

**Operations Report**  
EVERGREEN REGION BOARD MEETING  
May 12, 2020

**GENERAL**

**1. Operations**

**a. USAV Updates**

**i. Age Definitions**

1. USAV adjusted age definitions beginning September 1, 2020. The new cutoff for each age division is July 1 versus September 1.
2. Waiver is allowed in MMS for players who are in the U18 Age Definition to play U17 if they are still a Junior in grade level.

**ii. USAV 18 National Championship**

1. Due to many high school associations across the country moving volleyball to a spring sport, USAV has decided to leave the 18 National Championship date as April 23-25, 2021 in Columbus, Ohio. This will impact our WA state HS players.

**b. SportsEngine**

- i. USAV and ERVA has officially transitioned to the new MMS, SportsEngine. I have worked through the summer on training and with USAV Region services to get the Region ready. New memberships and club management is taking place on SportsEngine.
  1. Some Features include:
    - a. Agreements/Waivers can be attached to memberships. i.e., concussion/cardiac arrest, refund policy, independent contractor
    - b. Eligibility requirements are emailed at time of registration for completion. IMPACT, SafeSport, Background Screen
    - c. Multiple memberships can be purchased in a season and system recognizes if additional dues are required.
      - i. This allows members to receive eligibility requirements for multiple roles within Region. Coach & Official
    - d. One Household account for multi-member households. Sub accounts are added for additional members to register under the ONE household account. One login for each family vs multiple logins
  - ii. Tammy Shotkoski, did a training with the Club Director's via Zoom on September 2<sup>nd</sup> and we walked through their new workflow for memberships, eligibility and rostering in the new system.
  - iii. Current Memberships as of 9/14/2020 are 273 purchased.
    1. Adult Player-1
    2. Tryout membership- 132
    3. Adult Membership-1
    4. Junior Membership-125
    5. Coach Membership-14

**c. LMS**

- i. New LMS server, Litmos.

1. I haven't seen new information on the system specifics and how courses will be added, registered for or awarded in the new MMS but they are working on getting the material out to everyone.

**d. Safety Planning/Reopening Guidelines**

- i. Have worked with Cindy Compoc from PSR and Phil Champlin from the HUB Sports Center to develop volleyball specific guidelines for each Phase of reopening. We have all had conversations with the Washington State Governor's Senior Advisor to work on getting the sport specific guidelines approved. We are hopeful we can get them approved so clearer guidance is provided for volleyball specific activities for our events and clubs in Washington State.

**e. Banking**

- i. ERVA applied for a Paycheck Protection loan through Washington Trust Bank and was approved.
  1. Jeff Kavadias provided an update on the PPP Forgiveness through the SBA. The PPP is still on hold but should be fully resolved by the end of October. The SBA will give final forgiveness approval.
- ii. ERVA applied for funds through the Spokane OPEN TOGETHER program from CARES ACT funds they received.
  1. On September 2, 2020 we were emailed approval of the funds and will be receiving the check with disclosure to the parameters of the grant program and the conditions we agree to when funds are deposited. We will be reviewing the information prior to depositing to ensure we can be compliant.

Any questions will be directed to the accountant for clarification and assurance we can meet the qualifications of the grant program.

- iii. ERVA is finalizing the transition from Chase Bank to Washington Trust Bank. Payments and accounts have been transferred over to the WA Trust account over the last few months to ensure no account payments were missed. The transition to SE now auto deposits the membership fees into the WA account. As soon as we are able to verify no more transactions in the Chase account are pending we will transfer the funds and officially close the account.

**f. Official's Division**

- i. After the Junior's Division meeting and some initial decisions made regarding the upcoming season. I will work with the Official's Division to work on a tentative plan for the upcoming season. Consideration will need to be taken into account for the changes in college and WIAA season along with potential overlap and extension of the ERVA/USAV season.
- ii. We will also review the draft of the ERVA Official's Handbook that was sent to the Official's Division earlier in summer for review and discussion.

**2. Marketing**

**a. Website Updates:**

- i. Transition of the website to SportsEngine is complete and has been live for about 3 weeks. So, far no concerns and back-end management, SE help has been great.

**3. Adult Division**

- a. Spoke with Andrew Dolan from the Spokane Convention Center regarding Sizzler 2021. He has been directed by the SRHD the events they have scheduled in January with large gatherings needed to be rescheduled.
- b. Andrew has sent over available dates in April, May and June at the Convention Center for consideration/discussion. The adult and junior's division will need to coordinate the open dates available at the Convention Center and the rescheduling of Sizzler and Regionals. Once dates are selected for Regionals, we will most likely send out a survey to the Adult Teams/Members with a few options to get their feedback on the best possible date to reschedule.

#### 4. JUNIOR DIVISION

##### a. Tryouts

- i. Junior Club Director's opted to open the tryout period beginning September 12<sup>th</sup> across the Region. Each state is in different Phases, but it allows clubs to utilize outdoor areas before the weather changes. They felt they would be able to keep the players engaged in small group trainings, extended tryouts and by offering fall events in Idaho and Montana after a long hiatus. It was a quick turnaround but club directors are doing a great job finding a way

##### b. Indoor Season

- i. Junior Planning Meeting
  - i. Club Business Model
    - 1. Collaborating with the director's and ERVA Staff to find ways for clubs to offer programming in their area. Thinking outside the box of how things have traditionally been done so clubs can offer allowable programming throughout the season.
  - ii. Safety Planning
    - 1. Various templates have been provided to the clubs for planning purposes. Return to Play, Waivers, Cleaning Checklists, Employee/Coach Verifications etc.
  - iii. Facility availability
    - 1. Still an issue for planning for the Winter Season with schools being closed in most areas.
    - 2. Clubs/Region are looking at other options to utilize indoor facilities. i.e., private schools, churches, fitness centers with gym space, open buildings with use of sport court etc.
  - iv. Event Scheduling
    - 1. We are working on developing a Fall calendar with our clubs in Idaho and Montana to offer competition
    - 2. Planning will be flexible and ongoing as we move through the season
    - 3. Regionals will need to be discussed since the current dates scheduled for 2021 are during the WIAA HS season.
      - a. Options include:
        - i. Moving entire event to a later date
        - ii. Splitting U12-U14 into a spring event and then U16-U18 into an event after the HS has concluded May/June timeframe.

## Officials Report September 2020

There is not much to report. Officials are waiting for news but as everyone else, we just don't know what the future holds. There are two concerns from the Officials Chairs:

1. With the Washington high school season postponed, USAV will be impacted with the lack of training that SAVRA provides. SAVRA usually has approximately 12-15 new officials yearly. Many of those receive enough training through SAVRA to work USAV tournaments. Any new officials will have not received proper training.
2. If we have USAV, NCAA and Washington High School all vying for courts and officials there will be a significant shortage of available officials.

On a positive note, we have 7 officials that are working the Idaho high school season. They are already seasoned officials who will be ready to work once USAV begins.

### Recommendations:

1. Find an opportunity to have more training for new (incoming) officials in addition to the usual officials meeting & clinic. This should be on another date and possibly have multiple trainings. Note: If Washington HS is running concurrently, SAVRA will be training on Monday evenings so we may be able to benefit from that training. If USA goes first, we will need to do our own training.
2. Encourage Sunday tournaments as much as possible. College and high school officials should be more available on Sundays.
3. Consider half day assigning. Those that have college matches on Saturday afternoons or evenings might be able to work a half day prior to their matches.