

## MSHA Board Meeting Minutes 5/12/2019

The monthly board meeting was called to order at 7:00 pm with the following board members in attendance:

<input checked="" type="checkbox"/> Lori Goldammer	<input checked="" type="checkbox"/> Jeff McCormick
<input checked="" type="checkbox"/> Lana Loken	<input checked="" type="checkbox"/> Glenn Paul
<input checked="" type="checkbox"/> Blake Sabers	<input type="checkbox"/> Kelly Amick
<input checked="" type="checkbox"/> Jaycent Reimnitz	<input checked="" type="checkbox"/> Renee Polreis
<input checked="" type="checkbox"/> Steve Laufman	<input checked="" type="checkbox"/> Ben Grenier
<input checked="" type="checkbox"/> Mark Zens	<input checked="" type="checkbox"/> Kira Tronnes
<input type="checkbox"/>	<input checked="" type="checkbox"/> Stacie Heesch

Quorum  Met  Not Met

(Must have simple majority of all voting members).

Guests: None

**Agenda** – Motion to approve: Lana, second by Kira; approved

**Minutes** – Motion to approve made by Jaycent, second Renee: approved

**PCA Video Discussion** – Ben Grenier sent a link to a blog

- <https://positivecoach.org/the-pca-blog/reimagining-youth-sports-as-we-look-to-emerge-stronger/>
- Many positive points in the blog.
- We could send through the website, post to sports engine or social media.
- Lori will work with Eric Sabers on posting items

### Committee Reports

**Buildings Report:** Kelly Amick sent an update to Lori Goldammer

- 1990 Olympia – \$7800 paid 100% of maintenance in 2019, Value is \$8,000 to \$9,000 .Association owns this outright.
- 2003 Olympia – Just spent \$10,000 (Half of maintenance cost, City paid \$10,000 also.) on repair, parts, Trade in Value is \$25,000-\$30,000
- The city would like to sell both and MSHA would prefer to own the back up Zamboni.

**Treasurers/Finance Report:** Renee sent out the financials reports

Motion to approve March and April Reports by Ben Grenier , Second Glenn Paul.  
Treasurer's reports approved.

**Executive:** Did not meet

**Programs:** Per Jaycent shared these items:

- Looking for Head Coordinator, Tournament Coordinator, Equipment Coordinator
- Coordinating jersey/equipment return dates/times
- How many fobs are needed by MSHA? Can't use Key on North Door. Lana is checking on this. In the past, MSHA President, Concessions Director, Equipment Coordinator, and Treasurer had keys. Lori will talk with Jeremy Nielson.

**Financial Development:** Did not meet.

- Sarah sent March and April Financials reports to Renee.
- Treasurer replacement. Traci Patrick is willing. Motion made by Renee Polreis, Seconded by Ben Grenier, Motion Approved
- Would like someone to mentor with Traci, to take over in a couple of years?
- Email from Jeremy Nielson, regarding credit back on MSHA rentals. MSHA owed City of Mitchell for paint and ice resurfacer repairs, and weed spraying costs, that were not invoiced. Jeremy will itemize the costs, and provide documents regarding these.

**Culture Committee:**

- Representatives for Culture Committee needed for these levels:
- Kira is willing, and can represent different levels.
- Lori is reaching out to others who may be able to fill these levels
  - Girls Varsity
  - Bantam - Waiting on a response
  - Girls U14
  - U8
- Lana Loken recommended that the Culture committee should apply for grants from Mitchell Charitable Foundation. Lana will help with applications. Possibly also the Tronnes foundation.

**Coaching:** Did not meet

- Lori is reaching out to possible coaching director candidates
- 3 Coaching directors receive only 10 DIBS credits each
  - Andy Jerke willing to stay with the Non-League coaching director level.
- Averaged 3 hours per week throughout the season
- Need to find coaching directors/coaches for next year
- Move to approve Bill Hamilton for Boys JV/Varsity and Chris Tronnes for Girls JV/Varsity head coaches. Motion made by Jaycent Reimnitz, second by Blake Sabers, Motion Carried.

**Governance:** Did not meet (Steve will be Committee Chair, Glenn) Committee discusses bylaws/compliance/ affect MSHA board governance. Members are appointed by the President, and one of the three members must be on the board. Steve and Glenn will recruit a 3<sup>rd</sup> member for recommendation at June meeting.

**Public Input:** Did not meet

## Old Business

- MSHA wants to maintain ownership of secondary ice re-surfacer. Jeff McCormick moves that we table this discussion, Kira Tronnes seconds the motion. Motion deferred until further communication with City of Mitchell.
- Mark Zens gave a summary of the SDAHA annual meeting.
  - Squirts will be A/B. How split, age or ability is up to each association.
  - Half ice for squirts proposed, SDAHA supports this method
  - League Scheduling – in the past teams were allowed to block off 3 weekends, which was especially difficult scheduling with JV/Varsity. SDAHA ruled each team will have only 2 blocked weekends.
  - Girls' rostering item was discussed as length.
  - Minor official training – if player suspension does not get on the scoring sheet, coaches and players will be penalized.
  - All coaches must sign the score sheets and we must comply. Minor officials and coordinators must be trained as well as the coaches on this item.
  - Getting to the bench – did not pass, but officials will enforce this. When the whistle blows, payers must be on the bench.
  - Association requests to play down at B level rather than A, Team will not qualify for state tournament.
  - Prepare for State Tournaments. In 2021 Mitchell hosts the Girls U14 tournament.
  - SDAHA Fall meeting is scheduled September 19<sup>th</sup>.
- Lori has a copy of the handbook. Lori asked if we could review and publish on the website. Lori is moving forward, as this was approved earlier MSHA board meeting.

## New Business

- MSHA needs to get the year end financials report from ELO. Add to June Agenda.
- Coaching Reimbursement options –
  - Jaycent proposes preset amounts for coaches' travel, meals and lodging, rather than have them submit receipts.
  - Glenn asked if there would be audit concerns.
  - Jeff proposed we increase coaching salary and do away with reimbursement. Many methods were discussed. We agree that the process must be streamlined for both the treasurer and coaches. We will research and bring recommendations to June Meeting.
- Discuss Committee Structure – How is this working for MSHA? Feedback included:
  - Positive involvement of more MSHA members at different levels
  - We need to clarify responsibilities for each committee.
  - Communication efforts from committee chairs to board member is important
  - Continuity in committee chairs and members is a benefit
  - We will continue with this structure for another year.
- Strategic Planning for the future of MSHA –
  - Lana and Steve have discussed the need for this.
  - Process: Analyze your current program, determine needs, and steps are taken to reach goals for a 3 to 5 year plan.

- Form a committee, seek input from members at large. Committee makeup should be diverse skill set.
- Governance Committee could take the lead and recruit committee members. Glenn Paul and Steve Laufman will make recommendations in June Meeting. A community member or person outside MSHA should be included.
- Brookings and Sioux Falls both utilize strategic planning committees.
- We discussed the feedback surveys from the 2019/2020 season.
  - Suggestions are to send the surveys closer to end of hockey season for input
  - Lana recommended using social media for polling families earlier, or during the season.
- MSHA needs contingency planning for next season regarding COVID 19. Lana Recommends a sub-committee. Lana offered to serve with a medical perspective. Lori will make calls to recruit.

### **Information/Discussion Items**

Add DIBS to discussion for June Meeting

Motion to Adjourn the meeting made by Renee Polreis, seconded by Glenn Paul. Meeting adjourned.