



Brainerd Amateur Hockey Association
P.O. Box 38
Brainerd, MN 56401
www.brainerdhockey.com
218-851-2244

BAHA BOARD OF DIRECTORS MEETING

Date of meeting: November 20, 2019

Time: 6:30pm

Essentia Health Sports Center – Board Room

- I. Call to Order
- II. Approval of Meeting Agenda – 1st by Mike Patrick, 2nd by Mitch Hodgman – motion carries
- III. Approval of Consent Agenda which includes: - Motion made by Mike Patrick, 2nd by Jessica Gangl – motion carries.
 - a. Executive Director’s report (Attached)
 - b. Hockey Director’s report – moved to new business
 - i. Player Development Committee and In-House sub-comm. - moved to new business
 - c. Treasurer’s report -moved to new business
 - d. Recruitment and retention committee report (attached)
 - e. Alumni project committee report (attached)
 - f. SafeSport/Grievance/Discipline Committee report (Attached)
 - g. Fundraising Committee report (Attached)
 - h. Events and promotions committee report (Attached)
 - i. Volunteer Committee report (Attached)
 - j. Executive Committee report (Nothing to report)
 - k. Special Meeting minutes from Sept (Attached)
 - l. October meeting minutes (Attached)
- IV. Old Business
 - a. Strategic planning follow-up
 - i. Executive Committee will meet to go through report. (Goal date: Dec 2)
 - b. Committee member requirements per USA/MN Hockey
 - i. The registrar reached out to all committee members who have missing action items. Background checks and SafeSport are required every year.
 - ii. Jim would like to be part of the committee meetings. Please reach out to Jim for date selection before scheduling your meetings.
- V. New Business
 - a. Financials for October (Mike)
 - i. Tracking as we expected. We are over budget on “Other Program Expenses” and “Advertising & Promotion.” We will be able to better estimate next year as we figure out expenses when we can develop a history for new initiatives. (like THFF advertising and other BAHA related marketing)
 - b. Updated status on GM speakers (Ali)
 - i. Gold Medal speakers have been upgraded. Jim will reach out to Bill regarding Civic Center speakers to assess needs.
 - c. Bantam jersey’s and sock ordering (Ali)
 - i. New Bantam jerseys are in. Socks are in. Will move order socks/jerseys up on the BAHA calendar to try to get them in sooner.
 - d. Letterman Sports order option (Ali)
 - i. BAHA Logo usage (Jim)
 1. Add approved vendor bidding to Feb/March BAHA Calendar timeline. Board will work to create a policy around logo usage and access.

2. The BAHA logo is owned by the Brainerd Amateur Hockey Association (BAHA). Written permission is required for any use of the BAHA logo outside of our approved vendor list. The approved vendors are The TeeHive and GLS. Anyone who wishes to use the BAHA logo must obtain written permission from the BAHA Executive Director. Motion made by Darren Goltz with a 2nd by Chad Hodgman.
 3. BAHA will create a release form for printing/embroidery et al.
 4. Jim will approach the Tee Hive to find out how we can become owners.
 5. Jim is checking with other possible vendors to gain access to popular hockey brands that we do not currently have on the BAHA store.
- ii. BAHA Approved apparel vendors (Jim)
 1. See above
- e. Peewee B2 coach update (Ali)
 - i. Glenn Hagberg has agreed to be the Head Coach of the PWB2. Jason Melin and Jayme David are both willing to be assistant coaches.
 - ii. Jake Whirley will help with the practices.
 - f. Hockey Director's report (Attached) – moved to new business
 - i. Player Development Committee and In-House sub-comm. (report attached)
 1. Ryan clarified that item #1 on his update – means he has been on the ice with each of those teams/levels.
 - ii. Level Representatives – Ryan plans to connect with level reps to see how things are going at each level.
 - iii. New coach training – different training needed than seasoned coach training
 - g. Closed Meeting – Board and ED (Jessica)
- VI. Comments and Announcements
 - VII. Adjournment – Motion to adjourn 9:49 by Chad Rasinski, 2nd by Mike Patrick

Next: BOD meeting December 18, 2019 6:30pm (EHSC Board Room)

Pre-board rotation 6:00-6:30pm starting in September running through March meeting:

(Nov. Jessica/Ali) (Dec. Mike/Mitch) (Jan. Chad/Darren) (Feb. Chad/Kaycie) (Mar. Mike/Glenn)

Committee and Director Updates – November 2019

Alumni Committee

Submitted by Glenn Hagberg

Final drafts of posters sent to print. Working with Events and promotions committee on social media campaign when posters are hung.

Volunteer Committee

Submitted by Lisa Roberts

Nothing to report other than all volunteer hours worked to date have been credited and all shift posted in DIBS have been claimed.

Recruitment & Retention Committee

Submitted by Jessica Gangl

The R&R committee did not meet this month. We plan to connect again in December to look at some “mid-season” survey or connection points with members.



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Events and Promotions Committee

Submitted by Kaycie Tohm

Last meeting: 11/06/19

Next meeting: TBD (waiting for december practice schedule to come out)

Upcoming events:

- a. Home Opener Celebrations
 - i. Girls JV and Varsity was on 11/12/19
 1. Kaycie, Katie, Becky & Vicki attended to help (arrived @ 5pm - stayed till 7:45)
 - ii. Kaycie purchased face painting supplies (Ella Hannah painted faces)
 1. Had about 20 kids stop by to get it done
 - iii. Kaycie purchased tag board & markers to be used for making signs
 1. About 30 signs were made for the JV and Varsity players. Wide range of kids participated in sign making from ages 4-teens which was nice to see!
 - iv. Charlie Campbell gave us the go ahead for BAHA kids wearing their jerseys got in free
 - v. Attempted to reach Brent in concessions 2 separate times by email and never heard back to get info about potential specials etc
 - vi. Tried connecting with Julie for girls team to work together and didnt hear back.
 - vii. Connected with Sally Aadland and Christina Kadolph for the boys teams and we will be working together for their upcoming home opener on 12/12/19
- b. Kids Against Hunger discussion and what to do this year to raise funds
 - i. Ali will be heading this and it was decided to do a coin drive
 1. Coin drive will be the whole month of January (after holidays)
 2. Vicki connected with Shawn Hansen - executive director to confirm it was ok
 3. Ali connected with Jimmy Johns for containers
 4. Waiting to connect with Brent to discuss holding it in concessions for safe keeping
- a. Maybe make signs to hang in concession stand
 - ii. Once it gets confirmed with Brent we will get info out to association (social media & Jim)
 - iii. Brainstorming prizes for the participating groups
 1. Mites/8U, Squirts/10U, Peewees/12U, Bantams/15U

- c. Skate with Santa (will be working on this the next couple weeks-Kaycie heading)
 - i. Looking at different treats this year and maybe pictures/fun music?
- d. Mom's Hockey Day (01/10/20-friday)
 - i. prize giveaways/online contest/working with HS group as well
- e. End of Year Banquet (all will be working together) (TABLED FOR NEXT MEETING)
- f. Bulletin Board (will be working on it together with BBLB)
- g. Community Outreach
 - i. Will get list of managers to discuss getting their teams involved
 - 1. Have them track what they are doing with pictures and a quick blurb about service they participated in
 - h. Brainstorming other fun family nights
 - i. Looking at ways to involve the community and having fun for the whole association
- II. Connected with Glenn for Alumni Project to help unveil what he's done/created
 - a. Will be working with Becky from BBLB on this to do it during their open house (12/11/19 from 6-7:30pm)
 - i. Will be requesting members from the following groups there to show support for open house to support BBLB as well as BAHA Alum
 - 1. HS coaches/staff
 - 2. Foundation members
 - 3. BBLB
 - 4. BAHA Board

SafeSport/Grievance/Discipline Committee

Submitted by Chad Rasinski

It has been a good start to the season. Nothing new to report.

Player Development Committee Meeting Notes/ Director Report

November, 2019

Submitted by Ryan Glas, Hockey Director

We were unable to have our scheduled PDC meeting on November, 13th due to the strategic planning meeting that was scheduled on the same evening.

1. On ice team practice monitoring
 - Squirt - A, B1, B2, C
 - Peewee - AA, B1, B2
 - Bantam - AA, B1, B2



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10U - B

2. **Coach level meeting**

Boys HS head coach Dave Aus addressed all squirt coaches on the verbiage that the HS team uses for their teams. We explained the expectations of our programs and how using the same verbiage can help make for a easy transition from your to HS for our players. This also helps strengthen the partnership between BAHA and our HS program.

We also met with the Pee Wee and Bantam coaches to go over the same verbiage and expectations for coaches moving forward.

3. **Hockey Director Conference Call**

I participated in the monthly HD conference call put on by our state coaches director, Jacob Mars.

Next PDC Meeting is scheduled for December 11th @ 6:00pm

November 2019 – Executive Director’s Report

Submitted by Jim Brau

Regular Season

1. Registration went live on July 31.
2. Current participation number is 335.
3. 2018 final number was 333.

Home Tournaments

1. Registration remains open since June 4th launch date.
2. Current participation levels are:
 - Bantam AA - Full
 - Bantam B1 - Full
 - Bantam B2 - Full
 - 12UA - 2 open spots
 - 12UB - Full
 - PWB1 - Full
 - PWB2 - Full
 - 10UB1 - Full
 - 10UB2 - Full
 - Squirt A - Full
 - Squirt B1 - Full
 - Squirt B2 - Full
 - Squirt C - Full
 - Jamborees - 21 of the 23 spots are filled

Girls' Co-Op with LF

1. We were able to secure two non-parent coaches for the 15UA team, Jed Rusk & Reno Fussy.
2. One away tournament was cancelled due to lack of participants, but I was able to get them into a replacement tournament right away.
3. Scheduling of games is ongoing.

Online Clothing Store

1. Store is open and live in the second ordering window. This window was ensuring delivery for Christmas. We really need to promote this store as much as possible.

Learn To Skate

1. VFSC felt there wasn't a need to make up the lost session.

Pictures

1. Scheduled picture days for Dec. 2, 3, 4.
2. Meeting this week to finalize specific times for each group.

Game music etc.

1. Worked with Bill Satre from the radio station to install a different set of speakers in GM in October.
2. I purchased two tablets in October and have signed us up with a Spotify account for each tablet.
3. We have installed anti-theft mounts in the scorer's booth in each rink to hold the tablets.

Game socks

1. Everyone has been notified that the hockey socks are in for purchase in the concession stand.
2. Most travel teams were able to get socks already since we had some left over from last season.

Pizza Fundraiser

1. Helped the fundraising committee with pizza order collection and helped with reconciling the money.

Coaches meetings

1. Attended both sessions of our travel teams' coaches' meetings.

DIBS

1. Helped Mitch and Brent get up and running with posting of DIBS for home tournament shifts.

