

ARIZONA REGION Of USA VOLLEYBALL

CONSTITUTION

Revised February, 2025

ARIZONA REGION Of USA VOLLEYBALL CONSTITUTION

Adopted: October 1989
Revised: April 1998, February 2004, May 2005, September 2009, Sept 2011,
Aug 2013, Sept 2014, Sept 2015, Sept 2016, November 2018, March
2019, June 2020, Feb 2025

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ARIZONA REGION Of USA VOLLEYBALL CONSTITUTION

Preamble

That knowledge of the game be increased; that new members be taught the skills necessary to play the game at all levels of competition; that interested members be instructed in the proper methods of officiating; that interested members be instructed in coaching techniques and skills of the game; and that players, coaches, officials and any other interested parties learn to appreciate the game; we dedicate ourselves as members of the Arizona Region of USA Volleyball.

Article I: Name of the Organization

The name of the organization shall be the "Arizona Region of USA Volleyball," hereinafter referred to as the "Region."

Article II: Offices

The principal offices of the Region shall be located in Maricopa County, Chandler, Arizona. The mailing address for the Region is:

Arizona Region of USA Volleyball
7100 W. Erie Street
Chandler, AZ 85226

Article III: Purpose of the Organization

The specific and primary purposes for which this non-profit organization is formed are:

1. To teach the sport of volleyball to children and adults by holding instructional clinics conducted by qualified instructors in schools, public gymnasiums, playgrounds and parks;
2. To provide practice in volleyball sessions, classroom lectures, seminars and panel discussions through which selected trainees may be schooled in competitive coaching, playing, officiating and scouting techniques;
3. To foster and conduct area, regional, state, and national amateur volleyball competitions;
4. To act as the official representative of USA Volleyball within the area designated as the Arizona Region;

5. To select and train suitable candidates in the techniques of volleyball for national and international competitions and thereby improve the caliber of candidates representing the United States in the Olympic Games, Pan American Games, World Games, and Paralympic competition;
6. To foster and conduct amateur volleyball programs between the United States and foreign nations for the exchange and training of suitable candidates in the techniques and practices of volleyball in countries other than their own.

Article IV: Powers of the Organization

In order to carry out the purposes of the Region, the Region shall have the power to make policy and hold members accountable to those policies. The Region shall have the power to receive and hold money or other property, tangible or intangible, real or personal, for any of the purposes of the Region. The Region shall have the power to borrow money and to mortgage or pledge real or personal property as security therefore, to use, borrow or expend the funds and property to the Region and do all things necessary or convenient to carry out the powers expressly granted.

Article V: Membership in the Arizona Region

Section 1. Types of Membership

The Arizona Region shall consist of regular, junior, outdoor, one-event, and provisional members as defined by USA Volleyball.

Section 2. Eligibility for Membership

To be eligible for membership in the Arizona Region, a person must apply for membership to USA Volleyball through the Arizona Region office. All requirements for joining the USA Volleyball apply to the Arizona Region as well.

Section 3. Active Membership

An active membership begins when a person fully and completely fills out all of the required membership forms either online or in hard copy and pays the appropriate fees. Members must apply for membership each year to maintain their active membership.

Section 4. Revocation of Membership

In the event a member does not meet his/her financial obligation within one month of submitting his/her paperwork or if the member violates the Code of Conduct according to the Ethics and Compliance Committee or if the member has his/her membership revoked by USA Volleyball, the name of the member shall be removed from the membership rolls and any future application for membership will be addressed by the Board of Directors.

Article VI: Regional Organization

Section 1. Board of Directors

A. Members of the Board of Directors

The Board of Directors of the Arizona Region shall consist of the following:

1. Elected offices
 - a. Commissioner
 - b. Secretary
 - c. Officials Division Representative
 - d. Adult Division Representative
 - e. Junior Division Representative

2. Unelected offices
 - a. Commissioner Emeritus
The office of Commissioner Emeritus shall be an office automatically assigned to the previous Commissioner. The position does not require an election process since there is usually only one candidate who fulfills the requirements.
 - b. Treasurer
The Commissioner will appoint the Treasurer with the approval of the Board of Directors.

3. Restrictions
 - a. No member of the Board of Directors may hold more than one office on the Board at the same time
 - b. No more than one member of the Board of Directors may come from any one club or team.
 - c. Any sitting member of the Board of Directors that chooses to run for another position on the Board of Directors must resign from their current position at the time of submission of their nomination form to run for the other position.

B. Committees Created by the Board of Directors

1. The Region may, by a simple majority vote of the Board of Directors, create or appoint any committees, either standing or ad hoc committees, it deems necessary and vital for the conduct of the affairs of the Region. The Board of Directors may or may not, at its discretion, delegate to such committees the authority of the Board of Directors.

2. Standing committees that are created by the Board of Directors must be created so that the committee must report to one of the elected officers. The creation of a standing committee will require a change in the By-laws to indicate the purpose, composition and reporting structure of the committee will be.

3. Ad hoc committees that are created by the Board of Directors will exist until their task is completed or the end of the current fiscal year, whichever comes first.

4. Members of either standing or ad hoc committees shall be appointed by the Commissioner with the majority approval of the Board of Directors.

5. The Commissioner of the Region shall appoint the Chairperson of all standing or special committees.

C. Qualifications/Eligibility for Office

Eligibility requirements for each office on the Board of Directors shall be as follows:

1. Commissioner – To be eligible a candidate
 - a. Must be a Regular member of the Arizona Region of USA Volleyball for three years prior to the appointment or election,
 - b. Must be able to pass a USAV Background Screen and remain current in SafeSport Training during their term of service.
 - c. Must be involved with regional activities and operations for a minimum of eight years immediately preceding the election and have served on the Arizona Region Board of Directors at least 5 of those 8 years,
 - d. Must have a thorough knowledge of Arizona Region policies, rules, regulations, and operational procedures as outlined in the Arizona Region Handbooks and Policy Manual.
 - e. Must be in Good Standing with the Arizona Region and USA Volleyball,
 - f. As a corporate officer must not have ever filed for either personal or corporate bankruptcy.
2. Commissioner Emeritus
 - a. Must be a regular member of the Arizona Region of USA Volleyball for six years prior to holding this position.
 - b. Must be able to pass a USAV Background Screen and remain current in SafeSport Training during their term of service.
 - c. Must be the outgoing Commissioner of the Arizona Region of USA Volleyball.
 - d. Must be in Good Standing with the Arizona Region and USA Volleyball.
 - e. Will serve as the Commissioner Emeritus for a period of 1 year after the conclusion of term as Commissioner or longer at the pleasure of the sitting Commissioner.
3. Secretary – To be eligible a candidate
 - a. Must be a Regular member of the Arizona Region of USA Volleyball for three years prior to the appointment or election,
 - b. Must be able to pass a USAV Background Screen and remain current in SafeSport Training during their term of service.
 - c. Must be involved with regional activities and operations for a minimum of five years prior to the election or appointment,
 - d. Must have a thorough knowledge of Arizona Region policies, rules, regulations and operational procedures as outlined in the Arizona Region Handbooks and Policy Manual.

- e. Must be in Good Standing with the Arizona Region and USA Volleyball,
 - f. As a corporate officer must not have ever filed for either personal or corporate bankruptcy.
4. Treasurer – Appointed by Commissioner
- a. Must be a regular member of the Arizona Region Volleyball
 - b. Must be able to pass a USAV Background Screen and remain current in SafeSport Training during their term of service.
 - c. The Treasurer is appointed by the Commissioner with the approval of the Board of Directors.
 - d. Must have a thorough knowledge of Arizona Region policies, programs, rules, regulations, and operational procedures as outlined in the Arizona Region Policy Manual.
 - e. Must be in Good Standing with the Arizona Region and USA Volleyball.
 - f. As a corporate officer must not have ever filed for either personal or corporate bankruptcy.
 - g. Familiarity with financial software and technology used by the Region or bookkeeping or accounting experience is required.
5. Officials' Division Representative – To be eligible a candidate
- a. Must be a Regular member of the Arizona Region of USA Volleyball for three years prior to the appointment or election,
 - b. Must be able to pass a USAV Background Screen and remain current in SafeSport Training during their term of service.
 - c. Must be involved with regional activities and operations for a minimum of five years prior to the election,
 - d. Have a thorough knowledge of Arizona Region policies, rules, regulations and operational procedures as outlined Arizona Region Handbooks and Policy Manual
 - e. Must be in Good Standing with the Arizona Region and USA Volleyball
 - f. Must be a USA Volleyball National-level referee (Active or Retired) in Good Standing.
6. Adult Division Representative – To be eligible a candidate
- a. Must be a Regular member of the Arizona Region of USA Volleyball for three years prior to the appointment or election,
 - b. Must be able to pass a USAV Background Screen and remain current in SafeSport Training during their term of service.
 - c. Must be involved with regional activities and operations for a minimum of five years prior to the election,
 - d. Have a thorough knowledge of Arizona Region policies, rules, regulations and operational procedures as outlined Arizona Region Handbooks and Policy Manual
 - e. Must be in Good Standing with the Arizona Region and USA Volleyball,

- f. Must be a registered member of an adult team at least one of the four years prior to the election.
7. Junior Division Representative – To be eligible a candidate
- a. Must be a Regular member of the Arizona Region of USA Volleyball for three years prior to the appointment or election,
 - b. Must be able to pass a USAV Background Screen and remain current in SafeSport Training during their term of service.
 - c. Must be involved with regional activities and operations for a minimum of five years prior to the election,
 - d. Have a thorough knowledge of Arizona Region policies, rules, regulations and operational procedures as outlined Arizona Region Handbooks and Policy Manual
 - e. Must have been a Junior Division Club Director or a Coach for a Junior Division Club for two full seasons of the previous three years,
 - f. Must be in Good Standing with the Arizona Region and USA Volleyball,
 - g. Must be registered with a Junior Club during his/her term.

D. Term of Office

1. Length of Term
- a. Each member of the Board of Directors shall serve a three-year term or until such time as the successors are duly elected and qualified.
 - i. Newly elected members of the Board of Directors shall take office June 1st.
 - ii. The newly elected Junior Division Representative shall take office October 1st.
 - b. The elections for the Board of Directors positions will be staggered so as not to elect more than 2 positions in any one year.
 - c. Beginning Spring 2016, the election cycle will be:
 2016 – Secretary
 2017 – Adult Division Representative & Junior Division Representative
 2018 – Commissioner & Officials’ Division Representative
2. Inability to Complete the Term of Office
- a. If, for any reason, a member of the Board of Directors is unable to complete the full term, the Commissioner, with the consent of the majority of the Board of Directors, will appoint a qualified person to fill the remainder of the unexpired term.
 - b. In the event the Commissioner is unable to complete the full term, then the Secretary with the consent of the majority of the Board of Directors, will appoint a qualified person to fill the remainder of the unexpired term.

E. Election of the Board of Directors

1. The process and procedure for nomination and election of the members of the Board of Directors can be found in the Best Practices, Chapter VIII, Section 1.
2. Eligible Voters
 - a. Election of the Commissioner and Secretary - All currently registered Regular Adult members of the Arizona Region who are in good standing are eligible to vote for the Commissioner and Secretary.
 - b. Election of the Officials' Division Representative - All currently registered Regular Adult referees who are in good standing and have worked at least one tournament date in the current season are eligible to vote for the Officials' Division Representative. JODP Officials are not eligible to vote.
 - c. Election of the Adult Division Representative - All currently registered Regular Adult members of the Arizona Region who are in good standing and listed on an adult team roster are eligible to vote for Adult Division Representative.
 - d. Election of the Junior Division Representative - All currently registered Club Directors of the Arizona Region who registered at least one team in the previous season and are in good standing are eligible to vote for Junior Division Representative.

F. Vacancy

In the event of a vacancy in any office because of death, resignation, removal, disqualification, or otherwise, the Commissioner shall appoint someone for the unexpired portion of the term with the approval of the Board of Directors. Approval of the Board of Directors will require a majority vote of a quorum, or a majority vote of the Board of Directors should a decision be warranted between Board meetings.

G. Removal from Office

1. The following shall be applied in determining whether a member of the Board of Directors shall be removed:
 - a. Non-Attendance at Board Meetings
 - i. Two consecutive unexcused absences from meetings without advance notification to the Commissioner and/or Secretary that he/she cannot attend, whether or not a new term of office as a Board member is being assumed.
 - ii. Three total absences during two consecutive years.
 - b. Inability, unwillingness or poor performance in the execution of the duties of the office as determined by a majority vote of the Board of Directors.

2. The Process

In order to remove a member of the Board of Directors, the following steps must be followed:

a. To Request a Hearing

Any current Regular member of the Arizona Region of USA Volleyball, upon ten (10) days notification in writing to the Commissioner and accompanied by a petition signed by fifty (50) current Regular members of the Arizona Region of USA Volleyball, may request a hearing to initiate proceedings to remove from office any member(s) of the Board of Directors.

b. The Hearing

Regular members may appear on the agenda of the next regular Board of Directors meeting and in a presentation, not to exceed (10) minutes, state their case for removal of the Board member(s). The Commissioner will notify the appropriate member of the Board of Directors that he/she also will be given a time not to exceed ten (10) minutes for rebuttal at the same meeting.

c. The Decision

The matter will then be tabled until the next regular Board of Directors meeting at which time discussion and vote will be taken, but in no case later than 10 days. The vote for removal of a member of the Board of Directors must be at least two - thirds of the Board of Directors, either present or by written and signed proxy.

3. To Remove the Commissioner

a. In the event that the removal of the Commissioner is being considered, the same process will be followed except that the notification should be presented to the Secretary of the Region who will then conduct the meeting. A recorder of the meeting will be appointed to replace the Secretary.

b. Special Qualifications for the appointment to the position of Commissioner of the Board of Directors:

A member of the Board of Directors must be a regular member of the Arizona Region of USA Volleyball for at least three years or participated in interim sub - region development.

H. Duties of the Board of Directors

1. Duties of the Board

The Board of Directors, in furtherance of the specific and primary purposes of this non-profit Region and expressed in its Articles of Incorporation, may perform such acts as are necessary or convenient to exercise the powers of this non-profit corporation stated in its Articles of

Incorporation, and generally may do or perform or cause to be done or performed, any act which the Region lawfully may do or perform in the furtherance of its specific and primary purposes as stated in its Articles of Incorporation.

2. Duties of Each of the Members of the Board
Specific duties and responsibilities of each member of the Board of Directors are listed and described in the By-laws, Chapter II.

Section 2. Officials' Division Steering and Action Committees

A. Legislative Authority

1. Non-financial and Policy Matters
Legislative authority in all matters pertaining solely to the Officials' Division of the Arizona Region shall be vested in the Officials' Division Action Committee (hereafter referred to as ODAC).
2. Financial and Policy Matters
All financial and policy matters of the ODAC must be submitted and approved by the Board of Directors prior to implementation.
3. Responsibilities
The Officials' Division Steering and Action Committees are charged with the responsibility for directing, administering, facilitating, educating, training and managing all aspects and operations of the Officials Division of the Arizona Region.

B. Officials' Division Administration

The Officials Division administration shall consist of the Official's Division Representative and two (2) separate but interrelated committees: Steering Committee and Action Committee. The Steering Committee shall serve in a directional, leadership role for the Action Committee and the Action Committee shall serve in an operational, managerial role for the Division. The duties and responsibilities of each member of the Steering Committee and Action Committee can be found in the Best Practices, Chapter IV.

1. Administrative Officers
 - a. The Officials' Division Representative, by virtue of the Board of Directors elections, shall act as the official representative for the Officials' Division to the Arizona Region Board of Directors.
 - b. The Members of ODAC shall elect an Associate Official's Division Representative from among its members, in the event the Official's Division Representative is absent or unable to serve, and shall preside at all meetings of ODAC. The presiding officer shall be entitled to vote only in case of a tie.

2. Appointed Representation of the Steering Committee
The Officials' Division Representative shall appoint member(s) to the Officials' Division Steering Committee. The duties and responsibilities of each member of the Steering Committee can be found in the Best Practices, Chapter IV.
 - a. Referee Training Director
 - b. Scorer Training Director
 - c. Beach Officiating Director
 - d. Junior Officials Development Program (JODP) Director
 - e. Competition Assignor
 - f. Head Team Leader
 - g. Committee Secretary

3. Appointed Representation of the Officials' Division Action Committee
The Officials' Division Representative shall appoint member(s) to the Officials' Division Action Committee (ODAC)
 - a. Members of the Steering Committee are members of ODAC.
 - b. Team Leaders
 1. Northern Sub-Region Team Leader (1)
 2. Southern Sub-Region Team Leader (1)
 3. Metro North Sub-Region Team Leader (1)
 4. Metro East Sub-Region Team Leader (1)
 5. Metro South Sub-Region Team Leader (1)
 6. Metro West Sub-Region Team Leader (1)
 7. Metro Northwest Sub-Region Team Leader (1)
 - c. Training Committee Members
 1. Junior Clinic Training Specialist
 2. Junior Scorer Training Specialist

4. Elected Representation
Two (2) officials shall be elected from the currently registered members in good standing of the Official's Division and will sit on the Officials' Division Action Committee.

5. Ex-Officio Members
All members of the Board of Directors who are not already members of the Official's Division are considered Ex-Officio members. Ex-Officio members of the Officials' Division Action Committee are non-voting members of the Action Committee, who have an interest in the operations of the Officials Division.

- C. Geographical Division of Officials: Sub-Regions
The Arizona Region Officials Division shall be divided into seven (7) sub-regions for the purpose of governing the Officials Division. An official shall be considered

a part of the sub-region associated with the residential zip code of the official. Sub-regions are geographically defined as follows:

1. Northern Sub-Region: All officials residing north of Maricopa County throughout the state.
2. Southern Sub-Region: All officials residing south of Maricopa County throughout the state.
3. Metro-North Sub-Region: All officials residing within the northern boundaries of Maricopa County shall be assigned to the Metro North Sub-Region.
4. Metro-East Sub-Region: All officials residing within the eastern boundaries of Maricopa County shall be assigned to the Metro East Sub-Region.
5. Metro-South Sub-Region: All officials residing within the southern boundaries of Maricopa County shall be assigned to the Metro South Sub-Region.
6. Metro-West Sub-Region: All officials residing west of I-17 and south of Peoria Ave within the western boundaries of Maricopa County shall be assigned to the Metro West Sub-Region.
7. Metro-Northwest Sub-Region: All officials residing west of I-17 and north of Peoria Ave within the western boundaries of Maricopa County shall be assigned to the Metro-Northwest Sub-Region.

D. Qualifications/Eligibility for Office

1. To hold a position on ODAC, a candidate:
 - a. Must be a regular member of the Arizona Region of USA Volleyball for a period of two (2) years prior to appointment or election.
 - b. Must be involved in Regional activities and operations for a minimum of two (2) years prior to appointment or election.
 - c. Must be a registered official with the Arizona Region for two (2) of the previous three (3) years.
 - d. Must be in Good Standing with the Arizona Region and USA Volleyball.
 - e. Must hold a current official rating of Provisional or higher.
 - f. Must not be serving on the Board of Directors in any other capacity except as the Officials Division Representative.
 - g. Additional qualifications shall be at the discretion of the voting members of the Official's Division.

E. Term of Office

1. Elected members of ODAC shall serve for a term of two (2) years.
2. Appointed members of the Official's Division Steering and Action Committees shall serve for a period of one (1) year. The Official's Division Representative shall identify the appointed committee members for the upcoming season prior to the Board of Directors/Office Staff Retreat in July.

3. The right of an appointed member of ODAC to succeed him/her in an office shall be at the discretion of the Officials' Division Representative.
- F. Election of the Officials' Division Action Committee
1. The election procedure and process for the At-Large positions can be found in the Best Practices Chapter VIII, Section 3
- G. Vacancy
1. In the event of a vacancy in any office because of death, resignation, removal, disqualification, or otherwise, the Officials Division Representative shall appoint a replacement for the unexpired portion of the term
 2. The Officials Division Representative may elect to allow a special election of the registered officials to be held at the General Assembly to fill a vacancy of the elected At-Large position(s) for the unexpired portion of the term.
- H. Removal from Office
1. The following criteria shall be applied in determining whether a member of ODAC shall be removed from office:
 - a. Non-attendance at Committee meetings
 - i. Two consecutive unexcused absences from meetings without advanced notification to the Officials' Division Representative that he/ she cannot attend whether or not a new term of office as a Committee member is being assumed.
 - ii. Three total absences during two consecutive years.
 - b. Inability, unwillingness or poor performance in the execution of the duties of the office as determined by a majority vote of the Officials' Division Steering Committee.
 2. The Process

In order to remove a member of ODAC, the following steps must be followed:

 - a. To Request a Hearing

Any current Regular member of the Arizona Region of USA Volleyball, upon ten (10) days notification in writing to the Commissioner and accompanied by a petition signed by fifty (50) current Regular members of the Arizona Region of USA Volleyball, may request a hearing to initiate proceedings to remove from office any member(s) of ODAC.
 - b. The Hearing

Regular members may appear on the agenda of the next regular ODAC meeting and in a presentation, not to exceed (10) minutes, state their case for removal of the Committee member(s). The Officials' Division Representative will notify the appropriate member of ODAC that he/ she also will be given a time not to exceed ten (10) minutes for rebuttal at the same meeting.

- c. The Decision
The matter will then be tabled until the next regular ODAC meeting at which time discussion and vote will be taken, but in no case later than 10 days. The vote for removal of a member of ODAC must be at least two - thirds of the entire committee, either present or by written and signed proxy.

Section 3. Junior Division Committee and Junior Forum

A. Legislative Authority

- 1. Non-financial and Policy Matters
Legislative authority in all non-financial and policy matters pertaining to junior activities of member clubs shall be vested in the Junior Division Committee.
- 2. Financial and Policy Matters
All financial and policy decisions of the Junior Division Committee must be submitted and approved by the Board of Directors prior to implementation.

B. Junior Division Administration

The Arizona Region Junior Division shall consist of the Junior Division Representative, the Junior Forum and two (2) separate Committees: The Junior Boys' Committee and the Junior Girls' Committee. The Junior Boys' Committee shall serve in a leadership role for matters relating to the junior boys' season and the Junior Girls' Committee shall serve in a leadership role for matters relating to the junior girls' season. The Junior Forum is an advisory body for the respective Junior Division Committees.

- 1. Duties of the Junior Division Committees
 - a. Duties of the Committees

The Junior Division Committees are charged with the responsibility for administering, educating and managing all aspects of the Junior Boys' Division and Junior Girls' Division of the Arizona Region.

- b. Duties of Each of the Members of the Junior Division Committee

Specific duties and responsibilities of the Junior Division Representative are listed and described in the By-laws Chapter 2. Section 3. F.

Specific duties and responsibilities of the Boys' and Girls' Committee Members are listed and described in the Best Practices Chapter VI.

2. Elected Representation of the Junior Boys' Committee
One representative from each of the following groups will be elected by the members of the group to serve on the Junior Boys' Committee. The duties and responsibilities of each member of the Junior Boys' Committee can be found in the Best Practices, Chapter IV.
 - a. Representative Group
One representative, either a club director or coach, shall be elected from each of the following categories:
 - i. Clubs that registered 5 or more boys' teams the previous season
 - ii. Clubs that registered 1 to 4 boys' teams the previous season
 - iii. Clubs that registered boys' teams outside the Phoenix Metro area
 - iv. Men's Collegiate Representative
3. Elected Representation of the Junior Girls' Committee
One representative from each of the following groups will be elected by the members of the group to serve on the Junior Girls' Committee. The duties and responsibilities of each member of the Junior Girls' Committee can be found in the Best Practices, Chapter IV.
 - a. Representative group based on the size of the club
One representative, either a club director or coach, shall be elected from each of the following categories:
 - i. Clubs that registered 20 or more girls' teams the previous season
 - ii. Clubs that registered 10 - 19 girls' teams the previous season
 - iii. Clubs that registered 5 – 9 girls' teams the previous season
 - iv. Clubs that registered 1 - 4 teams the previous season
 - b. Representative group based on the geographic location of the club
One representative, either a club director or coach, shall be elected from each of the following categories:
 - i. Phoenix Metro area
 - ii. Tucson area
 - iii. Northern rural area
 - iv. Southern rural area
4. Ex-Officio Members
All members of the Board of Directors who are not already members of the Junior Division are considered Ex-Officio members. Ex-Officio members

of either Junior Committee are non-voting members who have an interest in the operations of Junior volleyball in the Arizona Region.

C. Qualifications/Eligibility for Office

1. To be eligible to run for a position on the Junior Boys' Committee
 - a. Must be a continuing regular member of the Arizona Region for three (3) years prior to the appointment or election,
 - b. Must be involved with regional activities and operations for a minimum of two (2) years prior to the election
 - c. Must have been a Junior Boys Club Director or coach for three (3) of the previous four (4) seasons.
 - d. Must be registered with a Junior Boys Club during his/her term
 - e. Must be a member of a junior club in the representative group seeking election
 - f. Must be in Good Standing with the Arizona Region and USA Volleyball.
 - g. Must not be serving on the Board of Directors in any other capacity except as Junior Division Representative.

2. To be eligible to run for a position on the Junior Girls' Committee, a candidate
 - a. Must be a continuing regular member of the Arizona Region for three (3) years prior to the appointment or election,
 - b. Must be involved with regional activities and operations for a minimum of two (2) years prior to the election
 - c. Must have been a Junior Girls Club Director or coach for three (3) of the previous four (4) seasons.
 - d. Must be registered with a Junior Girls Club during his/her term
 - e. Must be a member of a junior club in the representative group seeking election
 - f. Must be in Good Standing with the Arizona Region and USA Volleyball.
 - g. Must not be serving on the Board of Directors in any other capacity except as Junior Division Representative.

D. Term of Office

1. Members of the respective Junior Committees shall be elected for a term of three (3) years.
2. The terms of office will be staggered so that no more than 3 members are elected each year.
3. Additional qualifications and the right of a member of the Junior Committee to succeed him/her in an office shall be at the discretion of the Junior Forum.

E. Officers

1. The Junior Division Representative, or their designee, shall preside at all meetings of the Junior Boys' Committee, the Junior Girls' Committee and the respective Junior Forums. The presiding officer will vote only in the event of a tie.

2. The Junior Division Representative, by virtue of Junior Division Forum elections, shall act as official representative for Junior Division volleyball on the Arizona Region Board of Directors.
3. Each of the Junior Division Committees shall elect an Associate Director from among the members of the Junior Boys' Committee and the Junior Girls' Committee.
4. In the absence or inability of the Junior Division Representative to serve, one Junior Associate Director will assume the responsibilities of the Junior Division Representative.

F. Election of the Junior Division Committee Members

The process and procedure for nomination and election of the members of the Junior Committee can be found in the Best Practices, Chapter VIII, Section 2.

G. Vacancy

1. In the event of a vacancy in any office because of death, resignation, removal, disqualification, or otherwise, the Commissioner shall appoint someone for the unexpired portion of the term with the approval of the Board of Directors. Approval of the Board of Directors will require a majority vote of a quorum, or a majority vote of the Board of Directors should a decision be warranted between Board meetings.
2. The Commissioner may elect to allow a special election of the Junior Forum to fill a vacancy on the Junior Boys' Committee or the Junior Girls' Committee for the remainder of the term being vacated.

H. Removal from Office

1. The following criteria shall be applied in determining whether a member of a Junior Division Committee shall be removed from office:
 - a. Non-Attendance
 - i. The member misses 50% of the scheduled meetings of the respective Junior Committee and Junior Forum in one volleyball season.
 - ii. Three total absences during two consecutive years.
 - b. Inability, unwillingness or poor performance in the execution of the duties of the office.
2. The Process
In order to remove a member of a Junior Division Committee, the following steps must be followed:
 - a. To Request a Hearing
Any current Regular member of the Arizona Region of USA Volleyball, upon ten (10) days notification in writing to the Commissioner and accompanied by a petition signed by fifty (50) current Regular members of the Arizona Region of USA Volleyball,

may request a hearing to initiate proceedings to remove from office any member(s) of a Junior Division Committee.

- b. **The Hearing**
Regular members may appear on the agenda of the next regular Junior Division Committee meeting and in a presentation, not to exceed (10) minutes, state their case for removal of the Committee member(s). The Junior Division Representative will notify the appropriate member of the Junior Division Committee that he/she also will be given a time not to exceed ten (10) minutes for rebuttal at the same meeting.
- c. **The Decision**
The matter will then be tabled until the next regular Junior Division Committee meeting at which time discussion and vote will be taken, but in no case later than 10 days. The vote for removal of a member of the Junior Division Committee must be at least two - thirds of the Junior Division Committee, either present or by written and signed proxy.

I. **Junior Forum**

- 1. The Junior Forum is an advisory body to the Arizona Region Junior Committee.
- 2. The Junior Forum consists of club directors in Good Standing who registered at least one team in the Arizona Region the previous season.
- 3. **Meetings of the Junior Forum**
 - a. The Girls' Club Junior Forum will meet as a whole twice a year.
 - i. **The Annual Meeting**
 - a. The Annual Meetings of the Girls' Club Forum will be at the General Assembly in September.
 - b. The election of the Junior Division Representative and the Girls' Junior Committee members will take place at the Annual Meeting.
 - c. Any decisions made at the Annual Meeting may not be implemented until the following season.
 - ii. The Mid-Year Meeting of the Girls' Club Forum will be in the spring during the girls' club season.
 - a. Decisions made at the Mid-Year meeting will be considered at the planning retreat and may be implemented for the upcoming season.
 - b. The Boys' Club Forum will meet once a year in early August

- i. The election of the Junior Division Boys' Committee members will take place at the Boys' Club Forum meeting in August.
 - ii. The election of the Junior Division Representative will commence at the Boys' Club Forum meeting.
 - c. The Junior Division Representative will call for agenda items one month prior to the Junior Forum meeting. Club Directors will have two (2) weeks to submit items to for the respective Junior Forum agenda. The agenda for the meeting will be set by the respective Junior Committee and distributed to the members of the Junior Forum two (2) weeks prior to the meeting.
 - d. There will be no items added to the agenda from the floor.
 - e. If the Club Director that submitted the item for the agenda does not show up at the Junior Forum meeting, the item will be pulled from the agenda.
 - f. Club Directors or their designee must be present to have a voice at the Junior Forum. If the Club Director is not present a written proxy must be given to the Junior Division Representative for the designee to have a vote. The written proxy must be for another representative of the club to stand in for the Club Director. The proxy may not be given to a Club Director of a different club to vote on their behalf. If the Club Director is not in Good Standing with the Region no written proxy will be accepted.
- 4. Voting on issues by the Junior Forum will be by weighted vote based on the number of teams the club registered the previous season.
 - a. Issues relating to boys will be voted on by clubs that registered boys' teams the previous season.
 - b. Issues relating to girls will be voted on by club that registered girls' teams the previous season.
 - c. Issues relating to the Junior Division will be voted on by the entire Junior Forum.
 - d. Distribution of votes per club
 - 1. A Club that registered 1 – 7 teams the previous season has one vote to cast on the issue
 - 2. A Club that registered 8 – 14 teams the previous season has two votes to cast on the issue
 - 3. A Club that registered 15 or more teams the previous season has three votes to cast on the issue.
 - 4. A Club that did not register any teams the previous season does not get a vote until they have registered at least one team for an entire season.

Article VII: Policy Governing the Exercise of Powers by the Board of Directors.

Section 1.

It shall be the policy of this Region to budget and disperse each year substantially all of its ordinary net income in the furtherance of its primary and specific purposes as stated in its Articles of Incorporation. It also shall be the policy of this Region that the Region shall not engage in any of the following transactions:

- A. Lending any of its income or principal without adequate security or unreasonable rates of the interest to donors, to members of the families of donors, or to the corporations controlled by donors or member of donors' families;
- B. Selling any substantial part of the property of this Region to the donors, members of the donors' families, or corporations controlled by donors or members of donors' families for less than adequate consideration.
- C. Engaging in any transactions which results in substantial diversion of the income or corpus of the Region to donors or members of donors' families.

Section 2.

The business, property and affairs of the Region shall be managed by the Board of Directors whose number shall be limited as stated in Article VI.

Section 3.

No person who is, or later becomes, a member of the Board of Directors of this non-profit corporation shall be personally liable to its creditors for any indebtedness or liability, and any and all creditors of this non-profit corporation shall look only to the assets of this non-profit corporation for payment.

Section 4.

The Commissioner (or Co-Commissioners) shall be the Director of the Region. He/she shall be the principal of the Region and, subject to the control of the Board of Directors, shall in general supervise and control all of the business and affairs of the Region. He/she shall, when present, shall preside at all meetings of the Board of Directors. He/she may sign, with other proper officer of the Region there unto authorized by the Board of Directors, any deeds, mortgages, bonds, contracts, or any other instruments, which the Board of Directors has authorized to be executed, except in cases where the signing and the execution thereof shall be expressly delegated by the Board of Directors or by the Bylaws to some other officer or agent of the Region, or shall be required by law to be otherwise signed or executed; and in general shall perform all duties incident to the office of Commissioner, and such other duties as may be prescribed by the Board of Directors from time to time.

Section 5: Seal

A corporate seal is not required for this Region.

Section 6: Waiver of Notice

The transactions of any meeting of the Board of Directors, however called and noticed or whatever held, shall be as valid as though taken at a meeting duly held after regular call and notice, if (a) a quorum is present, and (b) either before or after the meeting,

each of the Board Members not present brings a written waiver of notice, a consent to holding the meeting, or an approval of minutes. The Waiver of Notice or Consent need not specify the purpose of the meeting. All waivers, consent and approvals shall be filed with the corporate records or made apart of the given to the Board Member who attends the meeting shall also be deemed given to the Board Member who attends the meeting without protesting before or at its commencement about the lack of adequate notice.

Article VIII: Meetings and Procedures

Section 1. Meetings

There shall be such meetings of the Arizona Region Board of Directors as shall be deemed necessary and proper to conduct business. (For specifics see By-laws, Chapter V.)

- A. Regular or special meetings of the Board of Directors may be held at a set time as published in the Arizona Region Newsletter or Arizona Region web site, at such times and at such places as shall from time to time be determined by the Commissioner.

Section 2. Procedure

- A. **Governing of the Meetings**
The procedural rules governing the meetings of the Arizona Region Board of Directors shall be Robert's Rules of Order, except as specified and set forth herein.
- B. **Quorum**
A majority of the elected positions on the Board of Directors shall be considered a quorum.
- C. **Voting**
The persons allowed to vote at the meetings of the Board of Directors shall be as follows:
 - 1. **Regular Meetings**
Each member of the Board of Directors shall be entitled to one vote at the regular meetings of the Board of Directors. This vote shall be cast by the official delegate who is present and recognized at the meeting. Voting by proxy may occur if a signed proxy is produced. Voting may be written or oral ballot.
 - 2. **Special Meetings**
Voting at special meetings will be identical to that of regular meetings.

Article IX: Finance

Section 1. Tax Exemption.

The Arizona Region shall be operated exclusively for non-profit reasons and shall be exempt from taxation under Section 501(a) as described in Section 501 (c) (3) in the

Internal Revenue Code. No part of its net earnings shall inure to the benefit of any private individual except that reasonable compensation shall be paid for services rendered.

Section 2. Fees.

Membership fees shall be fixed by the Board of Directors.

Section 3. Expenditure of Funds.

All fees, donations, grants, and other types of financial income shall be expended for the purposes of this Region

Section 4. Financial Report.

The Treasurer shall present a complete financial report for approval to the Board of Directors at the Annual Meeting. A statement of the financial condition of the Region shall be published annually in the official publication of the Arizona Region.

Section 5. Financial Obligations.

No financial obligation shall be incurred by any officer or committee except as authorized within annual budgets or except under authority of special interim action which has been approved by the Board of Directors.

Section 6. Fiscal Year.

The fiscal year of the Arizona Region shall be defined in the By-Laws, Chapter VI, Section 3.

Section 7. Assets.

- A. All bank checks drawn against the Region's checking accounts shall be signed by the Treasurer or Commissioner or by such other person or persons as the Board of Directors may from time to time determine.
- B. Deeds, mortgages, leases, and contracts may be signed by the Commissioner or by such other person or persons as the Board of Directors may authorize.
- C. No loans shall be contracted on behalf of the Region, and no evidence of indebtedness shall be issued in its name unless authorized by a resolution of the Board of Directors.
- D. All funds of the Region not otherwise employed shall be deposited as received in the Region's checking account or in a savings account with such bank or banks, or other depositories as the Board of Directors may select.

Section 8. Provision of Dissolution.

Upon dissolution or termination of the Corporation, the Arizona Region Board of Directors shall, after paying or making provision for payment of all of the liabilities of the Corporation, dispose of all remaining assets of the Corporation by conveying its rights to said assets to one or more organizations, as determined by the Arizona Region Board of Directors, for use in the same geographical area as the Corporation, for continued

development of volleyball activity, provided that such organization continues to be dedicated to the exempt purposes as specified under Section 501(c) (3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Article X: Amendments

Section 1. Constitution.

The Constitution of the Arizona Region of USA Volleyball may be amended at any time in the following manner:

- A. A written amendment shall be submitted to the Commissioner and Secretary at least ten (10) days prior to the upcoming regular or special meeting.
- B. The amendment shall then be presented to the Board of Directors meeting for discussion and possible approval.
- C. A two-thirds affirmative vote of the members of the Board of Directors present at the meeting shall approve the amendment. If less than one half of the total members of the Board is present, the amendment must be tabled until at least one-half of the total board of directors is present.
- D. After approval, the amendment shall be added to the Constitution.

Section 2. By-Laws.

The By-Laws of the Arizona Region of USA Volleyball may be amended at any time in the following manner:

- A. A written amendment shall be submitted to the Commissioner and Secretary at least ten (10) days prior to the upcoming regular or special meeting.
- B. The amendment shall then be presented to the Board of Directors meeting for discussion and possible approval.
- C. A majority affirmative vote of the members of the Board of Directors who are present at the meeting shall approve the amendment. If less than one half of the total members of the Board is present, the amendment must be tabled until at least one-half of the total board of directors is present.
- D. After approval, the amendment shall be added to the By-Laws.

Section 3. Prohibition of Amendments.

Amendments shall not prevent the Arizona Region from operating exclusively for nonprofit purposes and in a manner which make the Region tax exempt nor prevents the deduction of donations from taxable income to the extent allowed by the Internal Revenue Code.