

PYHA Board Meeting Minutes

Meeting Date: Monday, November 13, 2023

6:00PM - Oakstone

Board Members Present:

Megan Fritsch	Greg Fawver	David Gauder - virtual	Zach Goepfinger
Chad Normington	Aaron Palmer	Liz Payne	Debbie Reynolds -late
Blythe Robbins	Lindsay Schleis - absent	Mike Taylor - late	Bekie Timmons

Ground Rules:

- o Your time is valuable. We respect each other’s time so all topics run on time.
- o If won’t be complete, table until next month or discuss via email.
- o 3 Types of topics
  - Informational – Provides information to the Board.
  - Discussion – Informational plus requires idea generation and/or input in preparation for a Decision.
  - Decision – Discussion plus decision required.
  - A vote is taken.

Members Present – Christopherson, Martin, Gaudreau, Normington, Kinsey, Bree, Sweeney, Malone, Winge, Reitzell, Olm

1. 6:00pm - Call to order (approve minutes from October meeting) 6:01
  1. Greg motion to approve October Minutes, Zach second – (8 yah, 0 nah, 3 not present)
2. 6:05pm – Old Business – need to make the flyer to hang at the rink
3. 6:10pm – Bantam Discussion – 6:04pm

This was a discussion between the board members present and members of the association that were in attendance

1. Board members received recommendation from the OIC with plan for OIC
  - A. Lost 7 skaters from the A team, and 1 from the B team to the high school. OIC RECOMMENDATION: Move 7 from B to A, 4 players stay on B team, and have C players move up – 15 on the A team, 17 on the B team. Matt B coaching A and Derek/Joel coaching B
  - B. Who will coach A? Matt B – he can choose his staff
  - C. Bantam C State? How will it make those players feel? We can still host if we want to, we just won’t have a team in it. Dan contacted WAHA to see if we can have our “B” team play in state – we can petition and ask
  - D. Meld the schedules together to find the best fits with them all – tournaments as well – Coaches and Managers will work together. (we

- will cancel additional tournaments if they do not want them, and if there are additional tournaments beyond the 2 paid for, teams will be charged)
- E. Could we get an exception for the '08 kids that have no where to play and forgo Bantam A State Eligibility? If we do this, the B team moves up and has to skate in the A team state, so this doesn't help
  - F. One of the parents in attendance was concerned that some newer skaters from the C team may have trouble keeping up with the competition at the B level and they are worried those kids may not enjoy their season as much on a B team
  - G. There are concerns all around – we understand that this is not an ideal situation, but we working to come up with a solution.
  - H. Players have been selected – talked to the coaches and looked at the player scores from tryouts (even though they may be a bit outdated) as another data point
  - I. Does the OIC expect that there will be movement after the board votes? There are a few players that may need shifting (one out on injury and one release request)
  - J. If approved – SportsEngine will be updated and then an email will be sent
  - K. Needs to be an effort to make sure kids are welcomed to teams – we are all in it together (parents, coaches, and kids)
  - L. Part of the reason there are the feelings is because of the divide within organization between teams

If there are issues with things – please contact Dan so he is aware and don't wait until the next board meeting – practice at the Bantam C level is not a high level like the A team

- This is a topic that comes up at all organizations – it is a challenge to that level – and it is not being dismissed, it is a challenge that many teams are going through the same pain point
- Go to the coach, and let the coach know – ask as parents what we can do to help?
- If team bonding is a challenge – take your kids to do something – other parents can organize

Liz motion to accept the Bantam Recommendation from the OIC, Blythe second (10 yah, 0 nah, 1 not present)

- 4. 6:45pm – Treasurer Update (7:30)
  - 1. 501C3 Status is solid and backdated to last year. Getting credits applied to all accounts and invoices out to those making off-line payments. Have requested ice bills from Stu but has not received for September and October – pending further movements of team will do tournament reimbursement
- 5. 7:00pm – OIC Update – goalie sessions going really well this year – Shane is a really good communicator and makes the stuff very basic which is good for goalies of all ages and the kids are really engaged. Last coaches meeting was virtual – more coaches attend, but less interaction that way. Next meeting on 11/20
- 6. 7:30pm – **Discussion items 7:35**
  - Safe sport and background check Compliance update

- WAHA form submission
  - FYI - Org Concussion Form submitted
  - FYI - Org Sudden Cardiac arrest form Submitted
  - FYI - Org Safe Sport and Background Check form submitted
  - Discussion: U8 play up forms complete – All as been approved by WAHA
  - Discussion: Cross rosters forms complete – still waiting on a few things, and no approvals have come through
  - Discussion: Travel Team State Rosters – Apply for each of our teams to do that still 11/19 – registering all teams - \$100 entry fee per team
  - Any other compliance/required items anyone else knows about
- MII and EMIC
  - EMIC
    - EMIC progress on rink ownership/city discussions – met with the city – Tom is pretty sure the City will offer something, just not sure what that is yet, and operating on the City timeline. Big fixes need to be made over the summer, so they know they are on a timeline.
    - 501c3 established yet – it has been completed
  - MII
    - General rink maintenance/concern or discussions – city sent architects into both rinks - Ice is to come out in March
    - Rubber walkway to restrooms update – MII agreed to get us some rubber to the lobby dressing area / restrooms
- Goalies
  - What do we currently discount or offer goalies? \$300 credit for goalie fees at the travel level currently – it is fluid to meet needs of organization
    - “For full time goalies, there is a stipend available”
    - Loaner Equipment to what age – we will help with whatever ages we can
    - Discounted fees? If so, how much and how calculated? How is this messaged?
  - Do we need to incentivize or communicate more on the above goalie "benefits"
- Electronic Scoresheets
  - Do we want to use them now as most orgs are using them and this was not the case at the beginning of the season – 2/3 are using it this year – 75% reimbursement on the per team cost of gamesheet – not sure if this is still available (\$135/Team) and recommending 2 iPads (\$1k investment)
    - Not doing it this year
    - If a team wants to do it on their own – if they can sign up individually, they can definitely go ahead and try it –David will ask the contact he has to determine if we can do this
- Scholarship Applications – closed
  - Mike Motion to go into closed, Greg second (10 yah, 0 nah, 1 not present)
  - Bekie motion to come out of closed, Blythe second (10 yah, 0 nah, 1 not present)
  - Zach motion to deny the Bantam release request, Aaron second (7 yah, 0 nah, 2 abstain, 2 not present)
  - Blythe motion to approve both scholarship applications, Zach second (10, 0 nah, 1 not present)

8. 8:45pm - **Quick Hits 8:12**

- Newsletter. What needs to be messaged next?
  - Blythe will send email out later this week to see what we need

- Board Bios. Did we ever send out for all? Megan and Deb need to still submit bios
- TAP program. Are we encouraging/linking our members to TAP? Brought to the board and asked if we wanted to, but it wasn't well attended. Dan got info from TAP that if there is an interest – players can come on their own – will go in NL
- Neck Guards. Aaron Palmer (safety officer), Zach/Dan (On Ice Committee), and David have been checking signals with resources regarding any update in our organization position on neck guards – OIC discussed and fall in line with USA Hockey recommendation (not required but recommend)
- Post Placement Survey. Has gone out to the members – 52 responses – send it out one more time in NL
- AGL. What's the status, do we have all the necessary contacts identified? – see below for update

#### 9. 9:15pm - Committee Updates

- Advertising/Sponsorships – Chad Normington – I have helped Andrea with multiple ad banners and dasher board sponsors but nothing in our direction
- Apparel – Liz Payne –
- Jerseys – Lindsay -
- Awards – Mike –
- Educational Awards Program – Bekie – grades just coming out now for end of quarter – add to NL about it in the coming weeks.
- Equipment – Chad – Equipment should be handed out other than a few late signups for L2/L1
- Golf Outing – Chad –
- Communications – Blythe –
- Tournaments/Events – Debbie –
- Fundraising – Liz / Greg –
- Rec Team – Zach –
- Recruitment – Board Effort -
- Pictures – Megan - The first evening of photos went fine. Second night is tomorrow. Working to see if we can also schedule a make up day
- Grants/Scholarships – Liz –
- Rink/MII – Lindsay/Chad –
- ALD – Greg – Squirt AGL - Tameaka Bryant  
Bantam AGL - Lauren Zellmer

Still no one for Pewees but after the issue I just worked through with the Bantams, I might just deal with anything that pops up for them or the Mites/U6

- Concessions – Jackie will report directly -
- Governance – David –
- OIC – Zach – see above
- Registrar – Tamara -
- Finance – Liz – see above

#### 10. 9:30 pm Upcoming Meeting Agenda Topics –

11. 9:35pm Adjourn – Bekie motion to adjourn, Megan second (10 yah, 0 nah, 1 not present)

Email vote: Liz motion to approve the Bantam B coach of Matt Martin, Aaron second (8 yah, 0 nah, 2 no vote)