



<p><b>Our Mission:</b> To offer a community-based fastpitch softball program that allows opportunities for all Spring Lake Park female athletes to learn and enjoy fastpitch softball.</p>	<p><b>Our Vision:</b> Provide a fastpitch softball program that teaches fastpitch softball fundamentals in a fun and supportive learning environment by promoting team play, providing individual skill development opportunities (physical &amp; mental), and developing competitive teams regardless of age or level of play.</p>
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**Call To Order**

**1) Welcome, Introductions & Role Call (Tom)**

Present	Board Member	Present	Board Member
X	Tom Doran, President	X	Malynda Zuleger, Player Development Director
X	Kristi Cobbs, Vice President (interim)	X	Brad Hunt, Website & IT Director
	Kari Gregory, Treasurer		Bree Minor, Brand & Marketing Director
X	Carolyn Balmer, Secretary		OPEN, Community Liaison & Fundraising Director
	Cassandra Framstead, League & Team Schedule Director		OPEN, Director at Large
X	John Garcia, Coaches Director		OPEN, Director at Large
X	Amanda Tschakert, Panther Classic Tournament Director		OPEN, Director at Large

*\*Board Quorum for Approval Decisions: 50% of filled roles required*

Guest: Amber Hegland

**2) Review & Approval of December Agenda (Tom)**

**Motion:** Amanda  
**Second:** Malynda  
**Vote:** no opposed

**3) Review & Approval of November Meeting Minutes (Tom)**

[November Minutes](#) for review.  
**Motion:** Kristi  
**Second:** Malynda  
**Vote:** no opposed

**Financial Updates**

**1) Treasurer’s Report (Kari)**

- Kari not in attendance - followed up via email with EOY financial review

**Follow Up Notes:**

- Tom to send a list to Kari/Josh with what coaches to pay
- Follow-up nonprofit status

**Next Steps/Board Lead/Timing:**

## Old Business

### 1) Registration/Recruitment (Brad, All)

#### **Discussion Notes:**

- 2026 Registration Timing
  - Registration open Dec. 8<sup>th</sup>
  - Early Bird Registration closes 1/23/2026
  - Final registration closes 1/30/2026
  - Season Kick-off Parent Meeting 2/2/2026
- 8U: \$100
- 10U/12U: \$500
- 14U/16U: \$575
- Rookies; Update from Sam? Should open registration at the same time as everything else?
- Recruitment
  - Signs/flyers/visit from softball players
    - Bree to share final version of recruitment flyer
    - Carolyn to submit to SLP schools for approval
    - Tom to print
    - Determine distribution plan for getting to schools
  - Highschooler visit to Elementary schools for greeting buses
    - Kristi contacting Athletic Director for feasibility check
    - Next steps: gauging interest from high school coach, finding players, setting up days
    - Is there a budget available for bracelets/stickers more flyers for players to hand out to girls?
  - Winter break Learning Ventures event?
    - Possibility for 12U players to visit Northpoint for a few hours over break, wear jerseys, do activity with students on school release day ~60 students currently signed up for care
- Season kick-off parent meeting 2/2/2026
  - Plan for developing content

**Motion:**

**Second:**

**Vote:**

#### **Follow-up/Board Lead/Timing:**

Registration:

- Early bird discounts 8U (\$10) all others (\$25)
- All programming and dates ready
- Option in registration for retaining your number for returning players. \*Add disclaimer - numbers can't be guaranteed. one number per team, based on number of years in SLP
- Keeping payment plan, pay in full, pay by check options
- Increase 8U upfront cost to \$25
- Rookies: Amber & Sam interested in Rookie + 8U. Looking for parent support/assistant coach
  - Brad to look back at historicals for timing/registration - July/August?
  - Last year \$20 fee - goal to keep it minimal so we can bring as many people into the program as possible
  - Opportunity to partner with Community Ed - work with them to promote it? Learning ventures program/Discovery Days.

- Field space needs to be established to determine dates of the program - Cassie
- Need to promote NOW - get ahead of when parents register for other summer activities
- Mondays work well, Wednesdays are harder

#### Marketing updates:

#### Signage

- \$12/each = signs around elementary schools, home field/high school, middle school,
- 5 Existing signs can still be used in high visibility neighborhoods
- Bree to share final design for board feedback/approval
  - Need to include age
  - SLP logo
- Motion for sign budget up to \$400
- **Motion: Kristi**
- **Second: Amanda**
- **Vote: No opposed**

#### High school visit

- Need budget update for handouts
- Have students wear jerseys and hand out gear with high schoolers.
- Kristi to look into bracelet design 5,000: Bracelets: SLP [Fastpitch.com](http://Fastpitch.com)
- Motion for bracelets up to \$700
- **Motion: Amanda**
- **Second: Malynda**
- **Vote: No opposed**

#### Winter break visit

- Kristi to work with daughter to see what day/time could work
- Carolyn to facilitate with Learning Ventures
- Once date is set open up on facebook and see if anyone else wants to come and join

#### Flyers

- Bree finalizing, sharing via chat
- Brad sharing QR code
- Carolyn to submit to SLP for approval
- Tom to print
- Distribution plan after printing

#### Facebook

- Post ready to go live tomorrow when registration is live

#### Rookies to-dos:

- Cassie to look at field space for Rookie program to determine dates
- Brad to update website with Rookies - coming soon messaging
- Build promotion plan - need to deliver materials Feb/March
- Work session in January

## 2) **Panther Classic** – Sand Creek Athletic Complex(Amanda)

### Discussion Notes:

- Date 5/9/2026- **May 10th as backup.**
  - Posted on Mn Softball- Open tournament
  - Teams to bring 2 game balls
- Need someone to take on managing umpires (Handoff communication and manage day-of)
- Concession Update from Lions
- 8U \$175
- 10/12U- \$375

**Motion:**

**Second:**

**Vote:**

### Follow-up/Board Lead/Timing:

- Further discussion on value of cash prizes - what's the right amount of prizes if we are making less money at tournament
- Amanda - overview of field costs for tournament, work with Kari on raffle recommendations



## 3) **Spring 2026 Uniform Design Development & Ordering** (Brad & Bree)

### Discussion Notes:

**Motion:**

**Second:**

**Vote:**

### Follow-up/Board Lead/Timing:

- Bree to post new important dates and reveal plan for jerseys
  - Need to finalize belt/sock colors and have full mock ups for registration
- Bree to secure final costs for jerseys

## 4) **Summer Skills Training** (Malynda/Tom)

### Discussion Notes:

**Motion:**

**Second:**

**Vote:**

### Next Steps/Board Lead/Timing:

- Malynda to put together recommendation and plan for next meeting

## 5) Early Coach Identification

### Historical Info

#### ACE:

- Head Coach ONLY
- Includes background check so should not be completed separately
- Needs to be completed annually; valid for 1 year for completion date

*NOTE: this is being rebuilt on the MN Softball site so if this isn't done by the start of the season they'll just complete a standard background check instead.*

#### Background Check:

- Assistant Coaches only
- Needs to be completed annually; valid for 1 year for completion date

#### Safe Sport:

- All Coaches
- Needs to be renewed annually

#### Concussion:

- All Coaches
- Good for 3 years

#### Discussion Notes:

- Who do we have?
  - Coach certification and tracking- what is needed?
  - 8U
  - 10U
  - 12U
  - 14/16
- Previous: general consensus is that returning coaches wouldn't need to be interviewed if there weren't issues previously and they follow the compliance requirements. We would also still vote prior to making any decisions on potential coaches and coach assignments.
- John - To start understanding who is interested in being a coach for the next year starting in January. Pre-evaluations week of 2/23
- Brad adding coaches interest to registration

#### Motion:

#### Second:

#### Vote:

#### Next Steps/Board Lead/Timing:

## 6) Tournaments

### Discussion Notes:

- Review and discuss tournaments for 2026 season
  - Previous tournament [feedback](#)
- Need to start registering ASAP
- Kari/Tom to work together on registering assumed number of teams
- Amanda to provide tournament recos

#### Motion:

#### Second:

**Vote:**

**Next Steps/Board Lead/Timing:**

7) **Spring Spirit Wear Store (Brad)**

**Discussion Notes:**

- Updates to spirit wear to match design/look of new uniforms?

**Motion:**

**Second:**

**Vote:**

**Next Steps/Board Lead/Timing:**

8) **2026 Board Meeting Schedule (Carolyn)**

**Discussion Notes:**

- Proposed 2026 Board Meeting Schedule
  - o Jan 18 (okay on 3rd Sunday with MLK day?)
  - o Feb 22 (shifted back for Presidents Day)
  - o March 22
  - o April 19
  - o May 17
  - o June 21
  - o July 19
  - o August 16
  - o September 20

**Motion: Kristi**

**Second: Amanda**

**Vote: no opposed**

**Next Steps/Board Lead/Timing:**

- Carolyn to set up calendar meetings for 2026

**Wrap Up and Adjourn**

**Closing Notes/Reminders:**

- [2024/2025 Strategic Plan](#) Reflection
- Next Board Meeting: January 18th at 7:00 PM (Virtual)

**Motion: Kristi**

**Second: Malynda**

**Vote: no opposed**

**Future Agenda Topics:**

- Strategic Planning
- Scheduling Resource Proposal
- Game Changer Use for all teams
- Field Maintenance (Ongoing + Game Prep)

- Recruitment
- Development of Pipeline task force - goal: increase awareness and get more players involved, especially at younger levels
  - Bree, Carolyn, Kari
  - Amanda as assist
- Parenting meeting content - Tom/Kristi lead
  - Work off of existing presentation
  - Updates around expectation setting, commitment

## Appendix A | 2025 Board Meetings

Day	Date	Location
Sunday	January 26 @ 7:00pm	Virtual
Sunday	February 23 @ 7:00pm	Virtual
Sunday	March 23 @ 7:00pm	Virtual
Sunday	April 27 @ 7:00pm	Virtual
Sunday	May 18 @ 7:00pm	Virtual
Sunday	June 22 @ 7:00pm	Hybrid
Sunday	July 27 @ 7:00pm	Virtual
Sunday	August 17 @ 7:00pm	Virtual
Sunday	September 21 @ 7:00pm	Virtual
Sunday	October 26 @ 7:00pm	In Person
Sunday	November 16 @ 7:00pm	TBD
Sunday	December 7 @ 7:00pm	Virtual

## 2026 Board Meetings

Day	Date	Location
Sunday	January 18 @ 7:00pm	Virtual
Sunday	February 22 @ 7:00pm	Virtual
Sunday	March 22 @ 7:00pm	Virtual
Sunday	April 19 @ 7:00pm	Virtual
Sunday	May 17 @ 7:00pm	Virtual
Sunday	June 21 @ 7:00pm	Hybrid
Sunday	July 19 @ 7:00pm	Virtual
Sunday	August 16 @ 7:00pm	Virtual
Sunday	September 20 @ 7:00pm	Virtual
Sunday	October 25 @ 7:00pm	In Person
Sunday	November 15 @ 7:00pm	TBD
Sunday	December 13 @ 7:00pm	TBD

## Appendix B | Important Dates - 2024-2025 Dates

Event	Dates	Location
SLPSA Summer Season Registration	11/4/2024 – 1/31/2025	
MN Softball Director Meeting	1/14	7:00 PM Medina Entertainment Center
Summer Parent Meeting	2/3	7:00 PM via ZOOM
MN Softball 8U Directors Meeting	2/10	7:00 PM Medina Entertainment Center
Summer Team Evaluations	3/1 – 3/2	Westwood Middle School
Summer Team Selections Communicated	3/3	
SLP HS Softball Tryouts	3/17 – 3/21	
Big West Registration Deadline	4/7	
Big West Coach Schedule Meeting	4/8	Medina Entertainment Center 10U/12U @ 6:00PM 14U @ 8:00PM
SLPSA Picture Day	4/29 & 5/9	SLP HS Fields
Big West Summer League Games (10U & 12U)	4/28 – 6/19	
8U League Games	4/30 – 6/21	

Panther Classic Tournament (8U/10U/12U)	5/10	Fridley Community Fields
SLP HS Softball Youth Night	5/12	University of Northwestern
Big West Summer League Games (14U)	5/20 – 7/8	
SLP Youth Activities and Athletics Expo	5/28	SLP High School
MN Softball Metro HS League Games (16U+)	6/2 – 7/9	
SLP Tower Days Parade	6/5	Spring Lake Park
8U State Tournament	6/28 – 6/29	
10U & 12U State Qualifier	6/28 – 6/29	
SLPSA Fall Season Registration	5/24 – 7/24	
10U & 12U State Tournament	7/12 – 7/13	
NAFA Nationals 10U & 12U	7/17 – 7/20	10U Cottage Grove 12U Eagan & Mendota Heights
14U & 16U State Qualifier	7/19 – 7/20	
Fall Team Selections Communicated	Week of 8/4	
Monsta Championships 10U	7/24 – 7/27	
NAFA Nationals 14U/16U/18U	7/24 – 7/27	14U Prior Lake & Lakeville 16U Champlin Park & Coon Rapids 18U Eden Prairie & Chaska
14U/16U/HS State Tournament	7/26 – 7/27	
Monsta Championships 12U/14U/16U	7/31 – 8/3	Mounds View
Club Softball Evaluations can begin	8/4	
MN Softball Fall Ball Meeting	8/12	6:00 PM at Medina Entertainment Center
Fall Ball Weekend #1	8/23 – 8/24	
Fall Ball Weekend #2	9/6 – 9/7	
Fall Ball Weekend #3	9/13 – 9/14	
Fall Ball Weekend #4	9/20 – 9/21	
Fall Ball State Tournament	9/27 – 9/28	
Fall Roundtable Event	9/30	
MN Softball Year End Directors Meeting	11/6 (11/13 reschedule)	Medina Entertainment Center

## Appendix B | Important Dates - 2025-2026 Dates

Event	Dates	Location
SLPSA Summer Season Registration	12/1/2025 - 1/30/2026	
Big West League Director Meeting	1/13	7:00 PM Medina Entertainment Center
Summer Parent Meeting	2/2	7:00 PM via ZOOM
MN Softball 8U Directors Meeting	TBD	7:00 PM Medina Entertainment Center
Summer Team Evaluations	2/27- 6:15-8:15 3/4- 6:15-8:15	MN Fastpitch Academy 899 3 <sup>rd</sup> Street SW #6 New Brighton
Summer Team Selections Communicated		
SLP HS Softball Tryouts	3/16-3/20	
Big West Registration Deadline		
Big West Coach Schedule Meeting	4/7	Medina Entertainment Center 10U/12U @ 6:00PM 14U @ 8:00PM
SLPSA Picture Day		SLP HS Fields
Big West Summer League Games (10U & 12U)	4/27- 12U 4/28 - 10U	
8U League Games		
Panther Classic Tournament (8U/10U/12U)	5/9/2026	Sand Creek Athletic Complex

SLP HS Softball Youth Night		University of Northwestern
Big West Summer League Games (14U)		
SLP Youth Activities and Athletics Expo		SLP High School
MN Softball Metro HS League Games (16U+)		
SLP Tower Days Parade	6/4	Spring Lake Park
8U State Tournament	6/27-6/28	
10U & 12U State Qualifier	6/26-6/28	
SLPSA Fall Season Registration		
10U & 12U State Tournament	7/11-7/12	
NAFA Nationals 10U & 12U	7/16-7/19	10U Cottage Grove 12U Eagan & Mendota Heights
14U & 16U State Qualifier	7/18-7/19	
Fall Team Selections Communicated		
Monsta Championships 10U	7/23-26	
NAFA Nationals 14U/16U/18U		14U Prior Lake & Lakeville 16U Champlin Park & Coon Rapids 18U Eden Prairie & Chaska
14U/16U/HS State Tournament	7/25-7/26	
Monsta Championships 12U/14U/16U		Mounds View
Club Softball Evaluations can begin	8/3	
MN Softball Fall Ball Meeting		6:00 PM at Medina Entertainment Center
Fall Ball Weekend #1	8/22-8/23	
Fall Ball Weekend #2	8/29-8/30	
Fall Ball Weekend #3	9/12-9/13	
Fall Ball Weekend #4	9/19-9/20	
Fall Ball State Tournament	9/26-27	
Fall Roundtable Event		
MN Softball Year-End Directors Meeting		Medina Entertainment Center

## Appendix C – Board of Directors Roles

Name	Current Role	SLPSA Board Appointment Date	Current Role Appointment Date	Role Expiration (2 year term for Officers)
Tom Doran	President*	January 2025	July 2025	July 2027
Kristi Cobbs	Vice President*	September 2023	November 2025	
Carolyn Balmer	Secretary*	October 2025	October 2025	October 2027
Kari Blood	Treasurer*	July 2025	July 2025	July 2027
Cassandra Fremstead	League & Team Schedule Director	October 2025	October 2025	N/A
John Garcia	Coaches Director	September 2025	October 2025	N/A
Amanda Tschakert	Panther Classic Tournament Director	July 2025	October 2025	N/A
Malynda Zugeler	Player Development Director	August 2025	August 2025	N/A
Brad Hunt	Website & IT Director	April 2024	July 2025	N/A
Bree Minor	Brand & Marketing Director	December 2024	July 2025	N/A
Open	Community Liaison & Fundraising Director			
Open	Director At Large			
Open	Director At Large			
Open	Director At Large			

\*Officer roles have 2 year term limits per SLPSA bylaws

