

BAHL
REGULAR BOARD MEETING MINUTES
TUESDAY, JUNE 11, 2019

1. The meeting is called to order at 6:03 PM by President Pete Leenheers
Present: Carl Rose, Krista Hertz, Rob Davis, Jason Heimer, Pete Leenheers, Melissa Kittelmann, David Clausen, D Tillery, Mark Loeding, Derek Hammermeister
Absent: Bo Reichenbach
Rink Guest: Brad Federenko

2. No membership guests present

3. President's Report (Pete):
 - A. Pete would like to look into a Rink Magazine which can be accessed and utilized by the entire membership as a resource. The cost is about \$275.00 for the membership fee.
 - B. Pete and Mark are to meet with Brad to review the Director's Job Description and contract. Some items discussed will be for Brad to have Parent Meetings with all Age Groups at the beginning of the season. This would help Brad and the membership to reconnect after the off season time and also connect our new members with him. Brad, Pete and Mark are also working on organizational checklists for the employees.
 - C. Discussion was held in regard to volunteers getting player fees paid for "above and beyond" the required service hours. This would likely begin September 1st of each season. The process discussed was the Board identifying the gaps in service needed (input by the Board, Team managers and coaches and membership). When gaps are identified, members have the opportunity to "apply" for what is needed. The Board will have final decision on placements with explicate details of what the job is and expectations. Members must be in good standings to be eligible for this opportunity. Discussion will continue.
 - D. We are cleaning up the expired banners and sponsors.
 - E. Dylan Layman-Facility Maintenance Director has given verbal notice to leave in August 2019 after the ice is in. He did this with Pete and Mark. We will be requiring written notice as well.
 - F. Discussion held about our recognition process for sponsors. We will continue to discuss in July and get some procedures put in place.

4. League Director's Report (Brad):
 - A. Sheet metal for cooling tower, Flex seal and HVAC will be in soon. Regular bathroom fans are \$425 per shower for rooms #1 & #3.
 - B. Dave Brooks (Advanced Counter Tops) will do the ceilings as well. Total cost is \$5440.00
 - C. Brad would like to put in a door on the locker room end for players to access the ice. This would allow visiting teams to enter the ice without having to go through the home bench and through the scorekeeper area.
 - D. The bar area will be taken out and utilized for proper storage for the mini boards and other rink supplies. This will clean up the entry way.

5. Facilities Report (Brad) Mechanical Systems check and summer maintenance schedule. Dylan to follow up on 6/18.

6. Treasurer's Report (Carl):
 - A. Financials review and discussed. We can change the FY to run July 1-June 30. Final vote to be at July meeting.

7. Fundraising Report (Jason):
 - A. We are continuing to gather donations for the Golf Tournament. We are needing teams to sign up. The tournament is July 27th at 9am at Pryor Creek Golf Course.

8. Coaches' Committee Report (Dave & Derek):
 - A. Dave and Derek met with Pete, Mark and Brad to discuss schedule and format. A full recap will be given at the 6/18 retreat.

9. Old Business:
 - A. David reported that we were denied the Phillips 66 Safety Grant. We will be reapplying for this one again.
 - B. Discussion is continuing on the detailed list and amounts given for the mini boards. This will continue in July.

10. New Business:
 - A. Melissa made a motion for the approval of May 2019 Minutes. Jason second the motion, all approve, no objections-motion passed.
 - B. Carl discussed that all check payment requests must go through bahlbooks@outlook.com. This is how we will be tracking and verifying all requests.

- C. Discussion was held in regard to who would be check signers. Carl made a motion to have the following people added to be authorized signers at First Interstate Bank: Pete Leenheers, Melissa Kittelmann and Mark Loeding. Current signers include Brad Federenko and Janine Brester. Janine is a signer only if the authorized Board Members are unavailable. David second the motion, all voted in favor, no objections-motion passed. A final copy of the approved minutes will be submitted to FIB after the July 9th meeting.

Next Board meeting will be July, 9th at 6:00 PM at the Craft B & B on Grand Ave.

Meeting adjourned at 7:05PM

Minutes submitted by Melissa Kittelmann, Secretary