



**AYHA
Meeting Minutes
December 8th, 2025
8:00PM**

I. Attendees:

Board of Directors (Voting Members):

President: Royce Lawrence- present

Vice President: Nathan Brimmer- present via Google Meet

Treasurer: Ed Bryant - present

Secretary: Kathleen Gebo - present

Boys Travel Director: Brian Seeley- absent

Girls Travel Director: Renee Lochner- present

Ways & Means Officer: Justin St. John- absent

House League Director/ADM: Tim McNeil - absent

Committee Members:

Building Operations: Will Venner - present

Registrar: Abbey Temple - absent

ACE Coordinator: Tim McNeil - present

Safe Sport Coordinator: Nathan Brimmer - present
via Google Meet

Bekah Ripley: absent

Scheduler: Katie Authier - absent

Boys Tournament Coordinator: TBD

Girls Tournament Coordinator: TBD

Concessions Coordinators: Laura Bryant absent

Katie Oakman absent

Also in attendance:

II. Opening:

A regular meeting of the Adirondack Youth Hockey Association (AYHA) was called to order by Royce Lawrence at 8:00 PM on Monday, December 8th, 2025.

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Renee makes a motion to approve November meeting minutes. Ed seconds. All in favor . November meeting minutes are approved.

III. Treasurer's Report- Ed Bryant - present

- YTD income up 4% year over year
 - Expenses up 31% year over year - will grow next month due to cost of ice rentals for October, \$27,000 for Oct.
 - Over all YTD Net income - \$66,000 down about 24% from previous year
 - Registration income - down about \$6,000 compared to last year (esp considering we lowered reg fees
 - Tournament income up 82% from last year
 - Concession sales down a bit
 - Expenses - ice rentals \$68,000 for the year (including October)
 - Just under \$7,000 check coming from Warren/Wash county youth bureau - for equipment purchases
 - Utilities - contract up at end of the month - suggested to just do a month and not get locked in at current rates (\$0.16) which is double what we were paying
 - Assign goalie bag and goalie stick to each mite coach - inventory needs to happen and purchase goalie sticks
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IV. Visitors

- NA

V. Committee Reports:

Northstars - Renee Lochner - present

- CEP goes to Abbey who is doing a great job - coaches need to be taken care of by end of the month.
- Coaches have been asked to double check their rosters

Boys Travel Director- Brian Seeley - absent

- No report

Registrar- Abbey Temple - absent

- All tournament bound rosters will be locked at the end of the month and no changes can be made. If any coach has a level four or five CEP that will be expiring at the end of this year they need to make sure that they have their continuing credits completed. We currently have three TB coaches that have continuing education credits outstanding and I spoke to Brian and Renee about them, respectively. If they are not completed, they will be dropped from the roster and unable to be re-added for the remainder of the season.

Marketing- Bekah - absent

- Cabin fever - promote - discount 35%
- We will be putting out yard signs

Facilities- Will Venner - present

- Concession floor has been repaired

Scheduling- Katie Authier- absent

- Working through scheduling conflicts
- We cannot have cancellations last minute - working through high school schedule
- Next couple of weeks will have quick changes (concert season) schedules may change 24-28 hours in advance

Ways and Means- Justin St. John - absent

- Annual Social January 30th 2026 - Communication will be sent out in the next few days (donation letter, letter to organization inviting them to the event with links to purchase tickets for event as well as Thunder tickets)
- Continuing to work on organizing Annual Social with volunteers, etc. Looking to fill volunteer positions for the event through sign up genius.
- Remaining dashers will be installed before Christmas (approx. 10 more)- completing dasher board project.
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House Program Director & ADM Director - Tim McNeil - present

- Rough start - had some issues with jerseys, but everything seems to be

- settled out
- 8u, 10u, 12u had their first games

Concessions- Laura Bryant (absent) and Katie Oakman (absent)

- Need more gloves
- The book log is working well for comments and needs in concessions
- Hot dog machine - need a new one

VI. Old Business

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VII New Business:

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Action Items:

- Fundraising policy will be sent to organization and coaches.
- Royce makes a motion for \$2,000 stipend for his travel Dillon's time, Tim seconds, motion passes

Discussion Items:

- Fundraising Guidelines
 - A discussion was held regarding donations and the organization's donation guidelines. Families, individuals, or businesses may sponsor a team provided all sponsorships comply with established guidelines. Fundraising activities are not permitted without prior written approval. Teams seeking to fundraise must submit a written request to the board for approval.
- Dillon Frinton has stepped in to coach the 12UA team based in Troy and has been a positive addition. He has also assisted in resolving scheduling conflicts involving the team. Nate has suggested providing a stipend to offset Dillon's travel expenses.
- Gazzillo Cup - March 21st and 22nd.
- It was discussed that all non-state-bound travel teams should complete their season by the time NYS tournaments begin.

VIII. Executive Session:

IX. Adjournment:

- Royce makes a motion to adjourn the meeting at 9:23pm.
Renee seconded
- Minutes respectfully submitted by AYHA secretary , *Kathleen A. Gebo*,
December 8th , 2025

Future Agenda Items - February

- cost for the year ahead
- Futures, termite, and learn to skate programs What to do. Insurance
standpoints - Abbey had some examples of what other organizations do
(AAU type of options)

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