

## Eclipse Club General Board Meeting Minutes

Sept 10, 2024

Randy Smith Middle School at 6:30 pm

| Item Number | Topic  | Time     |
|-------------|--|----------|
| 1.          | Welcome/Call to Order ESC Board of Directors meeting<br>Sept. 10, 2024   | 1 min.   |
| 2.          | <p>Introductions/Roll Call: Allison Long</p> <p>In attendance: Susan Seitz, Lia Aitken, Curt Nordin, Greg Mazer, Samantha Kennet, Les Nichols, Derrek Helgeson, Wayne Horine, Clare Kirby, Melissa Webster, Amanda Miller, Sara Huguet, Allison Long, Wayne Horine, Nate DiGloria, David Powers.</p>   | 2-3 min. |
| 3.          | <p>Approval of Meeting Agenda and Previous Meeting Minutes</p> <p>Claire moved to approve and Chris seconded</p> <p>Chris moved to approve April minutes, and seconded.</p> <p>Nordin moved to approve and Susan Seitz seconded.</p>   | 1 min.   |
| 4.          | <p>Treasurer's Report and Acceptance of Financials– Sarah Huguet</p> <p>Discussion</p> <p>Working with book keepers to sort out quickbooks.</p> <p>EOM June: QUickbooks updated. There will be a solid reconciliation at the end of the month.</p> <p>Cost of book keeper increased from \$750 to \$1000 beginning AUG partially due to their increased work load based off of coaches going from contractors to employees.</p> <p>Increased fees and expenses across the board for Eclipse.</p> <p>Update signers on 2007B (remove Moon and add Steinbergen, leave Horine and Huguet)</p> <p>2008G Susan Fischer added to account</p> <p>2016B Adamzak and Titus, Horine and Huguet</p> <p>2011G remove Miller, Add LeMieux</p> <p>2009G- Remove Lisa Casino add Dawn Nafp....</p> <p>Frustrating movements with Denali State Bank:</p> <p>Mailing out signature cards to non-signers</p> <p>Sent an email to express frustration with the lack of attention to detail on who is getting paperwork and who gets signer cards.</p> <p>Mailing statements to non-signers.</p> <p>DSB responded and expressed that they would identify a main point of contact at the bank. All signature changes done through</p> | 1-3 min. |

|           |  |               |
|-----------|--|---------------|
|           | <p>one person: Samantha Ahlstrom at Chena Pump Branch.</p>   |               |
| <p>5.</p> | <p>Technical Director's Report–David Powers<br/> Discussion<br/> 2013 Boys won state<br/> 2011, 2008, 2007, 2011G all received runner up. Potentially up to 6 teams go to regional event. Slight decrease from last year on teams in finals.<br/> Team Camp: No smoke, but it was rainy. Not any complaints and seemed like a great event. No complaints from parents<br/> Potential dates: 7/21- 7/25 and 6/23-6/27. These are the only dates that could potentially work while balancing Ak Airlines Cup, regionals, far west, Minnesota and State cup.</p> <p>Coaching looks good, most teams have at least 1 assistant coach. The coach for 14/15G needs assistant coaches if possible.</p> <p>Future Travel Plan:<br/> USA Cup is the big focus 7/11-7/19. There is a back to back week tournament and weekend tournament. This tournament helps to consolidate travel over one week to ensure the club has high attendance. Great facility, world class event. We have to apply for the full 10 days, the weekend tournament is more prestigious but the week event may have fewer teams.</p> <p>AK Airlines Cup: Is an option for teams. We steered away from it as a club, but teams can enroll. Its in state and helps the youngest age groups to that tournament.</p> <p>State Cup: TBD.<br/> Presidents Cup: June 13-18 Boise</p> <p>Academy Cup: September 28th from 12-6pm on turf fields. SPlit up on age group: 12-2pm(GR), 2-4pm (AA), 4-6pm (PA). Fun, ends of season tournament. Coaches make teams, fun for younges tplayers. Good and fun competitive environment.</p> <p>Winter Schedule: No Sunday at school district. Arrangements being made with SRC to supplement but time is more 'off peak' times from 0700-1200. If a coach books this time we have to ensure we use it.</p> <p>Master Mondays: Occur on Fridays. Footwork Fridays because we have a lot of gym time on Friday. 1 hr ball master sessions done in</p> | <p>5 min.</p> |

|    |   |         |
|----|---|---------|
|    | 4-6 sessions.   |         |
| 6. | <p>Executive Committee report–Melissa Webster</p> <ol style="list-style-type: none"> <li>1. Dept of Labor Settlement: Wayne Harger from the Dept of Labor had contacted Eclipse last spring to ask for a review of how coaches were employed/paid. They had deemed that they should no longer be contractors. We sought assistance and support from employment lawyer and accountant: Advice was ‘you can try to fight it. You may win and there is no guarantee, it would take a lot of time and a lot of money to fight it.’ If you worked with them then they will keep the penalization light. One year of a penalty, cost about \$2800. They could have gone back over 6 years. We paid the fee and signed worker comp insurance. We met with the coaches to talk with them about what the changes mean to them now and in future seasons. The biggest change for coaches is that they are now considered hourly paid employees and not contractors. Wayne put together a spreadsheet: employee, hours worked, what was tracked, how much they were paid and identified how to create an equation to ensure that they would get paid around the same amount fo money. We have budgeted for some teams to have multiple assistant coaches. Coaches will be paid quarterly and we will be able to track hours based off of each quarter and estimated hours. Because of this change it is increasing the cost of the ‘employees.’ We are now done with the payments for this year, or would have been done. Chugiak Soccer Club also went through this and were transparent in their processes, agreements, pay scale to help us move our process along.</li> <li>2. Employee Agreements: New contracts for coaches that will need to be signed. Lots of payment paperwork is a part of the new employee agreements.</li> <li>3. Sponsors for Uniforms: McKinley front sponsor, Plumbers and Pipe Fitters back sponsor, Central Labor Council, and potentially pending AK Fuel distributors.</li> <li>4. Coaching Feedback from coach evaluations: There were positive and negative feedback from</li> </ol> | 15 min. |

|           |  |               |
|-----------|--|---------------|
|           | <p>parents to coaches, the survey and feedback. The coach evaluations take the parent feedback and help to inform coach evaluations and share the feedback with the coaches.</p> <p>5. Gaming Committee and Options: Gaming committee has now renewed our state gaming license. Keri Gelvin, Katrina LeMieux and Allison Long are part of the gaming committee. Currently working through a 50/50 raffle for the 2012/2011 girls teams to work through processes and hurdles before opening up to other teams to identify</p> <p>Discussion</p>  |               |
| <p>7.</p> | <p>Policy and Procedure Committee Report–Charles Parr</p> <p>1. Policy and Procedures Comments were resolved by the committee.</p> <p>Nate moves to approve, Curt Nordin seconds.<br/>Nate mentioned how impressed he was on the work that was done. <b>The P&amp;P are much updated.</b><br/><b>Vote: all in favor. P&amp;P is approved.</b><br/><b>Communication for best practices:</b><br/>Motion to adopt from Susan, Second by Claire.<br/><b>Motion to adopt match day behavior guidelines</b><br/>Nate moves to adopt, Curt seconds.<br/><b>Expectations fire parentts abd guardians</b><br/>Curt moved to adopt, Susan Seconded,<br/><b>Financial Aid scholarship:</b><br/>Clair motions, nate seconded.<br/><b>Coach expectation and code of conduct:</b><br/>Curt motion to approved, Claire seconded.<br/><b>We have tabled a volunteer policy, but we would like this to be reviewed.</b></p> | <p>10 min</p> |
| <p>8.</p> | <p>AYSA Report - Chris Willis</p> <p>District Commissioner for AYSA, Rob Aiken is member at large. After AK State Cup, had a board meeting. State cup review survey was received. Looking for ways to make it more of an event feel than just a soccer tournament. Reviewing the selection process for venues. In the past there was a process: historically, there would be a local club to host the state cup. Certain conditions had to be met. Reviewing the implementation of the rules will have to be considered. AYSA will be rolling out the requirements and allow other cities to apply but right now the city of Fairbanks is the only location that meets the requirements.</p> <p>Some disappointing news from State Cup: Medal ceremony wasn't</p>  | <p>3 min</p>  |

|            |   |                 |
|------------|---|-----------------|
|            | <p>very significant. But the other disappointing action was that a lot of silver medals were found in the garbage cans. AYSA has had discussion over how they can create a culture where 2nd doesn't result in throwing away medals.</p> <p>AYSA AGM- postponed to allow for notice to members. Review of the bylaws need to be considered. There will be changes coming and those changes will need to be voted on. NOV 2nd is the current proposed date.</p> <p>Annual Club Reports are due sept 30th.</p> <p>AYSA 23-24 Award Nomination forms: Volunteer of the year, administrator of the year, recreational and comp coach of the year, young referee of the year award. 'Adult' referee awards will be done in house with the referee association not in partnership with AYSA.</p>  |                 |
| <p>9.</p>  | <p>Action Items</p> <p>Post policy and procedures to website, reorder documents for the gaming committee.</p> <ol style="list-style-type: none"> <li>1. Officer Vacancies: AGM – Vice President and Treasurer <ol style="list-style-type: none"> <li>a. Need nominations for SEP 23 if nominated ahead of time.</li> <li>b. Please put names out and try to get nominations.</li> </ol> </li> <li>2. Recommendation for Committee to review the size of the board. This has come from many people: The Board is too large. This committee would look at the size of the board and propose recommendations. <ol style="list-style-type: none"> <li>a. Put out to the teams to see if we can get 3 people for a 2 week volunteer</li> </ol> </li> <li>3. Advertising: <ol style="list-style-type: none"> <li>a. Engage with MWR/FSS on FWA/Eielson more to engage military families.</li> <li>b. Try to engage local news and newspaper more. If we were to give results from tournaments. The local news sources are short staffed so we definitely have to keep and emphasize the involvement.</li> </ol> </li> <li>4. Planning for Fall 2024/Spring 2025</li> <li>5. Board Assignments: <ol style="list-style-type: none"> <li>a. Committee Formation</li> </ol> </li> <li>6. FYSA and Eclipse merger: on hold until FYSA selects a new executive director.</li> </ol> | <p>10 min</p>   |
| <p>10.</p> | <p>Public Comment: For the good of the order<br/>Next BOD meeting is DEC 3 at 6:30pm (tentatively at Randy Smith)</p>   | <p>5-10 min</p> |
| <p>11.</p> | <p>Adjourn. Next meeting</p>  |                 |

|  |  |  |
|--|--|--|
|  | Motion to adjourn from Lia, Curt seconded. |  |
|--|--|--|

Items for team:

1. Gaming License is renewed. Would your team like to do a raffle of some sort? Keep it as an idea.
2. Prior to SEP 23: looking for 3-4 people to make up a committee to review and propose changes to the Board of Directors make up and make changes for bylaws. Matt Raymond, Brenda and Nate DeGloria offered...
3. AGM is coming up on 20 OCT with email coming out from Wayne Horine as a reminder