

Fremont Flyers Board Meeting

February 2024

Agenda

Present : Jason Buzzell, Angie Wylie, Justin Quick, Warren Peters, Amy Johnson

Absent:

(Open Session)

- Motion to approve January minutes by Warren
 - i. Seconded by -Amy
 - ii. Approved - ALL

(Closed Session)

- Motion to approve Fremont Ice Association to sign an engagement letter with Mark B. Johnson to provide legal services to FIA surrounding the rink improvements and new operating partner.
 - Seconded by Jason
 - Approved by ALL
- Motion to approve Fremont Ice Association licensing agreement between Fremont Ice Association and the Fremont Family YMCA
 - Seconded by Amy
 - Approved by ALL
- Motion to to approve Kent Johnson as the appointed representative for Fremont Ice Association regarding collaboration for contracting and other projects with the YMCA.
 - Seconded by Jason
 - Approved by ALL
- Motion to approve compensation for Justin's volunteer services surrounding accounting.
 - Seconded by Amy
 - Approved by ALL (Justin abstained)
- Motion to approve all FIA scholarships
 - Seconded by Justin
 - Approved by ALL

New Business

Update of the "Fund the Rink Campaign"

We have hit our initial milestone of \$1M. A large percentage of the total are dollars we still need to get from the donors that have pledged large amounts. This will be done very soon. We are in the process of scheduling contractors to get the work done as soon as possible once the season is complete.

\$300K match for the 21 Day Challenge was achieved and helped us get to the \$1M milestone.

Operating agreement is still pending with the lawyers. We anticipate this to be complete in the next 1-2 weeks.

YMCA has the FIA agreement and this will be completed at the same time as the operating agreement.

Summer Hockey: Angie has secured ice with Moylan for the summer. Buzz is going to draft an email to the program around what this will look like along with some other updates.

Angie will be emailing out the board nomination submission request next week

Travel Director Report (Warren)

- High School-
 - Will be submitting a request to MWAHA for the transfer rule to be changed at the Spring Meeting.
- Bantam A/Warbirds-

- Working through final budget with Justin
- March 15-17/24 home tournament, ice is scheduled, Sanctioning has been received and marketing flyer done. There are three teams confirmed.
- Select - see house update below.
- Pee Wee
 - Peewees are finishing the season with a bus trip to Fargo for two friendlies, a game day skate, and cheer on Squirts opening morning in Fargo. They then have a week off before Stampede and MWWHL League final weekend (March 8-10).
 - Select - see house update below.
- Squirt Select/Travel
 - Had a successful weekend in Grand Forks finishing runner up.
 - 3 weekends left. Squirt international, Stampede and MW finals
 - Select - see house update below.

House Director Report (Jason Buzzell)

- House play has just three more weeks (two more regular season games) and the Joust. Schedule still TBD. Peewee Select lost in the Silver Championship of Midwest and Squirt and Bantam battled hard in Gold and Silver respectively. All have the Stampede C event left. Peewees go to Chicago (Presidents Day) AND St. Louis (March 8-10) to end year. Squirt Select has just St. Louis (March 8-10).

Girls Report (Jason Buzzell)

- We will be applying to the Decker grant again and we have made connections in Omaha (New Director Deana Diamond) and Lincoln about future collaborations.
- Coaching Director Report (Warren)
 - We had a coach not complete his credentials which results in a need at the Bantam Select level, which was handled.

Registrar's Report

- Currently have 197 players registered.

Fundraising

- Amy is working on team fundraising rules for next season after better understanding the needs this season. The goal will be to have a fundraising chair that is not the board that oversees all fundraising with the team managers. Guidelines will be put in place.

Website, Social Media & Marketing – Jason, Angie, Pappas, Amy, Randi

- The variety and volume has been impressive.

Safe Sport-

-The Center for US SafeSport accepted jurisdiction on a report pertaining to a coach in the program, more information to come once the findings are provided. This has been returned with no ruling.

-We as a program reported an incident at HS while on the road. Doug Dorley was present, did an investigation and determined Safesport would not accept the issue. The program issued administrative discipline to two players as a result.

Disciplinary Committee Report-

- The Disciplinary Committee consists of Chad Sinclair, Kevin Kern and Warren Peters.
- Not to the committee level but dealing with a coaching complaint at the Bantam Select level. Warren will report back to the board and committee if necessary. Safesport has closed the review without further action taken.
- Tigers player is suspended indefinitely
- Tigers team has been put on probation through the end of the year. Currently looking at the terms of probation aren't clear and want to discuss further next year.

SafeSport Committee Report-

- We received a notice from MWAHA of a local coaching suspension. This has been communicated to all area associations and anyone associated with the person in question. Rising Stars Sports Group events will not be sanctioned until further notice. Further discipline has resulted in a full year suspension through October/2024 pending appeal. Are we responsible for notifying members of USA sanctioned games versus not with Summer hockey on the horizon?
- FIA's Safesport committee consists of Chad Sinclair, Kevin Kern and Warren Peters.

Finance- Justin

Bank Balances – End of the year finances - SEE Attachment

- House - \$XXX
- Travel \$XXX
- Select \$XXX
- Fundraising \$XXX

New Business/Follow-Ups from last meeting

- Mites-Mites had a great weekend in SC. All seems to be settling down since board communication to the coaches.
 - Bantam House/Select- Won both games this past Sunday.
 - Dibs Next Year - Volunteer program to discuss
 - Refunds from Thurber, Winter Classic, and Freeze from OHC President. These were supposed to be processed 10/27. Not received as of 10-30. Need to follow up to see if these have come in. Thurber refund came from Rising Stars. OHC issued a check to the wrong entity for the Winter Freeze. Warren is working with OHC president to resolve.
 - Budgets Completed
 - Justin is going to look in to getting the credit card done
 - Venmo and Paypal balances will be transferred to Amy at every month end with a report to Justin
 - Scholarship plan- Angie is finalizing with Paul Gifford on Tuesday.
 - Delinquency follow up will need to happen in the next few weeks
 - Next projection by March meeting. Coaches, estimated numbers and teams.
 - Need to increase the liability insurance to \$2M once approved operating agreement
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- Next Meeting – Late March (exact date TBD)