



**WBAFSA**  
**MEETING MINUTES**  
**7.16.25**

Otter Lake Elementary  
 White Bear Lake  
 6:00 PM - 8:00PM

Call to Order: 6:02pm

- Carrie Rivard Conducted a roll call. The following persons were present:

X	Carrie Rivard		X	Joni Joy
	Treasurer - Open		X	Abby Kath
X	Lindsay Lacktorin			Apparel - Open
X	Jill Renneke		X	Josh Oldham
X	Andy Balgord			Sheila Evans
	Brie Oliverius		X	Gerritt Schneeman
	Genna Wade		X	Ben Bovee
			X	Amanda Friedrich
<b>VISITORS</b>				
	Troy Kaplan			Dan Anderson
	Taryn Kapisak			Chris Ahrens
	Allie Chromey			Will Holte
	Mike Geiser			Kristy Conlan
	Heather Larson			Vanessa Mauer
	Angela Lessard			Alana Kaplan
	Andrea Novak			Lindsey Theno

	Jamie Borndale			Swen Pearson
	Brandon Weiser			Josh Wiggins
	Jason Fiepel			Jason Johnson
	Greg Larson			John Retka
	Steve Huberty			Kristin Mahre
	Jill Thomas			Rachel Kunst
	Brodie Hacken			Rico Lopez
	Cassie Hanson			Lindsey Shellenberg
	Tina Oldham			

**REMINDER:**

Respectful Communication, assume everything is done with good intent, Trust

**Approval of 6/22/25 Meeting Minutes**

Motion to Approve	2 <sup>nd</sup> the Motion	Vote
Gerritt	Amanda	<b>In Favor:</b> All <b>Opposed:</b> None <b>All Abstained:</b> None

**Approval of 6/25/25 Meeting Minutes – Closed Meeting**

Motion to Approve	2 <sup>nd</sup> the Motion	Vote
Josh	Lindsay	<b>In Favor:</b> All <b>Opposed:</b> None <b>All Abstained:</b> None

**Approval of 7/16/25 Meeting Agenda**

Motion to Approve	2 <sup>nd</sup> the Motion	Vote
Lindsay	Josh	<b>In Favor:</b> All <b>Opposed:</b> None <b>All Abstained:</b> None

## **Current & Tabled Business**

Items that were tabled or discussed in a previous meeting but were not yet resolved

- Potential for Paid Concessions Coverage-**TABLED UNTIL after Fall Ball**
- Tournament picks for 2026- **TABLED UNTIL after Fall Ball**
- Fundraising Banners- **TABLED UNTIL after Fall Ball**

### **REMINDER:**

**Respectful Communication, assume everything is done with good intent, Trust**

#### **1. Open Forum - 10 Minutes – 6:04 pm**

##### **a. Troy Kaplan – Topic: Tryouts**

- i. Have been in conversation with Josh, Carrie, Joni, lots of others
- ii. Was not going to talk until earlier today, was not sure if they were going to stick around here, but had a conversation that made me want to speak
- iii. Looking at talent in WB, what do other associations with success do around us?
  1. Player placement with input from coaches,
  2. Look at West Metro teams – they have a lot of talent
    - a. Tryouts in October after fall ball, outside
    - b. Coach input at that point, 5 weeks to see if a fit on the team
    - c. Ran by 3<sup>rd</sup> party, internal, whatever works
    - d. Scores by top 5 on each team
- iv. Suggestions: tryout committee, coaches having a say, communication needs to be transparent with membership, if process is not communicated, everyone assumes the worst, invoke lots of others to help out
- v. A lot of what is going on is not surrounding what's important – the girls, there are a lot of people that care and have good ideas that need to be listened to
- vi. Gerritt: question about tryouts in the fall Troy: after fall ball, teams are intermixed and everyone tries out again in October after the season, spend time to raise money and get team opportunities for the winter, only 3 teams with opportunities`
- vii.

#### **2. Sheila – Tournament Director, Reported by Abby**

- a. Bear Classic Shirts – 15% of sales, \$897 going to association

#### **3. Brie/Genna - Concessions-**not present****

#### 4. Carrie - President

- a. Registration Update
  - i. Will be out by the end of the week, need to finalize decisions with board at the end of the meeting today
- b. Coach/Player Evaluations
  - i. Feedback will be used to choose coaches and position players that are on the bubble with coach feedback

#### 5. Joni - Vice President:

- a. Tryout updates:
  - i. Committee meeting updates – Met 6/25
    - 1. Members: Lindsay Lacktorin, Josh Oldham, Jill Renneke, Carrie Rivard, Joni Joy
    - 2. Use Optimize
    - 3. Reference to some teams having no pitchers
      - a. Joni - All teams are placed with pitchers and catchers, or those who have interest
      - b. Josh – Players placed as position, some players choose to leave that position, sibling movement (specifically impacted 12s)
      - c. 8U and moving into 10U is a challenge as those positions are developing, new players moving need extra practice and support development, reach out and have
      - d. Lindsay – players have the option to be placed as general or as their specialty (catcher and pitcher)
      - e. Members – this isn't accurate for all teams, choose team higher or lower, held back a lot of kids in development by choosing team decisions that don't benefit all players, team formation labeled as a B team, but really C players, give girls opportunity to be successful, you're going to lose a lot of kids because players aren't placed where they need to be, there was a missed opportunity for girls to play on a strong team, 7 pitchers on one team,
      - f. Feipel – what are other clubs doing, how does this work? Carrie – solution: if you try out as a pitcher position, you are that position, are we considering including coaches
  - ii. Jenn – introduction and reminding that we need to focus on the agenda, there is

a handbook in process that may set out some of these decisions surrounding team formation, suggestion – engage in proposed handbook and have input to that handbook, Kristin Mahre: suggestion about the handbook, can we solicit feedback from parents in a way to provide collaboration, what will the handbook solve? Bylaws – sets forth, who can be on the board, board meetings are for the board, out of consideration, open forum is allowed for feedback, perhaps there is a different way to engage people, Kristin – when do parents get to have a say in anything, there is no openness or feedback to solicit change, as parents and members, there is major frustration about that, Jenn – perhaps quarterly Town Halls, Kristin – when are next steps, how can we drive change, we are all here to make a difference and engage, Jenn – perhaps revision to bylaws to make it more collaborative Kristin – everything is met with confrontation, not change, Jenn – handbook is an outline for processes, how things are made, Jamie – have talked at multiple board meetings, who is paying for this? The board or “us” WBAFSA, Heather – it's the constant kicking of the can, handbook was 5 months ago and a lot of this could have been solved with that, and there is a constant moving and shifting of blame, Kristin – is the board actually open to actual discussion of dialogue, and productive move forward Jenn – there needs to be a process, if you want to be part of the board, I implore you to run, John Retka – if there is not information posted, how can those be involved Jenn - have to give you meeting minutes, statement of financial situation, when there is no grievance process, it goes into a black hole, and no one addresses it, Vanessa Mauer – no open communication, no clarity, no one is approachable, tryout numbers should be able to be accessed, Jamie Borndale- it's just really disheartening to have girls upset that there are no pitchers on her team, Carrie Rivard – it's also disheartening to have a child have it held against her that her mom is on the board, Jenn – Youth athletics have very passionate parents involved, there will never be a situation that parents are happy with, we are not going to sling arrows at people, there is a commitment for the organization (players, coaches, girls) to engaging and finding a solution for parents/members to have a voice

iii. Petition – What happens when there is a petition filed

1. Jenn – petition explanation - members can call a special meeting with 10% or 50 members, the petition as listed is spot on with logic and reasoning, it says 2 people need to resign and if they do not, then a special meeting will be called, the suggestion in the cover letter was to have the

board have a discussion about this and decide whether certain people should stay or certain people can go, right now there is not a special meeting planned or happening because there are conditional factors, there will be a vote that will happen during executive session, when that happens there is an obligation to confidentiality, Jenn – I appreciate all of your feedback and that you are being heard, I am taking notes and we are going to facilitate a process that will be fair and not just appear fair, it will be fair

2. Geiser – suggestion – moving forward, C team disparity, keep girls engaged and split equally (Carrie responded to Mike)
3. Allie – is there a way to get back to members about what we are working on? This is something that deserves a further conversation
4. Jenn – you all have a lot of passion and you should all be encouraged to join the board, the impact comes from joining the board and participating
5. Heather – there are people who want to join committees, but the board is not allowing people to have a say or participate
6. Jenn – there are elections coming, be a heavy lifter and pick those who represent your beliefs
7. Kristin – the members want to see visible change and are all people on the board for all of the players, not just a few, how do we drive actionable change?

b. Program Evaluation update

- i. Over 40% of members complete them, 94% said excellent or good experience
- ii. Positive – coaches, teams, fun, competition
- iii. Negative – tournaments, DIBS, coaches,
- iv. Reasons leaving the program 77% said they are staying, 21% considering leaving
  1. Injury, program level, 10U program concerns, coaching, development, lost interest
- v. Possibly keeping teams together all fall, and a slight restructure in the spring

c. Handbook Update: Jenn will have it by next board meeting

**6. Treasurer Report:**

a. Gathering Fall Wish List Requests

- i. Grill
- ii. Pitching Machine

- b. Fall Registration Costs

**7. Abby – Secretary**

- a. Newsletter – First Launch
  - i. Over 200 views
- b. DIBS (Joni & Abby)
  - i. 12 State – July 12 & 13
  - ii. 14B State Qualifier – July 18-20
  - iii. Upcoming – July 26-27

**8. Josh – Equipment Director:**

- a. Field drag – new draw purchased
- b. Cage door changed
- c. Wish List - Key lockbox inside concession shed to lock up the keys that are hanging on the wall
- d. Purchasing 2 more 3-wheel pitching machines and get rid of the other pitching machines, throws 7 different pitches, R/L handed pitches
- e. A vote on creating a new board position of Player and Coach Development and granting Ben the role for our association
  - i. Motion – Jill, Second – Andy, All in Favor – All, Opposed – None
- f. Parent and coaches' appreciation event
  - i. Suggestion to bring back the coach appreciation event and do something for all of the parents – this association cannot run without the parents
  - ii. Allocate budget for parents & coaches appreciation, Amended to include some type of activity for player recruitment, retention
    - 1. Motion – Ben, Second – Gerrit, All in Favor – All, Opposed

Motion

**Parking lot items:**

- g. A vote on the entire board being a part of team formation AND team formations happen the day after tryouts complete and are voted on during that meeting and published immediately – Discussed at team formation meeting 7/15, Will be shared by committee during 7/16 meeting
- h. A vote on tryout scores being available to the entire board following the tryouts. All access should be READ-ONLY... No one on the board should have EDIT access to the

scores. - Discussed at team formation meeting 7/15, Will be shared by committee during 7/16 meeting

- i. A vote on the entire board having real-time access to the coaches and the player evaluations – Will be discussed at upcoming team formation committee meeting.

9. **OPEN** - Apparel Director:

- a. Fall ball shirts - black

10. **Andy** - Website/Social Media Director

- a. SportsEngine annual renewal coming up, will look at other options

11. **Lindsay** - Scheduling Director

- a. Nothing

12. **Executive Session Closed – Called 7:15 pm, Adjourned at 9:20 pm**

*During a closed Executive Session on 7/16, the following occurred:*

- a. Treasurer Vote
  - i. Taryn Kapisak voted in unanimously
- b. Resignations
  - i. Carrie Rivard & Joni Joy effective August 18
  - ii. Gerritt Schneeman effective July 20.

**Next Meeting Dates**

- August Meeting – TBD
- September 19 6:00 pm – location TBD

**Submission and Approval of Minutes**

Minute takes must submit the minutes for approval by the Board Chair or meeting Facilitator

- Minutes submitted by Abby Kath.