

TillsonburgFC Board Minutes



Location: Tillsonburg (The Spot, Tillsonburg Mall)
Date: 2023-Nov-06
Time: 8:30pm

Present: J. Pathy, M. Pappaiouannou, M. Locker, F. Deutsch, E. Sopronyi, D. Oliveira, R. Cox, C. Kowalski, B. Harrington

Regrets: J. Twinem, M. Boric, C. Gazley

1. Call to Order

2. Adoption of the Agenda (consensus)

3. Disclosures of Pecuniary Interest

4. Tabled from previous meeting:

4.1. Uniforms/Equipment

A decision on team kit supplier will be made via email vote once an updated costing comparison has been compiled and circulated.

5. Adoption of Minutes of Previous Meetings

5.1. 2023-10-10 - BOD Minutes

Motion: Moved by F. Deutsch, Seconded by D. Oliveira;

THAT the minutes of the TillsonburgFC Board of Directors Meeting on Tuesday October 10, 2023 be approved. **CARRIED**

6. General Business & Reports

6.1. Financial Report - year end surplus expected to be in the neighbourhood of \$10,000. External review of 2023 Statements to be obtained in the new year.

Motion: Moved by F. Deutsch, Seconded by M. Pappaiouannou;

THAT the TillsonburgFC Financial Statements as of October 31, 2023 be approved as distributed. **CARRIED**

6.2. Facility Updates - 6-7pm at St. Joseph's gymnasium secured for D. Oliveira's training.

Glendale gym available Tuesdays & Thursdays - R. Cox to secure at least one or the other, both if available. J. Twinem advised that futsal field will be available at indoor facility for \$100/hour.

6.3. Discipline items - disciplinary reports from EMSA were reviewed by the Board.

6.3.1. Notice of Decision: One TillsonburgFC player has received a one-year suspension for playing while suspended.

6.3.2. Referee Reports: Red cards issued to Men's team players during the 2023 season were reviewed by the Board.

Motion: Moved by M. Locker, Seconded by M. Pappaiouannou;

THAT all TillsonburgFC players or team officials who received a red card during the 2023 season for violent or aggressive behaviour towards a player, match official or spectator shall take the Respect In Sport course at their cost before stepping on the field for the 2024 season. **CARRIED**

6.4. Registration Update - 45 paid memberships as of Nov 6. Coaches need to register. Signs will go up Sunday.

6.5. Marketing update

6.5.1. Santa Claus Parade Nov 18: D. Oliveira will drive the truck. R. Cox to order a banner from Southern Ontario Printing.

6.5.2. Upper Deck Present Wrapping Dec 2 - need 6 players.

7. Standing items

7.1. EMSA updates - M. Locker reported that all of the directors who are aligned with TillsonburgFC needs are returning. Karen King as VP will be an excellent help. More teams than ever (505 outdoor youth, 125 indoor youth). The number of yellow & red cards issued was typical, but the concern was 22 serious incidents. Tier 3 players will not be able to play in Tier 1 or 2. Masters/Men's teams need to reflect the image of the whole Club and right now are not representing the Club well.

7.2. Club Licensing - The licensing application submission was reviewed, and a series of additional pieces of documentation and policies are required.

7.2.1. Discussion around culturally sensitive coaches and culturally appropriate activities. TillsonburgFC will avoid scheduling home games on Sundays and develop a player booklet for the beginning of 2024 season.

7.2.2. *Responsible Coaching Pledge*

Motion: Moved by R. Cox, Seconded by D. Oliveira;

THAT the TillsonburgFC Board of Directors take the Responsible Coaching Pledge to keep sport Safe, Smart and Secure; and that this matter be placed before the membership at the Annual General Meeting on November 29, 2023 for ratification.

CARRIED

7.2.3. *TillsonburgFC AODA Policy*

Motion: Moved by R. Cox, Seconded by M. Locker;

THAT the TillsonburgFC Board of Directors adopt the TillsonburgFC AODA Policy as amended. **CARRIED**

7.2.4. *TillsonburgFC Code of Conduct to Protect Children*

Motion: Moved by F. Deutsch, Seconded by E. Sopronyi;

THAT the TillsonburgFC Board of Directors adopt the TillsonburgFC Code of Conduct to Protect Children as distributed. **CARRIED**

7.2.5. *TillsonburgFC Anti-Bullying Policy*

Motion: Moved by F. Deutsch, Seconded by C. Kowalski;

That the TillsonburgFC Board of Directors adopt the TillsonburgFC Anti-Bullying Policy as distributed. **CARRIED**

7.2.6. *TillsonburgFC Anti-Discrimination Policy*

Motion: Moved by J. Pathy, Seconded by M. Pappaouannou

THAT the TillsonburgFC Board of Directors adopt the TillsonburgFC Anti-Discrimination Policy. **CARRIED**

8. Next Meeting

- AGM: November 29th Tillsonburg Soccer Park Clubhouse; 7pm
- December 4th The Spot; 8:30pm
- January 8th The Spot; 8:30pm

9. Adjournment - 10:20pm