



Meeting Minutes

May 19 2021

ROLL CALL: Severin __x__ Wells __x__ Berthiaume __x__ A Downs __x__ Hubbard __x__ White __x__
Crimmins __x__ Modeen __x__ Nelson __x__ McCoshen __x__ T Downs __x__ Sislo __x__ Dinda __x__

Called to order 6:03

Approval of previous minutes: motion - Dick, second Deana

Approval of financials: motion -Anna, seconded Deana

Officer reports:

President (Kyle):

Introduction, handout ice time for the year.

Only SAHA ice - all teams had increased SAHA ice this year due to school being canceled. We are on the higher end of things for USA hockey recommends. Discussion of tracking games/pick-ups for next season. Also discussion about how many pick-up games is appropriate.

Executive Director (Tom):

Mask mandate has ended. Lobby will be opened this weekend. Hosting squirt B D11 playoffs next week. Software for booking is no longer supported - looking for a new one (cost split with SRM). Pump in the rink that needed to be repaired now needs to be replaced. Accountants have verified SAHA owns the building - we want to pay for actual expenses for tax purposes. Anything that is depreciable SAHA will now be paying. Labor is \$5K. \$12K will be the approximate expense.

Treasurer report (Claire):

Net loss \$80K this year - hoping for next year closer to zero for net income. \$1M to \$2M for the floor and roof - pmt over 20 years would be \$6K-\$12K per month with interest adjustable every 5 years. Motion by Claire to start a sub-committee for capital campaign. 2nd by Anna. Motion passed. Tom W. Will chair this campaign.

Finance/Insurance (Claire): SAHA will pay for anything that is depreciable.

Bylaws/policies (Kellen): Voting procedure - Should the exec position be voting because it is a salary position? Based on the current bylaws - it doesn't state clearly either way at this point. It is an advisory position and a conflict of interest. Bylaw Committee will be looking at clarifying it.

Equipment (Anna) - We will be ordering socks in June. Also considering selling old jerseys and potentially doing a gear swap.

Fundraising (Kyle) - no report

Rink/ Facilities (Dick) - Scott Olson is looking at replacing the outdoor lights. Backfill the outdoor rink with sand. Touch up paint. Stairway for big rink - Shane Nordness might have extra wood.

Volunteer/Concessions (Jamie) - mini donuts, full pizzas, corn dogs, etc. Review prices etc... Pull tabs on tournaments weekends only (All money will be separate). Deana is going to be doing videos on how to run the concession and put it on the website. Discussed how we track volunteer hours.

Registration/Social Media - New skater player packages, payments options are the same as last year, Harrington Fund, no "covid" \$50 discount. Discount for registering early and family discount. We will be starting JGOLD after HS tryouts. All bantams will pay the same price.

Player recruitment - no report

Pond hockey/Gilby - no report

Men's tournament - \$4,872.70 Net income

Community Inclusion- 10K puck challenge starts June 1

Tournaments- USA hockey sanction fees went from \$75 to \$250

Development - D11 meeting - consider PWB and Bantam B (two different divisions). Duluth potentially pulling out of district 11 at squirt level. Not sure on the impact. We should know more in June.

Age Change - Recommendation from the development committee is to remain at USA Hockey ages.

Recommendation and Plan:

The SAHA Development Committee recommends that the association remain with the USA/WAHA age structure for all playing levels for the 2021-2022, 2022-2023, 2023-2024," seasons. The Development Committee will be responsible for bringing analysis and recommendation to the SAHA Board of Directors following the 2023-2024 season. The SAHA Development Committee insists that all SAHA teams from Squirt/10U Girls and above continue to play in DAHA/ District 11 leagues and encourages all teams to continue to attend invitational tournaments in Minnesota. The Development Committee recommends that if at any time WAHA changes to, or closer to MN Hockey ages, that SAHA will comply immediately. The Development Committee insists that SAHA teams eligible for State play downs may not "opt out" or "forfeit" play downs, per WAHA guidebook page 55, paragraph 9.

While there are some potential merits associated with going to MN ages, the Development Committee feels there are other areas that can be focused on first in order to better develop our players and the association as a whole. These are areas that need to be addressed regardless of what age structure we are following. These areas include, but are not limited to: 1) Growing and retaining girls within the girl's program. 2) Developing players at similar skill sets within their levels. 3) Creating consistent developmental approaches/goals with both coaches and players. 4) Emphasizing practices over games when needed. 5) Ensuring teams are not consistently playing lower competition, whenever possible 6) Creating a culture of pride and unity within the association, across all levels.

Vote on Development Committee's Recommendation: yes-4: no- 7

The board asked for the following: meet with a fully filled development committee for upcoming year. Also, a more detailed plan vs the exact same one from 2016.

Motion to adjourn 8:44

Minutes submitted by Anna Downs