



Annual General Meeting Agenda/Minutes May 21, 2018

Present: Kevin Land, Russell Burkey, Aaron Wyle, Wayne Bartlett, Montez Peterson, Tonya Vicknair, Bob McCrea (By proxy: Key Facey-Price, Lewis Hargreaves, Jarred Harriot, Nick Morrison, Ericka Navarro, Josh Pulliam, Julie Pulliam)

Candidates: Joel Murphy, Samantha Griffiths

| AGENDA ITEMS: | Time & Lead Person | Use this section to record decisions, next steps, agenda items for the next meeting, etc. |
|--|--------------------|---|
| Roll Call, Vote Accreditation Welcome & Introductions Reports Amendments to By-Laws Election – Operations Officer, Board Member at Large Open Forum | 7:00 | <p>Quorum was established. Russell, Tonya, and Montez verified at sign in.</p> <p>Kevin Land made introductions.</p> <p>Operations - Joel discussed registration report. (attached)</p> <p>Treasurer - Aaron discussed BSC financials and the 2018/2019 budget, revenue streams and expenses by category. Overall, club doing well, despite drop in player numbers seen when prior DOC left before tryouts last year (attached)</p> <p>DOC - Wayne discussed his role as DOC and the progress the club has made thus far.</p> <p>President - Kevin discussed the strategic planning report and the actions the club has taken during 2017/2018 season. Kevin also announced BSCs new uniform sponsor, MedFirst Primary Care, part of Tenet/Baptist Healthcare System. Kevin went over club's focus for 2018/19.</p> <p>Currently, we do not have any proposed amendments to by-laws. Joel Murphy discussed the by-law committee that is chaired by Wes Arnold. They are currently reviewing the by-laws and will be recommending improvements during the 2018/2019 season.</p> <p>Russell Burkey went over the election process. Samantha Griffiths introduced herself and shared her soccer background and involvement in our community. Joel Murphy was voted in as Operations Officer and Samantha Griffiths as Board Member at Large.</p> |
| Adjournment | 9:00 | Meeting Adjourned |

NOTE: The strategic planning meeting summary report and more granular financial and operations analysis are available for review in printed form by member families before and during board meetings. If you have any questions or concerns, please feel free to contact President.



Boerne Soccer Club (BSC), FC Thunder Annual General Meeting (AGM)

**Welcome
members!**



**Monday, May 21, 2018
7:00 pm, Comfort Inn**



AGM Agenda

- ❖ **Role Call and Vote Accreditation**
 - Sign-in, Establish Quorum
- ❖ **Welcome and Introduction**
- ❖ **Reports**
 - Operations
 - Treasurer
 - Director of Coaching
 - President
- ❖ **Amendments to By-Laws**
- ❖ **Election – Operations Officer, Board Member**
 - Overview of Election Process
 - Candidates Speak (5 minute limit per candidate)
 - Q&A
 - Vote
- ❖ **Open Forum** (5 minute limit per member)
- ❖ **Adjournment**





Role Call and Vote Accreditation

- Roll Call, Vote Accreditation via sign-in
- Establish Quorum
 - 12 voting members required for AGM





Welcome, Introductions, Board Members

| Start of Fall 2017/Spring 2018 Soccer Year (Effective AGM 2017) | | Term Ending |
|--|----------------|--------------|
| President | Kevin Land | June 1, 2019 |
| VP | Russell Burkey | June 1, 2018 |
| Treasurer | Aaron Wyle | June 1, 2019 |
| Operations | Joel Murphy | June 1, 2018 |

2017/2018



| Start of Fall 2018/Spring 2019 Soccer Year (Effective June 1, 2018) | | Term Ending |
|--|---------------------------|----------------|
| President | Kevin Land | June 1, 2019 |
| VP * | Russell Burkey | June 1, 2020 * |
| Treasurer | Aaron Wyle | June 1, 2019 |
| Operations | To be Elected at 2018 AGM | June 1, 2020 |
| Board Member | To be Elected at 2018 AGM | June 1, 2020 |

2018/2019

* (Re-elected at 4/2/18 BOD meeting per 7.2.1)





Reports

- ❖ **Operations**
- ❖ **Treasurer**
- ❖ **Director of Coaching**
- ❖ **President**





Reports

- ❖ **Operations**
- ❖ **Treasurer**
- ❖ **Director of Coaching**
- ❖ **President**





Operations

- ❖ **Overall our numbers are doing well, considering the turmoil last year**
 - Hovering around 1000 players/season
 - Lower numbers seen Academy > Select
 - New players offset some of the loses
 - Fall: down ~20 players
 - Spring: down ~50 players

- ❖ **Thunder Tots (U3-U4) growing nicely from Fall to Spring inaugural season**

NOTE: Full numbers are available for review in printed form before and during board meetings



Reports

- ❖ Operations
- ❖ **Treasurer**
- ❖ Director of Coaching
- ❖ President





Treasurer

❖ Financially doing well

- Continue to meet all formal requests for financial aid
- Thanks to our sponsors for playing a big roll

❖ Real drop in revenue when players left

- We still maintained a net positive revenue
- New monies spent on new coaches & programs

❖ 2018-2019 projected to be stronger financially as player numbers rebound

- We have a strong reserve balance for future growth
- More granular financial reports now in use

NOTE: Full numbers are available for review by member families in printed form before and during board meetings.



Reports

- ❖ Operations
- ❖ Treasurer
- ❖ **Director of Coaching**
- ❖ President





Report: Director of Coaching

Boerne FC Thunder (Official Soccer Club Page) shared Boerne Parks & Recreation Department's event. March 16. We'll be out tomorrow! Be sure to stop by Booth 29 to say 'Hi' and see what kind of challenges Coach Wayne has for you! We will also be raffling off a spot in our summer camp!



Spring 2018
Upcoming Events
March - April - May



BOERNE SOCCER CLUB
★ FC THUNDER ★
PRESENTS
WORLD CUP
Summer Soccer Camp

JUN 18 FC Thunder World Cup Summer Soccer Camp
Jun 18 - Jun 21 Boerne City Park Boerne, TX, United States

BOERNE FC THUNDER
2018/2019
Player Placements/Tryouts
AT BOERNE CITY PARK

| | | |
|--|--|---|
| U11-U12 BOYS & GIRLS Years 2008 & 2007 May 14th-16th 6:00-7:30pm | U13-U14 BOYS & GIRLS Birth Years 2006 & 2005 May 29th-31st 6:00-7:15PM | U15-U18 BOYS & GIRLS Birth Years 2004 & Older May 29th-31st 7:30-8:45pm |
|--|--|---|

REGISTER FOR FREE AT
www.boernesoccer.org



WELCOME TO FC THUNDER
Boerne FC Thunder (Official Soccer Club Page)
April 18 Instagram
Another fun day at our FC Thunder Struck Clinic at Fair Oaks Elementary!



IN OUR FUNDRAISERS IT'S RAISING CANES!
Mention the fundraiser at the register and Coach's will donate 15% of sales to:
Boerne Soccer Club

DATE & TIME:
April 20th, 2018 from 5:00pm - 8:30pm

LOCATION:
1406 South River Street Boerne, TX 78008
800.245.0209

TY OF BOERNE
MARKS & CREAT

Boerne Soccer Club, FC Thunder
COLLEGE NIGHT

PANEL

Come learn about the college process from current coaches across multiple divisions!

WHEN:
Monday, March 26, 2018
7:00-9:00 P.M.

WHERE:
Boerne Champion High School
Auditorium

HOSTED BY:
Nick Morrison

Schreiner University



FC THUNDER
STREET SOCCER

FREE
OPEN TO ALL FC THUNDER PLAYERS
MONDAY-THURSDAY
7:30-8:30PM
LED BY COACH JARRED
MEET ON FIELD 3

Boerne FC Thunder (Official Soccer Club Page) added 11 new photos — with Blake Kidder and 6 others. May 13 at 8:02pm

Just a few photos from our first annual FC Thunder End of Season event! Great to see so many members of our FC Thunder family and such a fun night! More pics to come. #fcthunderfamily



Welcome Home
March 1st @Boerne City Park.



is a majority Q&A session. Bring a player wanted (link below). Please remember that directed toward individual coaches as to stly with NCAA rules.

WELCOME BACK TO BOERNE CITY PARK | SPRING SEASON KICKOFF



Reports

- ❖ Operations
- ❖ Treasurer
- ❖ Director of Coaching
- ❖ **President**





Report: President

Our focus must be on the KIDS ALL KIDS ALL ABILITIES

OUR MISSION

FC Thunder is a non-profit organization dedicated to developing ability and character through soccer, in a fun and safe environment.

OUR VISION

FC Thunder is committed to players reaching their full potential by focusing on the process of development, quality coaching and leadership, to create a lifelong love of the game.

WE BELIEVE IN

A focus on learning and progress through persistence and hard work

Embracing challenges and competition

Respecting the game

Serving the community *Developing self-confidence*

Commitment to raising standards and enjoyment of players, families, coaches, referees and all involved





Report: President

Our focus must be on the KIDS

ALL KIDS ALL ABILITIES



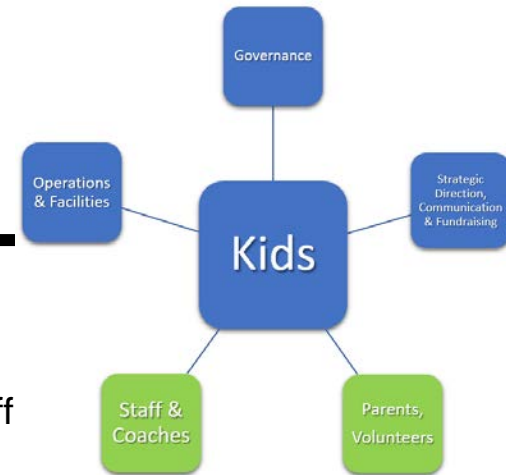
We held the first strategic planning meeting this year.

- Was very successful
- Coaches, staff, and several parents attended
- Open environment allowed us to address several concerns
- Developed a SWOT analysis
- Organized discussions into 5 categories

NOTE: A summary report is available for review in printed form by member families before and during board meetings.



Key actions taken in 2017-2018



❖ Proper coach, staff, and board models

- Developed organizational and function charts
 - New job descriptions for all board, coaching, and staff
- Kicked-off Bylaw Committee to rewrite Bylaws
- Increased overall board transparency
- Opened new At-Large board position representing parents (2018 AGM)

❖ Coaching resources

- Signed contracts with Manchester School of Soccer
 - support Rec program so BSC coaches can focus on Academy and Select
- Established Team manager coordinators
 - using Team Snap & building resources
- Added parent volunteers as Tryout Coordinators to help with Tryouts
- Providing standardized curriculum, coaching mentoring, continuing education, etc

❖ Engage parents

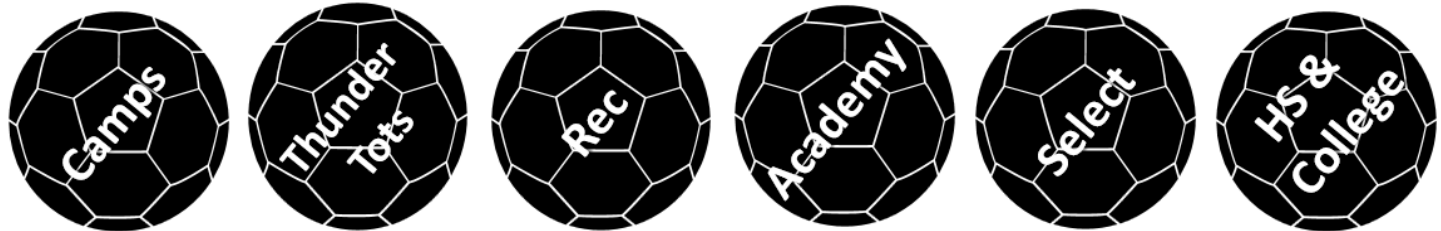
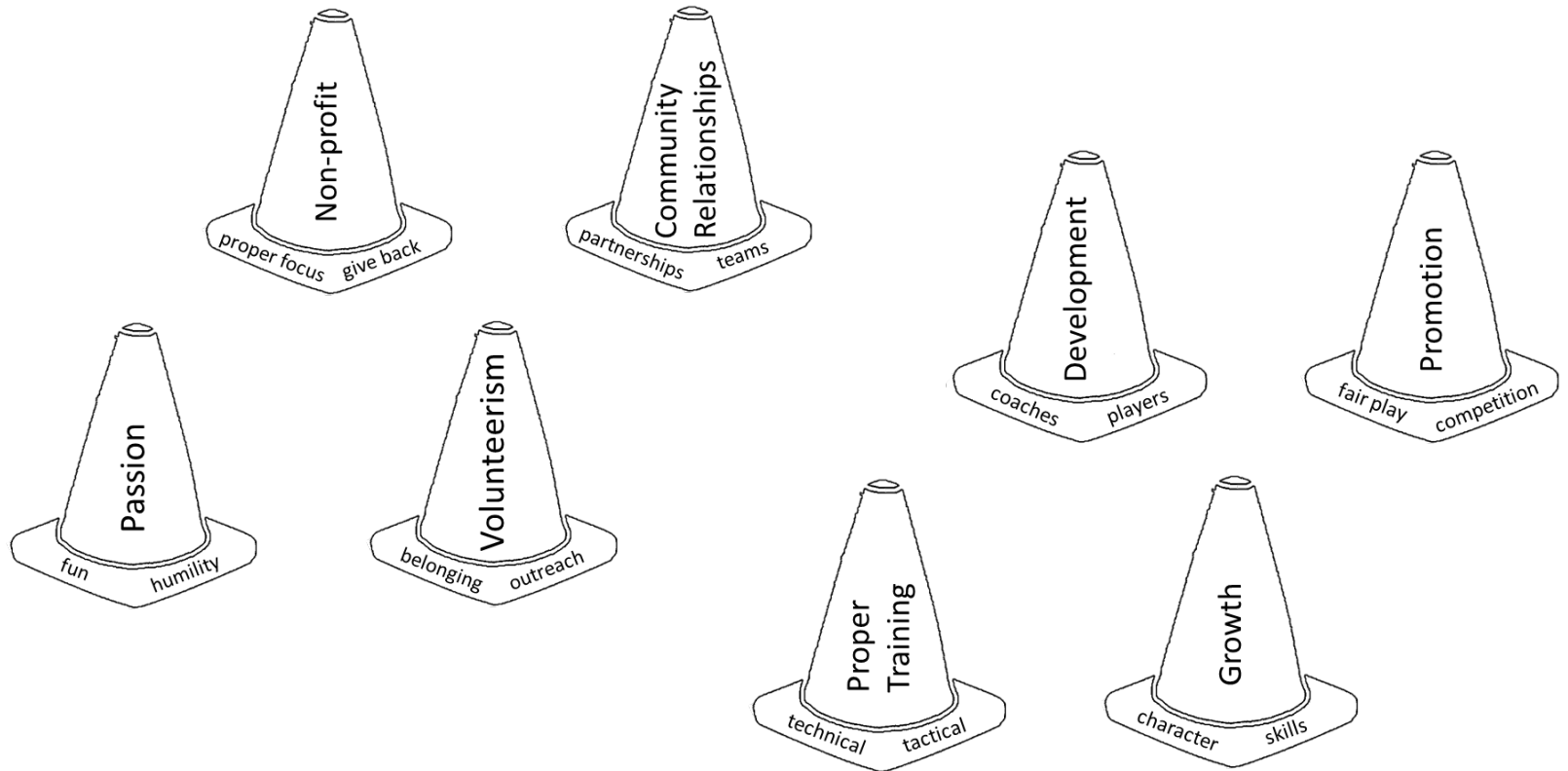
- Created Marketing Coordinator to improve communication
- Created a “Parent Spirit Group” led by parents
- Improving volunteer opportunities





The FC Thunder Way

The right environment needed to support the right programs





Actions taken in 2017-2018



❖ Supporting underserved player groups

- Focus on All players
 - Weekly open street soccer format
 - Improving recognition of kids (medals, certificates, & player's player award)
- Focus on Young players
 - Weekly sessions at FOR Elementary, Thunder Tots, etc
- Focus on Academy and older Rec players
 - New Director of Academy and Rec Director
 - New programs & fee schedule
- Focus on High School & College bound players
 - New programs, fees, & added two college level coaches to staff
 - Created college liaison position and new resources
 - Creating a semi-pro men's league for 18+

❖ Giving back to City and Families of Club

- Developed Adopt-a-park relationship with City of Boerne (BCP & NCP)
- Back to BCP event & End of Year Celebration
- Building volunteer culture (supporting local non-profits)

❖ Building relationships with sponsors

- minimize fees, meet financial aid needs, & offset capital expenses





INAUGURAL BSC Uniform Sponsor for 2018/19 and 2019/20



Tenet/Baptist Health Systems is our primary sponsor!

Logo will be on academy & select teams jerseys

Has led to some delays in ordering fall kits

Ongoing conversations about how this partnership will evolve



Report: President



Active Focus for 2018-19

Parent & Volunteers

- Improve, organize, and optimize communication
- Foster spirit of volunteerism

Staff & Coaches

- Recruit, retain, and reinvest in quality coaching
- Develop non-coaching staff resources & skills

Operations & Facilities

- Flesh out 2018-19 calendar of events with timelines
- Explore options for long-term solution for BSC home

Governance

- Rewrite Bylaws
- Organize budget and financials

Strategic Direction, Communication, & Fundraising

- Monitor local, state, and national soccer environments
- Build strategic relationships with Community & Sponsors





Amendments to By-Laws

- ❖ **None proposed for 2018 AGM**
- ❖ **Bylaw committee formed (April 2, 2018 BOD meeting)**
 - Chair: Wes Arnold
 - Charge: Review & recommend improvements to bylaws in F2018/S2019 soccer year.
- ❖ **Process to Revise By-laws (13.1 By-Laws, Amendments):**
 - Revisions submitted in writing to Administrative Director
 - Can be made at AGM, Special General Meeting, Regular BOD Meeting
 - Requires 2/3 majority of a quorum
 - Voting members given at least 7 day's notice.
 - Voters to have opportunity to seek clarification.
 - Revisions must include effective date.





2018 AGM – Election Process Overview

❖ Process

- Overview of Election Process
- Candidates Speak (5 minute limit per candidate)
- Q&A
- Vote
- Vote Count
- Announcement





The Process to Elect a Board Member (By-law Reference)

❖ The Board Members

- Include: President, Vice President (President Elect), Treasurer, Operations (7.1)
 - 7.1 allows for additional board members
- Serve two year terms (7.2)
- President, Treasurer elected in odd years (7.3.1)
 - President voted on by board after first term (7.6.1)
 - VP is President-elect (7.1, 7.2.1)
- **VP, Operations** elected in **even years** (7.3.1)
 - VP elected from board members currently serving at the time of the election (7.2.1)
 - [Russell Burkey re-elected as VP at 4/2/18 BOD meeting](#)
 - Operations to be elected at 2018 AGM (this meeting) (7.3)
 - **Board Member** (general, at large) to be elected at 2018 AGM (this meeting) following defined election process, term limit





The Process to Elect a Board Member (By-law Reference)

❖ The General Voting Guidelines

- Directed by VP (5.6.5)
- Votes counted by 3 appointed tellers (5.6.5)
- Paper ballots used (to protect privacy) (5.6.6.4); ballots destroyed post-election (5.6.6.5)
- Proxy voting allowed (5.5.1); No absentee voting (5.6.9)
- Majority rules unless specifically provided otherwise (5.6.7)
- Occurs at AGM (7.3)
- Quorum for AGM needed = 12 voting members (6.4.1)





The Process to Elect a Board Member (By-law Reference)

❖ **The Voters** (based on Fall 2017, Spring 2018 soccer year)

- All Elected Officers (P, VP, T, O) (5.5.2)
- All Commissioners (5.5.2) = appointed officers (7.3) – none currently
- All coaches (5.5.2)
- Team Representative (one per team)
 - Coach or Assistant Coach of Rec Team (5.6.1)
 - Team Manager of Academy Team (5.6.1)
 - Team Manager of Select Team (5.6.1)
- Not every individual member (5.6.4)

❖ **One vote per person regardless of number of voting positions held (5.5, 5.6.3)**





The Process to Elect a Board Member (By-law Reference)

❖ The Candidates

- Call for candidates 30 days before election to all members via e-mail (5.6.6.1)
- DOC or designee present board a list of qualified candidates for offices (7.5)
- Candidates sign “consent to serve form” (application)
- Candidates list provided to members 14 days before voting (5.6.6.3; 7.5)
- No nominations from the floor or write-ins at AGM (5.6.6.3)
- Candidates given opportunity to speak to, be questioned by members before voting (5.6.6.2)





2018 AGM – Candidates

❖ **Candidates for Operations Officer:**

Joel Murphy

❖ **Candidates for Board Member:**

Samantha Griffiths

❖ **Completed applications available on BSC website**





The Vote!

- ❖ **Candidates Speak** (5 minute limit per candidate)
- ❖ **Q&A**
- ❖ **Vote**
- ❖ **Vote Count**
- ❖ **Announcement of Vote Result**





Open Forum

- ❖ **Maximum of 5 minutes per member**





Adjourn

❖ Thank you for coming!!!





Boerne Soccer Club (BSC), FC Thunder Annual General Meeting (AGM)



**Thank you for
attending and being
a member of BSC
FC Thunder!!**