



**SportHamilton
CONFIDENTIALITY AGREEMENT**

WHEREAS _____ (the “Representative”) is in a leadership position with SportHamilton by virtue of being an Executive Member, Board Member, Officer, Ad Hoc Committee Member, Coach, Manager, Volunteer.

AND WHEREAS by virtue of holding this position the Representative will have access to:

- Confidential information concerning the business and affairs of SportHamilton;
- Confidential information concerning the business and affairs of SportHamilton local sport associations,
- Confidential information concerning the business and affairs of SportHamilton sponsors and partners,
- Confidential information pertaining to Executive, Board of Directors or Ad hoc Committee discussions and deliberations, which are private, and
- Personal and confidential information pertaining to individuals who are members of SportHamilton, including players, sports officials, coaches, managers, volunteers, including medical information

The Representative hereby agrees the he or she will not, during the term of the Representative’s appointment or any time thereafter, disclose to any person or organization any confidential or personal information as described above, unless such disclosure is done with the consent of the individual who is the subject of the information, is done in accordance with SportHamilton policies, is done in accordance with provincial or federal law.

The Representative also understands that a failure to comply with this agreement may give rise to discipline in accordance with SportHamilton policies for conduct and discipline, which may in turn lead to sanctions that may include removal from the position, suspension or expulsion from membership, or termination of employment or sub-contractor services.

The Representative hereby agrees to the above terms.

[Name]

[Position]

Signature

Date