

AGENDA
EVERGREEN REGION BOARD MEETING
October 14, 2018- 1:00pm

- 1) CALL TO ORDER – Meredith Coupland
- 2) ROLL CALL – Meredith Coupland
 - i) Executive Board: Meredith Coupland, Kevin Twohig, Jon Lee, Larissa Welch, Rick Wright, Debbie Spray, Margie Ray
 - ii) Advisory Board: Amanda Youngers, Lindsay Callaghan
 - iii) Guests:
- 3) APPROVAL OF 06/07/2018 MINUTES: Kevin Twohig moves to approve, Jon Lee seconds. All in Favor
- 4) APPROVAL OF 10/14/2018 AGENDA: Kevin Twohig Moves to approve with Commissioner authorization to move order as needed. Rick Wright seconds, All in Favor
- 5) BOARD REPORTS:
 - i) COMMISSIONER – Meredith Coupland
 - (a) October Meeting Recap
 - i. Region Services Dept – Member Club Logo (for uniforms) – 35 contracts to date – please push out info to your region. BGS will move from \$18 to \$18.50 in the 19-20 season
 - ii. Coaching Ed – IMPACT is now free online – we can still offer Face2Face – if our IMPACT instructors took the training in 2017 then they do not have to retake until 2019 - Education Task Force is still working to revamp our education program – will be attending Gm2 clinic and have already been to AoC clinic to see what they do well.
 - iii. Officials – will revamp their invitation process for natl events so that it is earlier and planning can occur sooner (travel, fam/vacay requests). USA Officials Newsletter will begin this fall.
 - iv. eLearning – 1.15 millions courses completed on USAV Academy – 72k SS Courses were delivered last season – have beefed up infrastructure to help handle the increased amt of traffic in busy times of season.
 - v. Sport Development – HS Girls’ VB is the #1 team sport participation at > 444k and Boys’ VB had the largest increase of any sport @ 6.6% - \$15k in funding remains available for the RVAs or Disabled Sports Orgs from the VA for Sitting volleyball. New version of STEM manual published, minivolley kits available for elem/middle schools.
 - vi. SafeSport – The USCSS is developing policies to limit and place standards around 1on1 interactions with athletes. NGBs & Locally Affiliated Orgs “LAO” (which ***include*** ALL USAV Regions & Clubs) must implement those policies no later than Jan 1, 2019. USAV will house the policies on the USAV SS webpage. Will let Debbie cover the SS training and committee items like temp Stays, USAV appeal hearings for \$100, and collegiate club team discussion.
 - vii. HP – investigating “Region Collaboration” for various HP programming- indoor, beach and sitting. If a Region has a connection with a facility with

- STRONG host-potential please let them know. 24 regions participated @ indoor HP Champs (and 4 intn'l delegations) in Tulsa, OK.
- viii. Events – all NCs were up in participation except U11-17 in Detroit. Anaheim, Dallas, and PHX were all popular for their divisions. 2019 host cities are U18 in Dallas, Adults in Columbus, GJNC in Indianapolis, and BJNC in Dallas.
 - ix. Beach – 1st season of USAV Natl Beach Tour – 15 BNQ events (closest in PSR in mid-May) and 70 BRQ events. US Natl Beach Champs in Siesta Key FL had a weather challenge but 382 teams participated from 33 regions. Still working on the 2019 BNQ calendar and venue for Championships
 - x. Communications/Creative Services – 1st paperless mag will deliver in Q4 – will adapt to your device – became the third NGB with 500k Instagram followers (behind USA BB & Gymnastics)
 - xi. RVAA Committee Highlights
 1. Insurance – BGS cost increase for 19-20 season – actual ins renewal came in at \$4.61 which was favorable – interest from money invested in 6 month MM Acct will come in at \$12k and that was voted to be transferred into the RVAA contingency fund. \$5k deductible on GL was removed (if damage to facility). There is an “uptick” of people submitting claims that have no insurance (removal of ins requirement from ACA) so then our ins policy re-imburses as the primary.
 2. Strategic Planning – have Comp Committee consider splitting the age groups at GJNC (like 18’s) – allow mid-size cities to host, or increase #s of teams per division or increase # of divisions, keep 15-17 (recruitable ages) together.
 3. Competition – reviewed SP committee’s request – also discussed finding a simpler scoresheet – recommended using the NCAA libero tracking sheet. Also discussed boys waivers that are allowed at the BJNC club divisions.
 4. Education – discussed much of Coaching Ed Report but did want USAV to key on the Beach Ed aspect in which they could be a leader.
 5. Marketing – Digital Newsletter in Nov!! Website current contract until 2020 – USAV Wholesale Program (RVAs can buy in bulk to sell at events – so can clubs – Patty Fadum to let RVA know if someone applies to sell merch)
 6. Beach – USAV removed restriction of how many BRQs we can host and # of region bids we can offer to the championships. Asked to look into HP Tryout requirement for hosts of BNQs. Lots of condemnation about schedule not ready for BNQs/BRQs and also no site announced for 2019 Championships yet..
 - xii. Other Items of Note
 1. Jamie Davis – “Disrupt or be Disrupted” – create ways to say yes vs no – SWOT teams within USAV
 2. MMS – membership management system – 2 groups remain – current AiGroup (webpoint) and SportsEngine – last contract proposals are under review and hope to have finalist announced SOON – asked for RVA volunteers for testing groups (35 volunteered – ERVA was one) – Sept 1 2019 is “Go Live” – better processes, better incorporation of tech/new tech, split USAV/RVA funds immediately.
 3. Boy’s HS Club Team Limited Membership – would be a “team” option for a HS Boys club league membership for \$200 or under. USAV will take the motion and find the they can do insurance-wise.
 4. Membership Statistics – USAV reached above 350k members for the first time – ERVA Full member stats improved by 1.3% to 4776 FULL members BUT with the decrease in limited members by 2.6% that gives us

- an ALL membership decrease by 0.1%. ERVA Junior Girls and Adult Males increased in all categories. Boys decreased by 12.8% (12)
5. GTG Grants – with only 7 grants awarded this season JDavis committed to use remaining \$ for Natl Athlete Events in 6 regions – RVAs awarded were Carolina, HOA, IA, GW, Delta, IRO
- (b) Participant’s Handbook Edits: Kevin moves to approve handbook, subject to discussion. Rick Wright seconds. All in Favor
- i. 3.1.7 Club Director Responsibilities to include communication to their participants about sanctioned members and “if need be” what activities sanction includes.
 - ii. 4.7.1 - Frozen Roster rules conflicts USAV rules – not trackable by Office
 - iii. 4.11 & 7.3 Team Code in 3 age specific events – sub-number this policy??
 - iv. Removal of 5.6 Outdoor FAQ or put in a “box” vs numbered policy.
 - v. Jon’s Due Process edits (section 11)
 - vi. tourney appeals committee – will need publicize to TD and Officials and ADD to reporting process for both TD and DO
 - vii. concern we are only writing per tourney participation
 - viii. Section 12 increase in fine \$ and section 12.2.4 adding Player to those sanctioned
 - ix. Appendix A – changes from EV Region to ERVA
 - x. Appendix C – Can we make these changes as some CDs have already signed for 18/19 season? Additions of SS to verbiage, 1.10 adding chaperones to language, 1.16 adding communication of sanctions.

(2) Jon Lee

ii) TREASURER – Margie Ray

(a) Financials (P&L Report) UPDATE

- (i) Board Stipends
- (b) 2018-19 Budget Approval
 - (i) Browns Equipment Contribution

(i) Margie Moves to approve the 18-19 operating budget with clarifications, to pay for Brown’s equipment out of reserves instead of operating budget, and for sizzler to limit loss to \$2000. Kevin seconds. All in favor.

(ii) Jon Lee moves to increase the junior team fee to \$60/team for the 2018-19 season and increase the adult brown’s team entry fee into leagues to \$80 for the 18-19 season. Kevin Twohig seconds. All in favor.

(c) Spokane Sizzler

- (i) Convention Center Contract-ERVA continues to negotiate the 2018 contract with the PFD to limit the increase in rental cost for the Sizzler and to get a 3-year projection of rental fees to help with budgeting in order to sustain the event.
- (i) Other potential revenue areas are being reviewed as well to increase the income for the event.
 - a. Hotel rebates, increase team entry fee, increase # of teams entered into event by adjusting formatting.

iii) SAFESPORT

(a) October SafeSport Training Update

- (i) Debbie Spray attended the USAV SafeSport meetings in September. The training provided an opportunity for the Regions and staff to gather more information about the Center for SafeSport and how the process for reports, investigation and decisions are handled and communicated. Updated information was provided regarding mandatory

reporters and who is responsible for reporting and what type of reports they want to receive. This information was shared at the Club Director's Summit to be based along to their club staff members.

- (ii) Jon Lee recommends adding SafeSport Handbook link into the Participant's Handbook in the Appendix section.

iv) OFFICIALS DIVISION

- (i) Preseason meetings are scheduled for December 8th and 9th in Spokane & Tri-Cities

v) ADULT DIVISION

- (i) Nothing additional to report besides the Sizzler update in the financials section.

vi) JUNIOR DIVISION

- (a) The Annual Club Summit was held at the Mirabeau Hotel in Spokane Valley, WA. Tournament Directors were required to attend if they were hosting a tournament in the 2018-19 season. New Club Director's, 2 years or less were REQUIRED to attend, there was still around 50 + in attendance at the event. Feedback was positive for the information provided at both meetings.
- (b) Youth Leagues-ERVA staff has been working with partners to encourage the addition of youth leagues as an option for the younger aged kids.
 - (i) Lil Venoms-is a registered club under ERVA and is solely hosting youth leagues. They have 200 + kids signed up for their Fall leagues.
 - (ii) Skyhawks-has 70+ kids registered in their first attempt at volleyball leagues this fall.
- (c) Upcoming Events
 - (i) Boys Drafts are scheduled in Spokane for 3 dates and in Tri-Cities for 4 dates.
 - (ii) Open House is scheduled in Spokane on October 21 at the HUB. This event will include the open court event for the players to be run through drills which will lead into the open house portion where the families and players can talk with the clubs. Finally, the Men's GU vs EWU match at 1:00pm.
 - (iii) Club Tryouts are scheduled to begin on November 3rd for the U12-U14 age groups and on November 11th for the U15-18 age groups. With the WIAA moving the State tournament for 3A/4A to November 17th has provided some overlap issues. The junior's division is actively looking into alternate options for summer to help the older age groups. An online offer and acceptance system for player commitments is also being discussed with the Texas Region who has recently implemented the system in their Region.

vii) ERVA OFFICE

2:40-2:55pm

- (a) Board Memberships & SafeSport- ALL Board members need to renew their membership and SafeSport before the November 1st expiration date.
- (b) Love 11 event was in July and was a good opportunity to promote ERVA and get our name and programming option out to new potential members.
- (c) Skyhawks Jamboree-In August we hosted an ERVA Youth Jamboree that was open to outside people to sign up for on an individual basis OR sign up for FREE if they attended a Skyhawks camp over the summer. We had 40 + kids attend and was able to provide them an opportunity to market ERVA programming and club volleyball.
- (d) Marketing Update- Radio ads have been running for Open House and Boys Draft beginning at the end of September up until the events begin.

6. OTHER NEW BUSINESS

7. MOTIONS

- a. Kevin moves to approve handbook, subject to discussion. Rick Wright seconds. All in Favor
- b. Margie Moves to approve the 18-19 operating budget with clarifications, to pay for Brown's equipment out of reserves instead of operating budget, and for sizzler to limit loss to \$2000. Kevin seconds. All in favor.
- c. Jon Lee moves to increase the junior team fee to \$60/team for the 2018-19 season and increase the adult brown's team entry fee into leagues to \$80 for the 18-19 season. Kevin Twohig seconds. All in favor.

8. ADJOURN

Next Meeting Date:

Location:

Time: