsview association. After nearly a decade in the corporate world and raising a family in Elk River, where he coached hockey and served on the local board, Joe moved to Breezy Point to embrace small-town life. There, he coached Bantams & High School, served on the hockey board, and was President of the District for 10 years. When the opportunity arose, Joe took a position with Breezy Point Resort and managed the Breezy Point Arena for nearly 10 years. In 2014, he returned to the Twin Cities to manage the Vadnais Sports Center and Aldrich Arena, while also scheduling ice for all 10 Ramsey County arenas. Since 2020, Joe has led Lakeville Arenas, continuing to grow its facilities, programs, and operations.

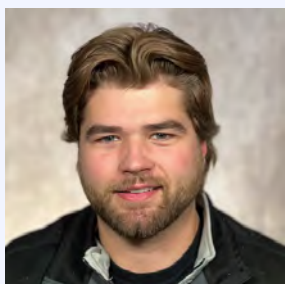
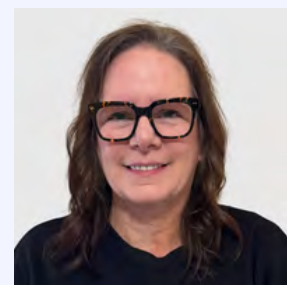


Operations Manager – Nick Ames

Growing up in Richfield, Minnesota, Nick played various sports. As a young fan at North Stars games, he developed a passion for hockey that he pursued through college. This has helped him bring a unique perspective to his role. Nick started in the ice arena business in 2014 as a part-time Zamboni driver with Lakeville Arenas. After transitioning from auto body to ice arena operations in 2021, he has been learning about the operation and maintenance of ice arenas. His enthusiasm and eagerness to share knowledge are key as he enters his third season. Off the ice, Nick enjoys discovering new activities with his kids.

Lakeville Skating Academy Director & Operations Supervisor – Tonyea Patterson

Tonyea has been the Director of the Lakeville Skating Academy since 2007. Before that, she led the Apple Valley Learn to Skate program, coached the ISD 196 skating team, and was a Co-Founder of the Heritage Figure Skating Club. A lifelong skater, Tonyea began skating at the age of three and competed at the Senior Ladies' level. She continues to share her passion for skating with the Lakeville community while also managing operations and administrative work for the arenas. Outside the rink, Tonyea and her husband, Troy, enjoy spending time with their two adult children, both former Lakeville hockey players, and their six-year-old granddaughter, who is now proudly carrying on the family tradition on the ice. When she's not at the arena, you'll often find Tonyea at the ballpark, enjoying one of her other lifelong loves—baseball.



Programs Manager – Brennan Beese

Brennan grew up in Elk River, MN, where he played hockey and baseball. He earned a degree in Sports Management from Minnesota State – Mankato and began his career with Annandale School District as a Recreation Coordinator, organizing youth leagues and after-school programs. He also coached 9th-grade baseball during the school year and the summer. Now with Lakeville Arenas, Brennan continues his work in youth sports, focusing on coordinating Mite leagues and camps. He was recently married in July 2025, and he and his wife enjoy spending time with their dog Wrigley, trying new restaurants, and being with family.

Welcome Center Supervisor – Lori Soderholm

Lori began her role at Lakeville Arenas as a Lead Skating Instructor in 2007 and was previously a Skating Instructor at Apple Valley Arena. After retiring from the MN Department of Corrections, she transitioned into the Concessions Operations Supervisor position. She finds it very rewarding to introduce new menu items to Concessions and to see customers enjoy the additions. She is married, has one child, owns two dogs, and has a large extended family. In her free time, she enjoys spending time with her friends and family.



Driver Supervisor – Jeff Zimmerman

Born and raised in Apple Valley, Jeff has been active in sports since childhood – from hockey and soccer to golf and downhill skiing. Married to his high school sweetheart, Michelle, for 16 years, Jeff has four bonus kids, and they enjoy life as empty nesters with their dog, Chubbers, who runs the show. He is a lover of the outdoors and a good campfire, and spends his free time at their seasonal home up north, golfing, traveling, and hunting for the perfect beef stick or jerky. After 25 years as a Project Manager, Jeff shifted gears to pursue work he

enjoys – first as Turf Manager at Brackett’s Country Club and now as Driver Supervisor for the City of Lakeville.

Driver Supervisor – Mike Sturlaugson

Michael Sturlaugson has lived and worked in the Lakeville community since his family moved there in 1988. Mike grew up playing hockey in the LHA and was playing for Lakeville High School when Ames Arena opened in 1994. Mike is a proud supporter of both Lakeville and Farmington athletics, as his son attends Farmington High School.

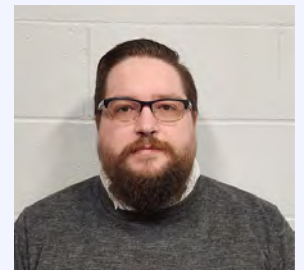


WELCOME Driver Supervisor - Rylan Kinnell

This role aligns perfectly with Rylan's passion for the game, which began when he grew up playing hockey. His primary focus will be on applying his extensive experience as an ice rink technician to ensure the highest quality and safest ice for all patrons. Rylan offers over seven years of facility experience from reputable rinks like the Burnsville Ice Center and Parade Ice Gardens. He is eager to share his technical expertise with Lakeville’s facilities and looks forward to meeting all the coaches, parents, and kids. In his free time, Rylan enjoys fishing on Minnesota's great lakes and cheering for his favorite teams, the Minnesota Wild and Vikings.

WELCOME Driver Supervisor - Lawrence Burkett Jr

Lawrence Burkett Jr. is a community-oriented individual passionate about service and making a positive impact. Raised in Laurel, Maryland, he participated in his high school, St. Vincent Pallotti, contributing to many community initiatives beyond athletics. Serving as a caregiver for his grandmother taught him compassion, responsibility, and family values. He worked for three years at Gary J. Arthur Community Center, supporting local programs and strengthening community bonds, which deepened his love for service and helping others. To grow further, Lawrence moved to Minnesota to challenge himself, meet new people, and continue his community work at the New Brighton Community Center. He now aims to bring that same dedication to Lakeville Arenas, eager to make a lasting impact both professionally and personally.



Lakeville Arenas - USA Hockey Zero Tolerance Facilities

HERE | NOT WELCOME HERE |
INAPPROPRIATE AND DISRUPTIVE BEHAVIOR

ZERO TOLERANCE

USA Hockey has Zero Tolerance for inappropriate or disruptive behavior and states specifically:

The game will be stopped by on-ice officials when the parents/spectators displaying inappropriate and disruptive behavior interfere with other spectators or participants of the game. The on-ice officials will identify violators to the coaches for the purpose of removing parents/spectators from the viewing and game area. Once removed, play will resume. Lost time will not be replaced and violators may be subject to further disciplinary action by the local governing body. Inappropriate and disruptive behavior shall include:

Any violators will be escorted from the facility and not allowed to return until the next day.

Inappropriate & Disruptive Behavior includes:

- Using obscene or vulgar language in a boisterous manner to anyone at any time.
- Taunting players, coaches, officials or other spectators by means of baiting, ridiculing, threatening physical violence, or physical violence.
- Throwing any object in the spectators' viewing area, players' bench, penalty box or on-ice surface, that in any manner creates a safety hazard.



usahockey.com/safesport
#USASafeSport

Your help in providing only positive support to players, coaches and officials is expected and appreciated.

Lakeville Arenas Zero-Tolerance Behavior Policy:

Lakeville Arenas is committed to enforcing a stringent zero-tolerance policy regarding inappropriate behavior exhibited by fans, parents, coaches, and players.

To promote accountability, new surveillance cameras have been installed throughout the facilities. Any teams, players, coaches, or fans found in violation of USA Hockey's Zero Tolerance Policies or Arena Rules will be reported to their respective associations. Individuals who repeatedly violate these policies, or entire teams, may face suspension from the facilities for a duration commensurate with the severity of the infractions.

Individuals exhibiting signs of intoxication will be asked to leave the premises immediately, and repeat offenders may face a ban from the rinks.

Help us create a culture of consideration and respect for all by speaking up.

Lakeville Arenas General Rules & Policies

CREATING A CULTURE OF CONSIDERATION, RESPECT, AND ZERO TOLERANCE

Historically, youth and high school hockey has been a game that teaches important life lessons, such as sportsmanship, leadership, consideration, respect, and many other valuable skills, rather than focusing solely on the game itself. Unfortunately, too many leaders and coaches today have forgotten this or perhaps were never taught it themselves.

Every coach and parent is responsible for communicating, following, and enforcing the rules. A team's behavior, whether from skaters or parents, on and off the ice, reflects the coach's leadership or its absence. At Lakeville Arenas, we uphold and enforce a culture of consideration and respect for others, with zero tolerance for misconduct.

Coaches must supervise their teams before, during, and after practices and games. If a coach requires the team to arrive early, they must also arrive early and stay with their team. Leaving young players with peers as captains in charge while the coach is in the lobby with the other coaches or parents is irresponsible. Teams without supervision that cause disruptions or damage risk losing locker room and arena privileges, and will be required to arrive and leave the building within 10 minutes of their scheduled ice time.

Consideration of Staff: Many of our staff members are young high school students, and this may be their first job experience. If you encounter an issue or have a complaint, we kindly ask for your understanding and request that you communicate your concerns calmly and respectfully. Inappropriate behavior or language directed toward any staff member will not be tolerated. Please consider how you would feel if your child were being reprimanded by another parent simply for performing their duties. Should you feel the need to express your frustrations inappropriately, you are welcome to contact the Arenas General Manager, Joe Bergquist to do so.

Pride in Your Home: We encourage teams to take pride in their home facility by ensuring they clean up after themselves on the ice, on the bench, around the rink, and in the locker rooms. Coaches should inspect the locker rooms before and after their teams use them. An adult must supervise all players whenever they are in the locker rooms. If you find a room in disarray upon arrival, please help us identify the responsible team by notifying us. Teach your team a valuable life lesson by having them clean up the mess, including any they may have contributed. Teams that leave a locker room in disorder will incur a cleaning or repair fee. We recommend that each team adopt a collective approach to maintaining the locker rooms. Captains should ensure that no player departs until the entire team is ready to leave together and that the locker room has been cleaned as a group.

Lobby Conduct and Consideration of others: There continues to be an issue with balls, stickhandling, shooting, and horseplay in the lobbies, leading to damage, potential injuries to small children, and disturbances to other guests. We ask all parents to assist by addressing all children, not just their own, if they observe such behavior.

Help us create a culture of consideration and respect for all by speaking up.

Lakeville Arenas General Rules & Policies

No Hockey Bags in Lobby: We kindly request that players refrain from leaving bags and equipment in the lobby. If a locker room is not available, skaters should be considerate of others using the lobby and surrounding areas by placing their belongings inside the rink, ensuring a clear walking path for all.

Respect for Figure Skating and Learn to Skate Ice Times: During figure skating and Learn to Skate sessions, it is essential for the rink to remain as quiet as possible to facilitate effective communication between coaches and skaters. We ask that everyone respects this need for silence. Teams should refrain from running up and down the aluminum bleachers in Rink 2, or yelling, stickhandling, or engaging in dryland warm-ups when these activities are in progress at any of the rinks.

Team Warmup Consideration & Respect: Team warm-ups in the arena are a privilege and not right, entitlement. They should never disrupt other guests on or off the ice and must not be conducted in the lobbies or bleachers. There is absolutely also no reason that effective warmups cannot be done in a locker room if coaches are creative using stretching and in place exercises. However if the Ames Dryland area is available, coaches may utilize it. Once the improvements to the dryland area at Ames are complete, the turf runway will be designated as the sole authorized warm-up area within the facility outside of locker rooms. Hasse warm-ups should occur in the southeast corner or the northwest end of the rink. A coach must always be present to control yelling and excessive noise, ensuring those on the ice are respected.

Training Aids: When utilizing training aids, please return them neatly and in an organized manner, regardless of their initial condition. Respect the arena ice schedule and safety by ensuring they are all picked up and removed before the end of the ice time, and do not start picking them up when the ice time ends. There is limited space and continued abuse of this policy by inconsiderate coaches could result in aids no longer being allowed.

Writing on Glass: Writing on the glass should be limited to designated areas or dry-erase boards, and we ask that you clean the glass surface after use.

Hanging Signs: The staff at Lakeville Area is committed to maintaining a professional, clean, and safe environment. We kindly request that you adhere to our policy prohibiting the use of tape to affix signs to walls or windows. Not only does this practice detract from the facility's professionalism, but the tape can also be challenging to remove. We provide designated holders for signs and ask that you seek permission before hanging or placing any sign within the facility.

Parking Lot Guidelines: We kindly ask that all drivers be considerate of others when picking up skaters from the rinks. Please refrain from parking and waiting directly in front of the doors at either facility, as this practice is disrespectful to those who need to drop off players or those who have patiently waited in the parking lot until their skater is actually ready. Such actions can also create unsafe conditions and traffic congestion, particularly at Ames. Furthermore, under no circumstances should anyone park in front of handicapped spaces or in the left lanes at either facility. Pickup and drop-off are strictly permitted in the right lanes only.

Help us create a culture of consideration and respect for all by speaking up.

Lakeville Arenas General Rules & Policies

Parking Considerations: We kindly request that all healthy, agile users show consideration and respect for older individuals or those with temporary disabilities who lack handicap parking privileges in our parking lots. We encourage you to park further away, allowing the closer spaces to be reserved for these individuals. Consider your own parents or grandparents when making parking decisions.

High school teams and other groups traveling by bus to games, especially when returning late, are also expected to be mindful of rink users by parking at the furthest distance from the main entrance. Membership on a high school team does not entitle players to occupy prime parking spaces, which should remain available for older adults and those with temporary ailments. Players and coaches who do not adhere to this guideline may find their vehicles towed if the issue persists. Coaches are responsible for enforcing this policy, and all parent complaints will be directed to them.

Please note that overnight parking is prohibited, except for teams on overnight trips who have requested permission and provided a list of the vehicles and license plate numbers so that are not towed.

Scheduling Discrepancies, Mistakes, Oversights: Scheduling discrepancies present a significant challenge, particularly when numerous participants are involved throughout the process. The creation, posting, and modification of various schedules by schedulers, coaches, managers, and others on platforms outside the official rink schedule can lead to confusion during the season. It is important to understand that expressing frustration toward arena staff will not resolve these issues.

Arena staff are required to adhere strictly to the official Arena Schedule, which is publicly accessible online prior to arrival at the rink. Each team coach or designated representative is responsible for verifying the online schedule on the day of their ice time, meeting room reservation, dryland session, or any other booking before arriving at the arena. The arena will not make adjustments without the approval of the team or group listed on the official online schedule. Should a team require a change, it is their responsibility to contact the affected teams directly to explore alternative arrangements.

In the event of an error by the arena, ice time may be credited, or complimentary ice may be offered as compensation. However, this is contingent upon coaches, managers, and parents maintaining a respectful and professional demeanor, as well as confirming the online arena schedule and notifying the rink in advance of their arrival, along with providing proof of the arena's fault via email documentation.

Help us keep the facilities clean: We kindly ask that you take responsibility for your own cleanup, as well as that of fellow skaters. Maintaining a clean and safe environment for all users is essential throughout the day. During busy events, it can be challenging for staff to manage all spills and messes left unaddressed by a few individuals. By working together, we can ensure that our facility remains a source of pride for everyone, especially when hosting outside visitors.

Help us create a culture of consideration and respect for all by speaking up.

Lakeville Arenas General Rules & Policies

Maintaining Timely Schedules

End of Ice Time: It is a common misconception that the time allocated for resurfacing the ice is intended for picking up pucks or conducting team discussions at the conclusion of practice or games. Players and coaches are expected to vacate the ice immediately once the scheduled ice time concludes. All pucks and training aids should be collected, and any team discussions should be concluded prior to the end of the designated ice time.

To address safety concerns and ensure that no players remain on the ice when the Zamboni enters, all drivers are instructed to open the doors approximately one minute early and halt practices for teams that repeatedly violate this policy. We kindly ask that you respect our staff and those waiting for their scheduled time by adhering to the designated ice time.

Zamboni & Pucks: Absolutely no shooting or passing of pucks is permitted when the Zamboni is on the ice. Should a puck be taken into the auger and cause damage, your organization will be held responsible for the necessary repairs and any refunds required due to delays or cancellations of ice time resulting from a damaged Zamboni.

Resurfacing Policies: We use 10-minute resurfacing intervals to optimize ice time and ensure that young skaters exit the rink at appropriate times in the evening. The timely departure of teams from the ice is crucial for conducting resurfacing safely and efficiently, allowing the ice to set properly. Shortened resurfacing times often lead to wet ice conditions.

- If the team preceding you is from your organization and exits late, your team will not be granted additional time. Any recurring issues should be addressed with your board or the responsible parties from the previous group. Please respect your fellow teams by leaving the ice promptly, in accordance with our rules and policies.
- Should the group ahead of you be from a different organization and cause a delay, your ending time will be extended by up to 5-10 minutes. The Arena will address the issue with the other organization.
- Drivers are instructed to open the Zamboni doors immediately at the end of a scheduled ice time or earlier, as previously noted, and to halt all practices and games. Coaches should be prepared to promptly cease all activities and escort players off the ice. This is not the time to gather pucks or training aids; such preparations should be made prior to the ice time ending.
- The district mandates that all games conclude at the end of the scheduled ice time, regardless of remaining clock time. Coaches are responsible for ensuring that parents and clock operators are aware of this policy and that the final period ends approximately 1-2 minutes before the ice time concludes.
- Drivers are instructed to safely open the gates and terminate any game that exceeds the allotted rental period. We kindly ask coaches and parents to respect this rule and refrain from expressing frustration towards the staff, who are simply executing their responsibilities as directed by arena management and the district.

Lakeville Arenas General Rules & Policies

Ice Safety Guidelines: Safety Is Paramount

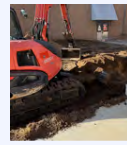
- **Protective Equipment:** All skaters and coaches participating in on-ice hockey events are required to wear full protective gear as outlined by USA Hockey and MN Hockey Rules and Regulations. Additionally, any injured players must don a helmet while seated on the bench during practices or games. This includes all public open stick and puck sessions or other open hockey events.
- **Entering the Ice:** Skaters and coaches are prohibited from stepping onto the ice until the Zamboni doors are fully closed and coaches or referees are present on the ice.
- **Leaving the Ice:** Skaters must vacate the ice immediately upon the Zamboni's entry into the rink, except for coaches moving the nets for the Zamboni.
- **Moving Nets:** Each team is required to provide one adult coach for moving the nets during resurfacing. At no time should anyone under 18 be allowed to move the Zamboni nets.
- **Shooting at the Side Glass:** Shooting at the side glass is strictly prohibited. It is important to note that the glass along the sides of the rink is thinner than that at the ends.
 - Shooting at the side glass, particularly with slap shots, poses a significant danger to other skaters, as an errant puck can cause injuries, and broken glass may lead to further harm. Additionally, such actions can disrupt ice time for all users, resulting in delays.
 - Coaches are responsible for ensuring that skaters and fellow coaches are aware of and adhere to the prohibition against shooting at the side glass.
 - **The organization will incur costs for any broken glass if video evidence clearly demonstrates that skaters or coaches have disregarded this rule.**
- **Broken Glass Panels:** If a panel of glass breaks, arena staff must be notified immediately so that they can make the repair as quickly as possible.
 - All activity near the broken glass should be immediately suspended.
 - Skaters may still practice away from the broken glass; however, a coach must ensure drills and activities are low in intensity and will not allow players to accidentally enter the area where the broken glass is.
 - A coach must remain near the broken glass until repaired to ensure players do not enter the area.
 - Unfortunately, time will not be added to the ice time unless at the end of the day or there is no one scheduled following the current ice time.

DID YOU KNOW?

South metro rental helping us build the Alina Health Pavilion rink amenities & more



Over the years, South Metro Rental has been a steadfast supporter of Lakeville Youth Hockey, generously supplying tents, heaters, and various equipment for Lakeville Hockey Day and other events. In the past two years, their commitment to the hockey community has significantly expanded, as they have provided essential equipment to the arena staff for the completion of the Alina Health Pavilion Rink amenities, along with other ground and facility improvements at both arenas. When seeking rental equipment for your home or business, we encourage everyone to utilize their services and express gratitude for their remarkable support of the hockey community.



Lakeville Arenas offers far more than ice rentals and open skating

Lakeville Arenas offers a wide variety of new programming and activities.

Our Ice Club Memberships provide monthly or annual options for families and individuals, granting access to all public open skating and hockey events.

Three years ago, we introduced our Mite Leagues, which will transition in 2026 from 3-on-3 cross-ice games to half-ice 4-on-4 games, enhancing the experience for young players.

Earlier this year, we launched Mite Summer Day Camps as an alternative to traditional daycare. These camps offer on-ice instruction and scrimmages twice a day, complemented by a variety of enjoyable activities and events. In 2026, we will expand from two days a week to five days and relocate to Hasse Arena to utilize the Pavilion Rink.

Additionally, in 2026, we will introduce our spring and summer AAA tournament series.

As the amenities at Alina Pavilion Rink are completed in 2026 and 2027, we will begin offering a diverse range of community events, dry-floor rentals, public activities, and more.

Our Learn to Skate Program is consistently in the top 5 programs in Minnesota.

Lakeville ARENAS

SOMETHING FOR EVERYONE YEAR ROUND

PUBLIC ACTIVITIES

- Public Open Skating
- Public Open Hockey
- Ice Club Memberships

LAKEVILLE SKATING ACADEMY

- Learn to Skate
- ASPIRE
- Mite Skating Clinics

RENTALS

- Skating Parties
- Meeting Rooms
- Dry-floor Events

Hockey Programs

- Spring & Fall Mite/8U League
- Summer Mite/8U Day Camps
- Tournaments

ALLINA HEALTH PAVILION RINK @ HASSE ARENA

SPRING-SUMMER-FALL COVERED OUTDOOR DRY-FLOOR ACTIVITIES & EVENTS
FAMILY CELEBRATIONS - QUINCENERAS - CORPORATE EVENTS - CONCERTS - FESTIVALS
CRAFT SHOWS - ROLLER DERBY - TRADE SHOWS - PICKLEBALL - TURF ACTIVITIES



FOLLOW THE QR CODE
OR EMAIL US
info@lakevillearenas.org



AMES ARENA
19900 IPA VA AVE, LAKEVILLE MN 55044
952-985-2170
HASSE ARENA
8525 215th ST W, LAKEVILLE MN 55044
952-985-2180

DID YOU KNOW?

Who is Lakeville Arenas?

Did you know that Lakeville Arenas operates as a separate legal entity, distinct from both the City of Lakeville and Lakeville Schools? The city and school district have established a joint powers agreement to facilitate a partnership for the management of both Ames and Hasse Arenas under the Lakeville Arenas Entity. Governance is provided by a five-member board of directors, comprising two representatives from the city, two from the school district, and one at-large member, ensuring that operations prioritize the interests of taxpayers and residents.

Key points include:

- The city owns the facilities and leases them to Lakeville Arenas at no cost.
- The city and school district jointly share the debt service payments for the construction of Hasse Arena and the \$8.1 million energy improvements project, with each contributing approximately \$500,000 annually.
- The City of Lakeville has invested nearly \$5.5 million in the construction of the Hasse Allina Health Pavilion Rink and is responsible for the majority of the funding and debt service.
- A commitment of \$1.5 million from LHA and Heritage Figure Skating towards the Allina Pavilion Rink has been financed by the city at zero percent interest over a 20-year period.
- The hockey community represents approximately 5 percent of Lakeville's overall population.

Since its establishment in 2006, Lakeville Arenas has not utilized tax dollars to fund its daily operations. All operating expenses—including staff salaries, general repairs and maintenance, utilities, and other daily costs—are covered by revenue generated from ice sales, facility rentals, and additional sales.

Over the past five years, many facility improvements, both inside and outside the buildings, have been financed through the operating fund by expanding year-round usage and activities at the arenas. Notable enhancements include:

- Painting and branding of the entire inside of both arenas
- Remodeled and expanded concession stands and equipment
- Upgraded electrical and data infrastructure for video scoreboards
- Installation of new camera systems
- Acquisition of grounds maintenance and repair equipment
- Landscaping at both facilities
- New wide-format printers and copiers
- New lobby benches, tables, and chairs
- Labor for all the staff amenity improvements at the Pavilion Rink
- Ongoing improvements in the Ames dryland area
- Installation of new sound systems, wiring, and data infrastructure
- New bleacher heaters at Ames
- Upcoming improvements in Wi-Fi access
- Numerous other enhancements
- Transition from part-time staff to full-time providing expanded year round activities and services while also enhancing the customer service and the maintenance and repairs of the facilities.

These ongoing initiatives from the general operating fund reflect a commitment to improving the experience for all users of Lakeville Arenas at no cost to taxpayers.

FUND 8970 LAKEVILLE ARENAS	MONTH ACTIVITY				YEAR TO DATE				BUDGET	BUDGET	TOTAL	BUDGET-YR 2025	FORECAST/BGT	
	DESCRIPTIONS	PRIOR-YR 2024	CURRENT-YR 2025	BUDGET-YR 2025	BUDGET	PRIOR-YR 2024	CURRENT-YR 2025	BUDGET-YR 2025	BUDGET	FORECAST	FORECAST			END OF YEAR
		OCT - PRIOR YR	OCT - ACTUAL	OCT - BUDGET	VARIANCE	PRIOR YR YTD	ACTUAL YTD	BUDGET YTD	VARIANCE	NOVEMBER	DECEMBER			FORECAST
REVENUES														
CONVENIENCE FEE (CR CARDS)	0.00	295.00	535.00	(240.00)	0.00	3,906.00	3,752.43	153.57	190.00	90.00	4,186.00	4,032.43	153.57	
INSURANCE REFUNDS/REBATES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,439.00	2,439.00	2,439.00	0.00	
INTEREST ON INVESTMENTS	1,488.00	1,210.00	1,116.00	94.00	18,131.00	15,671.00	15,446.88	224.12	850.50	520.50	17,042.00	16,817.88	224.12	
NET CHG IN FV OF INVESTMENTS	(471.00)	33.00	(471.00)	504.00	7,214.00	1,319.28	6,118.28	(4,799.00)	(260.00)	538.00	1,597.28	6,396.28	(4,799.00)	
DONATIONS	0.00	0.00	0.00	0.00	0.00	32.00	0.00	32.00	0.00	0.00	32.00	0.00	32.00	
VENDING MACHINE REVENUE	163.00	0.00	0.00	0.00	2,773.00	2,113.38	1,477.38	636.00	0.00	0.00	2,113.38	1,477.38	636.00	
OTHER / REBATES	536.00	0.00	0.00	0.00	4,990.00	1,600.00	4,938.09	(3,338.09)	0.00	673.00	2,273.00	5,611.09	(3,338.09)	
ICE RENTAL - LHA	61,514.00	84,840.00	85,644.00	(804.00)	326,225.00	378,209.26	384,449.68	(6,240.42)	127,165.00	141,885.00	647,259.26	669,333.76	(22,074.50)	
ICE RENTAL - ISD 194	0.00	6,300.00	7,020.00	(720.00)	113,746.00	104,231.67	104,951.67	(720.00)	54,133.00	68,730.00	227,094.67	219,275.75	7,818.92	
ICE RENTAL - OTHER	49,827.00	53,373.00	43,404.40	9,968.60	484,786.00	607,658.07	608,355.03	(696.96)	22,940.00	26,040.00	656,638.07	651,002.31	5,635.76	
LAKEVILLE SKATING ACADEMY - LTS	5,413.00	2,333.00	5,683.65	(3,350.65)	83,344.00	92,370.42	93,630.42	(1,260.00)	0.00	37,353.75	129,724.17	130,984.17	(1,260.00)	
PUBLIC ADMISSIONS	2,569.00	5,875.00	2,569.00	3,306.00	47,561.00	28,733.00	33,452.02	(4,719.02)	5,967.00	9,951.00	44,651.00	49,370.02	(4,719.02)	
HS GAME ADMISSIONS	0.00	0.00	0.00	0.00	29,875.00	19,891.20	19,891.20	0.00	0.00	19,700.00	39,591.20	39,591.20	0.00	
ARENA ADVERTISING SALES	4,442.00	6,722.00	6,700.00	22.00	44,417.00	67,683.41	66,893.41	790.00	6,700.00	6,700.00	81,083.41	80,293.41	790.00	
ARENA CONCESSION SALES	7,531.00	12,876.00	13,179.25	(303.25)	106,651.00	198,835.00	182,078.56	16,756.44	28,663.25	59,108.00	286,606.25	269,849.81	16,756.44	
PROSHOP SALES	599.00	798.00	880.53	(82.53)	4,940.00	5,415.00	5,542.97	(127.97)	495.39	852.60	6,762.99	6,890.96	(127.97)	
SKATE SHARPENING	1,300.00	1,660.00	1,365.00	295.00	9,730.00	13,185.00	12,203.00	982.00	2,147.25	3,018.75	18,351.00	17,369.00	982.00	
ARENA PROGRAMMING	0.00	0.00	0.00	0.00	41,888.00	67,844.02	65,689.12	2,154.90	0.00	0.00	67,844.02	65,689.12	2,154.90	
SKATE RENTAL	361.00	425.00	379.05	45.95	5,025.00	4,853.00	5,637.70	(784.70)	1,012.20	1,822.80	7,688.00	8,472.70	(784.70)	
ARENA DRY FLOOR ACTIVITIES	(600.00)	0.00	0.00	0.00	0.00	3,044.72	2,404.72	640.00	0.00	0.00	3,044.72	2,404.72	640.00	
LEASE/RENTAL REVENUE	0.00	2,500.00	2,500.00	0.00	0.00	10,000.00	10,000.00	0.00	0.00	0.00	10,000.00	10,000.00	0.00	
TOTAL REVENUE	134,672.00	179,240.00	170,504.88	8,735.12	1,331,296.00	1,626,595.43	1,626,912.56	(317.13)	250,003.59	379,422.40	2,256,021.42	2,257,300.99	(1,279.57)	
COST OF GOODS														
ICE ARENA PROSHOP COGS	0.00	1,784.00	440.27	1,343.74	0.00	6,312.83	3,588.49	2,724.35	247.70	426.30	6,986.83	4,262.48	2,724.35	
ICE ARENA CONCESSIONS COGS	0.00	10,865.00	5,271.70	5,593.30	0.00	84,655.14	66,770.17	17,884.97	11,465.30	23,643.20	119,763.64	101,878.67	17,884.97	
TOTAL COST GOODS	0.00	12,649.00	5,711.97	6,937.04	0.00	90,967.97	70,358.65	20,609.32	11,713.00	24,069.50	126,750.47	106,141.15	20,609.32	
NET REVENUE	134,672.00	166,591.00	164,792.92	1,798.09	1,331,296.00	1,535,627.46	1,556,553.91	(20,926.45)	230,103.60	341,982.90	2,129,270.96	2,151,159.84	(21,888.89)	
PERSONNEL EXPENDITURES														
SALARIES PERMANENT - REGULAR	33,817.00	40,575.00	51,642.48	(11,067.48)	242,206.00	389,805.98	414,818.45	(25,012.47)	45,000.00	45,000.00	479,805.98	518,272.51	(38,466.53)	
SALARIES PERMANENT - OVERTIME	1,103.00	912.00	1,248.78	(336.78)	1,764.00	7,571.95	12,712.01	(5,140.06)	1,248.78	1,258.93	10,079.66	15,219.71	(5,140.06)	
SALARIES PART-TIME - REGULAR	20,860.00	17,985.00	16,660.00	1,325.00	204,478.00	158,140.04	169,649.76	(11,509.72)	26,000.00	30,000.00	214,140.04	218,758.76	(4,618.72)	
SALARIES PART-TIME - OVERTIME	0.00	0.00	200.00	(200.00)	1,858.00	391.00	1,635.00	(1,244.00)	200.00	200.00	791.00	2,035.00	(1,244.00)	
SALARIES TEMPORARY	3,647.00	8,998.00	7,111.30	1,886.70	35,567.00	71,709.68	57,323.88	14,385.80	5,000.00	5,000.00	81,709.68	60,879.53	20,830.15	
TOTAL PERSONNEL SALARIES	59,427.00	68,470.00	76,862.56	(8,392.56)	485,873.00	627,618.65	656,139.10	(28,520.45)	77,448.78	81,458.93	786,526.36	815,165.51	(28,639.16)	

FUND 8970 LAKEVILLE ARENAS	MONTH ACTIVITY				YEAR TO DATE				BUDGET	BUDGET	TOTAL	BUDGET-YR 2025	FORECAST/BGT
	PRIOR-YR 2024	CURRENT-YR 2025	BUDGET-YR 2025	BUDGET	PRIOR-YR 2024	CURRENT-YR 2025	BUDGET-YR 2025	BUDGET	FORECAST	FORECAST	END OF YEAR	BUDGET	FORECAST/BGT
	DESCRIPTIONS	OCT - PRIOR YR	OCT - ACTUAL	OCT - BUDGET	VARIANCE	PRIOR YR YTD	ACTUAL YTD	BUDGET YTD	VARIANCE	NOVEMBER	DECEMBER	FORECAST	BUDGET
PERA - REGULAR	3,914.00	4,232.00	5,764.69	(1,532.69)	28,508.00	38,923.90	45,827.98	(6,904.08)	5,963.09	5,963.89	50,850.88	57,754.96	(6,904.08)
FICA/MEDICARE	4,727.00	5,215.00	5,764.69	(549.69)	37,185.00	47,806.33	49,546.41	(1,740.08)	5,963.09	5,963.89	59,733.31	61,473.39	(1,740.08)
MEDICAL INSURANCE	1,450.00	3,594.00	3,600.00	(6.00)	9,192.00	28,833.46	23,449.46	5,384.00	3,600.00	3,600.00	36,033.46	30,649.46	5,384.00
LIFE AND DISABILITY INSURANCE	228.00	31.00	50.00	(19.00)	183.00	319.60	451.60	(132.00)	50.00	50.00	419.60	551.60	(132.00)
LONG TERM DISABILITY	63.00	73.00	150.00	(77.00)	379.00	731.89	1,278.89	(547.00)	150.00	150.00	1,031.89	1,578.89	(547.00)
DENTAL INSURANCE	55.00	167.00	150.00	17.00	501.00	1,670.07	1,495.07	175.00	150.00	150.00	1,970.07	1,795.07	175.00
WORKERS COMPENSATION INSURANCE	1,517.00	1,466.00	2,456.14	(990.14)	15,171.00	14,656.67	18,504.63	(3,847.96)	2,540.68	2,541.01	19,738.36	23,586.31	(3,847.96)
UNEMPLOYMENT COMPENSATION	0.00	0.00	0.00	0.00	562.00	982.00	1,000.00	(18.00)	0.00	0.00	982.00	1,000.00	(18.00)
FSA PLAN	5.00	11.00	50.00	(39.00)	41.00	94.00	375.25	(281.25)	50.00	50.00	194.00	475.25	(281.25)
TOTAL PERSONNEL OTHER EXPENSE	11,959.00	14,789.00	17,985.53	(3,196.53)	91,722.00	134,017.92	141,929.29	(7,911.37)	18,466.86	18,468.79	170,953.57	178,864.94	(7,911.37)
TOTAL PERSONNEL EXPENSE	71,386.00	83,259.00	94,848.08	(11,589.08)	577,595.00	761,636.57	798,068.39	(36,431.82)	95,915.64	99,927.72	957,479.93	994,030.46	(36,550.53)
SUPPLY EXPENDITURES													
OPERATING SUPPLIES	(4,783.00)	(329.00)	2,500.00	(2,829.00)	42,213.00	20,536.29	31,034.80	(10,498.51)	5,000.00	20,000.00	45,536.29	53,534.80	(7,998.51)
MOTOR FUELS	(537.00)	748.00	500.00	248.00	2,022.00	5,368.46	4,986.46	382.00	500.00	500.00	6,368.46	5,986.46	382.00
BUILDING MAINTENANCE SUPPLIES	620.00	25.00	1,000.00	(975.00)	8,734.00	13,803.00	10,815.78	2,987.22	2,000.00	2,000.00	17,803.00	12,815.78	4,987.22
CLOTHING	(433.00)	0.00	0.00	0.00	1,519.00	285.80	5,050.80	(4,765.00)	0.00	0.00	285.80	5,050.80	(4,765.00)
CHEMICALS	943.00	1,408.00	1,700.00	(292.00)	9,779.00	16,121.38	15,462.38	659.00	1,700.00	1,700.00	19,521.38	18,862.38	659.00
EQUIPMENT PARTS	0.00	1,810.00	500.00	1,310.00	29,055.00	9,022.29	4,073.29	4,949.00	500.00	500.00	10,022.29	5,073.29	4,949.00
BUILDING MAINTENANCE SUPPLIES	11,263.00	414.00	4,000.00	(3,586.00)	15,331.00	43,613.20	53,157.93	(9,544.73)	5,000.00	5,000.00	53,613.20	62,157.93	(8,544.73)
LANDSCAPING MATERIALS	0.00	0.00	0.00	0.00	5,092.00	0.00	2,500.00	(2,500.00)	0.00	0.00	0.00	2,500.00	(2,500.00)
SIGNS AND STRIPING SUPPLIES	0.00	0.00	1,000.00	(1,000.00)	0.00	0.00	9,516.14	(9,516.14)	1,000.00	1,000.00	2,000.00	11,516.14	(9,516.14)
SMALL TOOLS & EQUIPMENT	0.00	0.00	1,000.00	(1,000.00)	410.00	2,933.95	7,673.95	(4,740.00)	1,000.00	1,000.00	4,933.95	9,673.95	(4,740.00)
COMPUTER SUPPLIES	0.00	0.00	250.00	(250.00)	5,460.00	462.96	2,212.96	(1,750.00)	250.00	250.00	962.96	2,712.96	(1,750.00)
TOTAL SUPPLY EXPENSES	7,073.00	4,076.00	12,450.00	(8,374.00)	119,615.00	112,147.33	146,484.49	(34,337.16)	16,950.00	31,950.00	161,047.33	189,884.49	(28,837.16)
PROFESSIONAL SERVICES													
FISCAL CONSULTANT FEES	3,365.00	3,447.00	3,447.00	0.00	33,650.00	34,470.00	34,470.00	0.00	3,447.00	3,447.00	41,364.00	47,364.00	(6,000.00)
BANK CHARGES	1,017.00	106.00	105.00	1.00	1,175.00	1,064.05	1,073.05	(9.00)	105.00	105.00	1,274.05	1,283.05	(9.00)
AUDIT	0.00	0.00	0.00	0.00	8,000.00	10,000.00	7,500.00	2,500.00	0.00	0.00	10,000.00	7,500.00	2,500.00
USE OF PERSONAL AUTO	0.00	0.00	200.00	(200.00)	0.00	0.00	1,200.00	(1,200.00)	200.00	200.00	400.00	1,600.00	(1,200.00)
ADVERTISING	(20.00)	1,007.00	50.00	957.00	353.00	1,685.78	905.69	780.09	50.00	50.00	1,785.78	1,005.69	780.09
GENERAL LIABILITY INSURANCE	3,938.00	3,661.00	3,661.33	(0.33)	39,513.00	37,497.32	36,613.30	884.02	3,661.33	3,661.33	44,819.98	43,935.96	884.02
TOTAL PROFESSIONAL EXPENSES	8,300.00	8,221.00	7,463.33	757.67	82,691.00	84,717.15	81,762.04	2,955.11	7,463.33	7,463.33	99,643.81	102,688.70	(3,044.89)
UTILITIES EXPENSE													
ELECTRIC SERVICE	16,591.00	38,083.00	20,000.00	18,083.00	162,238.00	248,927.67	213,266.67	35,661.00	24,000.00	26,400.00	299,327.67	255,266.67	44,061.00
GAS SERVICE	3,300.00	3,949.00	3,300.00	649.00	44,387.00	52,624.31	44,622.30	8,002.01	11,830.80	13,180.80	77,635.91	65,465.30	12,170.61
WATER	2,300.00	0.00	3,200.00	(3,200.00)	26,638.00	12,810.36	25,654.36	(12,844.00)	3,200.00	3,200.00	19,210.36	32,054.36	(12,844.00)

FUND 8970 LAKEVILLE ARENAS DESCRIPTIONS	MONTH ACTIVITY				YEAR TO DATE				BUDGET	BUDGET	TOTAL	BUDGET-YR 2025	FORECAST/BGT
	PRIOR-YR 2024	CURRENT-YR 2025	BUDGET-YR 2025	BUDGET	PRIOR-YR 2024	CURRENT-YR 2025	BUDGET-YR 2025	BUDGET	FORECAST	FORECAST	END OF YEAR	BUDGET	FORECAST/BGT
	<u>OCT - PRIOR YR</u>	<u>OCT - ACTUAL</u>	<u>OCT - BUDGET</u>	<u>VARIANCE</u>	<u>PRIOR YR YTD</u>	<u>ACTUAL YTD</u>	<u>BUDGET YTD</u>	<u>VARIANCE</u>	<u>NOVEMBER</u>	<u>DECEMBER</u>	<u>FORECAST</u>	<u>BUDGET</u>	<u>VARIANCE</u>
WASTE DISPOSAL	598.00	780.00	416.75	363.25	6,608.00	9,022.84	7,577.08	1,445.76	416.75	1,277.78	10,717.37	9,271.61	1,445.76
TELEPHONE	167.00	299.00	417.00	(118.00)	3,338.00	3,149.77	3,639.77	(490.00)	587.00	713.00	4,449.77	4,939.77	(490.00)
TOTAL UTILITIES	22,956.00	43,111.00	27,333.75	15,777.25	243,209.00	326,534.95	294,760.18	31,774.77	40,034.55	44,771.58	411,341.08	366,997.71	44,343.37
CONTRACTUAL EXPENSES													
OTHER CONTRACTUAL	945.00	1,010.00	1,000.00	10.00	11,977.00	31,017.39	14,914.00	16,103.39	1,000.00	1,000.00	33,017.39	16,914.00	16,103.39
CONTRACT EQUIPMENT REPAIR	40.00	521.00	692.37	(171.37)	11,645.00	9,486.20	15,267.23	(5,781.03)	198.45	2,433.22	12,117.87	17,898.90	(5,781.03)
CONTRACT BUILDING REPAIR	11,382.00	2,705.00	5,000.00	(2,295.00)	66,787.00	59,003.04	48,443.95	10,559.09	7,500.00	7,500.00	74,003.04	63,443.95	10,559.09
TOTAL CONTRACT EXPENSES	12,367.00	4,236.00	6,692.37	(2,456.37)	91,159.00	99,506.63	78,625.18	20,881.45	8,698.45	10,933.22	119,138.30	98,256.85	20,881.45
OTHER MISC. EXPENDITURES													
SOFTWARE SUBSCRIPTIONS	0.00	0.00	0.00	0.00	0.00	17,367.00	0.00	17,367.00	0.00	0.00	17,367.00	0.00	17,367.00
RENTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MAJOR MAINTENANCE	0.00	0.00	0.00	0.00	75,023.00	73,647.50	75,022.50	(1,375.00)	0.00	0.00	73,647.50	75,022.50	(1,375.00)
MISCELLANEOUS	0.00	0.00	0.00	0.00	6,897.00	0.01	137.82	(137.81)	0.00	28.67	28.68	166.49	(137.81)
SCHOOLS AND CONFERENCES	(223.00)	0.00	750.00	(750.00)	4,829.00	4,087.50	6,434.50	(2,347.00)	750.00	750.00	5,587.50	7,934.50	(2,347.00)
MEETING EXPENSES	0.00	0.00	0.00	0.00	0.00	553.00	0.00	553.00	0.00	0.00	553.00	0.00	553.00
DUES AND SUBSCRIPTIONS	3,164.00	547.00	669.22	(122.22)	13,232.00	11,605.79	14,380.66	(2,774.87)	285.55	1,346.15	13,237.49	16,012.36	(2,774.87)
LICENSES AND TAXES	0.00	0.00	0.00	0.00	0.00	0.00	204.30	(204.30)	0.00	0.00	0.00	204.30	(204.30)
SNOW REMOVAL	0.00	0.00	0.00	0.00	7,058.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CREDIT CARD FEES	1,452.00	1,316.00	2,100.00	(784.00)	18,370.00	22,290.27	20,522.67	1,767.60	1,165.34	3,443.11	26,898.72	25,131.12	1,767.60
TOTAL OTHER MISC. EXPENSES	4,393.00	1,863.00	3,519.22	(1,656.22)	125,409.00	129,551.07	116,702.45	12,848.62	2,200.89	5,567.93	137,319.89	124,471.27	12,848.62
CAPITAL EXPENSES													
CAP OUTLAY BUILDINGS	0.00	0.00	0.00	0.00	0.00	11,229.77	25,098.77	(13,869.00)	0.00	0.00	11,229.77	25,098.77	(13,869.00)
CAP OUTLAY MACHINERY/EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CAP OUTLAY OTHER IMPROVEMENTS	0.00	299.00	0.00	299.00	0.00	299.00	50,000.00	(49,701.00)	0.00	0.00	299.00	50,000.00	(49,701.00)
CAPITAL OUTLAY COMPUTERS	0.00	0.00	0.00	0.00	0.00	0.00	16,000.00	(16,000.00)	0.00	0.00	0.00	16,000.00	(16,000.00)
CAPITAL LEASE PAYMENTS	0.00	0.00	0.00	0.00	0.00	0.00	13,858.82	(13,858.82)	19,834.00	0.00	19,834.00	33,692.82	(13,858.82)
INTEREST	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TO ESCROW FUNDS	11,667.00	11,667.00	11,667.00	0.00	116,667.00	116,667.68	116,667.01	0.67	11,666.00	11,667.00	140,000.68	140,000.01	0.67
TOTAL CAPITAL EXPENSES	11,667.00	11,966.00	11,667.00	299.00	116,667.00	128,196.45	221,624.60	(93,428.15)	31,500.00	11,667.00	171,363.45	264,791.60	(93,428.15)
TOTAL EXPENDITURES	138,142.00	156,732.00	163,973.75	(7,241.75)	1,356,345.00	1,642,290.15	1,738,027.33	(95,737.18)	202,762.86	212,280.78	2,057,333.79	2,141,121.08	(83,787.29)
TOTAL REVENUES	134,672.00	179,240.00	170,504.88	8,735.12	1,331,296.00	1,626,595.43	1,626,912.56	(317.13)	250,003.59	379,422.40	2,256,021.42	2,257,300.99	(1,279.57)
TOTAL COST OF GOODS	0.00	12,649.00	5,711.97	6,937.04	0.00	90,967.97	70,358.65	20,609.32	11,713.00	24,069.50	126,750.47	106,141.15	20,609.32
TOTAL EXPENDITURES	138,142.00	156,732.00	163,973.75	(7,241.75)	1,356,345.00	1,642,290.15	1,738,027.33	(95,737.18)	202,762.86	212,280.78	2,057,333.79	2,141,121.08	(83,787.29)
NET EARNINGS/LOSSES	(3,470.00)	9,859.00	819.16	9,039.84	(25,049.00)	(106,662.69)	(181,473.42)	74,810.73	35,527.73	143,072.12	71,937.17	10,038.77	61,898.40

12/02/2025

DEPARTMENT REVENUE AND EXPENDITURE REPORT

6282.00: CONTRACT EQUIPMENT REPAIR

01/03/2025	R & R SPECIALTIES INC/SET UP NEW ZAMBONI LEVELING SYSTEM	1,461.10
01/03/2025	R & R SPECIALTIES INC/ZAM BLADE SHARPENING	115.00
01/20/2025	R & R SPECIALTIES INC/ZAMBONI BLADE SHARPRNING	115.00
01/31/2025	Lano Equipment Shakope/skid steer repair to fuel system	371.20
01/31/2025	Lano Equipment Shakope/50 hour break in maintenance on skid ste	972.25
02/11/2025	R & R SPECIALTIES INC/ZAMBONI REPAIR RINK 1	793.65
02/13/2025	R & R SPECIALTIES INC/ZAM BLADE SHARPENING	115.00
02/27/2025	R & R SPECIALTIES INC/ZAM BLADE SHARPENING	40.00
03/13/2025	R & R SPECIALTIES INC/ZAM BLADE SHARPENING	65.00
03/27/2025	R & R SPECIALTIES INC/ZAM BLADE SHARPENING	65.00
06/03/2025	TREATS N STUFF TWO LLC/FREEZER REPAIR	997.32
06/03/2025	TREATS N STUFF TWO LLC/FREEZER SERVICE CALL	314.10
06/06/2025	R & R SPECIALTIES INC/ZAM BLADE SHARPENING	65.00
07/07/2025	STZR HOLDINGS/ZAM BLADE SHARPENING	40.00
07/07/2025	STZR HOLDINGS/HASSE ZAM REPAIR	2,985.90
07/24/2025	STZR HOLDINGS/ZAMBONI PARTS - LEAF SPRINGS	334.50
08/14/2025	STZR HOLDINGS/ZAM BLADE SHARPENING	115.00
10/20/2025	STZR HOLDINGS/ZAM BLADE SHARPENING	40.00
10/30/2025	STZR HOLDINGS/RINK 2 ZAM LEVEL ICE REPAIR	480.70
11/11/2025	STZR HOLDINGS/ZAMBONI BLADE SHARPENING	90.00
	6282.00: CONTRACT EQUIPMENT REPAIR	9,575.72

6283.00: CONTRACT BUILDING REPAIR

01/01/2025	MEI TOTAL ELEVATOR SOLUTIONS/HASSE ELEVATOR MAINTENANCE JAN25	238.54
01/01/2025	REV 12/31/24 CORRECTION	141.00
01/03/2025	RINK TEC INTERNATIONAL INC/AMES ANUAL MAINTENANCE PROGRAM AGREEMENT	6,228.40
01/08/2025	NAC/AMES TOILET REPAIRS	1,022.93
01/15/2025	NAC/HASSE URINAL REPAIRS	1,182.07
01/15/2025	NARDINI FIRE EQUIPMENT CO INC/AMES - ANNUAL FIRE EXT INSPECTION-RECHAR	813.00
01/16/2025	NARDINI FIRE EQUIPMENT CO INC/HASSE - ANNUAL FIRE EXT INSPECTION-RECHA	185.00
01/16/2025	RINK TEC INTERNATIONAL INC/HASSE ANUAL MAINTENANCE PROGRAM AGREEMEN	6,228.40
01/22/2025	OLE AND LENA'S DOOR SERVICE, LLC/HASSE OVERHEAD DOOR REPAIRS	3,307.79
01/24/2025	COOL AIR MECHANICAL INC/AMES DH1 SEDRVICE CALL	573.50
01/29/2025	J.F. AHERN CO/HASSE SPRINKLER SYSTEM REPAIRS	3,024.00
01/31/2025	AID ELECTRIC CORPORATION/INSTALL ZAM CHARGER CORD	268.57
01/31/2025	In *az Securities Llc/bathroom door handle repairs at Ames and	332.00
02/01/2025	MEI TOTAL ELEVATOR SOLUTIONS/HASSE ELEVATOR MONTHLY MAINTENANCE	238.54
02/05/2025	J.F. AHERN CO/AMES SPRINKLER SYSTEM REPAIRS	108.46

02/12/2025	RINK TEC INTERNATIONAL INC/AMES ICE PLANT MAINTENANCE	874.21
02/13/2025	AID ELECTRIC CORPORATION/FIXED ELECTRIC SIGN AMES	142.00
02/13/2025	AID ELECTRIC CORPORATION/FIX ELECTRIC SIGN AMES-ORG INV PD SHORT	84.23
02/28/2025	In *az Securities Llc/Locks training center doors, door levers	1,125.50
03/01/2025	MEI TOTAL ELEVATOR SOLUTIONS/MAR 2025 HASSE ELEVATOR MAINTAINCE	238.54
03/07/2025	COOL AIR MECHANICAL INC/AMES DHU	813.50
04/01/2025	MEI TOTAL ELEVATOR SOLUTIONS/APR2025 HASSE ELEVATOR MAINT	238.54
04/18/2025	SCR INC/PROGRAMMING ICE PLANT SOFTWARE	260.00
04/23/2025	AID ELECTRIC CORPORATION/AMES ZAM DOOR WIRING	339.59
04/25/2025	AID ELECTRIC CORPORATION/HASSE ZAM CHARGER OUTLET INSTALL	866.01
04/25/2025	AID ELECTRIC CORPORATION/HASSE WIRING	555.56
04/28/2025	COOL AIR MECHANICAL INC/AMES BOILER SERVICE CALL REPAIRS	2,551.72
04/30/2025	O&I Door Systems/2 instl Ames R1 overhead fire door rplmt	6,934.51
05/01/2025	MEI TOTAL ELEVATOR SOLUTIONS/MAY 2025 HASSE ELEVATOR MAINT.	238.54
05/29/2025	NAC/INVESTIGATE RINK PUMP VOLTAGE	313.00
06/01/2025	MEI TOTAL ELEVATOR SOLUTIONS/JUN 2025 HASSE ELEVATOR MAINTENANCE	238.54
06/05/2025	AID ELECTRIC CORPORATION/AMES MAINT OUTLETS	724.75
06/25/2025	RINK TEC INTERNATIONAL INC/AMES PUMP ICE PLANT REPAIR	3,821.59
06/25/2025	RINK TEC INTERNATIONAL INC/ICE PLANT MAINT AMES	2,670.28
06/30/2025	SCHADEGG MECHANICAL/2025 RPZ TESTING	975.99
07/11/2025	MEI TOTAL ELEVATOR SOLUTIONS/HASSE ELEVATOR JULY MAINT	238.54
07/18/2025	SCR INC/HASSE LOBBY FTU SERVICE CALL	853.10
07/31/2025	In *az Securities Llc/6283- Locksmith repair on Hasse bathroom	166.33
08/01/2025	MEI TOTAL ELEVATOR SOLUTIONS/AUG 2025 HASSE ELEVATOR MAINTENANCE	238.54
08/31/2025	CULLIGAN ULTRAPURE INC/WATER SOFTNER REPAIRS & ADJUSTMENTS	472.84
09/01/2025	ADS ON BOARDS/DASHER BOARD CLEANING	1,400.00
09/11/2025	MEI TOTAL ELEVATOR SOLUTIONS/MONTHLY ELEVATOR SERVICE	250.47
09/30/2025	In *az Securities Llc/push bar repair and door adjustments at	564.66
09/30/2025	In *az Securities Llc/Door lock repair from Hasse lobby to rin	775.69
09/30/2025	Kraft Mechanical/Ames rink 1 pump repair	1,165.19
09/30/2025	Kraft Mechanical/Ames Emergency exhaust fan replacement	2,273.84
10/01/2025	CULLIGAN ULTRAPURE INC/HASSE SOFTENER REPAIR	257.97
10/08/2025	AID ELECTRIC CORPORATION/HASSE ZAM CHARGER INSTALLATION	308.49
10/09/2025	RINK TEC INTERNATIONAL INC/ICE PLANT MAINT	1,117.55
10/11/2025	MEI TOTAL ELEVATOR SOLUTIONS/HASSE ELEVATOR MONTHLY SERVICE	250.47
10/27/2025	COOL AIR MECHANICAL INC/AMES RTU LOBBY REPAIR	770.50
11/01/2025	CHEMAQUA/HASSE WATER TREATMENT	641.00
11/01/2025	CHEMAQUA/HASSE ICE PLANT WATER TREATMENT	641.00
11/01/2025	MEI TOTAL ELEVATOR SOLUTIONS/HASSE MONTHLY ELEVATOR MAINT	250.47
11/03/2025	JOHNSON CONTROLS FIRE PROTECTION LP/ANNUAL FIRE ALARM MAINT AMES	1,008.48

11/10/2025	CHEMAQUA/ICEPLANT WATER TREATMENT HASSE	641.00
11/10/2025	RINK TEC INTERNATIONAL INC/AMES ICE PLANY MOTOR REBUILD	2,009.36
11/17/2025	RINK TEC INTERNATIONAL INC/SERVICE CALL	145.00
11/17/2025	RINK TEC INTERNATIONAL INC/HASSE PAVILION STARTUP	576.00
11/21/2025	JEFF REISINGER LAWN SERVICE INC/WINTERIZE SPRINKLER SYSTEM	175.00
6283.00: CONTRACT BUILDING REPAIR		65,090.29

**SECOND AMENDMENT
TO
LAKEVILLE ARENAS USE AGREEMENT**

THIS SECOND AMENDMENT TO LAKEVILLE ARENAS USE AGREEMENT (“Second Amendment”) dated as of November 17, 2025, (“Agreement”) by, between and among the **CITY OF LAKEVILLE**, a Minnesota municipal corporation (the “City”), **LAKEVILLE ARENAS**, a Minnesota Joint Powers Entity, (“Lakeville Arenas”) and the **HERITAGE FIGURE SKATING CLUB**, a Minnesota non-profit corporation (the “Heritage”).

RECITALS

A. The City, Lakeville Arenas and Heritage entered into a Lakeville Arenas Use Agreement dated March 18, 2019 (“Original Agreement”) and a First Amendment to the Original Agreement on August 15, 2022 (“First Amendment”) (collectively, the “Agreement”) to provide financing for Heritage’s use of the ice rinks and the associated facilities and for a capital improvement fund for the Arenas, as further defined in the Agreement;

B. A parties desire to amend the Agreement to reduce Heritage’s payment obligations and authorized number of ice hours allocated to Heritage.

NOW THEREFORE, in consideration of their mutual covenants, the parties agree as follows:

1. AMENDMENT TO SECTION 5.1 OF THE AGREEMENT. Subsection (a) of Section 5.1 of the Agreement is amended to read as follows:

(a) Heritage shall pay to the City on January 25 and July 25 of 2022 and 2023 (or the next Business Day thereafter if the 25th is not a Business Day), the sum of \$5,000 (“Heritage Payments”), for a total annual amount of \$10,000. Beginning in 2024, Heritage shall pay to the City, on each January 25 and July 25 (or the next Business Day thereafter if the 25th is not a Business Day), the sum of \$5,750 (“Heritage Payments”), for a total annual amount of \$11,500. Beginning in 2026, Heritage shall pay to the City, on each January 25 and July 25 (or the next business day thereafter if the 25th is not a business day), the sum of \$2,875, for a total annual amount of \$5,750. The first \$2,875 payment will be paid on January 25, 2026 and the last payment will be paid on July 25, 2043.

2. AMENDMENT TO SECTION 6.2 OF THE AGREEMENT. Section 6.2 of the Agreement is amended to read as follows:

Section 6.2. Heritage will be provided access to 90 hours of ice time per season pursuant to the City of Lakeville’s Lakeville Arenas Facility Use Policy, dated August 2022. Heritage shall allowed a maximum ice time of two hours of weeknight (Monday through Friday) per week during the prime winter season (November through February).

3. FULL FORCE AND EFFECT. Except as provided herein, all terms and provisions of the Agreement shall remain in full force and effect.

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(signature pages to follow)

IN WITNESS WHEREOF, the parties hereto have executed this Second Amendment as of the date first written above, in multiple counterparts, each of which shall be deemed an original and all of which shall evidence but one agreement.

CITY OF LAKEVILLE

By: _____



Luke M. Hellier, Mayor

By: _____



Ann Orlofsky, City Clerk

LAKEVILLE ARENAS

By: _____,
_____, Its Chair

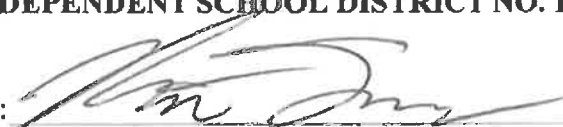
CONSENT TO CONTRACT

Pursuant to the terms of the Revised and Restated Joint Powers Agreement for Lakeville Arenas between the City of Lakeville ("City") and Independent School District No. 194 ("District") dated July 17, 2006, the District hereby consents to the Second Amendment to Gaming Revenue Agreement between the City, Lakeville Arenas and the Heritage Figure Skating Club for the ten year term commencing August 15, 2025.

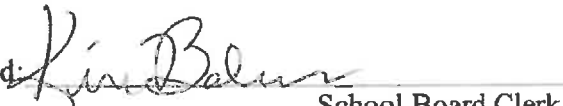
Dated this 25 day of November, 2025.

INDEPENDENT SCHOOL DISTRICT NO. 194

By:


_____, School Board Chair

And:


_____, School Board Clerk

HERITAGE FIGURE SKATING CLUB

By: Deirdre Hodson
, Its President



BOARD OF DIRECTORS MEETING
December 03, 2025, CONSENT AGENDA

1. Approval of Lakeville Arenas Board Minutes for October 24, 2025.
2. Receipt of Lakeville Arenas Financial Report for October 2025.
3. Receipt of Lakeville Arenas Budget Report for October 2025.
4. Receipt of Lakeville Arenas Check Register for October 2025.
5. Receipt of Lakeville Arenas Portfolio Holdings for October 2025.

Lakeville Arenas Board Meeting Minutes
Wednesday, October 22, 2025
3:30 p.m. Hasse Arena Lobby Conference Room

1) Meeting Call to Order

Board Chair Volk called the Lakeville Arenas Board Meeting to order at 3:30 p.m. on Wednesday, October 22, 2025.
Members Present: Anderson, Miller, Volk.

Other Present: Joe Bergquist – Lakeville Arenas General Manager,

2) Consent Agenda

Mr. Miller moved to approve the consent agenda, and Ms. Anderson seconded it. There was no further discussion, and the motion carried 3-0.

3) Arenas Manager's Report

Mr. Miller moved to accept the Arena Managers' Report, along with the acknowledgments and approvals as submitted. Ms. Carlson seconded the motion. There was no further discussion, and the motion carried 3-0.

4) Resolution 10242025.1 Adopting the 2026 Health Plans Premiums/Rates for Lakeville Arenas.

Mr. Miller moved to approve Resolution 10242025.1 Adopting the 2026 Health Plans Premiums/Rates for Lakeville Arenas, and Ms. Anderson seconded it. There was no further discussion, and the motion carried 3-0.

5) 2025 Arenas Manager Annual Performance Appraisal

Mr. Miller moved to approve the Arenas Managers' 2025 performance appraisal, and advance Mr. Bergquist to Step 7 of his salary plan, retroactive to his date of hire.

carried 3-0.

6) Other Business

The November and December meeting dates fall during holiday weeks. The board agreed that only one more meeting was necessary before the end of the year and scheduled December 3rd, 2025, for the final meeting of the year.

7) Adjourn

Mr. Miller moved to adjourn the meeting, and Ms. Anderson seconded it. There was no further discussion, and the Motion carried 3-0.



Memorandum

To: Lakeville Arenas Board
From: Joseph Bergquist, Arenas Manager
Suzette Hall, Financial Analyst
Copy: Cheri Donovan, Assistant Finance Director
Date: November 21, 2025
Subject: October 31, 2025 Monthly Financial Statements (unaudited)

The October 2025 monthly financial report covers the period January 1, 2025 through October 31, 2025.

STATEMENT OF NET ASSETS
Operating & Capital Project Funds
(Unaudited)

Assets	
Cash	\$ 3,429
Cash on hand	2,000
Investments	812,265
Market Value Adjustment	664
Interest receivable	3,443
Accounts receivable	152,259
Accounts receivable - Other	36,129
Inventory	20,550
Prepaid expenses	27,775
Total assets	<u>\$ 1,058,514</u>
Liabilities	
Salaries payable	\$ 14,253
Accounts payable	76,816
Sales tax payable	-
Deferred revenue	14,626
Total liabilities	<u>105,695</u>
Net assets	<u>\$ 952,819</u>

As of October, the Lakeville Arenas had cash balances of \$5,429 and an investment balance of \$812,265. Cash and investment balances reflect the need for liquidity due to impending expenditures.

At the end of October, there were nine investments held by Lakeville Arenas. The overall investment strategy is based on cash flow projections. Money not required for short-term operations is invested in a manner that ensures safety, liquidity and public trust while maximizing yield.

See the attached investment portfolio as of October 31, 2025.

Accounts receivable on October 31, 2025, amounted to \$152,258.76. The table below shows a breakdown of the accounts receivable. There are two unapplied credits for November ice rental that reduce the total by \$3,102.75.

Days	0-30	31-60	61-90	>90	Total
Amount	128,083	7,050	8,468	11,760	155,361
Percentage	82%	5%	5%	8%	100%

<u>ACCOUNTS RECEIVABLE @ 10/31/2025</u>	<u>PER</u>	<u>Accts Rec.</u>	<u>Late</u>	<u>Accts Rec.</u>	<u>Payment</u>
	<u>ABOVE</u>	<u>Sales Tax</u>	<u>Fees</u>	<u>Rental</u>	<u>Date</u>
GENO PARRISH HOCKEY (06/25, 07/25 & 08/25)	17,091.36	1,388.67		18,480.04	5,000 - 11/7/25
LHA TEAM ICE (08/25)	1,747.98	-		1,747.98	
MGHCA - Premier Prep League (09/25)	1,747.98	-		1,747.98	
HALL OF FAME (09/25)	3,107.52	252.49		3,360.01	
NORTH BOYS HS BOOSTER CLUB (09/25 & 10/25)	8,823.87	-		8,823.87	
HFSC - HERITAGE FIGURE SKATING CLUB (10/25)	11,060.00	-		11,060.00	11/14/2025
LHA (10/25)	84,840.00	-		84,840.00	
JANNE KVIHALME (10/25)	900.00	73.13		973.13	11/7/2025
HOCKEY FINDER (10/25)	10,920.00	887.25		11,807.25	
TEAM WESTWOOD (10/25)	1,680.00	136.50		1,816.50	11/7/2025
NIKKI EITEL (10/25)	720.00	58.50		778.50	11/14/2025
THE BARN ACADEMY - MICHELLE ROBERTS (10/25)	360.00	29.25		389.25	
ROSEMOUNT AREA HOCKEY (10/25)	1,680.00	-		1,680.00	
DEVENIRGOAL TENDERS (10/25)	1,140.00	117.00		1,557.00	
NORTH GIRLS HS HOCKEY (10/25)	3,500.00	-		3,500.00	11/14/2025
SOUTH GIRLS HS HOCKEY (10/25)	2,800.00	-		2,800.00	11/14/2025
S BOYS BOOSTER CLUB - UNAPPLIED CRD (11/25)	(2,800.00)	-		(2,800.00)	
NORTH GIRLS HS BOOSTER (11/25)	(280.00)	(19.25)		(302.75)	
	-	-	-	-	
	149,038.71	2,923.54	-	152,258.76	-

Inventory is comprised of pro-shop merchandise and concessions at the Ames and Hasse Arenas.

Prepaid expenses include a 2026 contract for R&R Specialties and general liability insurance (November and December) and workers' compensation (November and December).

Salaries payable of \$14,253, represent the wages earned through October 31, 2025 to be paid in the following month.

STATEMENTS OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE

General Fund

The statement of revenues and expenses and changes in fund balance is presented on page four (4) and only reports activity in the "General (Operating) Fund."

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE

GENERAL FUND

FOR THE TEN-MONTH PERIOD ENDING OCTOBER 31, 2025

(unaudited)

	Amended	10/31/2025	Variance		10/31/2024	Variance
	Budget	Actual	From	%	Actual	from 2024
			Amended			Actual
			Budget			Pos / (Neg)
			Pos / (Neg)			Pos / (Neg)
Operating Revenues						
Arena rental	\$ 1,542,017	\$ 1,093,144	\$ (448,873)	70.9%	\$ 924,757	\$ 168,387
Lease / Rental	70,126	10,000	(60,126)	14.3%	-	10,000
Learn to skate	130,985	92,370	(38,615)	70.5%	83,344	9,026
Admissions-public skating	49,370	28,733	(20,637)	58.2%	47,561	(18,828)
Arena Programming	65,689	67,844	2,155	103.3%	41,888	25,956
Event admissions (ISD Games)	39,591	19,891	(19,700)	50.2%	29,875	(9,984)
Concession sales	269,850	198,835	(71,015)	73.7%	106,651	92,184
Proshop sales	6,891	5,415	(1,476)	78.6%	4,940	475
Skate sharpening	17,369	13,185	(4,184)	75.9%	9,730	3,455
Skate rental	8,473	4,853	(3,620)	57.3%	5,025	(172)
Vending machines	1,477	2,113	636	143.1%	2,773	(660)
Advertising contract	80,293	67,683	(12,610)	84.3%	44,417	23,266
Other / donations	8,050	1,181	(6,869)	14.7%	4,990	(3,809)
Convenience Fees - CC	4,032	3,906	(126)	96.9%	-	3,906
Interest income	16,818	15,671	(1,147)	93.2%	18,131	(2,460)
Net Chg in FV of Investments	6,396	1,319	(5,077)	20.6%	7,214	(5,895)
Total Gross Revenues	<u>2,317,427</u>	<u>1,626,143</u>	<u>(691,284)</u>	<u>70.2%</u>	<u>1,331,296</u>	<u>294,847</u>
COG Concessions	(4,262)	(85,072)	(80,810)	0.0%	-	(85,072)
COG Pro Shop	(101,879)	(5,896)	95,983	0.0%	-	(5,896)
Total Net Revenues	<u>2,211,286</u>	<u>1,535,175</u>	<u>(676,111)</u>	<u>70.2%</u>	<u>1,331,296</u>	<u>203,879</u>
Operating Expenses						
Personnel	994,030	761,638	232,392	76.6%	577,595	(184,043)
Commodities	187,171	111,680	75,491	59.7%	114,155	2,475
Utilities	320,732	301,552	19,180	94.0%	206,625	(94,927)
Contractual	98,260	99,506	(1,246)	101.3%	90,409	(9,097)
Other	373,782	177,596	196,186	47.5%	175,871	(1,725)
Major Maintenance	87,272	73,648	13,624	0.0%	75,023	1,375
Capital reserve fund	140,000	116,667	23,333	83.3%	116,667	-
Total Expenses	<u>2,201,247</u>	<u>1,642,287</u>	<u>558,960</u>	<u>74.6%</u>	<u>1,356,345</u>	<u>(285,942)</u>
Change in fund balance	116,180	(107,112)	(223,292)		(25,049)	(82,063)
Fund balance - January 1, 2025		611,962				
Fund balance - October 31, 2025		<u>\$ 504,850</u>				

Capital Maintenance Reserve Fund

The following statement of revenues and expenses and changes in fund balance reflects activity for the "Capital Maintenance Reserve Fund."

**STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE
CAPITAL MAINTENANCE RESERVE FUND
FOR THE TEN-MONTH PERIOD ENDING OCTOBER 31, 2025
(unaudited)**

	2025 Adopted Budget	10/31/2025 Actual	Variance from Amended Budget Positive(Negative)
Revenues			
From General Fund	\$ 140,000	\$ 116,667	\$ (23,333)
Interest Revenue	\$ 9,993	\$ 13,859	\$ 3,866
Other Grants	10,000	-	\$ (10,000)
Total Revenues	159,993	130,526	(29,467)
Expenses			
	<u>50,000</u>	<u>31,546</u>	<u>18,454</u>
Change in fund balance	109,993	98,980	(11,013)
Fund balance - January 1, 2025		<u>348,989</u>	
Fund balance - October 31, 2025		<u>\$ 447,969</u>	

Capital Projects 2025	Adopted Budget	YTD Expense	Comments
	50,000	9,452	Hot water / Pressure washer
	-	22,094	Pavilion amenities
Total Expenses	<u>50,000</u>	<u>31,546</u>	

A transfer is made from the General Fund to the Capital Maintenance Reserve Fund each year. This transfer finances future capital acquisitions and building improvements.

ARENA DEBT

The Hasse Arena construction was originally financed with a Lease Revenue Bond issued by the Lakeville Housing and Redevelopment Authority in 2006. The debt is repaid with property taxes levied by the City of Lakeville and Independent School District 194. The 2006 bonds were advance refunded by HRA Lease Revenue Refunding Bonds, Series 2016A. The HRA2016A debt was refunded in April 2022. See details below.

In June 2020, the Lakeville City Council authorized the issuance of debt (approximately \$770,000) for the Ames Arena parking lot improvements. The competitive sale took place on July 20 and closed on August 13. The bonds were issued with a premium of \$145,777 which were used to reduce the amount of debt issued to \$620,000. True interest cost was 0.83%. The debt principal will be paid by contributions from the Lakeville Hockey Association (LHA) and the Heritage Figure Skating Club (HFSC). The interest will be paid by Lakeville Arenas. Staff will be calculating an allocation of the premium so LHA and HFSC will be paying the par plus premium.

On November 16, 2020, the Lakeville City Council authorized the issuance of debt (approximately \$8 million) to fund the APEX energy savings improvement projects at both the Hasse and Ames Arenas. The competitive sale took place on January 19, 2021 and closed on February 16, 2021. The bonds were issued with a premium of \$313,284 which was used to reduce the amount of debt issued to \$7,770,000. True interest cost was 1.48%. The debt will be repaid using property taxes and revenues received from Independent School District #194 per a Joint Powers Agreement approved in August 2020. Per the JPA the debt and debt-related costs are paid 50/50 by the City and ISD#194. Lakeville Arenas approved resolution 5172023.1 which approved a commitment to appropriate funding of \$63,460/year for debt service associated with the APEX energy savings improvement project.

On February 7, 2022, the City Council authorized the issuance of Taxable General Obligation Bonds, Series 2022B, to refund the HRA Lease Revenue Refunding Bonds, Series 2016A (noted above) and provide funding for constructing a new outdoor rink at the Hasse Arena. The sale of the bonds was held on March 7, 2022 and closed on April 5, 2022. True interest cost was 2.69%. The refunding resulted in savings of approximately \$130,000 over the term of the bonds. An amended and restated joint powers agreement to address the payment of the refunding portion of the 2022B bonds was approved by ISD#194 and the City of Lakeville in February 2022. Agreements have been approved with Lakeville Hockey Association (LHA) and Heritage Figure Skating Club (HFSC) for additional contributions to be used for debt repayment of the bonds issued for the new outdoor rink.

CAPITAL CONTRIBUTIONS NOT REFLECTED IN ARENA FINANCIAL REPORTS

In 2019, the City of Lakeville entered into gaming revenue/facility use agreements with Lakeville Hockey Association (LHA) and Heritage Figure Skating Club (HFSC). Per the agreements, funds received are recorded in a separate City capital projects fund.

The first amendment to the gaming revenue agreements was approved with both the Lakeville Hockey Association and the Heritage Figure Skating Club on August 15, 2022. The following chart is a summary of the agreements:

Organization	Revised Term	Payments	Total Payments Anticipated
LHA	Twenty-three (23) years; 08/02/2019 – 08/01/2043	2020-2023: \$70,000/year 2024-2043: \$88,500/year	\$2,050,000
HFSC	Twenty-three (23) years; 08/02/2019 – 08/01/2043	2019-2023: \$10,000/year 2024-2043: \$11,500/year	\$280,000

The Lakeville Hockey Association has made both 2025 contributions (LHA paid 2/13/25 & 9/3/25). Heritage Figure Skating Club has made both their 2025 contributions. (HFSC paid 1/29/25 and 7/15/25).

RECOMMENDATION

Lakeville Arena Board “acknowledges” the receipt of the October 31, 2025 Financial Report.



LAKEVILLE ARENAS
Financial Statements as of 10/31/25
(Preliminary and Unaudited)

ASSETS	CAPITAL		
	OPERATIONS	PROJECTS	COMBINED
Current Assets			
Cash & Investments	\$ 349,268	\$ 468,426	\$ 817,694
Market Value Adjustment	664	-	664
Interest Receivable	1,806	1,637	3,443
Accounts Receivable - Customers	152,259	-	152,259
Accounts Receivable - Other	36,129	-	36,129
Inventory	20,550	-	20,550
Prepaid Expenses	27,775	-	27,775
Total Current Assets	588,451	470,063	1,058,514
Total Assets	\$ 588,451	\$ 470,063	\$ 1,058,514
 LIABILITIES AND RETAINED EARNINGS			
Current Liabilities			
Wages Payable	\$ 14,253	\$ -	\$ 14,253
Accounts Payable	54,722	22,094	76,816
Sales Tax Payable	-	-	-
Deferred Revenue - Advertising	14,626	-	14,626
Total Current Liabilities	83,601	22,094	105,695
Retained Earnings			
Reserved for Future Capital Purchases	-	447,969	447,969
Unreserved	504,850	-	504,850
Total Retained Earnings	504,850	447,969	952,819
Total Liabilities and Retained Earnings	\$ 588,451	\$ 470,063	\$ 1,058,514



LAKEVILLE ARENAS
Financial Statements as of 10/31/2025
(Preliminary and Unaudited) - Operations Only

	2025		Variance from		10/31/2024	Variance from
	Amended	10/31/2025	Amended Budget	Actual	10/31/2024	2024 Actual
	Budget	Actual	Positive (Negative)	Percent	Actual	Positive (Negative)
Operating Revenues						
Ice Rental	\$ 1,539,612	\$ 1,090,099	\$ (449,513)	70.8%	\$ 924,757	\$ 165,342
Dry Floor Activities	2,405	3,045	640	126.6%	-	3,045
Lease / Rental	70,126	10,000	(60,126)	14.3%	-	10,000
Learn to Skate	130,985	92,370	(38,615)	70.5%	83,344	9,026
Admissions-Public Skating	49,370	28,733	(20,637)	58.2%	47,561	(18,828)
Arena Programming	65,689	67,844	2,155	103.3%	41,888	25,956
Event Admissions (ISD 194 Games)	39,591	19,891	(19,700)	50.2%	29,875	(9,984)
Concession Sales (COG below)	269,850	198,835	(71,015)	73.7%	106,651	92,184
Proshop Sales (COG below)	6,891	5,415	(1,476)	78.6%	4,940	475
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Skate Rental	8,473	4,853	(3,620)	57.3%	5,025	(172)
Vending Machines	1,477	2,113	636	143.1%	2,773	(660)
Other - Advertising Contract	80,293	67,683	(12,610)	84.3%	44,417	23,266
Donations/Other	8,050	1,181	(6,869)	14.7%	4,990	(3,809)
Convenience Fees - CC	4,032	3,906	(126)	96.9%	-	3,906
Interest Income	16,818	15,671	(1,147)	93.2%	18,131	(2,460)
Net Chg in FV of Investments	6,396	1,319	(5,077)	20.6%	7,214	(5,895)
Total Gross Revenue	2,317,427	1,626,143	(691,284)	70.2%	1,331,296	294,847
COG Concessions	(4,262)	(85,072)	(80,810)	0.0%	-	-
COG Pro Shop	(101,879)	(5,896)	95,983	0.0%	-	-
Total Net Revenue	2,211,286	1,535,175	(676,111)	70.2%	1,331,296	203,879
Operating Expenses						
Salaries - Full Time	518,273	389,806	128,467	75.2%	242,206	(147,600)
Salaries - Full Time - Overtime	15,220	7,572	7,648	49.8%	1,764	(5,808)
Salaries - Part Time	218,759	158,140	60,619	72.3%	204,478	46,338
Salaries - Part Time - Overtime	2,035	391	1,644	19.2%	1,858	1,467
Salaries - Part Time/Temporary	60,879	71,710	(10,831)	117.8%	35,567	(36,143)
Pera	57,755	38,924	18,831	67.4%	28,508	(10,416)
FICA	61,473	47,806	13,667	77.8%	37,185	(10,621)
Hospitalization	30,649	28,833	1,816	94.1%	9,192	(19,641)
Life and Disability	552	320	232	58.0%	183	(137)
Long Term Disability	1,579	732	847	46.4%	379	(353)
Unemployment Compensation	1,000	982	18	0.0%	562	(420)
FSA Plan	475	94	381	19.8%	41	(53)
Dental Insurance	1,795	1,671	124	93.1%	501	(1,170)
Workers Compensation Insurance	23,586	14,657	8,929	62.1%	15,171	514
Office/Operating Supplies	53,535	20,533	33,002	38.4%	42,213	21,680
Motor Fuels	5,987	5,368	619	89.7%	2,022	(3,346)
Cleaning Supplies	12,815	13,803	(988)	107.7%	8,734	(5,069)
Clothing	5,051	286	4,765	5.7%	1,519	1,233
Chemicals	18,863	16,121	2,742	85.5%	9,779	(6,342)
Equipment Parts	5,073	9,022	(3,949)	0.0%	-	(9,022)
Building Maintenance Supplies	73,673	43,613	30,060	59.2%	44,386	773
Landscaping Materials	2,500	-	2,500	0.0%	5,092	5,092
Small Tools/Equipment	9,674	2,934	6,740	30.3%	410	(2,524)
Computer Supplies	2,713	463	2,250	17.1%	5,460	4,997
Fiscal Management Fee	47,364	34,470	12,894	72.8%	33,650	(820)
Bank Charges	1,283	1,064	219	82.9%	1,175	111
Audit	7,500	10,000	(2,500)	133.3%	8,000	(2,000)
Use of Personal Auto	1,600	-	1,600	0.0%	-	-
Advertising	1,005	1,686	(681)	167.8%	353	(1,333)
Insurance	43,936	37,497	6,439	85.3%	39,513	2,016
Electric Service	255,267	248,928	6,339	97.5%	162,238	(86,690)
Gas Service	65,465	52,624	12,841	80.4%	44,387	(8,237)
Water and Sewer Service	32,054	12,810	19,244	40.0%	26,638	13,828
Waste Disposal	9,272	9,023	249	97.3%	6,608	(2,415)
Telephone/IS	4,940	3,150	1,790	63.8%	3,338	188
Other Contractual/Landscaping	16,917	31,017	(14,100)	183.3%	11,977	(19,040)
Equipment Repair and Maintenance	17,899	9,486	8,413	53.0%	11,645	2,159
Building Repair and Maintenance	63,444	59,003	4,441	93.0%	66,787	7,784
Software Subscriptions	-	17,367	(17,367)	-	-	(17,367)
Contract Cleaning	-	-	-	0.0%	750	750
Major Maintenance	75,022	73,648	1,374	98.2%	75,023	1,375
Schools and Conferences	7,934	4,088	3,846	51.5%	4,829	741
Business Meetings/Misc. Expenses	166	553	(387)	333.1%	6,897	6,344
Dues/Subscriptions/Licenses	16,012	11,606	4,406	72.5%	13,232	1,626
Licenses & Taxes	204	-	204	0.0%	-	-
Snow Removal	-	-	-	-	7,058	7,058
Credit Card Fees	25,131	22,290	2,841	88.7%	18,370	(3,920)
Capital Outlay	184,918	11,529	173,389	6.2%	-	(11,529)
Capital Reserve Fund	140,000	116,667	23,333	83.3%	116,667	-
Total Expenses	2,201,247	1,642,287	558,960	74.6%	1,356,345	(285,942)
Net Income (Loss)	\$ 10,039	\$ (107,112)	\$ (117,151)	0.0%	\$ (25,049)	\$ (82,063)

CHECK DISBURSEMENT REPORT FOR CITY OF LAKEVILLE

CHECK DATE 10/01/2025 - 10/31/2025

Check Date	Bank Account	Check #	Payee	FUNDS: 8924, 8970 Description	Account	Dept	Amount
Fund: 8924 LKVL ARENAS CAPITAL PROJECTS FUND							
10/08/2025	A-CKG	400(E)*#	WELLS FARGO PCARD-ARENAS	Hot WatPressure washer &Trailer clean pa	6541.00	8924	9,452.31
Total For Fund: 8924							9,452.31
Fund: 8970 LAKEVILLE ARENAS - OPERATIONS							
10/07/2025	A-CKG	100142	ADS ON BOARDS	DASHER BOARD CLEANING	6283.00	8970	1,400.00
10/07/2025	A-CKG	100143	CHEMAQUA	HASSE ICE PLANT CHEMICAL - MISSED INV	6126.00	8970	641.00
10/07/2025	A-CKG	100144	COOL AIR MECHANICAL INC	AMES RTU DHU 9.08.25	6133.00	8970	1,094.54
10/07/2025	A-CKG	100145	MN DEPT OF LABOR & INDUSTRY	BOILER TAGS	6313.00	8970	30.00
10/07/2025	A-CKG	100146	XCEL ENERGY	AMES ELECTRIC SVC	6271.00	8970	16,038.40
				AMES SOLAR CREDIT	6271.00	8970	(11,264.71)
Check A-CKG 100146 Total for Fund 8970 LAKEVILLE ARENAS - OPERATIONS							4,773.69
10/21/2025	A-CKG	100147	CHEMAQUA	HASSE ICE PLANT WATER TREATMENT	6126.00	8970	641.00
				AMES ICE PLANT WATER TREATMENT	6126.00	8970	634.84
Check A-CKG 100147 Total for Fund 8970 LAKEVILLE ARENAS - OPERATIONS							1,275.84
10/21/2025	A-CKG	100148	CITY OF LAKEVILLE	FISCAL AGENT FEES	6214.00	8970	3,447.00
				SOFTWARE SUBSCRIPTIONS UKG-BSA-NEO	6288.00	8970	17,367.00
Check A-CKG 100148 Total for Fund 8970 LAKEVILLE ARENAS - OPERATIONS							20,814.00
10/30/2025	LVCKG	23318(E)	WEX HEALTH - CITY	FSA PLAN	6057.00	8970	11.00
10/08/2025	A-CKG	395(A)	ACE HARDWARE 691-NIEMAN FOODS INC	MISC. SUPPLIES HASSE - NICK	6133.00	8970	35.97
				MISC. SUPPLIES HASSE - NICK	6133.00	8970	12.99
				MISC SUPPLIES HASSE - NICK	6133.00	8970	17.58
				MISC SUPPLIES HASSE - NICK	6133.00	8970	9.99
				MISC. SUPPLIES HASSE - NICK	6133.00	8970	14.99
Check A-CKG 395(A) Total for Fund 8970 LAKEVILLE ARENAS - OPERATIONS							91.52
10/08/2025	A-CKG	396(A)	DICK'S SANITATION	OCT 2025 AMES ARENA WASTE DISPOSAL	6275.00	8970	474.13
				OCT 2025 HASSE ARENA WASTE DISPOSAL	6275.00	8970	306.22
Check A-CKG 396(A) Total for Fund 8970 LAKEVILLE ARENAS - OPERATIONS							780.35
10/08/2025	A-CKG	397(A)	RINK TEC INTERNATIONAL INC	AMES PUMP REPLACEMENT - 9.12.25	6133.00	8970	6,134.58
10/08/2025	A-CKG	398(A)	SSI MN TRANCHE 1 LLC	AUGUST 2025 SOLAR CREDITS - AMES	6271.00	8970	10,947.03
				AUGUST 2025 SOLAR CREDITS - HASSE	6271.00	8970	383.15
Check A-CKG 398(A) Total for Fund 8970 LAKEVILLE ARENAS - OPERATIONS							11,330.18
10/08/2025	A-CKG	399(A)	SSI MN TRANCHE 3 LLC	AUGUST 2025 SOLAR HASSE ARENA	6271.00	8970	7,719.80
10/08/2025	A-CKG	400(E)*#	WELLS FARGO PCARD-ARENAS	powerade for concessions	5532.00	8970	18.57
				laundry bags and detergent	6123.00	8970	53.40
				Liquid storage containers and tea kettle	5532.00	8970	48.94
				t-rex giant cookies- concessions invento	5532.00	8970	213.75
				clips, blades, scissors	6120.00	8970	105.12
				beverages- concessions inventory	5532.00	8970	199.57
				cooking spray, beverg, sugar & strg cont	5532.00	8970	166.66
				candy, snacks, breakfast- concessions in	5532.00	8970	365.36
				snacks, candy, beverages- concessions in	5532.00	8970	245.20
				snacks, beverages, candy- concessions in	5532.00	8970	387.19

CHECK DISBURSEMENT REPORT FOR CITY OF LAKEVILLE

CHECK DATE 10/01/2025 - 10/31/2025

FUNDS: 8924, 8970

Check Date	Bank Account	Check #	Payee	Description	Account	Dept	Amount
Fund: 8970 LAKEVILLE ARENAS - OPERATIONS							
				hot dog buns, beverages, snacks - conces	5532.00	8970	379.30
				breakfast items, beverages, snacks, cand	5532.00	8970	258.25
				coffee, slushy cups, yoohoo- concessions	5532.00	8970	135.84
				condiments, coffee, snacks, dish cleaner	5532.00	8970	148.90
				dishwasher for Hasse	5532.00	8970	1,331.85
				Scotsman -Hasse ice maker	5532.00	8970	3,517.00
				water fountain replacement filter for Ha	6131.00	8970	76.61
				brochure holders	6120.00	8970	11.96
				tablecloths for event setup- 6120	6120.00	8970	34.19
				binders for LTS instructors	6120.00	8970	131.98
				audio dongles for arena music	6120.00	8970	34.69
				LTS- instructor clipbord	6120.00	8970	6.98
				LTS- clipboards for instructors	6120.00	8970	57.89
				LTS bulk candy for skaters	6120.00	8970	39.95
				laminating pouches and stickers	6120.00	8970	26.70
				LTS brochures	6120.00	8970	87.10
				LTS postcards - Cornerstone copy	6255.00	8970	47.00
				Ice club membership ad in LNHS programs	6255.00	8970	275.00
				Ames rink 1 pump repair	6283.00	8970	1,165.19
				Ames Emergency exhaust fan replacement	6283.00	8970	2,273.84
				LTS member fee	6313.00	8970	20.00
				LTS member fee	6313.00	8970	20.00
				LTS new memberships and renewals	6313.00	8970	140.50
				LTS insurance	6313.00	8970	131.00
				mite league nameplates- programming	6120.00	8970	23.20
				Stahls- names & numbers MITE LEAGUE	6120.00	8970	138.05
				USFS membership- Tonyea Patterson	6313.00	8970	187.50
				LSA poster	6120.00	8970	9.18
				LSA poster and signs	6120.00	8970	28.10
				Replace Broken TVs in Ames Lobby	6120.00	8970	519.80
				TV's for new Camera system	6120.00	8970	980.62
				Lobby TV's	6120.00	8970	516.00
				Employee Scheduling Software Subscriptio	6313.00	8970	199.76
				Google Advertising	6255.00	8970	99.98
				Software subscription	6313.00	8970	144.00
				Diesel Pavilion Rink Const. Equipment	6121.00	8970	274.98
				Scheduling Software Subscription License	6313.00	8970	3,720.00
				Surface Cleaner for Rink Floor Hasse	6120.00	8970	1,157.00
				Staff Assessments for Management Model	6120.00	8970	200.00
				soap and towel dispenser batteries	6131.00	8970	97.51
				T5 scrubber squeegee replacement set- eq	6131.00	8970	36.49
				replacement tips for plasma cutter- equi	6131.00	8970	26.99
				full tank of fuel for work truck	6121.00	8970	106.81
				Tractor fuel	6121.00	8970	48.80
				Gasoline and kerosine can for fuel	6120.00	8970	29.98
				kerosine for heated pressure washer	6121.00	8970	34.12
				Gasoline for heated pressure washer	6121.00	8970	35.04
				push bar repair and door adjustments at	6283.00	8970	564.66
				Door lock repair from Hasse lobby to rin	6283.00	8970	775.69
				stump and root hauling	6280.00	8970	1,000.00

CHECK DISBURSEMENT REPORT FOR CITY OF LAKEVILLE

CHECK DATE 10/01/2025 - 10/31/2025

FUNDS: 8924, 8970

Check Date	Bank Account	Check #	Payee	Description	Account	Dept	Amount	
Fund: 8970 LAKEVILLE ARENAS - OPERATIONS								
				hardware for hanging LHA banners	6133.00	8970	20.85	
				trimmer head paint & supplies container	6131.00	8970	17.99	
				beam clamps for dragnfly installs lumber	6133.00	8970	44.64	
				supplies for hanging banners	6131.00	8970	57.10	
				water softener salt	6126.00	8970	386.54	
				driver busy work whiteboards & strainer	6120.00	8970	35.57	
			Check A-CKG 400(E) Total for Fund 8970 LAKEVILLE ARENAS - OPERATIONS					23,672.43
10/22/2025	A-CKG	402(A)	A.H. HERMEL COMPANY	CONCESSIONS COG INVENTORY	5532.00	8970	524.46	
				CONCESSIONS COG INVENTORY CREDIT	5532.00	8970	(115.07)	
			Check A-CKG 402(A) Total for Fund 8970 LAKEVILLE ARENAS - OPERATIONS					409.39
10/22/2025	A-CKG	403(A)	ACE HARDWARE 691-NIEMAN FOODS INC	MISC. SUPPLIES - NICK	6133.00	8970	25.98	
				MISC SUPPLIES - NICK	6133.00	8970	6.99	
				MISC SUPPLIES - JOE	6133.00	8970	18.63	
				MISC SUPPLIES - JOE	6133.00	8970	43.98	
				MISC SUPPLIES - JOE	6133.00	8970	81.97	
				MISC SUPPLIES	6133.00	8970	9.99	
				MISC SUPPLIES	6133.00	8970	19.98	
				MISC SUPPLIES	6133.00	8970	98.90	
				FLOOR PAINTING HASSE	6133.00	8970	179.97	
				MISC SUPPLIES - FLOOR PAINTING HASSE	6133.00	8970	37.99	
				MISC SUPPLIES - FLOOR PAINTING HASSE	6133.00	8970	54.90	
				MISC SUPPLIES - FLOOR PAINTING HASSE	6133.00	8970	72.98	
				MISC SUPPLIES - NICK	6133.00	8970	4.99	
				HASSE PAVILION SUPPLIES	6541.00	8970	123.93	
				HASSE PAVILION CONST SUPPLIES	6541.00	8970	9.99	
				HASSE PAVILION CONST SUPPLIES	6541.00	8970	15.98	
				HASSE PAVILION CONST SUPPLIES	6541.00	8970	47.04	
				HASSE PAVILION CONST SUPPLIES	6541.00	8970	102.74	
			Check A-CKG 403(A) Total for Fund 8970 LAKEVILLE ARENAS - OPERATIONS					956.93
10/22/2025	A-CKG	404(A)	AID ELECTRIC CORPORATION	HASSE ZAM CHARGER INSTALLATION	6283.00	8970	308.49	
10/22/2025	A-CKG	405(A)	BECKER ARENA PRODUCTS INC	RINK SUPPLIES - NET PADS	6120.00	8970	1,398.86	
10/22/2025	A-CKG	406(A)	ECOLAB PEST ELIM	PEST CONTROL	6280.00	8970	128.12	
10/22/2025	A-CKG	407(A)	FASTENAL COMPANY	CLEANING SUPPLIES	6123.00	8970	672.05	
				CLEANING SUPPLIES	6123.00	8970	240.91	
			Check A-CKG 407(A) Total for Fund 8970 LAKEVILLE ARENAS - OPERATIONS					912.96
10/22/2025	A-CKG	408(A)	MARCO TECHNOLOGIES LLC	COPIER LEASES	6280.00	8970	881.70	
10/22/2025	A-CKG	409(A)	MEI TOTAL ELEVATOR SOLUTIONS	HASSE ELEVATOR MONTHLY SERVICE	6283.00	8970	250.47	
10/22/2025	A-CKG	410(A)	RINK TEC INTERNATIONAL INC	ICE PLANT MAINT	6283.00	8970	1,117.55	
10/22/2025	A-CKG	411(A)	ST CROIX COFFEE TEA COMPANY	CONCESSIONS COG INVENTORY	5532.00	8970	82.80	
				CONCESSIONS COG INVENTROY	5532.00	8970	710.60	
			Check A-CKG 411(A) Total for Fund 8970 LAKEVILLE ARENAS - OPERATIONS					793.40
10/22/2025	A-CKG	412(A)	VONAGE BUSINESS	SEPT2025 PHONE SERVICE AMES	6276.00	8970	97.01	
				SEPT 2025 PHONE SERVICE HASSE	6276.00	8970	72.63	

CHECK DISBURSEMENT REPORT FOR CITY OF LAKEVILLE

CHECK DATE 10/01/2025 - 10/31/2025

FUNDS: 8924, 8970

Check Date	Bank Account	Check #	Payee	Description	Account	Dept	Amount
Fund: 8970 LAKEVILLE ARENAS - OPERATIONS							
Check A-CKG 412(A) Total for Fund 8970 LAKEVILLE ARENAS - OPERATIONS							169.64
10/22/2025	A-CKG	413(A)	WALCOTT SOLAR, LLC	HASSE SOLAR CREDITS	6271.00	8970	3,848.46
10/22/2025	A-CKG	414(A)	WATSON COMPANY, MN	CONCESSIONS COG INVENTORY	5532.00	8970	1,011.61
10/17/2025	A-CKG	419(E)	PERA	PERA - REGULAR	6041.00	8970	55.11
10/17/2025	A-CKG	421(E)	MN DEPT OF REVENUE	SEPT SALES TAX	2121.00	0000	5,229.00
Total For Fund: 8970							97,240.62
Report Total:							106,692.93

'*'-INDICATES CHECK DISTRIBUTED TO MORE THAN ONE FUND

'#'-INDICATES CHECK DISTRIBUTED TO MORE THAN ONE DEPARTMENT

City of Lakeville
 Portfolio Holdings
 Investment Portfolio - by Portfolio
 Report Format: By Transaction
 Group By: Portfolio Name
 Average By: Face Amount / Shares
 Portfolio / Report Group: Lakeville - Arenas
 As of 10/31/2025

Description	CUSIP/Ticker	Settlement Date	YTM @ Cost	Face Amount/Shares	Cost Value	Book Value	Market Value	Maturity Date	Days To Maturity	Accrued Interest	% of Portfolio
Lakeville - Arenas											
4M General LGIP	LGIP6101M	4/1/2019	4.067	422,264.22	422,264.22	422,264.22	422,264.22	N/A	1		51.99
Charles Schwab Bank, Westlake TX 4.25 11/18/2025	15987UDL9	5/23/2025	4.250	50,000.00	50,000.00	50,000.00	50,006.12	11/18/2025	18	937.33	6.16
Discover Bank, Greenwood DE 5.1 3/23/2026	2546733A2	3/22/2023	5.100	40,000.00	40,000.00	40,000.00	40,203.32	3/23/2026	143	217.97	4.92
Morgan Stanley Bank, N.A., Salt Lake City UT 4.55	61690U4Z0	4/27/2023	4.550	40,000.00	40,000.00	40,000.00	40,000.00	4/27/2026	178	19.95	4.92
Henderson State Bank, Henderson NE 4.2 6/18/2026	425246CJ2	6/18/2025	4.200	50,000.00	50,000.00	50,000.00	50,138.38	6/18/2026	230	776.71	6.16
Unity Bank, Clinton NJ 4.1 8/5/2026	91330AJB4	8/5/2025	4.100	40,000.00	40,000.00	40,000.00	40,110.40	8/5/2026	278	390.90	4.92
JP Morgan Chase Bank N.A. 4.12 8/28/2026-26	46659CJV3	8/29/2025	4.120	50,000.00	50,000.00	50,000.00	50,062.00	8/28/2026	301	355.56	6.16
Bank of Baroda, New York NY 3.85 9/17/2026	06063HWE9	9/17/2025	3.850	40,000.00	40,000.00	40,000.00	40,055.10	9/17/2026	321	185.64	4.92
Regions Bank, Birmingham AL 4.05 10/31/2026	759187JC2	7/31/2025	4.050	40,000.00	40,000.00	40,000.00	40,146.47	10/31/2026	365	408.33	4.92
Goldman Sachs Bank, N.A. 3.6 9/23/2027	38150V6R5	9/23/2025	3.600	40,000.00	40,000.00	40,000.00	39,942.32	9/23/2027	692	149.92	4.92
Sub Total / Average Lakeville - Arenas			4.131	812,264.22	812,264.22	812,264.22	812,928.33		132	3,442.31	100.00
Total / Average			4.131	812,264.22	812,264.22	812,264.22	812,928.33		132	3,442.31	100