

**Minutes – Monday, March 9, 2020**  
**@ Ice Den 18 Degrees Conference Room**  
AAHA Monthly Meeting 6:30PM

- Call to Order **6:35pm**
- Dial in to Conference call if needed: **Tye, Bow, Frost, Rossi**
- Establish a quorum **Radke proxy to Aguirre**
- Introductions
- Approval of the agenda – **amended to add Affiliate Fee and Tier 1 discussions to New Business Motion: Curley 2nd: Urban Approved 16-0-0**
- Approval of February Regular Meeting Minutes **Motion: Curly 2nd: Justin Rogers. Approved 16-0-0**

**Reports**

- President Report
- Treasurers Report – **Submitted Electronically**
- Secretary Report – **Arizona Kachinas eligible for voting membership status starting this month – meet bylaw requirement 5.01b.**
- AAHA Admin Report – **Submitted Electronically. Thank you to Kristy, Jim Hertle and Jennifer for all their help.**
- Hockey Operations Report - **Submitted Electronically**
- Background Screening / Safe Sport Report – **Effective March 20, 2020 the AAHA will no longer process any application for a background screening (the screening will expire 08/31/2021) as we prepare for the switch over to the USAH National Screening Policy. Anyone requesting/needing the screening on/after that date will need to resubmit an application through the USAH National Vendor (NCSI) through the link on the USAH web site (not yet available). The new screening (through NCSI) will be effective 04/01/2020 and at that time everyone requiring a screening will be directed to the at the time of USAH registration to go to the NCSI site to complete the application. The individual will at that time be prompted for payment of the screening. SafeSport Training is still handled and processed in the same manner as before - no changes to the process or expiration time frames for that training. Remind all association the need to ensure you have Locker-Room Monitors for EVERY game/practice and the HIGHLY recommend form of monitoring is for the monitors to be IN the locker-room while players are present.**
- By-Laws and Policy Report – **Changes to policy and bylaws discussed at the last meeting are summarized on the attached document. Policy and bylaw change documents are also updated.**
- Affiliate Counsel Report
- Coaching Report – **Submitted Electronically**
- Disciplinary Report - **Submitted Electronically. Note: 40% of hearings entail the 601e3 match penalty – adults need to be reminded – Adam will reach out again to all adult hockey directors asking them send out rule reminder to all players.**
- Officiating Report: USA Hockey – **No Report**
- Officiating Report: AHRA – **Submitted Electronically**
- Registrars Report – **Donnalee: Arizona doesn't have independent teams – must go through your local association. Know where your teams are going for tournaments. They must get a travel permit if going to Canada. Make sure tournaments are sanctioned by Hockey Canada. Member count by association will be included in the minutes. Message from Darla: All - Moving forward, I will not be able to releasing any sanction numbers for any tournament sanctions which have Canadian teams participating unless I have their travel permit in hand. Please make sure your tournament directors are aware of this as they will need to require the**

travel permits from the Canadian teams much sooner to allow us time to confirm the teams are a hockey Canada member team. Thanks, Darla

- Adult Hockey Report – Submitted Electronically
- Arizona Coyotes Report
- Player Development Report – Registration closed today. Have waiting lists for 2005 and 2006 birth years.
- Tournament Report – Submitted Electronically
- Girls/Female Hockey Report – Submitted Electronically. Natalie said the conference in California was great. Contact Natalie if you have any female coaches in your associations who are in need of a mentor.
- Disabled Hockey Report

### **Old Business**

- Legacy Sports Arena Informational Letter – attached for informational purposes. There were no comments or questions.
- OneStep Coyotes Member Organization Application – eligible for vote Jared Woolsley in attendance and said OneStep has 52 members and they hope to be up to 75 soon. Motion to approve OneStep Coyotes as an AAHA Member Organization by Curley. 2nd: Justin Rogers. Approved 16-0-0 with no abstentions.
- Bylaws and Policy revisions – eligible for vote  
Motion to approve AAHA Bylaw changes as presented by Curley. 2nd: Justin Rogers. Approved 16-0-0 with no abstentions.  
Motion to table Section 16 of the AAHA Policy manual until the May 2020 AAHA meeting due to ongoing discussions with AHRA by Urban. 2nd: Justin Rogers. Approved 16-0-0 with no abstentions.  
Motion to approve the remainder of the AAHA Policy manual changes by Curley. 2nd: Justin Rogers. Approved 16-0-0 with no abstentions.

### **New Business**

- Youth ice slot times – informational letter attached. Sophia Combs presented her request for evaluation of a curfew policy for youth ice slots. Discussion and input by various directors. Curley recommends referral to the Hockey Ops Committee for further discussion. Tim will send Mrs. Combs the date/time for the upcoming Hockey Ops meeting.
- Affiliate (state) fees – USAH would like to know if we will be revising our affiliate fees (which is included in the USAH fee when a person registers) for 2020-21. We currently charge \$15 for youth 7 and older and \$10 for adults 19 and older. The AAHA Finance Committee has discussed and they are recommending that we keep our fees the same. Note: the Rocky Mountain District will be charging each state an additional 50 cents per youth player but that will be absorbed in the overall AAHA budget. Motion to keep the fees the same as 2019-20 by McCaughey 2nd: Shaw. Approved 16-0-0 with no abstentions.
- Tier 1 Motion to adjourn to Executive Session by Urban. 2nd: Justin Rogers. Approved 16-0-0 with no abstentions.

Motion to adjourn Executive Session and return to regular session by Urban. 2<sup>nd</sup>: Aguirre  
Approved 16-0-0 with no abstentions.

Motion to rescind the AAHA February vote granting Tier 1 status to DYHA for the 2020-21 season by Hertle. 2<sup>nd</sup>: Shaw. President Reckell refused to recognize the 2<sup>nd</sup> on the basis that Shaw is the CAHA Chandler Director, being the home organization of the Arizona Bobcats, on the basis that Shaw is conflicted and therefore not eligible to participate as mandated by the USAH Conflict of Interest Policy which has been adopted by AAHA. Another 2<sup>nd</sup>: Kaplan  
President Reckell deemed Kaplan conflicted on the basis that he is the CAHA Scottsdale

Director. President Reckell solicited a 2<sup>nd</sup> from the remaining Directors present, but no second was offered -therefore the motion failed.

**Announcements**

**Adjournment** Motion to adjourn by Curley. 2<sup>nd</sup>: Justin Rogers. Approved and adjourned at 9pm.

**Future State AAHA Board Meetings**

- NO APRIL MEETING
- May 11, 2020
- NO JUNE MEETING
- July 13, 2020
- August 10, 2020
- September 14, 2020 – Annual Meeting

**REGULAR MEETING on March 9, 2020**

**ARIZONA AMATEUR HOCKEY ASSOCIATION 2019-20**

ARIZONA AMATEUR HOCKEY ASSOCIATION 2019-20				
VOTING DIRECTORS		Name	Email	Signature
1	AHSHA	Jim Hertle	j.hertle@cox.net	
2	CAHA	Tony Radke	tony.radke@khl.com	Proxy
3	CAHA CHANDLER	Brenden Shaw	brendanpshaw1974@gmail.com	
4	DYHA	Brad McCaughey	brad.mccaughey@dyha.org	
5	FYHA	Kevin Tye	tyeway@centurylink.net	Telephone in
6	KACHINAS	Jennifer Triant	registrar.kachinas@arizonacoyotes.com	
7	MISSION	Evan Gavrilles	evangavrilles@gmail.com	
8	TUCSON	Jeremy Bow	pres.jrroadrunners@gmail.com	Telephone In
9	UNION	Shane Frost	sfrost45@gmail.com	Telephone In
10	VOSHA	Justin Rogers	justinr@azice.com	
11	AZ ICE ARCADIA	Jim Rogers	icemonger@aol.com	
12	AZ ICE GILBERT	Bruce Urban	bruceurban60@gmail.com	
13	AZ ICE PEORIA	Jim Curley	jimco@azice.com	
14	ICE DEN CHANDLER	Kristy Aguirre	kaguirre@coyotesice.com	
15	ICE DEN SCOTTSDALE	Allan Kaplan	allan@kginvest.net	
16	OCEANSIDE	Sherri Koshiol	sherri.koshiol@gmail.com	
<b>AT-LARGE DIRECTORS (Non-voting)</b>				
	PRESIDENT	Tim Reckell	treck09@yahoo.com	
	ADMIN	Charles Knotts	9hockeynut@gmail.com	
	ADULT	Adam Mims	adam.mims@oceansideicearena.net	(present)
	AHRA	Chris Zorza	czorza@cox.net	
	AZ COYOTES	Matt Shott	matt.shott@arizonacoyotes.com	
	DISCIPLINARY CMTEE	Bruce Urban	bruceurban60@gmail.com	
	TIER/STATE CHAMP/PDC	Geoff Pashkowski	dplusarch@cox.net	
<b>EX-OFFICIO DIRECTORS (Non-voting)</b>				
	COACHING	Larry Gibson	bluelineforms@icloud.com	
	OFFICIALS	Bryan Eisentraut	bryan.eisentraut@gmail.com	
	REGISTRAR	Donnalee Jerome	dmj@cox.net	
	GIRLS COMMITTEE	Natalie Rossi	rossi.natalie@gcu.edu	Telephone In
	SAFESPORT/BACKGROUND	Herb Haley	timeclass@aol.com	
<b>AAHA Meeting Guests</b>				
Numerous coaches + parents also in attendance				



AAHA Treasurer's Report  
March 9, 2020

2019-20 AAHA Actual to Budget Comparison  
AAHA Balance Sheet 2/28/20  
AAHA Profit and Loss 2/28/20  
Chase February Bank Statement

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "JR", with a long, sweeping horizontal line extending to the right.

Jim Rogers  
Treasurer

Arizona Amateur Hockey Association

# 2019 - 20 AAHA Approved Budget

Income		Year	Qty	Qty ytd	Amt	as of 2.28.20		
						Budget 9/19	Actual to date	Difference
1	Adult Player Reg (USA Hockey)	19/20	3531	3122	\$ 10.00	\$ 35,310.00	\$ 33,490.00	\$ (1,820.00)
2	Youth Player Reg (USA Hockey)	19/20	4320	1184	\$ 15.00	\$ 64,800.00	\$ 19,440.00	\$ (45,360.00)
3	USA Hockey Block Grant (2019-20)					\$ 19,091.87	\$ 19,091.87	\$ -
4	USA Hockey Block Grant (2018-19)					\$ 3,818.38	\$ 3,818.38	\$ -
5	Arizona Coyotes Sponsorship					\$ 20,000.00		\$ (20,000.00)
6	AZYHL 19/20 Preseason Tournament					\$ 58,700.00	\$ 58,700.00	\$ -
7	Youth State Player Development					\$ 16,000.00		\$ (16,000.00)
8	Tier Declaration fees					\$ 22,000.00	\$ 22,000.00	\$ -
9	Tier Championship team fees					\$ 16,000.00	\$ 5,725.00	\$ (10,275.00)
10	Girls team registrations '18-19						\$ 600.00	\$ 600.00
11	Adult State Championship			36	\$ 599.00	\$ 21,564.00		\$ (21,564.00)
12	Checking Clinic			80	\$ 15.00	\$ 1,200.00		\$ (1,200.00)
13	AZYHL 19/20 Postseason Tournament					\$ 37,500.00	\$ 56,110.00	\$ 18,610.00
14	Donations & Fundraising							\$ -
15	Penalties & Fees							\$ -
16	Appeal Fees							\$ -
17	Deposit National Tournament							\$ -
18	Website Advertising							\$ -
19	Misc							\$ -
20	<b>Total State Income</b>					<b>\$ 315,984.25</b>	<b>\$ 218,975.25</b>	<b>\$ (97,009.00)</b>
21	<b>Expenses</b>							
22	RMD District Adult Player fees				\$ -	\$ 1,800.00		\$ (1,800.00)
23	RMD Distric Youth Player fees				\$ -	\$ 2,950.00		\$ (2,950.00)
24						\$ 4,750.00	\$ -	\$ (4,750.00)
25	AZYHL Pre-Season Tourn.							\$ -
26	Ice					\$ 35,150.57	\$ 50,898.20	\$ 15,747.63
27	Printing/Mailing/Misc.							\$ -
28	Referees/SK					\$ 10,610.00	\$ 10,994.00	\$ 384.00
29	Awards					\$ 2,500.00		\$ (2,500.00)
30	Refunds						\$ 2,975.00	\$ 2,975.00
31	Tournament Director(s)							\$ -
32						\$ 48,260.57	\$ 64,867.20	\$ 16,606.63
33	Youth State Tier Championships							\$ -
34	Ice					\$ 25,000.00	\$ 1,438.43	\$ (23,561.57)
35	Printing/Mailing/Meetings/Misc.					\$ 350.00		\$ (350.00)
36	Referees/Sk					\$ 10,000.00	\$ 2,570.00	\$ (7,430.00)
37	Awards					\$ 2,500.00		\$ (2,500.00)
38						\$ 37,850.00	\$ 4,008.43	\$ (33,841.57)
39	Youth State AZYHL Championships							\$ -
40	Ice					\$ 25,000.00	\$ 9,799.92	\$ (15,200.08)
41	Printing/Mailing/Misc.					\$ 500.00		\$ (500.00)
42	Referees/SK					\$ 10,000.00		\$ (10,000.00)
43	Awards					\$ 2,500.00	\$ 642.11	\$ (1,857.89)
44						\$ 38,000.00	\$ 10,442.03	\$ (27,557.97)
45	Adult State Championship Tourn.							\$ -
46	Ice					\$ 24,087.50		\$ (24,087.50)
47	Refs/SK					\$ 7,006.00		\$ (7,006.00)
48	Scorekeepers							\$ -
49	sanction Fee					\$ 50.00	\$ -	\$ (50.00)
50	Awards							\$ -
51						\$ 31,143.50	\$ -	\$ (31,143.50)
52	State Player Development Camp							\$ -
53	Coaches Stipends					\$ 4,175.00	\$ 4,055.00	\$ (120.00)
54	Jerseys					\$ 2,799.00		\$ (2,799.00)

55	Coaches Jackets							\$	-
56	Pucks/waterbottles							\$	-
57	Ice					\$	8,166.66	\$	(8,166.66)
58	Misc-Adv. Posters/supplies/water					\$	411.34	\$	(411.34)
59	Meeting							\$	-
60	Refs/SK							\$	-
61	Third Party Registration					\$	448.00	\$	(448.00)
62	Travel - Air, Hotel, Meals, R.Car							\$	-
63						\$	16,000.00	\$	4,055.00
64	<b>Growth Initiatives</b>							\$	-
65	Coyotes Little Howlers Equipt		1	\$ 2,000.00				\$	-
66	Mite Jamborees		3	\$ 2,000.00	\$	6,000.00		\$	(6,000.00)
67	Total Goalie Quick Change		21	\$ 189.99	\$	6,000.00	\$	272.20	\$ (5,727.80)
68	Cross Ice Boards		1	\$ 7,500.00				\$	-
69	Free Girls Clinics						\$	883.97	\$ 883.97
70	Adult Growth Initiative - Skills Clinics				\$	4,620.00	\$	1,200.00	\$ (3,420.00)
71	Youth Growth Initiative - Skills Clinics				\$	4,620.00		\$	(4,620.00)
72	Disabled Hockey Development				\$	7,500.00		\$	(7,500.00)
73	Goalie Development Program				\$	5,000.00		\$	(5,000.00)
74	Concussion Awareness							\$	-
75	Donations/Gifts							\$	-
76	Coaching Education Program				\$	5,000.00	\$	3,603.88	\$ (1,396.12)
77	CEP Equipment				\$	1,250.00	\$	1,254.59	\$ 4.59
78	Referee Training split with District				\$	2,000.00	\$	2,370.00	\$ 370.00
79	Recognition Awards, Plaques, Sponsorships							\$	-
80	Background Screening Program				\$	16,000.00	\$	8,896.50	\$ (7,103.50)
81	Bank Service Charges				\$	450.00	\$	339.80	\$ (110.20)
82	AZ Corporation Commission				\$	10.00	\$	10.00	\$ -
83	Records Storage Unit				\$	850.00	\$	391.62	\$ (458.38)
84	Office Supplies/software/QBO				\$	900.00	\$	456.12	\$ (443.88)
85	Meeting Expense F&B				\$	3,500.00	\$	1,666.99	\$ (1,833.01)
86	Postage & Delivery				\$	0.18		\$	(0.18)
87	Copies/Printing checks							\$	-
88	AZ Rubber Advertising Program				\$	2,000.00	\$	2,000.00	\$ -
89	AAHA Admin Assistant		20	\$ 15.00	\$	15,000.00	\$	5,917.50	\$ (9,082.50)
90	AAHA Admin Social Media				\$	4,000.00		\$	(4,000.00)
91	Professional Fees (Tax Return)				\$	1,500.00	\$	925.00	\$ (575.00)
92	Legal Fees				\$	45,000.00	\$	26,390.14	\$ (18,609.86)
93	D & O Insurance				\$	1,080.00	\$	1,087.00	\$ 7.00
94	Website				\$	200.00	\$	21.17	\$ (178.83)
95						\$	132,480.18	\$	57,686.48
96	<b>Tournament Fees</b>							\$	-
97	Rocky Mountain Hosting Fees						\$	-	\$ -
98	Pittsburgh showcase sponsor '18-19						\$	1,000.00	\$ 1,000.00
99	High School Nationals '18-19						\$	1,000.00	\$ 1,000.00
100	USA Hockey Nationals Hosting fees							\$	-
101								\$	-
102						\$	-	\$	2,000.00
103	Travel							\$	-
104	USA Hockey Annual Congress		June		\$	4,000.00	\$	990.71	\$ (3,009.29)
105	USA Hockey Mid Winter Meeting		January		\$	3,000.00	\$	665.11	\$ (2,334.89)
106	Rocky Mountain Annual Meeting		August/January					\$	-
107	Coaching Ed./RMD Girls/Misc Travel		Misc.		\$	500.00	\$	477.70	\$ (22.30)
108						\$	7,500.00	\$	2,133.52
109								\$	-
110					<b>Total Expenses</b>	\$	<b>315,984.25</b>	\$	<b>145,192.66</b>
111					<b>Total Income</b>	\$	<b>315,984.25</b>	\$	<b>218,975.25</b>
112					<b>Income(deficit)</b>	\$	<b>-</b>	\$	<b>73,782.59</b>

# AAHA

## BALANCE SHEET

As of February 28, 2020

	TOTAL
<b>ASSETS</b>	
Current Assets	
Bank Accounts	
1001 AAHA Checking	380,767.38
<b>Total Bank Accounts</b>	<b>\$380,767.38</b>
<b>Total Current Assets</b>	<b>\$380,767.38</b>
Fixed Assets	
1230 One Goal Equipment	0.00
1231 Cost	34,486.15
1232 Accumulated Depreciation	-34,486.15
<b>Total 1230 One Goal Equipment</b>	<b>0.00</b>
<b>Total Fixed Assets</b>	<b>\$0.00</b>
<b>TOTAL ASSETS</b>	<b>\$380,767.38</b>
<b>LIABILITIES AND EQUITY</b>	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2400 Deferred Revenue	61,746.87
<b>Total Other Current Liabilities</b>	<b>\$61,746.87</b>
<b>Total Current Liabilities</b>	<b>\$61,746.87</b>
<b>Total Liabilities</b>	<b>\$61,746.87</b>
Equity	
3000 Opening Bal Equity	0.00
3900 Retained Earnings	349,050.67
Net Income	-30,030.16
<b>Total Equity</b>	<b>\$319,020.51</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$380,767.38</b>

# AAHA

## PROFIT AND LOSS

September 1, 2019 - February 28, 2020

	TOTAL
Income	
4000 Player Registration	
4001 Adult	
2019-20 Adult registrations	33,490.00
<b>Total 4001 Adult</b>	<b>33,490.00</b>
4002 Youth	
2019-20 Youth Registrations	19,440.00
<b>Total 4002 Youth</b>	<b>19,440.00</b>
<b>Total 4000 Player Registration</b>	<b>52,930.00</b>
4040 Youth State Championships	
4042 Team Fees	5,725.00
<b>Total 4040 Youth State Championships</b>	<b>5,725.00</b>
4050 Rocky Mountain Girls Team	600.00
5001 AZYHL - Postseason Tournament	56,110.00
<b>Total Income</b>	<b>\$115,365.00</b>
GROSS PROFIT	<b>\$115,365.00</b>
Expenses	
7005 State Playdowns	
7010 Youth	
7011 Ice	1,438.43
7013 Referees	2,570.00
7015 Trophies & Banners	
Tier I awards	203.23
<b>Total 7015 Trophies &amp; Banners</b>	<b>203.23</b>
<b>Total 7010 Youth</b>	<b>4,211.66</b>
<b>Total 7005 State Playdowns</b>	<b>4,211.66</b>
7030 State Player Develop Program	
7031 Coaches Stipends	4,055.00
<b>Total 7030 State Player Develop Program</b>	<b>4,055.00</b>
7072 Growth & Development - Year Round Player Development clinic ice	1,200.00
<b>Total 7072 Growth &amp; Development - Year Round Player Development</b>	<b>1,200.00</b>
7077 Youth Goalie Equipt	272.20
7100 Coaching Education Stipend	2,000.00
7110 Coaching Education CEP Equip	1,254.59
7120 Coaching Educ, Class/Ice/Semina	1,603.88
7130 Referee Development	2,370.00
7150 Background Screening Program	8,896.50
7500 Bank Service Charges	339.80
7505 AZ Corp Commission	10.00
7510 Office Supplies & Software	456.12

	TOTAL
7520 Meeting Expense	1,666.99
7540 Website	21.17
7550 Records Storage	391.62
7600 AAHA Administrative Assistant	5,917.50
7800 Tournament Fees	
7801 Pittsburgh America's Showcase	1,000.00
High School Nationals	1,000.00
<b>Total 7800 Tournament Fees</b>	<b>2,000.00</b>
7850 Travel	
7851 USA Hockey Annual Congress	990.71
7852 USA Hockey Mid Winter Meeting	665.11
7854 Coaching Education/Misc Travel	477.70
<b>Total 7850 Travel</b>	<b>2,133.52</b>
Advertising	2,000.00
AZYHL	
5002 Trophies	-203.23
AZYHL - ice Post season	844.61
<b>Total AZYHL</b>	<b>641.38</b>
AZYHL - Preseason Tournament Expenses	
AZYHL Ice	50,898.20
AZYHL Officiating	10,994.00
AZYHL Refund	2,975.00
<b>Total AZYHL - Preseason Tournament Expenses</b>	<b>64,867.20</b>
AZYHL Postseason Expenses	
AZYHL Post Season Ice	9,799.92
<b>Total AZYHL Postseason Expenses</b>	<b>9,799.92</b>
Coaching Education Trng	0.00
Girls Clinic	
Ice	883.97
<b>Total Girls Clinic</b>	<b>883.97</b>
Insurance	1,087.00
Legal-Prof Fees	26,390.14
accounting	925.00
<b>Total Legal-Prof Fees</b>	<b>27,315.14</b>
void - oops	0.00
<b>Total Expenses</b>	<b>\$145,395.16</b>
NET OPERATING INCOME	<b>\$ -30,030.16</b>
NET INCOME	<b>\$ -30,030.16</b>



JPMorgan Chase Bank, N.A.  
 P O Box 182051  
 Columbus, OH 43218-2051

February 01, 2020 through February 28, 2020

Account Number:

00009595 DRE 601 211 06020 NNNNNNNNNN 1 000000000 63 0000  
 ARIZ AMATEUR HOCKEY ASSOC  
 ARCADIA ICE ARENA  
 3853 E THOMAS RD  
 PHOENIX AZ 85018-7504

**CUSTOMER SERVICE INFORMATION**

Web site: [www.Chase.com](http://www.Chase.com)  
 Service Center: **1-877-425-8100**  
 Deaf and Hard of Hearing: 1-800-242-7383  
 Para Espanol: 1-888-622-4273  
 International Calls: 1-713-262-1679



**CHECKING SUMMARY**

Chase Total Business Checking

	INSTANCES	AMOUNT
<b>Beginning Balance</b>		<b>\$396,419.18</b>
Deposits and Additions	4	15,900.00
Checks Paid	1	-297.50
ATM & Debit Card Withdrawals	6	-1,513.57
<b>Ending Balance</b>	<b>11</b>	<b>\$410,508.11</b>

**DEPOSITS AND ADDITIONS**

DATE	DESCRIPTION		AMOUNT
02/03	Sportsengine3007 Payments	CCD ID: 1452904553	\$4,830.00
02/04	Sportsengine3007 Payments	CCD ID: 1452904553	9,410.00
02/05	Sportsengine3007 Payments	CCD ID: 1452904553	960.00
02/12	USA Hockey Cash Trans	PPD ID: 1510204742	700.00
<b>Total Deposits and Additions</b>			<b>\$15,900.00</b>

**CHECKS PAID**

CHECK NO.	DESCRIPTION	DATE PAID	AMOUNT
3242 ^		02/21	\$297.50
<b>Total Checks Paid</b>			<b>\$297.50</b>

If you see a description in the Checks Paid section, it means that we received only electronic information about the check, not the original or an image of the check. As a result, we're not able to return the check to you or show you an image.

^ An image of this check may be available for you to view on Chase.com.



February 01, 2020 through February 28, 2020

Account Number:

### ATM & DEBIT CARD WITHDRAWALS

DATE	DESCRIPTION	AMOUNT
02/03	Card Purchase 02/01 Tempe Choice S Storage 480-9667021 AZ Card 7333	\$65.27
02/03	Recurring Card Purchase 02/02 Intuit *Quickbooks 800-446-8848 CA Card 7333	76.02
02/04	Card Purchase 02/03 Active Screening/Prot 800-319-5587 FL Card 7333	180.00
02/10	Card Purchase 02/07 Randy C Kiesel Cpa PC Chandler AZ Card 7333	925.00
02/12	Card Purchase 02/10 18 Degrees Neighborhoo 480-5857465 AZ Card 7333	246.11
02/19	Recurring Card Purchase 02/18 Dnh*Godaddy.Com 480-5058855 AZ Card 7333	21.17
<b>Total ATM &amp; Debit Card Withdrawals</b>		<b>\$1,513.57</b>

### ATM & DEBIT CARD SUMMARY

Jimmie D Rogers Jr Card 7333

Total ATM Withdrawals & Debits	\$0.00
Total Card Purchases	\$1,513.57
Total Card Deposits & Credits	\$0.00

ATM & Debit Card Totals

Total ATM Withdrawals & Debits	\$0.00
Total Card Purchases	\$1,513.57
Total Card Deposits & Credits	\$0.00

The monthly service fee of \$12.00 was waived this period because you maintained a minimum daily balance of \$1,500.00 or more.

### DAILY ENDING BALANCE

DATE	AMOUNT
02/03	\$401,107.89
02/04	410,337.89
02/05	411,297.89
02/10	410,372.89
02/12	410,826.78
02/19	410,805.61
02/21	410,508.11

### SERVICE CHARGE SUMMARY

TRANSACTIONS FOR SERVICE FEE CALCULATION	NUMBER OF TRANSACTIONS
Checks Paid / Debits	7
Deposits / Credits	0
Deposited Items	0
<b>Transaction Total</b>	<b>7</b>

SERVICE FEE CALCULATION	AMOUNT
Service Fee	\$12.00
Service Fee Credit	-\$12.00
<b>Net Service Fee</b>	<b>\$0.00</b>
Excessive Transaction Fees (Above 100)	\$0.00
<b>Total Service Fees</b>	<b>\$0.00</b>



February 01, 2020 through February 28, 2020  
Account Number:

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**IN CASE OF ERRORS OR QUESTIONS ABOUT YOUR ELECTRONIC FUNDS TRANSFERS:** Call us at 1-866-564-2262 or write us at the address on the front of this statement (non-personal accounts contact Customer Service) immediately if you think your statement or receipt is incorrect or if you need more information about a transfer listed on the statement or receipt.

For personal accounts only: We must hear from you no later than 60 days after we sent you the FIRST statement on which the problem or error appeared. Be prepared to give us the following information:

- Your name and account number
- The dollar amount of the suspected error
- A description of the error or transfer you are unsure of, why you believe it is an error, or why you need more information.

We will investigate your complaint and will correct any error promptly. If we take more than 10 business days (or 20 business days for new accounts) to do this, we will credit your account for the amount you think is in error so that you will have use of the money during the time it takes us to complete our investigation

**IN CASE OF ERRORS OR QUESTIONS ABOUT NON-ELECTRONIC TRANSACTIONS:** Contact the bank immediately if your statement is incorrect or if you need more information about any non-electronic transactions (checks or deposits) on this statement. If any such error appears, you must notify the bank in writing no later than 30 days after the statement was made available to you. For more complete details, see the Account Rules and Regulations or other applicable account agreement that governs your account. Deposit products and services are offered by JPMorgan Chase Bank, N.A. Member FDIC



JPMorgan Chase Bank, N.A. Member FDIC



February 01, 2020 through February 28, 2020  
Account Number:

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## Jan & Feb 2020

January and February were primarily focused on two things; finishing up the regular season for Tier I, Tier II and Travel (AZYHL); and getting the House/Rec Travel (AZYHL) State Tournament organized and scheduled.

All teams have been very good this year in getting their scoresheets submitted on time, but every weekend there are a lot of games so very busy entering those results.

Tier I finished in January and held their State Tournament in February so are basically done and waiting the start of the Rocky Mountain District tournament the middle of March.

Tier II and AZYHL Regular season wound up in late in February and are now awaiting the start of their respective State Tournaments.

The House/Rec Travel (AZYHL) State Tournaments are schedule for all ages and Divisions, starting with the 12Us the weekend of Feb 28th to Mar 1st. The 10Us, 14Us and 16Us are all scheduled for the weekend of Mar 4th to 8th.

There were some real challenges this year with so many tournaments needing to be scheduled at the same time, ice is at a premium. One thing that would help would be for AAHA to approve a schedule of events for the year as soon after the beginning of the new playing season, April 1st, as possible. This would be particularly helpful for the planning of the upcoming spring events when so many things are happening in a very short time period.

It is always a challenge with the House/Rec Travel (AZYHL) leagues when you add the cost of travel for those teams outside of the Greater Phoenix area. Spring training baseball and the Greater Phoenix Open PGA event makes it difficult to find accommodations and definitely at a reasonable cost.

An idea suggested that might help, in addition to the AAHA schedule of events, would be to stretch the tournaments out over like three weekends making it much easier to accommodate those out of town teams from Flagstaff and Tucson. Making it possible to limit their travel to weekends only and even probably to day trips so no overnight accommodations would be needed.

In addition to those two main areas of work, I assisted in developing the Rocky Mountain District Tournament budget and developed and distributed the AAHA House/Rec Travel (AZYHL) State Tournament Player Eligibility lists to the House/Rec Travel (AZYHL) teams. AAHA has a minimum league game requirement to be eligible to participate in the State Tournament and this year with the number of double rostered players the Hockey Operations Committee described some additional considerations around those players.

If necessary Teams/Players can request an exemption of the Hockey Operations Committee. Unfortunately this year it was a little late in going out. AAHA Policies and Procedures say that it should have gone out by the 15th of January, this year it was closer to the 1st of February.

The League schedules also have a bearing on this as the teams must have played the minimum number of games for a player to be eligible so until all teams have played at least that number of games it really is not possible for any player to be eligible. A report is developed and sent to all teams early, after Jan 1st, with players highlighted that they need to be aware of and insure that they meet the minimum game requirement.

In addition at the Jan 20th Hockey Operations Committee meeting the final schedules were approved for the AAHA House/Rec Travel (AZYHL) Tournament and in so doing to address the travel issues for the "out of the Greater Phoenix" area teams some changes were made. This involved some changes with various ice arenas before the final schedules could actually be posted and the Referee's Association notified.

Been a very busy couple of months.

Hockey Ops meeting  
Oceanside Ice Arena  
March 5, 2020

Present: Tim Reckell, Bruce Urban, Brad McCaughy, Matt Shott, Kenny Corupe, Ron Fillion, Mark Fritsche, Geoff Paszkowski, Jeremy Goltz, Kurt Goar, Justin Rogers, via conference phone  
Ryan DeJoe and Kevin Tye

Tim reported that the AZYHL State Tournaments went well this past weekend.

Tim discussed the Tier I situation. A Bobcat parent sent a letter to the state that Tim passed onto USA Hockey regarding how the voting took place. Tim is in conversation with USA Hockey to determine what procedure must take place with the current year and going forward. More information to come forward from USA Hockey hopefully by the Monday meeting. There was discussion by the members. A suggestion was made by Mark Fritsche to have a Tier I Committee with people who understand Tier I and are possibly non-conflicted to make the decision on who should receive a Tier I program.

The question was raised of whether they would recommend a single Tier I organization. Kurt Goar said that he would approve a single Tier I organization. No one else commented.

Marc suggested that there be more clarity on when the winner of the Tier I state tournament can hold their tryouts prior to any other Tier I team holding their tryouts.

Suggestion by Geoff Paszkowski to have a double elimination tournament for Tier II state tournaments next year. That will be a future agenda item for the next meeting.

National Tournament in 2021 is early (Easter is April 4, 2021):

March 18-22, 2021 in Omaha – High School

March 24-29, 2021 – Youth Tier I

March 25-29, 2021 – Youth Tier II

RMD Tournament (Youth Tier I and Girls Tier I and Tier II) will be March 4-7, 2021 – most likely in Dallas, TX

AZ Youth Tier I tournament should conclude no later than February 7, 2021. President's Day is Monday February 15, 2021 – likely most teams will not be in town that weekend.

AZ Youth Tier II tournament should conclude no later than March 7, 2021 – this would put the conclusion 18 days prior to the start of Nationals.

2021 AZ Player Selection/Development Camp: either March 12-14 or April 9-11 (probably a little late – many players may have been away from ice for a month or so at this point).

Tier II tryouts start May 1<sup>st</sup> with a blackout weekend of March 8, 9, & 10, the weekend of Rocky Mountain Player Development Camp in Dallas, TX.

Next meeting to discuss dates for AZYHL seeding tournament. Discussion of Mite Jamborees. Would be good if everyone kept the same dates as this year with exception of Titans and Lady Kachinas.

Next meeting date: April 14<sup>th</sup> 10am Oceanside.

# SPRING 2020 BYLAWS AND POLICIES CHANGES

## SUMMARY OF FEEDBACK

### BYLAWS (comments below received during review of changes at the February 2020 meeting):

**Section 4.02** Consensus that it would be difficult to move annual meeting up to May. Removed proposed change and meeting will remain in September. With Board officers being elected for 2 year terms through approval of new bylaws – will enable them to partake in the Annual USAH meetings.

**Section 4.06** Why is quorum of members not necessary for annual meeting? See explanation from attorney Matt Klopp explaining that quorum of “Directors” is necessary but a quorum of “members” is not.

Matt Klopp: “A quorum of the Directors is required regardless of the type of meeting. A quorum of the *Members* becomes a problem for the Annual Meeting. “Members” is composed of -- Ice Hockey Facility Members, Member Organizations, Officiating Member Organizations, and the Registered Participant Members. The Ice Hockey Facility Members, Member Organizations, and the Officiating Member Organization(s) would presumably be at the Annual Meeting through their respective Directors. But having some identified quorum (like a majority) or even 10% of the Registered Participant Members present or by proxy at the Annual Meeting would probably be unworkable (and maybe impossible). So this maintains the status quo of how you have likely been operating -- a quorum of the Directors -- while explaining why not all the Registered Participant Members (who are “Members”) are not at the Annual Meeting.”

As suggested by Matt we have removed the sentence “~~A quorum of Members need not be present in order to conduct the Annual Meeting~~” and have add this sentence to further clarify: “A quorum of Members need not be present or represented by proxy in order to conduct the Annual Meeting provided that each Ice Hockey Facility Member and Member Organization certify that its Directors were elected in a process compliant with both Article V of these Bylaws and any governing documents of such Ice Hockey Facility Member and Member Organization.”

**Section 7.01** The immediate past President should not be a member of the EC committee; however, if in good standing they should be invited to remain involved as an at-large non-voting director to give insight and advice.

### POLICIES (comments below received during review of changes during the February 2020 meeting):

**Section 4.1.1** Reference to “member organization” full or part-time employees must be screened. Does this apply to rink employees? All need to be screened? Are we broadening the requirement. Follow up with Herb Haley resulted in following feedback:

Herb Haley: “The intent of that language was to ensure we included employees of the local associations, i.e., CAHA, DYHA, AZ Ice, etc - it was not meant to be

inclusive of all employees of a facility. It was also meant to include any employee of AAHA”

- Section 10.6.1.1** Through discussion the consensus was to leave wording in the policy that allows for a fifth team to be fielded for the AZYHL divisions.
- Section 10.9.7** Reference to eleven (11) needs to be changed to twelve (12)
- Section 11.7** Clarify by adding “8U” immediately before the word “House”
- Section 16.0** See below for feedback/changes from AHRA
- Sections 26, 27, 28, 29, 30** Questions posed regarding these polices from USAH. Should they be incorporated explicitly or by reference in our AAHA polices. Seeking Feedback from USAH Counsel/legal.

**POLICIES Section 16.0 Officiating (feedback obtained from AHRA regarding minor changes):**

- Section 16.1.8** AHRA proposes to remove discussion on the late and no show discounts as those will be outlined in the MOA with AHRA. Therefore, remove the last part of the second sentence: “and the late and no-show discounts discussed below”
- Section 16.2.5** AHRA would like to provide a better definition for “no-show” – will be forthcoming
- Section 16.3.1** AHRA would like to propose that the payment timeframe remain at 10 days instead 15 days as proposed with the policy revisions.

# **CEP and GDC Report to the AAHA State Affiliate for March 9<sup>th</sup>**

To board members and interest parties-

## **CEP-**

No dates have been determined yet for AZ clinics as host sites are still trying to ascertain their facilities and ice times. I will begin posting clinics as this information becomes available.

Goals are;

Peoria/ Glendale in September. 1 and 2

Scottsdale in October. 1 and 3

Gilbert in November 1 and 2 and

Tucson in December 1 and 3.

Level 5. August 20-23, 2020. Duluth Entertainment Center. Duluth, Minnesota.

<https://myevents.usahockey.com/2020level5>

CEP Instructor training likely in August and in Denver.

## **GDC-**

The GDC Staff will be very present at the PDC this month. We are meeting next week for preparation for the goalie evening the 19<sup>th</sup>.

Quick Change goalie pads still on schedule for arrival in April and a Try goalie for free day will follow very shortly thereafter.

A bronze level is being scheduled tentatively in May.

GDC instructor training likely the 1<sup>st</sup> weekend of August in Denver.

Invitation to donate to the goali program and internship opportunities to be attached.

Very respectfully submitted.

Larry Gibson AZ CEP and GDC 602-573-7400



**AWHCA**

AMERICAN  
WOMEN'S HOCKEY  
COACHES ASSOCIATION

USA Hockey continues to partner with the AWHCA to provide professional development opportunities at the USA Hockey Girls' Player Development Camps. The Intern Coach Program will take place during the girls national player development camps in St. Cloud, MN and will provide a professional development opportunity for coaches at different stages of their career who wish to gain experience in age appropriate training, practice planning, developing a coaching philosophy, building a team culture, and leadership. Selected coaches will also have the opportunity to work with top coaches from different levels of girls/women's hockey, including USA Hockey's Under-18 Coaching Staff, Women's National Team Staff, and USA Hockey's American Development Model Managers.

The intern program at the Girls 15 Camp is designed for entry-level coaches while the intern programs at the Girls 16/17 Camp are geared toward those who have intermediate or more extensive coaching experience and are seeking development opportunities.

### **Intern Coach Position: Essential Functions and Primary Responsibilities**

- Support her/his Head Coach with all team related items throughout the week.
- Attend off-ice meetings and breakout sessions with members of the player development camp staff led by the Intern Coach Program Mentor and USA Hockey's National Office Staff.
- Attend all assigned team practices and games.
- Attend off-ice lectures and activities throughout the camp.

### **Eligibility/Qualifications:**

- Applicants who are currently coaching:
  - Must have one season of coaching experience (assistant or head coach position at 14U, high school or older level preferred).
  - Experience coaching female athletes preferred.
- Applicants who are active college players:
  - Current college players are eligible. All active college players must have the endorsement of their current college coach.
  - Some coaching experience is required for current college players to be considered, this can include summer camps, clinics, etc. Current college players without coaching experience are encouraged to apply for a team leader position
- US Citizenship is preferred.
- All applicants should have:
  - Willingness to be a team player. These camps require all staff to work collaboratively. Being willing to assist with tasks as needed is expected.
  - Self-Motivation. USA Hockey will provide many resources and opportunities during this internship. Applicants must be motivated to utilize these resources.
  - Coachability: participants will be exposed to a range of coaching styles and perspectives. Absorbing all input, advice, and philosophies with an open mind is imperative to a successful experience for all participants.
  - Desire to pursue a career in coaching or gain relevant experience (for those already coaching).



**AWHCA**

AMERICAN  
WOMEN'S HOCKEY  
COACHES ASSOCIATION

### **Intern Coach Arrival and Departure Dates:**

**June 24 - July 1, 2020 (Girls 16/17 Player Development Camp)** The intern program at the 16/17 camp is designed for more experienced coaches looking to gain experience and development opportunities.

**July 10-17, 2020 (Girls 15 Player Development Camp)** As part of the intern coach program at this camp, intern coaches will participate in a coaching education seminar on the evening of July 10 and morning of July 11 prior to the official start of camp. *Note: The intern program at this camp is recommended for coaches attending national camp for the first time.*

**Location:** St. Cloud State University (St. Cloud, MN)

**Compensation:** The intern coach position is a non-paid professional development opportunity and selected individuals are responsible for their transportation costs to and from the camp. However, housing, meals, apparel, and camp curriculum are provided by USA Hockey. Transportation from the airport to camp will be provided by USA Hockey so long as intern coaches arrive within the designated timeframe determined by USA Hockey. Those selected to participate as intern coaches are encouraged to contact their current program, affiliate, or district to determine if there are available funds to help cover their transportation costs. Coaches involved in college or high school programs are encouraged to contact their program administrators to determine if financial support is available for professional development.

**CEP Certification:** Participating intern coaches will be eligible to receive their next CEP level up to Level 4. Participants who do not have any CEP Certification will receive their Level 1 certification following their participation at the 2018 Girls Player Development Camps and upon registering with USA Hockey for the 2020-21 season. Those who participate as intern coaches will still be required to complete their online age-specific modules for the 2020-21 season.

**Application Process:** Interested candidates should complete the following application via this link: <https://form.jotform.com/200455790786161>.

**The application deadline is March 2, 2020. Applicants will be notified by March 18.**

If you have questions about the intern program, contact Kristen Wright at [kristenw@usahockey.org](mailto:kristenw@usahockey.org).



## USA Hockey Goaltending Development Programs

### VISION

Create and sustain a world leading goaltending development environment that produces world class people, NHL goalies and fosters a lifelong passion for the position of goaltending and the sport of hockey.

### STRATEGY

By aligning current programs with future programs we devised a multifaceted method that will provide goaltenders, coaches and goaltender families support through every level of the youth hockey experience.

### FUNDING

The immediate goal of the funding plan for the USA Hockey Goaltending Development program is to raise \$800,000 in current use funds by May 1, 2020. The proposed structure for raising the \$800k in current use gifts will be to secure gifts in the total amount of \$100,000 each, 4-year commitments (\$25k/4 years), or as agreed upon with the donor, but no longer than 4 years.

### GOAL

# \$2.5M BY 2024

## \$800K

CURRENT-USE FUND



## \$1.7M

ENDOWMENT FUND



## **Goaltending Development Programs**

### **Goaltending Development Coordinator Program**

This program facilitates a national structure of personnel that gives all goalies access to the most current goaltending development methods through coach, team, and association integration.

### **National Goaltending Development Intern Program**

The Goaltending Development National Intern (GDNI) will provide one male and one female goalie coach annually the opportunity to learn from, contribute to and progress USA Hockey's goaltending development efforts.

### **National Team Goaltending Development Programs**

Identify our country's best and develop them to be the world's best.

### **World Junior / Women's National Team Goaltending Development Camp**

Goaltenders who show the best potential to represent USA on the WJ and WNT are brought in for world leading goaltending development.

### **15s-17s Goaltending Development Camp**

The 24 goalies selected to national camp will receive a four-day goalie specific clinic to develop their skills.

### **51 in 30 Camp**

College/Pro Goalies whom already contribute to 51 in 30 or have the potential to do so will be invited for a 4-day clinic with our country's best goalie coaches.

### **District Goaltending Development Program**

Each district will run a 14s High Performance goalie camp to help the national office determine the short list for the following years 15s goalie camp along with help prepare the 14s for their first national camp at 15.

Arizona Amateur Hockey Association  
Disciplinary Report  
January/February 2020

The Discipline Committee met on Tuesday January 7, 2020. There were five hearings schedule for the evening.

1. There were two penalties under 601 (e3) for language that is offensive, hateful, or discriminatory. Each of those penalties resulted in a 4 game suspension.
2. There was one match penalty for the removal of the helmet that resulted in a 4 game suspension.
3. There was one penalty for deliberate attempt to injure that resulted in a 6 month suspension.
4. There was one penalty for kicking an opponent that resulted in a 6 month suspension.

The Disciplinary Committee met on Tuesday February 18, 2020. There were 2 hearings schedule for the evening.

1. There was one match penalty for a 601 (f3) conduct detrimental to the game. The penalty resulted in a 3 game suspension.
2. There was one match penalty for a 601 (f3) conduct detrimental to the game. The penalty resulted in a 30 day suspension.

This concludes my report for January/February 2020.

Respectfully,  
Bruce Urban, Disciplinary Committee Chair

## AHRA Officiating Report

### Highlights:

<b>Prior Month Game Summary</b>	
Youth House	159
Youth Travel	457
Adult	452
ACHA	11
<b>Total Games</b>	<b>1079</b>

### AHRA Updates

- **Evaluation in Feb 4 Season total 113**
- **After the last AAHA meeting Bruce Urban contacted us to restart negotiations with us on an agreement with the AAHA. Bruce understood that we are firm that the Business functions of the AHRA should not be governed or dictated to us within the AAHA policies and that an agreement covering these terms should live outside the AAHRA Policy. We have begun working on what that agreement should look like. The next step will be for the AAHA to remove these business terms from Policy and only have policies related to AHRAs impact on games played in Arizona. We hope to have this resolved in the next couple months, so we can get back to focusing on improving officiating in Arizona.**
- **I have also added a copy of our March Newsletter**



# AHRA NEWSLETTER



## Inside this issue:

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AHRA Sponsors & Classifieds	10



# USA HOCKEY

## Helpful Links:

- ◆ [AHRA Website](#)
- ◆ [AHRA Facebook](#)
- ◆ [AAHA Website](#)
- ◆ [ArbiterSports](#)
- ◆ [USAH Officials](#)
- ◆ [Ref Closet](#)
- ◆ [Sham Sweatbands](#)

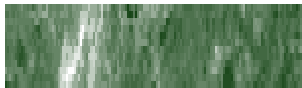


## [AHRA Evaluations Program](#)

Are you an experienced or newer official that has a desire to be evaluated during one of your upcoming games? If so, reach out to us by using the simple form below!

## [AHRA Officials Evaluation Form](#)

The Arizona Hockey Referees Association has an excellent evaluation program and is available to supervise the on ice performance of game officials throughout the season. This is a great opportunity for officials of all ages and experience to receive feedback on their performance and development.



Did you know that the first NHL goal ever recorded was on December 19th, 1917?

## Monthly Q&A Review

### [Week 183 \(February 10th\)](#)

**Q. Immediately following a save by the goalkeeper, the puck lands directly on the goal line. The Goal Judge turns the light on, signifying that a goal has been scored. The Referee clearly sees that the puck has not completely crossed the goal line. The attacking team promptly requests that the Referee consult with the Goal Judge. Is it necessary for the Referee to do so?**

**A. No. Rule References 504(b) and 502(a). The Goal Judge should only be consulted when the Referee has not seen the play completely. Since the Referee has the final decision to make, there is no need to consult the Goal Judge in this instance.**

### [Week 184 \(February 17th\)](#)

**Q. The puck is batted with the hand and deflects off the goalkeeper directly back to the attacking player who batted it. Should the Referee stop play?**

**A. No. Rule Reference 618(b). In this situation the attacking player, in effect, hand-batted the puck to himself, because the goalkeeper did not gain possession and control of the puck. A goal scored legally with his stick immediately following this type of action would be allowed.**



## Rule 601(e)3 Memo



To: All District Referees-in-Chief, volunteer support staff and USA Hockey officials  
 From: USA Hockey Officiating Education Program  
 Date: November 26, 2019  
 Re: USA Hockey Playing Rule 601(e)3.

On October 30, 2019, USA Hockey President Jim Smith issued a directive that immediately changed any violation of Playing Rule 601(e)3 to a **match penalty**. This memo is being sent to all officials in an effort to clarify some ambiguity with the interpretation of Rule 601(e)3.

It is important to start with the history of this playing rule. The rule began in 1997 when the USA Hockey Board of Directors passed a change to Rule 601 that required the assessment of a game misconduct penalty to any player or team official who directed a racial or ethnic slur at an opponent or game official.

After 20 seasons, the USA Hockey Board of Directors recognized that the language of Rule 601 was too narrow in scope. While the spirit and intent of the "racial and ethnic slur" rule was meant to cover all remarks that are demeaning and dehumanizing on a personal level, it was clear that the language of the rule needed to be broadened to accommodate all types of discrimination. These include (but are not limited to) ethnicity, race, gender, sexual orientation, physical or mental handicaps, social or economic status, etc. Therefore, in 2017 the Board of Directors passed an amendment to Rule 601(e) to update it to the following:

*"(e) A game misconduct penalty shall be assessed to any player or team official who is guilty of the following actions:*

*(3) Uses language that is offensive, hateful or discriminatory in nature anywhere in the rink before, during or after the game."*

When developing the new language of Rule 601(e), it was intentionally broad-based and all-inclusive. However, the risk of using broad language in a playing rule is that it becomes open to liberal interpretation which might lead to misapplication during games.

The first point we must make is "chirping" and "trash-talk" are not a part of the game. Similar to fighting, they are the product of emotional competition and unfortunately will sometimes occur between opponents. However, "trash-talking" is not a skill or a strategy, and no player is entitled to shout abusive and derogatory remarks toward an opponent or game official. USA Hockey Playing Rule 601 addresses disrespectful behavior and game officials must apply the rule as directed by the rulebook and its interpretations.

With that point in mind, we must clarify that Rule 601(e)3 was never intended to cover derogatory or disrespectful remarks similar to below:

- An opposing player's or team's performance during a game:
  - "You f----g suck!"
  - "You're the worst player in this league!"
  - "You a----h---!"



## Rule 601(e)3 Memo Continued

- A game official's performance during a game:
  - "You're an f-----g embarrassment to the game!"
  - "That was a bull---t call!"

In some cases the language and words used in the example above or similar might be foul and offensive, but USAH Rule 601(a), (b), (c) and (d) manage these types of unsportsmanlike remarks that reflect performance during a game and not the personal traits of the recipient.

Rule 601(e)3 specifically addresses discriminatory and hateful remarks that regard the personal traits of a human being (race, ethnicity, gender, etc.). These types of comments are personally offensive, dehumanizing and often have a lasting impact on the mental well-being of the recipient or someone in the vicinity of the offending participant when the comment is made.

Given the fact that Rule 601(e)3 has now been elevated to a **match penalty**, which requires immediate suspension from all USA Hockey activity (games, practices, team meetings, etc.) pending a hearing by the local Affiliate disciplinary board or junior league, it is imperative that game officials apply the correct playing rule to the circumstances.

Due to the wide range of personal traits of all humans, it would be impossible to develop a list of words, comments or topics that are unacceptable. In short, there is no simple formula to determine what exactly deserves a match penalty. Therefore, it is the responsibility of the game officials to use sound judgment and weigh comments to determine what is poor sportsmanship and penalized under 601 (a-d) vs. what is discriminatory language that falls under 601(e)3.

If a **match penalty** is assessed, the game officials must report the penalty through the USA Hockey online game reporting system within a reasonable time frame (48 hours), and the comment must be included verbatim in the comments section of the game report.

If an unacceptable comment is reported to the game officials by a player, coach or off-ice official, but is not heard by an on-ice official, the penalty cannot be assessed. However, the game officials must warn the offending team and submit the incident through the USA Hockey game reporting system (entering "other incident report" for penalty assessed and rule reference). This ensures all local Affiliates are getting reports regarding the behavior of their teams. Again, the exact comment that was reported to the game official must be included in the report.

If you have any questions regarding USA Hockey Rule 601(e)3 or the guidance of this memo, please feel free to reach out to your District Referee-in-Chief, their support staff or contact the USA Hockey national office.

## Upcoming Events & Association News

### **California Referee School Camp 2020**

Save the dates! We are pleased to announce the 2020 California Referee School Camp  
Dates: **July 31- August 2**

Friday 3.15pm to 9.00pm

Saturday 7.00am to 6.00pm

Sunday 7.00am to 12.00pm

Power Skating Fitness Class Start Friday at 1.00pm

@ Toyota Sports Performing Center El Segundo

For more details on the schedule and more visit our website and register today to reserve your spot at <http://www.carefschool.com>.

### **2020 AAHA Player Development Camp**

The Arizona Amateur Hockey Association is holding their player development camp later this month. AHRA is looking for officials who want to challenge themselves and get experience while working the 3-official system, both as a linesman and referee, in a low pressure environment. We will have supervisors on hand to shadow and work with the officials to focus on positioning, skating, communication, and overall game management. Do not worry if you don't have a referee sweater or snap on arm bands. These games do not pay, but are a great way to get experience and receive individual feedback almost instantly! Keep in mind, this is a free opportunity to get instruction and evaluation in a 1-on-1 setting.

Below are the dates and times, if you are interested in working these camps please email; ZacharyReese57@gmail.com . The sessions will be both on-ice and off-ice, so you will officiate one game and then watch one with a supervisor. Schedules are flexible.

#### **Ice Den Chandler EAST - Sunday, March 22nd**

**Slot 1: 8:30am - 10:00am**

**Slot 2: 10:10am - 11:40am & 11:50am - 1:15pm**

#### **Ice Den Chandler WEST - Sunday, March 22nd**

**Slot 1: 8:45am - 10:15am & 10:30am - 12:00pm**

## Meet The Stripes (47th Edition)

### Jeremy Lackey



**1. How many seasons have you been officiating with USA Hockey?**

I am still in my first season officiating with USA Hockey.

**2. What were a couple of your main motivations in becoming an on-ice referee?**

Staying close to the game that has given me so much my entire life. I played from mini mite through High School, transitioned to coaching/teaching since then, and now officiating.

Side hustle -- making money doing something I love, as I also became a Dad for the first time in May.

**3. Are there any improvements you'd like to see with the training of new and returning officials?**

As a new official, I can't say that there are any improvements I wish to see. From seminars to rule book reviews to online modules, everything is at official's disposal. One thing I really enjoy is working with more experienced officials, and getting feedback and bouncing questions off them.

**4. Is there a certain level of hockey that you find most enjoyable to referee? If so, why?**

I enjoy working higher level youth hockey (Bantams / Midgets / High School), as I love the speed and intensity of the game.

**5. Are there any specific professional or local hockey officials you look to for inspiration or who have mentored you?**

From a professional standpoint, growing up watching Kerry Fraser and now watching Wes McCauley do their thing is fun. I always enjoy watching videos / clips of NHL officials interactions with players and coaches.

On a local level, I've worked with Zach Merchant a good amount, and although he may be younger than me, his mentorship and helpful feedback has helped me gain the confidence to get where I am today, and will continue to lean on as I continue my officiating "career".

**6. How does the Arizona Hockey Referees Organization compare to other referee associations you have worked with?**

N/A, I've only worked within AHRA

**7. Describe one of your most memorable games that you were a part of.**

Working a state playoff game between NDP and Brophy -- the atmosphere brought me back to my playing days, and the intensity of the game made it a very fun game to work.

**8. What are some passions or hobbies that you have and enjoy doing in your spare time?**

Golfing, hiking, and spending time with my girls (wife, daughter, and dog).



## Ask The Official

**QUESTION:** In a two official system, can the high official on the blue line, call a goal if he saw the puck in the net prior to the deep officials whistle? I am a USA Hockey level 3 official but can not locate the ruling in the rule book.

**ANSWER:** If the Back Official is 110% certain the puck entered the goal prior to the whistle, he/she should have a conversation with the Front Official. If the Front Official has no evidence to argue against it, the goal should be awarded. It is very important that the Back Official does not guess in this situation.

**QUESTION:** Player gets 2 minor and 10 min misconduct how many minutes will they have to serve. 10 or 12?

**ANSWER:** If a player receives a Minor and Misconduct penalty he must serve the entire twelve minutes (2+10) consecutively. The additional player his team must place in the box is serving the shorthanded time (not the Minor itself). Since the Minor penalty must be served first (and posted on the penalty clock) the additional player is in the box so their team will have someone available to leave the penalty box and enter the game at the end of the Minor.

If the opposing team scores during the shorthanded Minor penalty time, the Minor is immediately terminated and the Misconduct penalty begins. In other words, the player who received the penalties will be released at the first whistle after ten minutes after the goal.

**QUESTION:** Team A Player returns to the ice (minor penalty) prematurely when Team B scores. Does the goal count?

**ANSWER:** In this situation, the Team B goal would be allowed. If Player A left the penalty bench due to an error by the Timekeeper and the penalty was a minor, then the penalty is terminated. If Player A left the penalty bench on his own, he must return to the penalty bench to serve an additional minor penalty for leaving early.

**QUESTION:** Do other refs have an issue with coaches in Tier 1 (aaa) or Tier 2 (a & aa) that believe the USA hockey rules are different or should be interpreted different than for b level hockey? I will hear from higher skating level coaches that a penalty should not be called because it's aa hockey not house.

**ANSWER:** The USA Hockey Playing Rules apply equally to all levels of the game. There are not exceptions to interpretation at Tier I Levels.

**QUESTION:** What is the rule on checking a player from behind. I see this all the time by NHL players on the boards but never see a penalty called for it.

**ANSWER:** Rule 608 in the USA Hockey Rule Book states,

"(a) A minor plus a misconduct penalty, or a major plus a game misconduct penalty, shall be assessed to any player who body checks or pushes an opponent from behind.

(b) A major penalty plus game misconduct penalty shall be assessed to any player who injures an opponent as a result of checking from behind or who body checks or pushes an opponent from behind causing them to go head first into the boards or goal frame.

(c) A match penalty for attempt to injure or deliberate injury to an opponent may also be assessed for checking from behind."

In regard to NHL Games, we cannot answer any questions that relate to penalties called during NHL games at this USA Hockey forum.

If you have a scenario or situation that you'd like featured in next month's newsletter, send an email to: [AZhockeyrefs@gmail.com](mailto:AZhockeyrefs@gmail.com).



## The 3rd Team



AHRA member, Shelby Porter, participated in the Hockey Week Across America on February 22nd during the Arizona Coyotes vs Tampa Bay Lightning game. Shelby enjoyed being part of all the events and meeting the NHL officials. Awesome!





## Scorekeepers & Off-Ice Procedures

AHRA Scorekeepers!

Please review the following expectations that are expected of you not only for a major tournament, but also for every game you work. If you have any questions, please don't hesitate to reach out.

### Scorekeeper expectations:

- **On time** means arriving to the rink 20 minutes before your scheduled game time
  - This will ensure that the game will be started on time and you will be able to familiarize yourself with clock operations as well as obtain the official scoresheet
- Playing music before, during breaks and after the game (age appropriate with no profanity)
- ***Take attendance before the start of the game by circling the player's numbers that are on the ice, ensuring the players and number match the roster***
- Announce all goals, penalties and any other pertinent information (*first and last names of players is mandatory*)
- No use of cell phones during game unless used for music, and only for music (no Facebook, snapchat, twitter, web surfing, sports viewing, etc.)
- **Wait for on-ice officials to exit the ice before leaving at the end of the game so they can review and sign the scoresheet. This is a USA Hockey mandatory requirement of all on-ice officials, if you leave, they are unable to do this very important step.**

After the game:

A **pdf** (not picture) of each complete score sheet must be emailed upon the conclusion of each game. Please change the document name to "**Rink Name, Game Date, Start Time**", click share, select email, enter [ahrascoresheets@gmail.com](mailto:ahrascoresheets@gmail.com), and press send.

Please try to have the referee signature prior to the picture, but we understand that there may be some exceptions. If there is a game write up required by the referee, complete everything that you can and email the sheet with a quick note that the referee needed to make a report prior to signing. If you can get the pdf with the write up, even better. If you have any questions about this procedure, please email or text.

Thanks for all you do, AHRA is appreciative of your time and commitment to hockey across the valley, keep up the good work!

--Genessa Simotti



## AHRA Sponsors & Classifieds



Visit [Referee's Closet](#) for all your official's gear needs!

AHRA members receive a 10% discount from orders at Referee's Closet!\*

Use promo code: 'AHRA' when ordering online or over the phone!

\*The AHRA discount code is only valid to the members of the Arizona Hockey Referees Association. All use of the discount code is manually verified for eligibility after the order is placed. The discount cannot be used on any customized items or products that fall under Minimum Advertised Pricing structures.



Keep sweat out of your eyes with Sham Sweatbands!

Visit [ShamSweatbands.com](#) to order and be sure to tell them that the Arizona Hockey Referees Association sent you!



San Tan Comfort Systems Inc.  
Licensed - Bonded - Insured

Kevin Montoya - 480-823-0447

[www.coolairflow.com](http://www.coolairflow.com)

**If you would like to promote your business within this monthly newsletter, contact us at: [AZhockeyrefs@gmail.com](mailto:AZhockeyrefs@gmail.com) with the details.**

Local Association	Program	Age 19+	Age 17-18	Age 15-16	Age 13-14	Age 11-12	Age 9-10	Age 7-8	Age 1-6	Total
MISSION SPECIAL EDITION	AZD4002	0	0	0	0	0	0	0	0	0
ARIZONA AHA	AZH0000	0	0	0	0	0	0	0	0	0
CHANDLER AMATEUR HOCKEY ASSOC	AZH0006	1	24	72	121	104	101	68	23	514
AZ ICE PEORIA YOUTH	AZH0010	0	0	3	30	48	51	56	23	211
ARIZONA HIGH SCHOOL HOCKEY ASSOCIATION	AZH0013	2	250	333	65	0	0	0	0	650
FLAGSTAFF YOUTH HOCKEY ASSOCIATION	AZH0018	0	0	1	19	27	26	22	1	96
DESERT YOUTH HOCKEY ASSOCIATION	AZH0020	2	0	38	36	50	16	20	0	162
VALLEY OF THE SUN HOCKEY ASSOCIATION	AZH0022	6	0	20	33	48	27	24	15	173
COYOTES AMATEUR HOCKEY ASSOCIATION	AZH0028	0	21	86	174	175	179	152	40	827
TUCSON ADULT HOCKEY LEAGUE	AZH0032	298	4	0	0	0	0	1	1	304
MISSION ARIZONA ICE	AZH0033	0	21	35	38	18	17	7	1	137
OCEANSIDE ADULT HOCKEY	AZH0039	489	8	2	0	0	0	0	0	499
AZ ICE GILBERT YOUTH	AZH0043	4	0	24	39	57	58	56	28	266
ARIZONA HOCKEY UNION REC	AZH0045	1	20	20	35	61	57	32	2	228
WILDCAT YOUTH HOCKEY ASSOCIATION	AZH0047	0	4	18	25	23	49	70	37	226
CHANDLER ADULT HOCKEY LEAGUE	AZH0049	621	4	0	0	0	0	1	0	626
ARCADIA ADULTS	AZH0050	333	2	0	0	0	0	0	0	335
AZ ICE PEORIA ADULT	AZH0051	466	3	0	0	0	0	0	0	469
AZ ICE GILBERT ADULT	AZH0052	454	4	0	1	0	0	0	1	460
SCOTTSDALE ADULT HOCKEY	AZH0057	796	2	0	0	0	0	0	0	798
AZ KACHINAS	AZH0060	1	16	19	35	45	25	13	0	154
AZ Unclaimed	AZHUNCL	994	43	39	79	106	226	306	466	2259
Total		4468	426	710	730	762	832	828	638	9394

Local Association	Program	Age 19+	Age 17-18	Age 15-16	Age 13-14	Age 11-12	Age 9-10	Age 7-8	Age 1-6	Total
MISSION SPECIAL EDITION	AZD4002	0	0	0	0	0	0	0	0	0
ARIZONA AHA	AZH0000	0	0	0	0	0	0	0	0	0
CHANDLER AMATEUR HOCKEY ASSOC	AZH0006	1	22	64	118	103	101	66	23	498
AZ ICE PEORIA YOUTH	AZH0010	0	0	2	29	48	50	53	22	204
ARIZONA HIGH SCHOOL HOCKEY ASSOCIATION	AZH0013	2	208	256	52	0	0	0	0	518
FLAGSTAFF YOUTH HOCKEY ASSOCIATION	AZH0018	0	0	1	18	26	26	22	1	94
DESERT YOUTH HOCKEY ASSOCIATION	AZH0020	2	0	36	36	46	16	20	0	156
VALLEY OF THE SUN HOCKEY ASSOCIATION	AZH0022	6	0	12	32	41	26	24	14	155
COYOTES AMATEUR HOCKEY ASSOCIATION	AZH0028	0	17	67	164	173	176	148	40	785
TUCSON ADULT HOCKEY LEAGUE	AZH0032	293	4	0	0	0	0	1	1	299
MISSION ARIZONA ICE	AZH0033	0	20	35	38	18	17	7	1	136
OCEANSIDE ADULT HOCKEY	AZH0039	458	8	0	0	0	0	0	0	466
AZ ICE GILBERT YOUTH	AZH0043	2	0	17	36	53	56	54	27	245
ARIZONA HOCKEY UNION REC	AZH0045	1	20	17	35	60	57	32	2	224
WILDCAT YOUTH HOCKEY ASSOCIATION	AZH0047	0	2	7	19	22	49	68	37	204
CHANDLER ADULT HOCKEY LEAGUE	AZH0049	457	3	0	0	0	0	1	0	461
ARCADIA ADULTS	AZH0050	296	1	0	0	0	0	0	0	297
AZ ICE PEORIA ADULT	AZH0051	443	2	0	0	0	0	0	0	445
AZ ICE GILBERT ADULT	AZH0052	421	2	0	0	0	0	0	1	424
SCOTTSDALE ADULT HOCKEY	AZH0057	646	2	0	0	0	0	0	0	648
AZ KACHINAS	AZH0060	1	15	17	17	24	7	0	0	81
AZ Unclaimed	AZHUNCL	994	43	39	79	106	226	306	466	2259
Total		4023	369	570	673	720	807	802	635	8599

# OCEANSIDE ICE ARENA

4 Mar 2020

AAHA Board of Directors Meeting (March 2020)

## Adult Hockey Report

### 1. 2020 AAHA Adult Summer Classic Tournament

- June 11-14, 2020
- Games at Oceanside, Arcadia, Gilbert, and Chandler
- Price increased to \$999/team from \$599/team
- Maximum 32 teams (down from 36, due to reduced ice availability)
- New arena ice rate is \$425/hr (was \$410/hr)
- All arenas must provide on-site Tournament Coordinator for every game
- See Flyer, App, Budget below

### 2020 SUMMER CLASSIC BUDGET

<b>Expenses</b>			
Ice	68	\$425/hr	\$28,900.00
Refs/SK	54	\$124	\$ 6,696.00
Awards	5	\$200	\$ 1,000.00
Tees	500	\$10	\$ 5,000.00
<b>Expense Total</b>			<b>\$41,596.00</b>
<b>Income</b>			
			\$
Entry fee	32	\$999	31,968.00
<b>Income Total</b>			<b>\$31,968.00</b>
<b>Amount AAHA subsidizes for adults &gt;&gt;&gt;</b>			<b>\$(9,628.00)</b>

# 12TH ANNUAL ARIZONA ADULT HOCKEY CHAMPIONSHIP TOURNAMENT

**JUNE**  
**11-14**



SPONSORED BY ARIZONA AMATEUR HOCKEY ASSOCIATION

**TIER 1 | TIER 2 | TIER 3 | TIER 4 | TIER 5**

**\$999**  
PER TEAM

Payment deadline for returning teams is March 27th. New teams are accepted in order of payment received if space is available in appropriate tier.

**CHAMPIONSHIP  
GAME SUNDAY AT**



Rosters must have at least 8 players from their current league team. Teams may then add up to 8 additional USA Hockey registered players to their rosters. **The tournament committee approves all rosters and holds final decision on all player eligibility issues.**

INFO AT:  
**AZAMATEURHOCKEY.ORG**



**ICE DEN**



## TOURNAMENT DIRECTOR

**ADAM MIMS**

ADAM.MIMS@OCEANSIDEICEARENA.NET

## TOURNAMENT COMMITTEE

CRYSTAL WADE | CRYSTAL.WADE@OCEANSIDEICEARENA.NET

CHRIS RUHLY | CRUHLY@COYOTESICE.COM

JUSTIN ROGERS | JUSTIN@ARCADIAICE.COM

CRYSTAL ROE | CRYSTALR@AZICE.COM

SCOTT WALLIS | SWALLIS@AZICE.COM

JORDAN NAHMIAIS | JNAHMIAIS@COYOTESICE.COM



# REGISTRATION FORM

(CHECK DESIRED DIVISION)

\_\_\_ TIER 1 \_\_\_ TIER 2 \_\_\_ TIER 3 \_\_\_ TIER 4 \_\_\_ TIER 5

TEAM NAME \_\_\_\_\_ HOME ARENA \_\_\_\_\_

CURRENT DIVISION/LEVEL WITHIN YOUR LEAGUE \_\_\_\_\_

CURRENT WINTER SEASON LEAGUE RECORD/PLAYOFF RESULTS \_\_\_\_\_

TEAM CAPTAIN NAME \_\_\_\_\_ TEAM CAPTAIN CELL PHONE \_\_\_\_\_

TEAM CAPTAIN EMAIL \_\_\_\_\_

## ROSTER (MAX 15 PLAYERS & 1 GOALIE)

ALL PLAYERS MUST BE USA HOCKEY REGISTERED. CONFIRMATION REQUIRED PRIOR TO FIRST GAME.

MAIN JERSEY COLOR: \_\_\_\_\_ DO YOU HAVE HOME & AWAY? **YES** OR **NO** (CIRCLE ONE)

CAPTAIN \_\_\_\_\_ # \_\_\_\_\_

GOALIE \_\_\_\_\_ # \_\_\_\_\_

NAME \_\_\_\_\_ # \_\_\_\_\_

NAME \_\_\_\_\_ # \_\_\_\_\_

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NAME \_\_\_\_\_ # \_\_\_\_\_

NAME \_\_\_\_\_ # \_\_\_\_\_

2020 ROSTER

2020 ROSTER

## METHOD OF PAYMENT: (CHECK ONLY)

REGISTRATION (CHECK ONLY)

SINGLE TEAM CHECK FOR THE FULL AMOUNT MADE PAYABLE TO AAHA  
PRELIMINARY ROSTER MUST HAVE AT LEAST 8 CURRENT LEAGUE TEAM PLAYERS  
FINAL ROSTERS WITH JERSEY #'S AND USA HOCKEY #'S DUE JUNE 1

MAIL OR DROP OFF APPLICATION, ROSTER AND PAYMENT CHECK TO:  
AZ ADULT CHAMPIONSHIPS 2020 - ATTN: ADAM MIMS  
1520 N. MCCLINTOCK DR. TEMPE, AZ 85281



## **AAHA TOURNAMENT COMMITTEE REPORT – MARCH 2020**

### **KRISTY AGUIRRE – COMMITTEE CHAIRPERSON**

Tier I State Championships were finalized in February. We would like to congratulate the following division winners as State Champions and will now advance to compete at the Rocky Mountain District Tournament this month:

14U Tier I – Jr Coyotes

15O Tier I – Jr Coyotes

16U Tier I – Jr Coyotes

18U Tier I – Jr Coyotes

AZYHL 12U Division State Championships were held February 27<sup>th</sup> – March 1<sup>st</sup>. We would like to congratulate the following division winners as State Champions:

12U Pinnacle – Jr Coyotes

12U Cactus – Jr Coyotes

12U Mesquite – Jr Coyotes

12U Canyon – DYHA Sun Devils

Up Next:

AZYHL 10U Division State Championships March 1<sup>st</sup> – 8<sup>th</sup>. Results coming soon!

AZYHL 14U Division State Championships March 5<sup>th</sup> – 8<sup>th</sup>. Results coming soon!

AZYHL 16U Division State Championships March 5<sup>th</sup> – 8<sup>th</sup>. Results coming soon!

Tier II State Championships March 7<sup>th</sup> – 18<sup>th</sup>. Results coming soon!

Rocky Mountain District Tournament – March 12<sup>th</sup> – 15<sup>th</sup>.

AAHA Board Meeting report – Natalie Rossi

- Thank you for allowing me to attend the USA Hockey Women’s Leadership Summit in Anaheim, CA 2/7-2/8.
  - Attended sessions such as:
    - Empowering women in hockey together, Heather Mannix and Kristen Wright
    - Building confident girls into competent women, Dr. Lisa Hinkelman
    - Learning from experience, Kendall Coyne Schofield
    - Let’s Talk about Inclusion, Ashland Johnson
    - Building Trust, Celia Slater
  - Was able to make a lot of connections with other girls’ affiliates and program leaders in order to hear what they are doing in their state and how we compare.
  -
- Player Development Camp Try outs – girl’s side
  - Will have a Chatham head/assistant coach attend (NCAA D3) and will set up a conversation for them to talk a little bit about NCAA D3 and the recruiting process for players interested in playing NCAA hockey.



## 2020 GAME ON: EMPOWERING WOMEN IN HOCKEY TOGETHER

### WHAT'S NEXT

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#### **ENGAGEMENT AT HOME:**

To help engage at home and share the information gained at the summit, we would like you to do 2-3 of these assignments:

#### **Assignment #1:**

Present to your affiliate board or club board to tell them what you learned at the summit and how it can be implemented at the affiliate, club, or team level.

#### **Assignment #2:**

Propose one initiative or event to support female leadership or the growth of girls hockey

#### **Assignment #3:**

Host a session on a leadership topic of your choice for your affiliate membership or club membership

#### **Assignment #4:**

Identify and mentor 2 females in your affiliate or local area

#### **Assignment #5:**

Connect with a local professional or collegiate team in your area (NHL, AHL, NCAA, ACHA, etc)

#### **FEEDBACK:**

We appreciate your feedback on this event. Please fill out the survey here:

<https://form.jotform.com/200367355659159>



In Late 2020 the Legacy Sports Arena will open its doors to the public. Located in the North Valley, at the I-17 and 303 Loop, it will provide a wide variety of athletic options for all age groups. Our mission states that we will provide a unique sports experience for the entire family regardless of age or skill level. This experience will be available year-round.

We will have an arena and an adjoining hotel. The 80+ room hotel will be part of any stay to play tournaments we will host. Our arena consists of two NHL regulation rinks, a 20,000 <sup>2</sup>ft multi use, LED lit Sport Court, as well as full NBA regulation Basketball court. Our state-of-the-art facility contains significant sustainable energy measures including reclaimed rink water, Solar Panels on the roof and directional insulation to reduce energy loss.

The Legacy Sports Arena will host up to 20 weekend Tournaments a year, including Ice Hockey, Volleyball, Basketball, Cheerleading Competitions, and another 10+ weekends of Multi Use Venue Space of up to 3,000 attendees. We have a fitness facility and have partners who are leasing our well-appointed office space.

Available Ice programs will include Learn to Skate at all levels, Youth House Hockey, Adult League Hockey, Competitive Volleyball and Basketball, and pick up games for all appropriate age groups. We will not be rostering or home to any Travel Hockey Teams. We will, however, be a USA Hockey Facility and a member of AAHA, as well as other sports regulating bodies in the valley.

Daytime activities will include Pickleball and our interactive field trips for students, Fitness Center classes and other training programs for active adults.

Our full-service restaurant will concentrate on both the athlete and the spectator. With views of all sports surfaces, parents will enjoy a lounge styled atmosphere.

Daemion Glantz

General Manager



December 4, 2019

Arizona Amateur Hockey Association  
Attn: Mr. Tim Reckell, President & Board of Directors  
3853 E. Thomas Road  
Phoenix, AZ 85018

Dear Mr. Reckell & AAHA Team,

Please accept this letter as a request for membership and also an agreement to comply with and adhere to the provisions of all Bylaws and all Rules and Regulations of USA Hockey, Inc. and this affiliate.

One Step Beyond, Inc. has been operating and serving families since Fall 2003. We are proud to provide dynamic programs to adult individuals who have intellectual disabilities, we currently serve over 600 individuals and their families across two states. Please visit our website: [www.osbi.org](http://www.osbi.org) for additional information on the many additional programs we offer. We began the first special needs hockey program in 2016 and have now grown to provide the hockey program in both Arizona (One Step Coyotes) and also California (One Step Sharks). We are proud of the support we receive from both NHL franchises.

We sincerely appreciate your consideration and look forward to a long-term relationship with your organization. We hope we have provided the relevant information to verify our organization, once you have a chance to review the application and supporting documents, please feel free to reach out to me direct if I have missed anything.

With sincere appreciation and anticipation,

Jeff Swanson  
Executive Director of Arizona Development & Communications  
[jeffswanson@osbi.org](mailto:jeffswanson@osbi.org)  
Office: (623) 215-2449

2001 JUL 3 UP 2:58

APPR See Title  
DATE APPR 7/30/00  
TERM \_\_\_\_\_  
DATE \_\_\_\_\_

ARTICLES OF INCORPORATION

OF

ONE STEP BEYOND, INC.

-0997475-4

1. Name. The name of this non-profit corporation is One Step Beyond, Inc.
2. Purpose. The corporation is organized for the purpose of providing assisted housing and a nurturing environment for individuals with cognitive disability wherein these such individuals can be assessed and guided in the acquisition and employment of life skills. One Step Beyond, Inc. is organized and operated exclusively for charitable purposes within the meaning of section 501(c)(3) Internal Revenue Code. Notwithstanding any other provisions of these articles, One Step Beyond, Inc. shall not carry on any other activities not permitted to be carried on by an organization exempt from Federal Income Tax under Section 501(c)(3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue Law) or (b) by an organization contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code of 1986 (or corresponding provision of any future United States Internal Revenue Law).
3. Use of Earnings. No part of the net earnings of the corporation shall benefit or be distributable to its directors, officers or other private persons, except the corporation may pay reasonable compensation for services and make payments in furtherance of its purpose.
4. Statutory Agent. The name and address of the initial statutory agent of the corporation is Wilcox & Wilcox, PC, 3030 N. Central Ave., Suite 705, Phoenix, AZ 85012.
5. Members. The corporation shall not issue any shares of stock, nor have the power to do so. In lieu of shareholders it shall have but one class of members who must be adult individuals. Additional qualifications may be set by the Board. The initial members shall be Mimi S. Rogers and R.W. Christian.
6. Board of Directors. The initial board shall consist of nine (9) directors. The initial directors and their addresses are:

Leonard Gibb, Ed.D.  
12834 Ballad Dr.  
Sun City West, AZ 85375

Kathleen Gibson  
DES/DDD Support Coordinator  
18425 N. 36th Dr.  
Glendale, 85308

Sharon Harper  
7251 N. Central Ave.  
Glendale AZ 85308

Thomas Michael Joyce  
7002 W. Aurora Dr.  
Glendale, AZ 85308

Patrick H. Kennedy, M.D.  
5757 W. Thunderbird Dr. #W404  
Glendale, AZ 85306

Valerie McKnight  
10543 W. Hutton Dr.  
Sun City, AZ 85351

Robert H. Norris  
Attorney at Law  
Number One Moon Mt. Trail  
Phoenix, AZ 85023

Joseph Rogers, Ph.D  
7646 W. Julie Dr.  
Glendale, AZ 85308

Jackie Stanley, C.T.R.S., C.P.R.P.  
8401 W. Monroe  
Peoria, AZ 85345

7. Incorporators. The names and address of the incorporators are

Mimi S. Rogers  
1246 W. Julie Dr.  
Glendale, AZ 85308

R.W. Christian  
2920 W. Kelton Ln.  
Phoenix, AZ 85053

8. Distribution of Assets on Dissolution. Upon the dissolution of this corporation, assets shall be distributed for one or more exempt purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code (or corresponding section of any future Federal tax code), or shall be distributed to the Federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed by the Court of a Common Pleas of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations as said Court shall determine, which are organized and operated exclusively for such purposes.

9. Indemnification. The corporation shall indemnify each person identified in subsection B of A.R.S. 10-1005, to the fullest extent permissible under A.R.S. 10-1005 or the indemnification provisions of any successor or amended statute or as provided in the Bylaws of the corporation or by agreement.

10. Director Liability. A director of this corporation shall not be personally liable to the corporation or its members for monetary damages for breach of fiduciary duty as a director. This article shall not eliminate or limit the liability of a director for any conduct described in clauses (a) through (e) of A.R.S. 10-1029.A.3. If the Arizona Corporation Law is amended to authorize further elimination or limitation of the liability of a director, then the liability of a director of the corporation shall be eliminated or limited to the fullest extent permitted by the Arizona Corporation Law as so amended. Any repeal or modification of this Article shall not increase the liability of a director of the corporation arising out of acts or omissions occurring before the repeal or modification becomes effective.

11. Discrimination Not Permitted. In rendering its functions and in exercising its purposes, the corporation shall not practice or permit discrimination on the basis of sex, age, race, national origin, religion or physical handicap or disability.

12. Initial Activity. The corporation initially intends to engage in maintaining an assisted living facility for individuals with cognitive disability and to provide a program wherein these such individuals can be assessed and guided in the acquisition and employment of life skills.

13. Duration. The duration of this corporation shall be perpetual.

EXECUTED this 28 day of June, 2001.

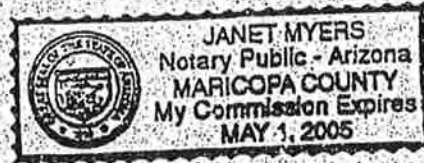
*Mimi Rogers*

Mimi S. Rogers

*R.W. Christian*

R.W. Christian

STATE OF ARIZONA )  
 ) ss.  
County of Maricopa )



SUBSCRIBED AND SWORN to before me this 28 day of June, 2001, by Mimi S. Rogers.

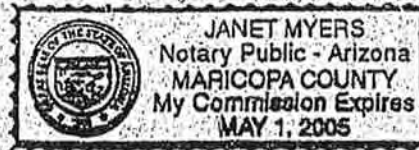
*Janet Myers*

NOTARY PUBLIC

My Commission Expires:

May 1, 2005

STATE OF ARIZONA )  
 ) ss.  
County of Maricopa )



SUBSCRIBED AND SWORN to before me this 28<sup>th</sup> day of June, 2001, by R. W. Christian.

*Janet Myers*

NOTARY PUBLIC

My Commission Expires:

May 1, 2005

## 2018 ANNUAL REPORT

### ENTITY INFORMATION

**ENTITY NAME:** ONE STEP BEYOND, INC.  
**ENTITY ID:** 09974754  
**ENTITY TYPE:** Domestic Nonprofit Corporation  
**CHARACTER OF BUSINESS:** CHARITABLE  
**AUTHORIZED SHARES:**  
**ISSUED SHARES:**

### STATUTORY AGENT INFORMATION

**STATUTORY AGENT NAME:** STEVE YEE  
**PHYSICAL ADDRESS:** 9299 W OLIVE AVE #311 , PEORIA, AZ 85345  
**MAILING ADDRESS:**

### KNOWN PLACE OF BUSINESS

9299 W OLIVE AVE STE 311 , PEORIA, AZ 85345

### PRINCIPAL OFFICE ADDRESS

### PRINCIPAL INFORMATION

CEO (Chief Executive Officer): MIMI ROGERS - 9299 W OLIVE AVE STE 311, PEORIA, AZ 85345, USA - - Date of Taking Office: 08/16/2010

Chairman of the Board of Directors: Deborah Schrack - 9299 W OLIVE AVE STE 311, PEORIA, AZ 85345, USA - - Date of Taking Office: 01/01/2018

Director: Christine Beard - 9299 W OLIVE AVE STE 311, PEORIA, AZ 85345, USA - - Date of Taking Office: 01/01/2018

Director: Cindi Thiede - 9299 W. OLIVE AVE STE 311, PEORIA, AZ 85345, USA - - Date of Taking Office: 01/01/2018

Director: MARY LOU MICHEAELS - 9299 W. OLIVE AVE STE 311, PEORIA, AZ 85345, USA - - Date of Taking Office: 01/01/2013

Treasurer: Joseph Rogers - 9299 W OLIVE AVE STE 311, PEORIA, AZ 85345, USA - - Date of Taking Office: 01/01/2018

### SIGNATURE

CEO (Chief Executive Officer): Mimi Rogers - 08/10/2018

## BYLAWS

### OF

### ONE STEP BEYOND, INC.

### AN ARIZONA NONPROFIT CORPORATION

#### ARTICLE I

##### GENERAL

Section 1.01 **Name:** The name of the corporation shall be ONE STEP BEYOND, INC (the "Corporation"). The Corporation is authorized to change its name and/or conduct its affairs under additional names in compliance with Arizona's Revised Statutes, Title 10, as amended (the "Act").

Section 1.02: **Location.** The location of the principal office of the Corporation shall be 9299 W. Olive Ave. Suite 311 Peoria, AZ 85345. The principal office of the Corporation may be changed from time to time in accordance with the provisions of the Act.

Section 1.03: **Fiscal Year.** The fiscal year of the Corporation shall begin on January 1 and end on December 31 of each year.

Section 1.04: **Interpretation.** No term omitted herein shall be construed to limit the broadest rights, powers, protections and/or limitations of liability available to the Corporation, the Board, any Committees established hereunder, the members of the Board of Directors, or the Officers as provided for in the Act, which are hereby incorporated by this reference, unless specifically addressed herein.

#### ARTICLE II

##### PURPOSE

Section 2.01: **General.** The purpose of the Corporation is to engage in any and all activities allowed under the Act and the Code and, more specifically, to provide services and a nurturing environment for individuals with cognitive disability wherein these such individuals can be assessed and guided in the acquisition and employment of life skills.

Section 2.02: **Non-Profit.** The organization is formed for charitable and educational purposes within the meaning of Section 501(c) (3) of the Internal Revenue Code of 1954, as amended, and the Corporation shall be operated exclusively for, and its activities shall be in furtherance of, the purposes set forth herein. This Corporation shall always be and remain a Corporation not organized for profit without capital stock, formed and created under the laws of the State of Arizona pertaining to nonprofit Corporations. No part of the net earnings shall inure to the benefit of any private director or other individual except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered

and to make payments and distributions in furtherance of the purposes set forth. No substantial part of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the Corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office.

### ARTICLE III

#### MEMBERSHIP

Section 3.01: **Membership.** The Corporation shall have no members.

### ARTICLE IV

#### BOARD OF DIRECTORS

Section 4.01: **General.** The business and affairs of the corporation shall be managed by the Board of Directors of not less than five (5) or more than twenty (20) individuals (the "Board"). The Board shall have the power to control and manage all of the affairs and property of the Corporation and to exercise, in addition to the powers and authorities expressly conferred upon it by these Bylaws or the Articles of Incorporation, all powers as may be exercised, and to do all such things that may be done by the Corporation which are not expressly reserved or delegated to the Officers, as permitted by the laws of the State of Arizona and as permitted by Section 501 (c) (3) and, as applicable, Section 170 of the Internal Revenue Code of 1966, together with the Regulations promulgated thereunder, as amended from time to time (the "Code").

Section 4.02: **Limited Control of the Board.** The purpose and function of the Board is to oversee, plan, govern and support the Mission and long-term objectives of the Corporation in the areas of strategic planning, fund-raising activities, public relations, budgeting and other financial matters, and corporate compliance.

Section 4.03: **Qualifications of Directors.** The Board of this Corporation shall be composed of those persons elected to the Board, as provided herein. At all times, a majority of those serving on the Board shall consist of persons elected from the community at large for their ability to participate effectively as Directors, and which persons shall be called "Independent Directors."

Section 4.04: **Term.** Each Director shall be appointed to serve on the Board for an initial three-year term. Directors may be reelected for an additional three-year term. The choice of 1 three-year or 2 three-year terms shall be made based upon a recommendation by the Board as to what will best serve the needs of the Corporation. It is desirable that one-third of the board be elected annually. No Director may serve on the Board for more than six (6) successive years; however, after interruption in service as a Director of at least one (1) year, an individual may be elected again to serve on the Board.

Section 4.05: **Quorum.** A majority of the total number for the time being of the Board shall constitute a quorum, but a lesser number may adjourn a meeting *sine die* or to a stated time or place. Any Director shall be counted as present for quorum purposes and as voting with the majority if such Director subsequently approves and signs the minutes of the meeting.

Section 4.06: **Removal**. Any Director may be removed from the Board with or without cause (subject only to the limitations provided by law) by the majority vote of the Board.

Section 4.07: **Regular Meetings**. The Board will hold 5 regular meetings annually.

Section 4.08: **Special Meetings of the Board**. Special meetings of the Board may be called by the Board Chairman or upon receipt of the written request of any Director. Such notice shall state the date, time and place of such meeting and shall also describe, in reasonable detail, the purpose of such meeting.

Section 4.10: **Informal Action by Directors**. Any action required to be taken at a meeting of the Board may be taken without a meeting if the action is taken by all of the Directors. The action must be evidenced by one or more written consents describing the action taken, signed by each Director, and included in the minutes filed with the corporate records reflecting the action taken.

Section 4.11: **Meeting by Conference, Telephone, or Other Means of Communication**. Directors or members of any committee of the Board may participate in and act at any meeting of such Board or Committee by means of which all persons participating in the meeting can hear each other. Joining a meeting by such means shall constitute attendance, and presence in person at the meeting of the person or persons so participating. It is recognized that electronic communications and other methods of communication are changing, and it is the intent of the Board that any means of such communication which is approved by the Corporation for communication shall be valid, including email, electronic signature, facsimile, etc. provided that there is a method for ascertaining that the person so communicating is indeed the person who should be communicating.

Section 4.12: **Compensation**. The members of the Board shall receive no compensation for their service. The members of the Board shall be entitled to reimbursement of their reasonable Director expenses associated with their duties.

## ARTICLE V

### OFFICERS

Section 5.01: **General**. The officers of the Board of Directors shall consist of a Chair of the Board, a Treasurer of the Board, and a Secretary of the Board, and other such officers as the Board may from time to time elect. Any officer may be removed from office upon the two-thirds (2/3) vote of the Board.

Section 5.02: **Election**. All Officers of the Board shall be elected annually by the Board of Directors at its first organization meeting. Terms of service for Officers shall consist of an initial one-year term. Officers may be reelected for an additional one-year term. The election of officers shall be made based upon what will best serve the needs of the Corporation. A vacancy in any office because of death, resignation, removal, disqualification or otherwise may be filled by the Board for the unexpired term at any meeting of the Board.

Section 5.03: **National Chief Executive Officer**. The National Chief Executive Officer of this Corporation shall be the direct executive representative of the Board in the management of this corporation, and shall be an *ex officio* voting member of the Board and of all committees of the Board. The National Chief Executive Officer shall be in complete charge of the operation of the corporation and be responsible for carrying into effect the policies approved by the Board.

## ARTICLE VI

## COMMITTEES

Section 6.01: **General Statement of Purpose.** The Board recognizes that it is responsible for developing, maintaining, altering, and otherwise determining the policies that will govern the Corporation and its activities. Board policy is, however, to be distinguished from operational and management policies which are the function of the National CEO and his/her designees. The Board may appoint such committees as it finds necessary or convenient from time to time. It is the intent of the Board to use a committee process for specific areas of responsibilities, but retaining unto the full Board the authority to decide all corporate policy matters unless they are specifically delegated in these Bylaws to a committee or subcommittee. The Board also reserves for itself the right to raise and decide any issue, whether or not the issue is within the purview of a committee or subcommittee.

Section 6.02: **Committees Generally.** Committees of the Board shall be standing or *ad hoc*. Each committee shall exercise such power and carry out such functions as are designated by these Bylaws or as delegated by the Board from time to time. Such committees shall be advisory only and subject to the control of the Board.

Section 6.03: **Membership; Appointment.** The Committee Chair and members of each committee shall be appointed annually or as necessary by the Board Chair upon the recommendations of and subject to approval by the Board. Committee members shall only serve annual terms, but may be reappointed for successive terms, based upon the program and resource needs of the Corporation. Committee members may be members of the Board of Directors or may be drawn from the community at large.

Section 6.04: **Quorum; Meetings.** A majority of the members of the committee shall constitute a quorum at any meeting of that committee. Each committee shall meet as often as is necessary to perform its duties at the call of its Chair.

Section 6.05: **Vacancies.** Vacancies in any committee may be filled for the unexpired portion of the term in the same manner as provided in the case of original appointment.

Section 6.06: **Committee Procedures Generally.**

- a) Each committee shall record minutes of its deliberations, recommendations and conclusions and shall promptly deliver a copy of such minutes to the Secretary.
- b) Reasonable notice of the meetings of any committee shall be given to the members thereof and to the senior staff whom shall have the right to attend and participate in the deliberations of the committee.
- c) The Board Chair or the committee chair may invite to any committee meeting such individuals as they may select who may be helpful to the deliberations of the committee.
- d) A majority of the members of each committee shall constitute a quorum for the transaction of business. The act of a majority of the members of any committee at a meeting at which a quorum is present shall be the action of the committee.
- e) Each committee may operate through the establishment of one or more subcommittees to be composed of such members of the committee and to have such duties and responsibilities as shall be delegated to the subcommittee by the committee.
- f) Each committee may adopt rules for its own operations and that of its subcommittees not

inconsistent with these Bylaws or the policies of the Board.

- g) The Chair of the Board and the *senior staff* shall be ex-officio voting members of each Committee. In calculating whether the quorum requirements are met, they shall be counted in the denominator and numerator of the calculation only if they are participants in the meeting; if they are not participants in the meeting, they shall not be included in either the numerator or the denominator and thus not counted in the number necessary to constitute a quorum.

## ARTICLE VII

### CONFLICTS OF INTEREST

Section 7.01 **General.** The Board shall adopt a policy regarding conflicts of interest, which shall apply to all Directors, Officers and such other persons as designated by the Board.

## ARTICLE VIII

### INDEMNIFICATION

Section 8.01: **General.** The Corporation may and shall, to the fullest extent now or hereafter permitted under the Act, indemnify any person made, or threatened to be made a party to any action or proceeding by reason of the fact that he, his testator or interstate was a Director, Officer, employee or agent of the Corporation against judgments, fines, amounts paid in settlement and expenses, including reasonable attorney's fees.

Section 8.02: **Insurance.** The Corporation may purchase and maintain insurance on behalf of an individual who is or was a Director or Officer of the Corporation or who, while a Director or Officer of the Corporation, is or was serving at the request of the Corporation as a Director, Officer, Partner, Trustee employee or agent of another foreign or domestic corporation, partnership, joint venture, trust employee benefit plan or other entity, against liability asserted against or incurred by the individual in that capacity or arising from the individual's status as a Director or Officer, whether or not the Corporation would have power to indemnify or advance expenses to the person against the same liability under this article.

## ARTICLE IX

### AMENDMENTS

Section 9.01: **General.** These Bylaws may be amended or repealed by the affirmative vote of the majority of the entire Board at any meeting of the Board of Directors.

Section 9.02: **Limitation:** Notwithstanding anything in the previous section, the delegation of powers to the National CEO pursuant to 10-3801 shall not be amended, repealed or revoked without the full consent of the Board.

OGDEN UT 84201-0029

In reply refer to: 4077950277  
Sep. 10, 2019 LTR 4168C 0  
86-1036448 000000 00

00029731  
BODC: TE

ONE STEP BEYOND INC  
% MIMI S ROGERS  
9299 W OLIVE AVE STE 311  
PEORIA AZ 85345-8381



021801

Employer ID number: 86-1036448  
Form 990 required: Yes

Dear Taxpayer:

We're responding to your request dated July 23, 2019, about your tax-exempt status.

We issued you a determination letter in April 2002, recognizing you as tax-exempt under Internal Revenue Code (IRC) Section 501(c)(3).

We also show you're not a private foundation as defined under IRC Section 509(a) because you're described in IRC Sections 509(a)(1) and 170(b)(1)(A)(vi).

Donors can deduct contributions they make to you as provided in IRC Section 170. You're also qualified to receive tax deductible bequests, legacies, devises, transfers, or gifts under IRC Sections 2055, 2106, and 2522.

In the heading of this letter, we indicated whether you must file an annual information return. If you're required to file a return, you must file one of the following by the 15th day of the 5th month after the end of your annual accounting period:

- Form 990, Return of Organization Exempt From Income Tax
- Form 990EZ, Short Form Return of Organization Exempt From Income Tax
- Form 990-N, Electronic Notice (e-Postcard) for Tax-Exempt Organizations Not Required to File Form 990 or Form 990-EZ
- Form 990-PF, Return of Private Foundation or Section 4947(a)(1) Trust Treated as Private Foundation

According to IRC Section 6033(j), if you don't file a required annual information return or notice for 3 consecutive years, we'll revoke your tax-exempt status on the due date of the 3rd required return or notice.

You can get IRS forms or publications you need from our website at [www.irs.gov/forms-pubs](http://www.irs.gov/forms-pubs) or by calling 800-TAX-FORM (800-829-3676).

If you have questions, call 877-829-5500 between 8 a.m. and 5 p.m.,

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Sep. 10, 2019 LTR 4168C 0  
86-1036448 000000 00  
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ONE STEP BEYOND INC  
% MIMI S ROGERS  
9299 W OLIVE AVE STE 311  
PEORIA AZ 85345-8381

local time, Monday through Friday (Alaska and Hawaii follow Pacific time).

Thank you for your cooperation.

Sincerely yours,

*Stephen A. Martin*

Stephen A. Martin  
Director, EO Rulings & Agreements

# One Step Beyond, Inc.

## BALANCE SHEET

As of July 31, 2019

	TOTAL		
	AS OF JUL 31, 2019	AS OF DEC 31, 2018 (PP)	% CHANGE
<b>ASSETS</b>			
Current Assets			
Bank Accounts			
Capital One 360 (ING Direct)	0.00	275,515.76	-100.00 %
Cash on Hand	745.00	550.00	35.45 %
Chase Bank 6414	418,447.80	582,932.72	-28.22 %
Chase Bank Savings 1425	23,653.00	250,522.90	-90.56 %
First Internet Bank Money Market	175,095.89		
MidFirst Bank 0359	0.00	0.00	
MidFirst Bank CD 0137	300,000.00		
MidFirst Bank CD 59147	0.00	253,064.38	-100.00 %
MidFirst Bank MM 05530	364,687.33	258,276.08	41.20 %
MidFirst Bank MM13722	306,609.47		
<b>Total Bank Accounts</b>	<b>\$1,589,238.49</b>	<b>\$1,620,861.84</b>	<b>-1.95 %</b>
Accounts Receivable	<b>\$ -346.20</b>	<b>\$ -376.20</b>	<b>7.97 %</b>
Other Current Assets			
Inventory Asset	9,671.76		
Petty Cash	400.00	477.55	-16.24 %
Prepaid Expenses	36,162.98		
Prepaid Tenant Improvements	111,498.50		
Salary Advances	0.00	0.00	
Suspense	0.00	0.00	
Undeposited Funds	4,906.53	1,614.03	203.99 %
<b>Total Other Current Assets</b>	<b>\$162,639.77</b>	<b>\$2,091.58</b>	<b>7,675.93 %</b>
<b>Total Current Assets</b>	<b>\$1,751,532.06</b>	<b>\$1,622,577.22</b>	<b>7.95 %</b>
Fixed Assets	<b>\$912,040.02</b>	<b>\$994,480.30</b>	<b>-8.29 %</b>
Other Assets			
Allowance for Bad Debt	500.00	500.00	0.00 %
Security Deposits	130,136.27	105,314.50	23.57 %
<b>Total Other Assets</b>	<b>\$130,636.27</b>	<b>\$105,814.50</b>	<b>23.46 %</b>
<b>TOTAL ASSETS</b>	<b>\$2,794,208.35</b>	<b>\$2,722,872.02</b>	<b>2.62 %</b>
<b>LIABILITIES AND EQUITY</b>			
Liabilities			
Current Liabilities			
Accounts Payable			
Accounts Payable	0.00	0.00	
<b>Total Accounts Payable</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>0.00 %</b>
Other Current Liabilities	<b>\$5,990.83</b>	<b>\$6,172.91</b>	<b>-2.95 %</b>
<b>Total Current Liabilities</b>	<b>\$5,990.83</b>	<b>\$6,172.91</b>	<b>-2.95 %</b>
Long-Term Liabilities	<b>\$0.00</b>	<b>\$0.00</b>	<b>0.00 %</b>
<b>Total Liabilities</b>	<b>\$5,990.83</b>	<b>\$6,172.91</b>	<b>-2.95 %</b>

	TOTAL		% CHANGE
	AS OF JUL 31, 2019	AS OF DEC 31, 2018 (PP)	
Equity			
*Opening Bal Equity	-5,000.00		
Retained Earnings	2,684,941.53	2,684,941.53	0.00 %
Unrestricted Net Assets	31,757.58	31,757.58	0.00 %
Net Income	76,518.41		
<b>Total Equity</b>	<b>\$2,788,217.52</b>	<b>\$2,716,699.11</b>	<b>2.63 %</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$2,794,208.35</b>	<b>\$2,722,872.02</b>	<b>2.62 %</b>

**ARIZONA AMATEUR HOCKEY ASSOCIATION**  
**MEMBER ORGANIZATION AGREEMENT**

THIS MEMBER ORGANIZATION AGREEMENT is being entered into as of \_\_\_\_\_, 20\_\_\_\_, by and between Arizona Amateur Hockey Association, an Arizona non-profit corporation ("AAHA"), and:

One Step Beyond, Inc.  
(Name of Organization)

9299 W. Olive Ave. Suite # 311  
(Address)

Peoria, AZ 85345  
(Town, State and Zip Code)

(the "Member Organization").

**RECITALS**

A. **WHEREAS**, AAHA is an Affiliate of USA Hockey, Inc. ("USA Hockey"), which is the National Governing Body for Ice Hockey pursuant to 36 U.S.C. 220501, *et seq.*, within the Rocky Mountain District and the sole Affiliate of USA Hockey within the State of Arizona and, thereby, is also the duly authorized representative of the International Ice Hockey Federation ("IIHF"), with exclusive jurisdiction over the conduct of the play of the sport of ice hockey as sanctioned by USA Hockey and the IIHF within the State of Arizona; and

B. **WHEREAS**, the Member Organization wishes to become a Member of AAHA to further the development, promotion, and administration of the sport of amateur ice hockey within the State of Arizona, subject to any and all policies, procedures, rules, regulations, bylaws, guidelines, and decisions of AAHA and of USA Hockey, as they may be adopted or revised, in whole or in part, from time-to-time (collectively the "Member Rules");

**NOW, THEREFORE**, in consideration of the mutual covenants and undertakings contained in this Agreement, and for other good and valuable consideration, the receipt and adequacy of which are hereby acknowledged, and subject to and on the terms and conditions set forth herein, AAHA and the Member Organization agree as follows:

**ARTICLE I**  
**AAHA MEMBERSHIP**

1.1 Subject to the terms and conditions of this Agreement and the Members Rules, AAHA grants to Member Organization the right to promote ice hockey and related amateur ice hockey activities as sanctioned by USA Hockey and AAHA. The authority granted to Membership Organization shall include all authority reasonably necessary to carry out the following:

A. Engage in the sport of ice hockey as a Member Organization of AAHA, including the right to form teams eligible to compete in a USA Hockey sanctioned event;

B. Exercise and comply with the rights, benefits, duties, and obligations of a Member Organization of AAHA as set forth in this Agreement and any Member Rules;

C. Assess and charge a reasonable membership fee to join the Member Organization, in addition to any usual and customary fees imposed by AAHA and USA Hockey;

D. Operate fund-raising programs to support the Member Organization's functions, including special charges on paid gate to USA Hockey-sanctioned tournaments, games, or events sponsored by the Member Organization; and

E. Perform and/or provide certain other authorized services or functions to promote and regulate the play of the sport of amateur ice hockey as a Member Organization of AAHA.

1.2 AAHA agrees that it will accept and recognize only those individuals and teams that are in good standing within the Member Organization's structure and that are otherwise in good standing with AAHA and USA Hockey. AAHA agrees to cooperate with and assist the Member Organization in the administration of the play of the sport of amateur ice hockey when such cooperation and assistance is deemed necessary and/or advisable by the Member Organization and AAHA.

1.3 The Member Organization acknowledges that it is and shall remain a separate entity from AAHA, with complete authority to conduct its affairs and programs, subject only to the express obligations and restrictions contained in the Member Rules and this Agreement. Nothing shall be construed to create a partnership, joint venture, employer/employee, or other agency relationship.

## **ARTICLE II**

### **OBLIGATIONS OF MEMBER ORGANIZATION**

2.1 The Member Organization hereby agrees to the following and to adopt same as its official policy:

A. **Preeminence of AAHA and USA Hockey.** The Member Organization and its members, teams, and other component parts and persons shall abide by and act in accord with the Membership Rules and this Agreement, which shall take precedence over and supersede all other inconsistent governing documents and/or decisions of the Member Organization. The Member Organization shall assist in the administration and enforcement of the Member Rules with respect to its members, teams, and other component parts and persons. In addition to any other obligations imposed by the Member Rules, Member Organization agrees to be guided by the following core values of USA Hockey and AAHA:

- Sportsmanship – Foremost of all values is to learn a sense of fair play. Become humble in victory and gracious in defeat. Foster friendship with teammates and opponents alike.
- Respect for the Individual – Treat all others as you expect to be treated.

- Integrity – We seek to foster honesty and fair play beyond mere strict interpretation of the rules and regulations of the sport of ice hockey.
- Pursuit of Excellence – Each member, team, and other component part and person of Member Organization should seek to perform each aspect of the sport at the highest level of his/her/its ability.
- Enjoyment – It is important for the hockey experience to be fun, satisfying, and rewarding for the participants.
- Loyalty – We aspire to teach loyalty to the ideals and fellow members of the sport of ice hockey.
- Teamwork – We value the strength of learning and working together. Teamwork is reinforced and rewarded by success in the hockey experience.

B. **Indemnity.** Member Organization agrees to indemnify, defend, and hold harmless AAHA, its members, officers, directors, employees, and agents from any and all actions, losses, claims, demands, judgments, administrative actions, and liability, including but not limited to any actions, losses, costs, claims, demands, judgments, administrative actions, and liability arising out of or resulting from any act by Member Organization or any of its members, teams, and other component parts and persons regardless of AAHA's negligence, except that Member Organization shall have no obligation to indemnify AAHA for AAHA's sole negligence or intentional acts. Further, Member Organization understands and acknowledges that AAHA and its aforesaid representatives have agreed to perform their duties and services upon the express understanding, agreement, and condition that they be so indemnified, defended, and held harmless to the extent described in this provision.

2.2 AAHA shall reasonably cooperate with Member Organization in any litigation and provide reasonable support in connection therewith, including but not limited to advice and testimony upon reasonable request; provided, however, that such cooperation shall not be interpreted as any limitation or negation on the indemnification, defense, and hold harmless obligations contained herein.

### **ARTICLE III**

#### **POINTS OF EMPHASIS FOR COMPLIANCE BY THE ASSOCIATION**

Member Organization understands and agrees that it must comply with this Agreement and any and all Member Rules and, further, that its organization, structure, policies, bylaws, and/or operations must comply with the same, including but not limited to the following rules:

3.1 **Membership.** All Registered Participant Members of the Member Organization, as that term is defined by USA Hockey (meaning, in general, registered members of USA Hockey), must remain registered with USA Hockey for the Member Organization to remain in good standing with AAHA.

**3.2 Government of Member Organization.** The Member Organization agrees to comply with Arizona law with respect to the election of directors and/or officers. The Member Organization shall be entitled to elect representatives to the AAHA Board of Directors on an annual basis as more particularly set forth in the Member Rules.

**3.3 Financial Reports and Governance Documents.** Upon reasonable request by AAHA, Member Organization shall provide to AAHA an annual financial report of its ice hockey operations. Such reports shall remain confidential and will not be published by AAHA. The reports must disclose all dues and assessments paid to Member Organization. No individual member or officer of AAHA, its Board of Directors, or any of its committee or subcommittees, or any of their agents, shall be entitled to unilaterally view, inspect, or otherwise access such annual financial reports. AAHA shall ensure that appropriate safeguards are in place to ensure that no member or officer of AAHA, its Board of Directors, or any of its committee or subcommittee, or any of their agents, with a competing financial interest to Member Organization shall have any access to the annual financial reports. Member Organization shall provide to its members, teams, and other component parts and persons a copy of the Member Organization's governance documents, including but not limited to all bylaws, rules, regulations, etc. Copies of the Member Organization's governance documents shall be made available to AAHA upon reasonable request.

**3.4 Sanctioned Play.** Member Organization must comply with the requirements of USA Hockey and AAHA, as set forth in this Agreement and/or any Member Rules, including the requirement that Member Organization will only engage in "sanctioned" events, including but not limited to individual games and tournaments. The below guidelines regarding what constitutes sanctioned and non-sanctioned events are intended to be illustrative and are not intended to limit any other guidelines contained elsewhere in this Agreement or in any Member Rules:

- Associations, excepting disabled hockey, must adhere to the American Development Model ("ADM") and the Cross-Ice Hockey ("Cross-Ice") player development programs.
- All players, coaches, and on-ice officials of the Member Organization must be members of USA Hockey and AAHA.
- All teams of the Member Organization must be exclusively registered only with USA Hockey and AAHA (except special hockey teams may also register with the American Special Hockey Association).
- For a game, tournament, practice, or similar event to be sanctioned, all participants of the Member Organization and any opponent, including all players, coaches and on-ice officials, must be members of USA Hockey, and all teams must be sanctioned by AAHA or the applicable USA Hockey affiliate; or for Canadian teams, sanctioned by Hockey Canada. Should the Member Organization seek any exception to the foregoing, such exception must be specifically granted by the USA Hockey District Registrar for the Rocky Mountain District.
- Member Organization (including but not limited to all of its teams) may participate only in sanctioned events, and failure to do so may result in the denial of USA Hockey insurance coverage for any claims arising from such non-sanctioned event, putting the

Member Organization, its teams, players or participants at risk of not having insurance coverage for an injury suffered therefrom and potentially exposing the Member Organization to liability therefor; in addition, the Member Organization, its teams and responsible administrators and/or coaches may be subject to sanctions imposed by USA Hockey and/or AAHA.

- Associations are prohibited from maintaining teams that are not sanctioned as summarized above and as provided in the Membership Obligations.

3.5 **Review.** Each year, the Member Organization shall use its diligent efforts to review with each of its Registered Participant Members, amateur athletes, coaches, trainers, managers, other participants and members, administrators and officials (collectively, "Participants"), his or her responsibilities with respect to the Member Rules, and monitor their compliance with those responsibilities.

3.6 **Keep Information Current.** The Member Organization must keep AAHA up to date with the names of its current officers, their addresses, and their contact information.

3.7 **Distribution of Information.** The Member Organization must distribute to its Participants, as relevant for that person, information provided to the Member Organization by AAHA and USA Hockey.

3.8 **Representation at Meetings.** The Member Organization is strongly urged to have its representatives attend the meetings of AAHA.

3.9 **Equal Opportunity.** The Member Organization must provide an equal competitive opportunity, taking into account ability, physical size and other athletic criteria, to Participants, to participate consistent with the requirements of the Amateur Sports Act of 1978, as amended, in amateur athletic competition without discrimination on the basis of race, color, religion, age, sex, or national origin.

3.10 **Dispute Resolution.** The Member Organization shall provide for the prompt and equitable resolution of ice hockey and related disputes involving its Participants, including fair notice and the opportunity for a hearing to any Participant before declaring such individual ineligible to participate, in accordance with the Member Rules and USA Hockey Bylaw 10. Member Organization may enact policies, procedures, and protocols for such dispute resolution provided that no such policy, procedure, or protocol is inconsistent with any express provision of the Member Rules or USA Hockey Bylaw 10.

3.11 **Insurance.** The Member Organization is covered by Directors and Officers and Crime insurance policies maintained by USA Hockey. The Member Organization retains the right to obtain whatever additional insurance coverages it may desire, at its own expense, but agrees to name AAHA as an additional insured thereof. By purchasing and maintaining such additional coverage(s), AAHA does not assume, and indeed disclaims, any liability for any actions or omissions of the Member Organization or any Participant.

3.12 **Organizational Independence.** Nothing contained in this Agreement shall be deemed, constructed, or interpreted, either by the parties hereto or by any third party, to create the relationship of

principal and agent or to create any partnership, joint venture, or other association between or among the parties or any of their respective agents, employees, or representatives. Each party shall have the obligation to pay their own agents, employees, and representatives, including all applicable taxes, except as otherwise agreed herein. It understood that all member organizations are independent of one another and operate under separate and independent governance and operational leadership and infrastructure. The purpose of this Agreement is to simply ensure compliance with the federal mandate that USA Hockey shall be the oversight and regulatory body for the prescribed ice hockey activities in the United States, and to provide for a mechanism of enforcement of USA Hockey pronouncements and requirements. No legal relationship apart from this purpose is intended to be created by this Agreement.

3.13 **Abuse.** The Member Organization shall adopt policies prohibiting sexual and physical abuse as described in the USA Hockey SafeSport Program which meet the minimum criteria established by AAHA and USA Hockey (but subject to any contrary requirements contained in state or local law applicable to the Member Organization).

3.14 **Adoption.** Within 180 days of the date of this Agreement, the Member Organization shall incorporate the foregoing principles and any other applicable principles in any Member Rules into its bylaws and official policies. It shall be a condition of the continuation of the grant of association and Member Organization status contained herein for the Member Organization to deliver to AAHA, upon request, written proof of the adoption of same. If the Member Organization does not adopt the foregoing principles as required herein, it may lose its Member Organization status with AAHA and USA Hockey.

#### **ARTICLE IV** **TERM AND TERMINATION OF AGREEMENT**

4.1 "Initial Season" shall mean September 1, 2\_\_\_\_\_, to August 31, 2\_\_\_\_\_.

4.2 The term of this Agreement shall be for the Initial Season unless earlier terminated by mutual agreement and shall thereafter automatically renew for successive one-year intervals unless notice of termination is given to the other party at least sixty (60) days prior to the end of the applicable term.

4.4 In the event that the Member Organization breaches any of the terms and conditions of this Agreement or any of the Member Rules, then AAHA shall have the right to impose sanctions and/or terminate this Agreement and the status herein granted to the Member Organization, subject to a hearing before the Board pursuant to all applicable rules, policies, procedures, protocols and bylaw of AAHA and USA Hockey. Prior to any such hearing AAHA may require that Member Organization meet and confer with AAHA for purpose informally discussing resolution of the involved breach(es). In the event of a request by AAHA to meet and confer with Member Organization, the latter shall be required to participate in good faith at the time and location prescribed by AAHA.

4.5 In the event that AAHA breaches any of the terms and conditions of this Agreement, then the Member Organization shall have the right to terminate this Agreement and the status herein granted upon written notice, subject to a thirty (30) day right to cure by AAHA.

4.6 The provisions of Section 2.1(B) shall survive the expiration or termination of this Agreement for any reason.

**ARTICLE V**  
**GENERAL TERMS AND CONDITIONS**

5.1 **Notice.** Any notice or other communication in connection with or arising out of this Agreement shall be in writing and shall be delivered personally by hand or overnight courier; emailed; or mailed certified or registered, return receipt requested, postage prepaid. Unless expressly provided to the contrary elsewhere in this Agreement, any such notice shall be effective upon delivery, if delivered by personal delivery or overnight courier, and on the date of the postmark, if sent by U.S. mail in accordance with the above, and on the date of the transmission if given by email. Notices to the respective parties shall be sent to the following addresses unless written notice of a change of address has been previously given pursuant hereto:

To AAHA: Its then-current President and the Board of Directors of AAHA

Copy to: Rick K. Carter, Esq.  
Wong & Carter, P.C.  
3003 North Central Avenue, Suite 1000  
Phoenix, Arizona 85012

To Member Organization: One Step Beyond, Inc.  
CFO: Joe Rogers III  
9299 W. Olive Ave. Suite #311  
Peoria, AZ 85349

5.2 **Amendment.** This Agreement shall not be altered, modified, or amended except by written agreement signed by the parties. No provision of this Agreement shall be deemed waived unless such waiver is in a writing signed by the party. The waiver by a party of any breach of any provision of this Agreement shall not be deemed a waiver of any subsequent breach of the same or any other provision of this Agreement. No delay or omission in the exercise of any right or remedy of a party upon any default by the other shall impair such right or remedy or be construed as a waiver.

5.3 **Assignment.** This Agreement may not be assigned or delegated except by written agreement signed by the parties.

5.4 **Recitals.** The parties hereby incorporate the Recitals to this Agreement by reference in their entirety and agree that they shall have the force and effect of stipulations of fact.

5.5 **Severability.** If, after the date of this Agreement, any provision hereof is held to be illegal, invalid, or unenforceable under present or future laws effective during the term of this Agreement, such provision will be fully severable and the remainder of the Agreement will remain enforceable and not affected thereby.

5.6 **Entire Agreement.** This Agreement shall be binding upon both parties hereto, and supersedes all other agreements and understandings, written or oral, by and between the parties hereto.

5.7 **Governing Law.** The validity, construction, interpretation, and administration of this Agreement shall be governed by the laws of the State of Arizona. Except to the extent such dispute may be subject to a more particular dispute resolution procedure under any of the Member Rules, the parties agree that in the event any judicial action is commenced, venue shall be in a court of competent jurisdiction located in Maricopa County, Arizona.

5.8 **Counterparts.** This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, and all of which together shall constitute one and the same Agreement. Copies of executed counterparts transmitted by telecopy or other electronic transmission service shall be considered original executed counterparts for purposes of this provision.

5.9 **Construction.** The parties mutually acknowledge that this Agreement has been reviewed by the parties hereto and the parties have had a full opportunity to negotiate the contents hereof. This Agreement shall be deemed drafted equally by all the parties hereto, the language of all parts of this Agreement shall be construed as a whole, according to its fair meaning, and the parties hereby expressly waive any common law or statutory rule of construction that ambiguities should be construed against any party.

5.10 **Authority.** Each party hereby covenants and warrants to the other that: (i) it is duly organized or otherwise established or formed and validly existing under the laws of its state of organization, establishment, or formation; (ii) it has full power and authority to enter into this Agreement and to perform all of its obligations hereunder; (iii) each person (and all of the persons if more than one signs) signing this Agreement on its behalf is duly and validly authorized to do so; and (iv) no consent of any third party is required for the execution and delivery by it of this Agreement or for the performance of its obligations hereunder.

By affixing their signatures below, the parties mutually certify that they have carefully read this Agreement and fully understand it.

**IN WITNESS WHEREOF**, the parties hereto have executed this Agreement as of the date and year first set forth above.

**ARIZONA AMATEUR HOCKEY ASSOCIATION**  
an Arizona non-profit corporation,

By: \_\_\_\_\_

Its: \_\_\_\_\_

**MEMBER ORGANIZATION:**

One Step Beyond, Inc.  
(Organization Name)

By:  \_\_\_\_\_

Its: Joseph Rogers III, CFO

MemType	LName	FName	Address1	City	State	Zip	BDate	Gender	USA HOCKEY #
Player S	Sims	Justin	7644 W. Brown St.	Peoria	AZ	85396	5/23/1988	Male	First Year
Player S	Montano	Michael	8621 W. malapai dr.	Peoria	AZ	85345	1/30/1995	Male	239002604MONTA
Player G	Rogers	Josh	16231 N. 91st Dr.	Peoria	AZ	85382	7/31/1988	Male	226006015ROGER
Player G	Lawson	Sean	8601 N. 103rd Ave	Peoria	AZ	85345	6/5/1985	Male	225004823LAWSO
Player G	Gedes	Louis	7009 W. Fremont rd	laveen	AZ	86409	6/26/1996	Male	233005562GEDDE
Player G	Ussher	CJ	11457 W. Madisen Ellise Dr.	Surprise	AZ	85347	8/2/1993	Male	219002744USSHE
Player N/A	Cordova	Devon	11325 N. Langford Ave.	Youngtown AZ		85363	2/17/1997	MALE	First Year
player G	Hoebbel	Zachery	4203 W. eva	phx	AZ	85051	4/8/1997	Male	226006072HOEBB
Player S	Beckwith	Jaylon	13014 W Redfield rd.	El Mirage	AZ	85335	6/27/1992	Male	226002936BECKW 226003929BURN
Player G	Burns	Gretchen	4341 W. Calle Lejos	Glendale	AZ	85310	12/6/1989	female	S
Player S	Borek	Nick	14814 W Dovestar Dr.	Surprise	AZ	85374	10/15/1992	Male	232002942BOREK
Player G	Chavez	Charlene	4737 W. Harmont Dr.	Glendale	AZ	85302	10/10/1987	Female	
Player G	Monsanto	Matthew	29697 N 69th Lane	Peoria	AZ	85383	1/27/1993	Male	218005754MONSA
Player G	Roseberry	Faith	13227 N.56th ave	Glendale	AZ	85304	1/8/1996	Female	219002008ROSEB
Player G	Watts	Miachel	4824 N. 93rd Dr.	Phoenix	AZ	85037	12/3/1992	Male	219005088WATTS
Player G	Martinson	Nick	7627 w Peck Drive	Glendale	AZ	85303	12/20/1986	Male	First year
Player G	Goebel	Kelsey	44200 W. Softwind Dr.	Glendale	AZ	85310	10/13/1993	Female	220000473GOEBE
Player G	Allen	Alexandra	6637 W. Sweetwater Ave	Glendale	AZ	85304	8/28/1991	Female	219005119ALLEN
Player G	Kerns	Seth	10121 W Potter Dr	Peoria	AZ	85382	8/1/1993	male	220004232KERNS
Player G	Bagley	Casey	3413 w Evans dr.	Phoenix	AZ	85053	10/2/1987	male	223004118BAGLE
Player G	Hoffman	Mark	4730 N 92nd ln	Phoenix	AZ	85037	2/14/1991	male	223004001HOFFM
Player G	Gustafson	KORY	8010 W Donald dr.	Peoria	AZ	85385	5/21/1985	Male	218002146GUSTA
Player S	Anderson	Craig	20912 N. Vista Trail	Surprise	AZ	85387	3/1/1975	Male	221002653ANDER
Player G	D'Andrea	Ryan	6414 W. Bloomfeild rd.	Glendale	AZ	85304	9/28/1991	male	First year
Player G	Fogerlie	Sarah	1247 W Patrick lane	Peoria	AZ	85383	1/4/1991	female	224001332FOGER
Player S	Tsuma	Kyle	13817 W San Miguel	Litchfeild park	AZ	85340	8/30/1995	Male	220000318TSUMA
Player S	Macarther	Virgil	14530 w shaw Butte dr.	Surprise	AZ	85379	4/16/1993	male	
Player S	Westmoreland	Ryan	16047 W. Clinton st.	Surprise	AZ	85379	2/11/1988	Male	224005556WESTM
Player S	Carver	Lorenzo	17757 W Crocus Dr.	Surprise	AZ	85388	8/1/1999	male	First year
Player G	Herrera	Randy	8940 W. Fullam St.	Peoria	AZ	85382	9/9/1994	male	231006999HERRE
Player G	Robinette	Eric	4240 W Camino Vivaz	Glendale	AZ	85310	12/2/1995	Male	230004448ROBIN
Player G	Brown	Karissa	1808 W Tombstone Trail	Phoenix	AZ	85085	5/20/1981	Female	227003408BROWN
Player S	Cordova	William	17341 W Ocotillo Rd.	Waddell	AZ	85355	2/17/1995	male	First year
Player S	Haskins	Tommy	17922 W Sunnyslope	Waddell	AZ	85355	3/3/1986	Male	231003284HASKI
Player G	Lane	Parker	8140 N 1st dr.	Phoenix	AZ	85021	3/8/1991	male	234004417LANEP
Player G	Schwirian	Shelby	8370 W. Meadow Dr.	Peoria	AZ	85382	7/19/1994	Female	234003752SCHWI
Player G	Srogoncik	Chelsie	18512 W Montebello Ave	Litchfeild Park	AZ	85340	10/28/1990	female	23900061495ROGO
Player G	Bihlman	Austin	4672 W Juniper Ln.	Glendale	AZ	85306	6/24/1997	male	first year
Player S	Bedard	Dakota	18419 W Maryland Ave.	Waddell	AZ	85355	10/27/1992	male	First Year
Player S	Horn	Devin	15208 W Eureka	Surprise	AZ	85374	4/11/1995	male	paid but no code
Player G	Fruchtman	Matthew	9269 E Via de Vaguero Dr.	Scottsdale	AZ	85255	11/27/2000	Male	First Year
Player S	Hiebert	Christina	25807 W Tonopah Salome Hwy	Buckeye	AZ	85396	3/23/1990	female	First Year
Player S	Rose	Austin			AZ			Male	259004328ROSEA
<b>STAFF</b>									
Volunteer	Rasmussen	Anne	10149 W. Highland Ave.	Phoenix	AZ	85037	5/28/1962	Female	
Volunteer	Mendoza	Laura	13802 N 17th ave	Phoenix	AZ	85023	4/29/1992	Female	238002766XXMEN
Volunteer	Lugo	Saul	10445 N 63rd dr.	Glendale	AZ	85302	4/28/1990	Male	238003634XXLUG
Volunteer	Kerns	Karen	10121 W. Potter Dr.	Peoria	AZ	85382	7/27/1964	Female	220004233KERNS
Volunteer	Cleary	Aaron	3146 W Foothill Dr.	Phoenix	AZ	85027	3/21/1985	male	242004448XXCLE
Coach	French	Mindy	8765 W Hayward Ave.	Glendale	AZ	85305		Female	218004357FRENC
Coach	Phoenix	Jaenissa	16066 W Carmen Dr.	Surprise	AZ	85374	2/21/1994	Female	303900963XXPHO
Coach	Kisling	Robin	5020 W Thunderbird rd.	Glendale	AZ	85306	7/15/1993	Male	219002187KISLI
Volunteer	Mishler	Jonathan	8156 W. Daley Ln.	Peoria	AZ	85383	2/13/1996	Male	282000464XXMIS
Volunteer	Altchek	Jason						Male	303001055ALTCH
Volunteer	Borek	Robert	14814 W Dovestar Dr.	Surprise	AZ	85374	7/7/1961	Male	308000163XXBOR
Volunteer	O' Sullivan	Megumi						Female	

# AZ ICE PEORIA

# INVOICE

15829 N 83rd Ave  
Peoria, AZ 85382

(623)334-1200

**SOLD TO:**  
JR ACCEL COYOTES  
Dorian Towsend

INVOICE NUMBER 19-20 Season  
INVOICE DATE December 4, 2019

TERMS COD  
SALES REP Jim Curley



QUANTITY	DESCRIPTION	UNIT PRICE	AMOUNT
17	1 hour ice slots from Oct 25, 2019 - April 3, 2020	300.00	\$5,100.00
		SUBTOTAL	5,100.00
		TAX	NA
		FREIGHT	NA
			\$5,100.00
			PAY THIS AMOUNT

**DIRECT ALL INQUIRIES TO:**  
Jim Curley  
(623)334-1200  
email: [jimc@azice.com](mailto:jimc@azice.com)

**MAKE ALL CHECKS PAYABLE TO:**  
AZ ICE PEORIA  
Attn: Accounts Receivable  
15829 N 83rd Ave  
Peoria, AZ 85382

**THANK YOU FOR YOUR BUSINESS!**

Tim Reckell  
AAHA President

February 29, 2020

Dear Tim and the AAHA board:

I am writing with a request to collaborate with the AAHA board to draft and implement a policy or guideline that addresses the end time of Sun-Thurs practices (on or off-ice) for both Boys and Girls youth hockey in Arizona beginning with the 2020-2021 season.

I have been an Arizona hockey parent for the past 9 years at the Tier 1, Tier 2, and house levels and I have volunteered as a team manager for 3 of those 9 years.

The following is a brief analysis (conducted via team websites) of the 2019-2020 Tier 1 and Tier 2 practice end times.

**18 and 19u level:** Four of the five greater Phoenix area teams have practices that end between 9:00 and 10:30pm (Sunday-Thursday).

Off-ice or On-ice practice time ending							
18u & 19u	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
AZ Kachinas	7:45pm	9:45pm		8:40pm			9pm
Bobcats-Tier 1	4:30pm	10:30pm		10:30pm	9:20pm		
Jr. Coyotes-Tier 1	1:15pm		4:40pm	6pm	6:15pm		
Knights-Tier 2	1:50pm		9:35pm		9:35pm		
Mission-Tier 2	12:45pm	10pm	9:40pm	9:15pm	7:20pm		
		Practices end between 9-10pm					
		Practices end between 10-11pm					

**16u level:** Six of the ten greater Phoenix area teams have practices that end between 9:00 and 10:15pm (Sunday-Thursday).

Off-ice or On-ice practice time ending							
16u	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
AZ Kachinas	7:45pm	6:45pm		8:25pm		6:40pm	7:35pm
Bobcats-Tier 1	3:05pm		9:40pm	9:20pm	9:15pm		
Bobcats-Tier 2	5:55pm	10:15pm		10:05pm			
Jr. Coyotes-Tier 1	11:10am	7pm	5:50pm	8:10pm	6:05pm		
Jr. Coyotes-Tier 2		7:45pm	9:20pm		8:35pm		3:05pm
Jr. Sun Devils-Tier 2		8:40pm	8:45pm		7:20pm		
Knights-Tier 2	12:20pm			9:15pm	9:35pm		
Mission: Red-Tier 2	12:45pm	10pm	9:40pm		7:20pm		
Mission: White-Tier 2	11:35am	7:30pm		8pm	8:30pm		
Titans-Tier 2	12:15pm	9pm	9:50pm				
		Practices end between 9-10pm					
		Practices end between 10-11pm					

**15Only level:** Both of these teams have practices that end between 9:00 and 9:50pm (Sunday-Thursday).

	Off-ice or On-ice practice time ending							
150	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
Bobcats-Tier 1	1:40pm		9:50pm		9:30pm	7:45pm		
Jr. Coyotes-Tier 1	10:30am		7pm	9:20pm	9:20pm			
		Practices end between 9-10pm						
		Practices end between 10-11pm						

During tournaments, most coaches set a curfew so the players are well rested for their next game and it is my belief that our players are at a disadvantage by not also having a practice time curfew for Sun-Thurs practices to ensure that they are well rested for the next school day. I believe that a practice end time policy or guideline is in line with other AAHA safety policies which set standards for SafeSport, Concussion Management, and Helmets. A practice time policy will set the standard that AAHA is concerned about the health and safety of our players and their ability to perform well on the ice as well as in the classroom.

As I mentioned, I have experience as a team manager and I understand how incredibly difficult it is to manage on and off- ice time schedules and I know that the AAHA board is in an especially tough position of setting policy.

I ask that you consider collaborating on a policy or guideline because AAHA wants the absolute best for their players and with the 2019-2020 practice schedules in place, we are putting our players at risk. Hockey is a demanding sport both physically and mentally and I want to ensure that our players have the best chance to succeed both on and off the ice.

I look forward to discussing this proposal with you at AAHA board meeting on March 9, 2020.

Respectfully submitted,  
 Sophia Combs  
[mikeandsophiac@gmail.com](mailto:mikeandsophiac@gmail.com)  
 602-859-1579