**General Membership**

**Board of Directors Meeting Minutes**

**July 15, 2020 @ 7 PM**

**In Attendance:** Moe Niederer Nic Dutton Travis Martin

 Kai Sims Abby O’Neill John Decaro

 Amanda Bell Melissa Casey Heather Calcaterra

 Dave Bell (call-in)

**Meeting Call to Order:** 7:00 PM

**Meeting Location:** MAC Community Room

**Guest Concerns:**

none

 **Approval to excuse absent Board Members:** Joey Merrick (Vegas), Karl Greninger (work)

**Approval of the July 15, 2020 Agenda:** Motion made to approve Agenda, Kai/Abby, motion carried.

**Approval of the April 15, 2020 Minutes:** Motion made to approve Minutes, Amanda/Kai, motion

carried.

**Approval of the Treasurer’s Report:**

Reports aren’t formatted as we are used to but Kai can change layout with the new Quickbooks book keeping; only registration at this time is for girls; question about jersey stock and accuracy of revenue/expenses for jerseys, previously not split from other SportsEngine costs but will be this year to keep a better handle; cashed a 20k CD from Northrim; interest in using funds from office supplies budget to buy MHA projector so Treasurer’s Report and MHA Agenda can be displayed at meetings

Motion made to approve Treasurer’s Report, Abby/John, motion carried.

**Items for Discussion:**

**Old Business**

* **Registration, evaluations, tune-ups (HC)** – encourage prepay for tryouts; new links for registration created and will be live soon; no comp tune-ups budgeted; waiting on ice allocation from MAC; House evals/tune-ups earlier this year in September; 2 hours of House tune-up skate budgeted; tabled
* **8U/10U/12U development (JM)** – 8U/10U developments are set and ice is mostly reserved; 12U pending ice allocation and staffing
* **Start Up Best Practices Committee report (MC)** – update, Abby and Melissa; work with Nic, Amanda, Travis; Karl Greninger does a great job with comp tryouts (professional, welcoming, organized); use as a model; suggestion from Dave Bell and John Decaro to post tentative roster first day of tryouts for comp to increase quantity of qualified players to choose from; Dave will email comp coaches for feedback for establishing best practice
* **Play with MHA (8/29) Committee report (MC)** – update, moved to September 12 since MAC isn’t open on weekends until then; coincides with start of season September 14; ASD is not taking requests to approve flyers so Melissa will send to individual principals who returned to work this week for distribution during registration & to be included in newsletters/FB etc.
* **Goalie Coach Committee report (TM)** – update, new proposal reduces mandated hours to prevent burnout:
	+ 2-3 skates/team/month for comp
	+ house goalies do clinic together on ½ sheet 2/mo
	+ $50/hour rate
	+ totals 16-20 hours/mo for $5K
	+ budgeted $8K
	+ Travis and John will write up and present to potential goalie coach then Board for approval
* **Future Planning Committee (JM)** – no report, tabled
* **Reducing 6U/8U Costs (JM)** – update, proposal completed by Abby and submitted to ASHA for approval
* **Increase House ice allocations (JM)** – no report, tabled
* **ASHA Recruitment Guidelines (JM**) – no report, tabled
* **Coaching Selection Process (MC)** – amended, Dave request change of Coaching Coordinator presenting list to Board for approval; present members request reinstatement of Coach Selection Committee to be led by Coach Coordinator; House/Girls/Comp Coordinators and a minimum of 2 additional committee members, subject to Board approval, committee will seek out applicants and propose recommendation to Board for approval; add list of possibilities to drive, Melissa will update for approval
* **Election Process for Handbook (MC)** – including Section 3 re: who can vote; no changes needed, tabled for Board Approval
* **Comp Jerseys (KG)** – 14U/16U early season game / tryout jerseys order has been placed with Alaska Strong (they’re donating them); total of 40 jerseys which includes 2 goalie-cut jerseys for each age group; will arrive any time prior to our Comp tryouts

**New Business**

* **New parent packet (MC)** – tabled due to time
* **Tournaments (MN)** – similar dates to last year; Heather reserved ice; Mac Attack host fewer teams to keep at MAC; committee includes Abby, Moe, Amanda, Melissa & recruit parent volunteers closer to date; will be hosting 14U A and 14 Tier II State House
* **Scheduling ice from allocation (TM)** – discussing ways to get more ice during the week; possible document from municipality outlining ice allocation per association per rink; which is more important consistency or hours/touches
* **Changes to 6U/8U program (TM/MC)** – proposal, details attached below; difficult to bill/allocate ice with 3 teams sharing; possible loss of tryout money for Reds; concern it be too difficult to track and accurately evaluate; Dave offered to assist in evals; 6U acquiring Learn to Play might put older kids with 6U; concern if new coaches will like; fee for 6U can be monthly or seasonally; single jersey white or blue part of registration cost and no socks; great year to experiment; could use 8U evals to meet all parents/size for jerseys/walk-in registration/get welcome handbook; Melissa will update and review again, tabled
* **Girls Coordinator report (ND)** – 12U will be House A designation w/ same coaches as last year (Tise & Wolgemuth) but need goalie and manager; 8U/10U House designation w/same coach as last year (Swenson) but needs goalie and manager, will likely rotate goalies; no tune-ups or evals/tryouts budgeted or scheduled
* **ASHA Board Meeting report (KG)** – emailed to Board to save time:
	+ Have we turned in our annual SafeSport agreement to ASHA that is required to unlock / open the registration portal?
	+ Dempsey Anderson opening July 27th
	+ Ben Boeke opening mid-August so it’s not available for Comp tryouts.
	+ 12U Comp only approved for Hockey Club AK this season (Kenai) so there will potentially be two 12U Comp teams from the Kenai Peninsula.
	+ It appears ASHA will be allowing body checking back in to 14U and older A (house level), still no checking below that.
	+ MHA will be hosting State Tournaments for 14U Tier II and 14U B House this season.
	+ Currently USA Hockey registrations are down 60% from last season. All USA Hockey employees have been furloughed until the end of July.
	+ Level 4 coaching cert will now be a 1 day class instead of 2 days. Coaches can apply for a temporary card by July 31st and due to COVID and limited seminars that will be offered for coaching certs coaches can stay at their current level for this season only as long as they submit for the temporary coaching card (even if they had a temp card this past season).
* **Jersey proposal (KG)** – potential cost savings initiative on 8U jerseys by ordering reversible; would look the same a those who already have 2; cost $75 which includes name and numbers on each side applied at TNT; normal jerseys are $55 each so $110 total; could order just 1 color sock as well; Motion made, dependent on current inventory of 11- YXS, 0- YS, 1-YM, to purchase reversible jerseys for 8U and use remaining inventory for 6U/LTPH, Melissa/Abby, motion carries
* Request for parent input to be considered when selecting contract for jerseys 2021-2024
* **Next Meeting:** Change of date to allow more time prior to season’s start, Mustang Hockey Association: August 12, 2020 at 7PM

**Adjournment:** motion made to adjourn, Kai/Abby, motion carried, 9:23PM

**Board Members**

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| --- | --- |
| President - Joey Merrick (JM) | Vice President – Moe Niederer (MN) |
| Secretary – Melissa Casey (MC) | Treasurer – Matt Kirby (MK) / Kai Sims (KS) |
| House Program Director – Amanda Bell (AB)  | Comp Program Director – Karl Greninger (KG) |
| Volunteer Coordinator – Abby O’Neill (AO) | Public Relations – John Decaro (JD) |
| Coach Coordinator – Dave Bell (DB) | Girls’ Coordinator – Nic Dutton (ND) |
| Player Development – Travis Martin (TM) | Office Manager/Registrar – Heather Calcaterra (HC) |

**Proposed changes to 6U/8U program 2020 - 2021**

**Evaluations and Tryouts**

All 8U players (red, white, blue) would eval/tryout together

Player Development Coordinator & Mite Coordinator (Travis) will oversee the evaluation/tryout process

Parent helpers and Mite coaches will ice plan

Board Members with coaching experience or other coaches from other MHA teams will assist in evaluating players from the stands.

On ice and off ice evaluators will provide feedback to Mite coaches and Mite Coordinator; however, final roster is Coaches.

Unsure of best practices for posting rosters at this time

**Practices**

Three skates/week (development???); two during the week and one weekend slot.

Red, white, and blue practice together following ADM model.

Fourth hour of ice previously used by the Mite program would go to House program for their increase in hours.

Times will be as consistent as possible.

**Introductory Level**

6U Atoms program take over MAC’s Learn to Play Hockey program

Share the ice with the figure skating

Will need to keep 1 Sunday time to split with another MHA team

Logistics around cost (allow monthly or must be season??)

Single practice jersey rather than game jersey

Allow older ages before switching into appropriate age-level (example: 10 year old wants to try hockey but isn’t ready to register for whole season, start with LTP and move into 10U House)

**Mite Coordinator**

Responsible for on ice (evaluations/tryouts, practice plans, player development) and off ice (scheduling ice, ordering jerseys, and the Mac Attack) management of the entire 8U/6U program.

Per current Mite Coordinator’s request, Travis will hand all 6U/8U on-ice business and one Team Manager (Melissa) will manage off ice responsibilities.