



Kodiak Hockey League

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Locker Room Policy

In addition to the development of our hockey players and enjoyment of the sport of hockey, the safety and protection of our participants is central to KHL's goals. KHL adheres to USA Hockey's SafeSport Program as a means to help protect its participants from physical abuse, sexual abuse, and other types of misconduct, including emotional abuse, bullying, threats, harassment, and hazing. To help prevent abuse or misconduct from occurring in our locker rooms, KHL has adopted the following locker room policy. This policy is designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms.

At City of Kodiak Baranof Ice Rink, there are four locker rooms available for our program's use. Some teams in our program may also occasionally travel to play games at other arenas, and those locker rooms, restrooms, and shower facilities will vary from location to location. KHL's team organizers will attempt to provide information on the locker room facilities in advance of games away from our home arena. At arenas for which you are unfamiliar, parents should plan to have extra time and some flexibility in planning for their child to dress, undress, and shower if desired.

Locker Room Monitoring

KHL has predictable and limited use of locker rooms and changing areas (i.e.: generally 30 - 45 minutes before and following practices and games). This allows for direct and regular monitoring of locker room areas. While constant monitoring inside of locker rooms and changing areas might be the most effective way to prevent problems, we understand that this would likely make some players uncomfortable and may even place our staff at risk for unwarranted suspicion. We conduct a sweep of the locker rooms and changing areas before players arrive, and if the coaches are not inside the locker rooms, either a coach or voluntary locker room monitor (each of which has been screened and completed the Safesport training) will be posted directly outside of the locker rooms and changing areas during periods of use, and leave the doors open only when adequate privacy is still possible, so that only participants (coaches and players), approved team personnel, and family members are permitted in the locker room. At no time will the locker rooms ever be locked during KHL use.

Parents/Guardians in Locker Rooms

We discourage parents/guardians from entering locker rooms, unless it is truly necessary. If a player needs assistance with their uniform or gear, if the player is or may be injured, or a player's disability warrants assistance, then we ask that parents/guardians let the coach know beforehand that they will be helping the player. Naturally, with our youngest age groups, it may

be necessary for parents/guardians to assist the players getting dressed. We encourage parents/guardians to teach their players as young as possible how to get dressed, so that players will learn as early as possible how to get dressed independently. In circumstances where parents/guardians are permitted in the locker room, coaches are permitted to ask that the parents/guardians leave for a short time before the game and for a short time after the game, so that the coaches may address the players. Coaches may, in their discretion, prohibit parents/guardians from the locker room.

Co-Ed Teams

Some of our teams consist of both male and female players. It is important that the privacy rights of all our players are given consideration and appropriate arrangements made. Where possible, KHL may have the male and female players dress/undress in separate locker rooms and then convene in a single locker room before/after the game or team meeting. If separate locker rooms are not available, then the players will take turns using the locker room to change. We understand that these arrangements may require that players arrive earlier or leave later to dress, however it is KHL's stance that this is the most reasonable way to accommodate and respect all our players.

Cell Phones and Other Mobile Recording Devices

Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras, are not permitted to be used in the locker rooms. If phones or other mobile devices must be used, they should be taken outside of the locker room. Coaches may, in their discretion, remove devices from the locker room.

Prohibited Conduct and Reporting

KHL prohibits all types of physical abuse, sexual abuse, emotional abuse, bullying, threats, harassment, and hazing, all as described in the USA Hockey SafeSport Handbook. Participants, employees, or volunteers in KHL may be subject to disciplinary action for violation of these locker room policies or for engaging in any misconduct or abuse or that violates the USA Hockey SafeSport Policies. Reports of any actual or suspected violations, you may email USA Hockey at SafeSport@usahockey.org or may call 1-800-888-4656.

Approved at KHL Special Session, August 22, 2024