



Board of Directors Monthly Meeting
Minutes
Sunday, July 9
7:30PM

Location: Zoom Call

<https://us02web.zoom.us/j/86173945202?pwd=OUtVS245ZUtxRWpsc0RYc0JvMVILZz09>

Meeting ID: 861 7394 5202

Passcode: 836723

Board Officer Attendees - Mike Klumb, Scott Walworth, Harry Susman, Joletta Kerpan, Brandon Duke

Coordinators/Special Guests - Rob Tanner, Danielle Eichenberger, Jen Gettelman, Jeremy Miller, Nicki Miller, Ryan Koenigs, Joe & Ady Lennartz

Start Time/Roll Call – 7:33PM

Approval of June 4 Minutes – Motion Scott W, 2nd Brandon D, All approve

Approval of July 9 Agenda - Motion Brandon D, 2nd Harry Susman, All approve

Open Forum to Public – None

Minutes done by - Joletta Kerpan

President Update - **Joletta Kerpan**

- RAGE Family Survey
 - Results coming soon

Vice-President Report - **Harry Susman**

- Discussion of Internal tryouts

Treasurer Report - **Rob Peters**

- Any open invoices?
- Accountant update, status of Tax filing
- No updates from Rob, not present
- \$1k ball order outstanding
- Checks to umpires for family fun day

Secretary Report - **Chris Ross**

- No updates

RAGE Baseball & Fastpitch - **Scott Walworth**

- Coach's Survey- Need Board Vote on these

- Internal Tryouts
 - In favor of having Internal Tryouts = 30/48 = 62.5%
 - In favor of having all players attend Open Tryouts = 18/48 = 37.5%
 - Board Discussion and vote in favor of internal tryouts
 - Scott, Harry, Joletta, Mike yay. Brandon nay.
- Rage Uniforms allowed at Open Tryouts
 - In favor = 11/47 = 23.4%
 - Not in favor = 36/47 = 76.6%
 - Board Discussion and vote of no rage uniforms allowed at open tryouts
 - All in favor of no rage uniforms at open tryouts
- Assistant Coaches attend current level for tryout or next year's level for tryout
 - Current Level = 8/48 = 16.7%
 - Next Year's Level = 40/48 = 83.3%
 - Board Discussion and vote of Coaches attending next year's level tryout
 - All in favor in coaches attending next year's level tryout
- U8 Early Tryout (1 week earlier)
 - Yes = 32/44 = 72.7%
 - No = 12/44 = 27.3%
 - Board discussion and vote in favor of no early tryout for U8
 - All in favor of no early tryout for U8
- 2023 THOR Practice Schedule
 - 3 Practices every 2 weeks = 37/48 = 77.1%
 - 2 Practices every week = 8/48 = 16.7%
 - 3 or more practices a week w/ different facility = 3/48 = 6.3%
 - Discussion and TABLED until next meeting
- Tryout Schedule
 - See Attached for Tryout Schedule
 - Need to determine Board Coverage for Registration and Parent Meeting for each day
- Head Coaches for 2024 Season - Any coach & team amount per age level discussion and decision will be made in Closed Session
 - Per closed session discussion and vote, the following people are head coaches
 - U8 - Brian Gresky
 - U9 - Andy Triscari
 - U10 - Navy - Kyle Kollmar and Red - Dan Eichenberger
 - U11 - Ben Huffman
 - U12 - Jamie Groh
 - U13 - Jeremy Miller
 - U14 - Still to be determined
 - U15 - Matt Michalowski & 2nd team coach to be determined
 - U17 - Still to be determined
 - U10 FP - Jason Pietrowski
 - U12 FP - Dave Mazur
 - U14 FP - Jeff Northern - Navy, Chris Ross - Red
 - U16 FP - Ryan Bretz

- RYBSA Important Dates
 - RYBSA Family Day - Saturday, July 15 - 10am-3pm
 - All teams except AA have a game
 - Inflatables, all players get lunch
 - Server trying to get volunteers, but same day of an event of theirs
- Season wraps up July 25 (last game that I am aware of)
- What do we want to do to promote RAGE/Fastpitch tryouts at Family Fun Day?
- Get an equipment return date with clean-up volunteers?
- Several families from Rec asking to fulfill hours, what other opportunities are there?
 - Banner Take-down, Special Olympics, Concessions Clean up

Fields, Grounds, THOR & Equipment - **Mike Klumb**

- Tryout Banners up
- Possible THOR clean up day getting ready for winter season
- Equipment room clean up
- Need to buy pitching machine, get money put on card
 - One machine for Thor and one for fields
 - Long discussion on adding wheels

Coordinator & Committee Reports

- Uniform & Spirit Wear - **Nicki Miller & Amber Giordano**
 - Spirit Wear Sale
 - Request for RYBSA spirit wear sale for Rec in early May - hat, t-shirt & hoodie
 - RAGE spirit wear ended, anything not picked up in storage room
 - Uniform requests for 2024 from coaches
 - Nothing has come through
 - Brandtech meeting scheduled this week for Nicki & Amber
- Scheduling Coordinator & Village/Community Liaison - **Andy Kaul & Ryan Butzke**
 - Village happy with tournament clean-up and teamwork with village on everything associated with it
 - Waiting for Capital Improvement Program Administrative Committee to meet to make sure they ok the Parks Commissions recommendations
- Volunteer Coordinator - **Jessica Mazur**
 - Volunteer Review of the year
 - Looking forward to new format for volunteering
 - Any other final events?
 - Will get Jessica all the options
- Awards Coordinator - **Lindsay Lauters**
 - Should I store remaining medals and luggage tags at THOR in the closet?
- Fundraiser Coordinator - **Rob Tanner**

- Rage Raffle payout in process
- Kids/families that sold 11 or over tickets See appendix 2
 - Put in a raffle for 7 chances total - Do raffle drawing now
 - **Pulled Raffle winners, Rob and Jolletta will get winnings out**
 - 3 chances for 2 brewers tix vs Reds donated by Northbrook Ins
 - 2 chances for \$20 gift card to Chick-fil-A
 - 1 chance at \$25 gift card to Smoked @ 225
 - 1 chance at foursome with cart at Kettle Hills
- Two Teams with highest average sales per player will get prize
 - U12 Red Fastpitch & U16 Fastpitch
 - Have \$20 Chick-fil-A gift cards for both teams and 3 coaches
 - **Have been distributed**
- **Concessions Coordinator - Lauren Boldt**
 - Schedule Concession clean up day with volunteer opportunities
 - RYBSA Tournament & Family Fun Day
 - Need 1 cash box & 1 tablet for lower concessions only
 - Will be going this week to start inventory and see what is needed
 - Summer Slam
 - Kona Ice Paid - \$338 (total of 20%, 10% higher than we asked)
- **Rage Tournament Coordinator - Scott Walworth**
 - Review of Tournament
- **Marketing Coordinator - Sarah Susman**
 - Current marketing - Tryouts
- **RYBSA Umpire Coordinator - Open**
 -
- **Equipment Coordinator - Jeremiah Reinwand**
 -
- **RAGE Baseball Coordinator - Danielle Eichenberger**
 - **Discussion of the new U9 team this year**
- **RAGE Fastpitch Coordinator - Open**
 -
- **Sponsorship Coordinator - Jolletta Kerpan**
 - Shout outs to sponsors at least once a month
- **Registration Coordinator - Jen Gettelman**
 - Tryout Registration - is live. As of 6:30 this evening there are 45 kids registered.
 - **Updated to 49 at meeting**
 - A few registrations are for current players (not sure how many).
 - Baseball

- U8 - 7 kids
 - U9 - 4 kids
 - U10 - 7 kids
 - U11 - 2 kids
 - U12 - 4 kids
 - U13 - 3 kids
 - U14 - 4 kids
 - U15 - 2 kid
 - Softball
 - U10 - 5 kids
 - U12 - 2 kids
 - U14 - 4 kids
 - U16 - 1 kid
- Acceptance & Payment Link (Registration) - This has been created, just needs to be approved.
 - If someone could please double check to see if the payment pieces are set up correctly. This registration was copied from last year's so it should be ok.
 - Right now the payment plan is set up to do a payment on Sept 15 and Oct 15. Oct 15 is a Sunday, is that ok? **Yes**
 - When does it need to be opened? **ASAP** Closed? **Open ended at this time**
 - **Discussion on this Scott will go in and doublecheck**
 - **\$200 upon registration or pay all at once**
- Skills Development Coordinator - **Dave Mazur**
 - Coaches Training
 - Coaches Resource Spreadsheet
- RAGE Tryout Committee - **Jeremy Miller & Scott Walworth**
 - Baseball - July 19/20 & July 22
 - Fastpitch - July 29 & August 1
 - Banners Up at Heritage Park & Yard signs
 - Promotion at RYBSA Family Fun Day
 - Approved by Board - Offer to be accepted and initial payment or alternate plans communicated by family within 24 hours of receiving offer. Letter and payment link to be sent in the same communication.
 - **Recommendations for Board to consider**
 - Adding driveline metrics to evaluation forms - Coach's discretion for pitch/ throw speed and/or exit velocity.
 - **Think about more for next year**
 - Organization's stance on how new players are assigned to a team when RAGE has multiple teams at one level. A vs B team, birth year (FP), position needs?
 - **Decided on previous meeting**
- **Practice tryout occurred, 16 signed up, 11 showed - good feedback**
- **Practice tryout should be on calendar same time we decide tryouts**

Go over Coach's response on the following

- Move to open tryout (eliminate internal/ closed tryout for existing RAGE players) and no RAGE uniforms allowed during tryouts.
- Offer an early tryout for the youngest level (U8 Baseball & U10FP) in order to attract new players/ families to the organization. Tryout one week prior to regular scheduled tryouts.
- Require a minimum of 4 coaches be present at all tryouts - Assistant Coaches help support the level they coached at for the 2023 season. Head Coaches attend tryouts for the level they will coach in 2024 and HC is to complete an evaluation form for each player.

New Business

- Review Coach's Handbook
- Review Coach's Code of Conduct
- Review Parent's Handbook
- Discuss Player Code of Conduct
- Board review all new business above on own and e-mail edits, concerns so decision can be made at August meeting
- SportEngine fee review - Appendix 3
 - Harry waiting for callback

Old Business

- RAGE/RAGE Fastpitch Fees for 2024 Season - sent to Board
 - \$670 RAGE fee (same as 2023)
 - Motion Jolitta, 2nd Brandon, all in favor
- 2024 Volunteer Fee - sent to Board
 - No volunteer fee for 2024
 - Motion Scott, 2nd Brandon, all in favor

Adjourn – 9:18PM, Motion to adjourn, 2nd Scott, all in favor

Board meeting - Closed session

Start Time - 9:25 via ZOOM

- Discuss & Approval of 2024 Head Coaches
 - Approved coaches in previous minutes

Adjourn - 9:40PM

Next Meeting: August TBD

Location:

Parking lot

Appendix 1: Committee membership

- Tournament Committee
 - Scott Walworth, Rob Tanner, Rob Peters
- Tryout Committee

- Jeremy Miller, Jess Thomey, Chris Ross, Rob Tanner, Jamie Groh, Danielle Eichenberger, Scott Walworth
- Concessions Committee
 - Lauren Boldt

Appendix 2: RAGE Raffle Awards

Team	Tickets Sold	Players on Roster	\$	Average sold per player
u12 Red FP	115	11		10.45454545
u16 FP	107	11		9.727272727
			0	
Individual Tickets - Individuals of 11 or more, Families of 11 or more total	Each player/family gets their name in a raffle for	Three chances at 2 tix to brewers game, 2 chances at \$20 gift card Chick-fil-a	\$25 gift card to smoked at 225, 1 kettle hills 18 holes with card foursome	7 chances to win total
First Name	Last Name	Tickets Sold	Siblings	Team
Stephen	Gettelman	13		U8
Max & Tyler	Miller	20	x	U9 Navy & U12
Weston & Connor	Koenigs	20	x	U9 Navy & U12
Bryce	Groves	22		U9 Red
Zachary & Noah	Jansen	13	x	U10 & U14 Navy
Breck	Pritzl	11		U11
Logan	Vogt	11		U11
Jackson & Grayson	Butzke	20	x	U14 Navy & U16
Emma & Lillie	Thompson	12	x	U10FP & U12FP
Ellie	Kaul	18		U10 FP
Ilana	Ross	20		U12 FP Red
Annalese & Isabelle	Farvour	20	x	U12 FP Red & U16 FP
Ashlynn & Aubree	Lennartz	19	x	U12 FP Red & U16 FP
Shea	Hubbard	20		U14 FP Navy
Emma	Tanner			U14 FP White
Lilly	Rueda	11		U16 FP
Jacalyn	Kerpan	19		U16 FP

Appendix 3: E-mail from SportsEngine - June 29

Hi Everyone,

I reached out to SportsEngine on costs for renewing our subscription and received the following response. This was done through the Chat window within the SportsEngine website and their Help Desk option, thus why I am not forwarding an email.

If someone is willing to dig into this further for the organization, please by all means take the lead, as I just don't have the time right now with determining Head Coaches for all of our age levels next year and working to get things in place for Rage Tryouts and Team Registrations.

From SportsEngine:

Good morning Scott,

Thanks again for reaching out.

Here are all of our new packages: [2023 HQ Pricing](#) which was released at the start of 2023 and is being put into effect on your organization's subscription renewal date. In terms of the pricing, if we don't touch anything it will be \$1299/year for SportsEngine premium. The premium subscription gives you existing capabilities such as website, mobile app, season management, and more. Along with that, you receive additional features such as Quickbooks integration, Volunteer Management, and Memberships. If you decide you want these features we are all set.

If those advanced features seem like overkill for what RYBSA needs we also have the Express package - \$799/year so we are able to do that. The Express package gives you website capabilities, registration, mobile app, and all basic functionalities of our SportsEngine HQ.

Let me know if you have any questions or concerns, sometimes we can get creative if your organization seems to fall in between a best fit for express or premium. I can reply back here in writing or we can link up on a call - book with me here: <https://calendly.com/se-rick-kimlinger/>.

Best,

Rick

Rick Kimlinger

Account Manager | SportsEngine | Baseball and Softball Partnerships

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W 612.399.9974

Appendix 4: Tryout Schedule

Baseball Tryouts

Wednesday, July 19	Field 1	Field 2	Field 4	Field 5	Field 6
Check-In: 4:45PM - 5:15PM Tryout: 5:30 PM - 8:30 PM	U11	U15	U9	U10	U14

Thursday, July 20	Field 1	Field 2	Field 4
Check-In: 4:45PM - 5:15PM Tryout: 5:30 PM - 8:30 PM	U12	U13	U8

Saturday, July 22	Field 1	Field 2	Field 4	Field 5	Field 6
Check In: 7:15AM - 7:45AM Tryout: 8AM - 10AM	U11	U14	U9	U10	U17
	Field 1	Field 2	Field 4	Field 6	
Check In: 9:15AM - 9:45AM Tryout: 10AM - 12PM	U12	U13	U8	U15	

Fastpitch Tryouts

Saturday, July 29	Field 4	Field 5
Check In: 7:15AM - 7:45AM Tryout: 8AM - 10:30AM	U16 FP	U14 FP
	Field 4	Field 5
Check In: 9:15AM - 9:45AM Tryout: 10:30AM - 1PM	U10 FP	U12 FP

Tuesday, August 1	Field 1	Field 2	Field 4	Field 5
Check-In: 4:45PM - 5:15PM Tryout: 5:30 PM - 8:30 PM	U12	U10	U16 FP	U14 FP

Appendix 5: Coach's Expectations & Code of Conduct

RAGE & RAGE Fastpitch Coaching Expectations

- Complete and pass a RYBSA Board offered background check before interacting with the team
- Read & sign off on the RAGE/RAGE Fastpitch Coach Code of Conduct
- Provide a safe and positive learning environment

Promote being positive and expect the same of all players on the team, practice what you preach

Treat all players with respect and instill respect in their teammates from day 1

- Work positively with coaching staff for benefit of the team

Meet with coaches to set up roles and expectations of the coaching staff BEFORE Team/Parent meeting and meet regularly as coaches to stay on the same page

Keep coach's communication open, any disagreements, discussions need to be addressed in house before escalating to the Board level

- Be a great communicator to your players and families

Set up Team/Parent meeting to introduce staff and season expectations

Go over Team Goals/Personal Goals/Parent & Player Goals

Make all aware and sign off on the Parent/Coach/Player Code of Conduct

Cover all equipment needs

Make sure players/families are aware what the approved bats/cleats are for their age level

Communicate any cleat needs based on where the team will be playing (turf vs grass)

Encourage players to do additional training lessons and work on their craft outside of practice

Explain playing time and any different expectations between league and tournament play

Be very clear with families if you schedule tournaments beyond your team's skill level

Clarify how you will communicate through the season outside of practice – e-mail/app/etc

Go over travel expectations

Absentee Policy

Give 48 hrs notice or more for team event changes and work with families

- Continuously improve your craft as a coach

Watch videos, talk with other coaches, attend Rage lessons or coaching clinics

Be knowledgeable of the expectations of the age level you are coaching

Have an understanding of all field positions

- Establish support roles to help you

Team Parent/Manager and Parent assistance

Organizational Fundraiser support

- Uphold our Mission and Standards

RAGE – Respect, Accountability, Growth, Effort

Play by the Rules

Know the game

Support players on and off the field

Focus on fundamentals

Support RAGE organizational fundraising efforts

Whether on or off the field, be aware you are representing our organization

Every action can be video'd or may be followed by a GameChanger video, be aware of this whenever you interact. Defending your actions after it is all over social media is difficult.

Read and follow the Coach's Handbook

- Attendance at the following

Uniform Fitting Day

Uniform Handout Day

Banner Picture Day

Coaches Meeting/Parent Meetings

Organizational Fundraiser Meetings

Tournaments/Games

80% of Games, 80% of practices

RAGE/RAGE Fastpitch & RYBSA Coach Code of Conduct

- Shall be aware that he or she has a tremendous influence, for either good or ill, on the education of the player and, thus, shall never place the value of winning above the value of instilling the highest ideals of character.
- Shall strive to set an example of the highest ethical and moral conduct in all personal contact with RYBSA Board, players, umpires, and parents.
- Shall strive to instill the value of good sportsmanship in all his or her players and within the coaching staff.
- Shall understand and demonstrate positive coaching methods – how to balance discipline and fun, how to be generous with praise and how to correct athletes without being demeaning.
- Shall avoid the use of alcohol and tobacco products when in contact with players.
- Shall know organization rules (e.g., safety related, coach's handbook) and will take the lead role in enforcing them.
- Shall manage his or her team in harmony with the philosophy and rules of WSYBL/Shoreline League/RYBSA League, as well as all tournaments entered.
- Shall protect coaches, families and players from bullying of any type and deal with it swiftly and decisively and will include the RYBSA Board if it continues after being addressed. Participation in bullying of any type is not tolerated.
- Shall master the fundamental rules of the game and shall teach them to his or her team members. The rules of baseball/softball are clear, and coaches need to pay reverence to them by never doing anything that would dishonor the game. The coach shall never seek an advantage by circumvention of the spirit or letter of the rules.

- Shall exert his or her influence to enhance sportsmanship by spectators. Shall respect and support the umpires. The coach shall not indulge in conduct which would incite players or spectators against the umpires. Public criticism of officials or players is unethical.
- Shall meet and exchange cordial greetings with the opposing coach and umpire to set the correct tone for the event before and after the game.

Ignorance of the Code of Conduct and Coach's Expectations is not a valid excuse.

Coaches who fail to uphold the Code of Conduct are subject to disciplinary actions, such as removal or suspension of coaching privileges.

Name

Signature

Date