

Fusion F.C. Board of Directors

Date: June 14, 2022 **Time:** 6:30pm **Location:** Fusion FC Clubhouse and via Meet

Link: <https://meet.google.com/>

Time	Topic / Discussion Item	Facilitator																																															
	Meeting called to order: 6:46pm.	Ashley Rehm																																															
	<p>Attendance:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%;">Name</th> <th style="width: 30%;">Position</th> <th style="width: 40%;">Attendance</th> </tr> </thead> <tbody> <tr><td>Ashley Rehm</td><td>Interim President</td><td style="text-align: center;">X</td></tr> <tr><td>Brooke Denko</td><td>Interim VP of Boys</td><td style="text-align: center;">X</td></tr> <tr><td>Aaron Shenck</td><td>VP of Girls</td><td style="text-align: center;">Via Meet</td></tr> <tr><td>Marley Leach</td><td>VP of Rec</td><td style="text-align: center;">Via Meet</td></tr> <tr><td>Rich Marciano</td><td>VP of Facilities</td><td style="text-align: center;">X</td></tr> <tr><td>Josh Ament</td><td>VP of Finance</td><td style="text-align: center;">No</td></tr> <tr><td>Dawn Healy</td><td>Treasurer</td><td style="text-align: center;">6:58 arrival</td></tr> <tr><td>Jen Wolf</td><td>Secretary</td><td style="text-align: center;">X</td></tr> <tr><td></td><td>At Large</td><td></td></tr> <tr><td>Jeff Gonce</td><td>At Large</td><td style="text-align: center;">Late via Meet</td></tr> <tr><td>Eric Healy</td><td>At Large</td><td style="text-align: center;">X</td></tr> <tr><td>Teri Horton</td><td>Office Manager</td><td style="text-align: center;">Via Meet</td></tr> <tr><td>Adam Green</td><td>Registrar</td><td style="text-align: center;">X</td></tr> <tr><td>Dom Francis</td><td>Player Dev</td><td style="text-align: center;">Late via Meet</td></tr> </tbody> </table> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;">Quorum Met (9)?</td> <td style="text-align: center;">Yes</td> </tr> </table>	Name	Position	Attendance	Ashley Rehm	Interim President	X	Brooke Denko	Interim VP of Boys	X	Aaron Shenck	VP of Girls	Via Meet	Marley Leach	VP of Rec	Via Meet	Rich Marciano	VP of Facilities	X	Josh Ament	VP of Finance	No	Dawn Healy	Treasurer	6:58 arrival	Jen Wolf	Secretary	X		At Large		Jeff Gonce	At Large	Late via Meet	Eric Healy	At Large	X	Teri Horton	Office Manager	Via Meet	Adam Green	Registrar	X	Dom Francis	Player Dev	Late via Meet	Quorum Met (9)?	Yes	
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Approve Minutes from: <u>April</u> and <u>May</u>	<p>May Link:</p> <ul style="list-style-type: none"> ☰ April 2022 Board Agenda ☰ May 1.0 2022 Board Agenda ☰ May 2.0 2022 Board Agenda 																																																

	<p>Dawn Healy made the motion to approve the above minutes. Rich Marciano seconded the motion. None opposed. Motion approved.</p>	
<p>Public & Member Comments</p>	<p>Scott Mull and Karissa Vescovich present.</p>	
<p>Reports of Officers and Committees</p>		
	<p>Interim President Notification by three members that they are to be out of town during meeting (Dom, Teri and Jeff) - Google Meets Link Sent</p> <p>Outdoor Bulletin Board-</p> <p>-Repainted</p> <p>-Headshots needed- to be taken at the meeting (Need: Jen Wolf, Dawn Healy, Brooke Denko, Adam Green).</p> <p>Marley, Josh, Teri, and Jeff's to be taken and sent to Teri.</p> <p>-Volunteer needed to update the information posted...Marley will work on updating it.</p> <p>Adam's contract has been renewed through May 31, 2023.</p> <p>Keystone Meeting Report</p> <p>Did not want a partnership nor merger. Suggested: -Coaches Clinics and Play Day for Rec Teams</p> <p>-Teri mentioned to keep in mind that Coaches Clinics are in Dom's contract. Anytime we register with another club for clinics, etc, THEIR emails will also be blasted to anyone going to their clinics.</p> <p>-Aaron wouldn't mind hearing more about what else they have in mind. Guest players? Coaches clinic?</p> <p>Ashley suggested offering a Coaches Clinic via Dom/Fusion before the fall rec season starts. There will be no further meetings with Keystone unless the entire Board is notified and given the opportunity to join in on the meeting.</p>	<p>Ashley Rehm</p>

	<p>Dom has a new email- doc@fusionfcpa.org</p> <p>Rutter’s Children’s Charities Giveaway check obtained for \$600.</p> <p>-Vote passed for this money to go towards signage for the club.</p> <p>Ref Complaints through CPYSL</p> <p>-Complaints about Field 1- “Mostly Weeds and Uneven. Club should consider some heavy maintenance before fall. Weed control plus aeration and overseed are all needed. Somebody is going to roll an ankle sooner or later.”</p> <p>-Coaches Carded- Two different incidents reported. We need to reiterate that coaches cannot be talking to the refs. Reminder about the Code of Conduct.</p> <p>Uniform Ordering Updates-</p> <ul style="list-style-type: none"> - Unable to have one order for multiple kids to avoid shipping but do have option to ship to store - Requested uniforms to try on. They are at the Clubhouse and emails will be sent out to come try them on. <p>National Night Out- Tuesday, August 2 at 6PM</p> <ul style="list-style-type: none"> - Ashley and Brooke will attend Newberry Township’s at BAPS Speedway. - Two people to Volunteer to attend Fairview’s at Roof Park (Marley and Dawn volunteered to go to Roof.) <p>CPYSL Board Meeting is Wednesday, June 15- Any necessary updates from the meeting will be emailed to the group.</p> <p>Open At Large Position</p> <p>- Interest Expressed by Scott Mull and Karissa Vescovich.</p>	
	<p>Interim VP of Boys Travel Coaches and trainers are set for the fall.</p>	<p>Brooke Denko</p>
	<p>VP of Girls Travel Nothing to report. Please make sure trainers are set by next month.</p>	<p>Aaron Shenck</p>

	<p>VP of Recreation New nets for smaller rec goals will be here July 12. Placement scrimmages for U5/6 on August 10. Make-up date of August 11. Coaches need to respond emails, needs to be reiterated at the beginning of the season. Adam will add that to the Coach Registration.</p>	Marley Leach
	<p>VP of Facilities -60 cases of paint \$45 a case. Out of white paint. Budgeted for \$1500, this would be about \$2700. Ask for blue paint since ordering in bulk (instead of a sprayer). Rich Marciano makes a motion to buy the paint at the prices above. Ashley Rehm seconded. None opposed. Motion approved to buy 60 cases of paint at \$45/case. -Lawn care \$3215 weed and feed and/or \$1021 grass seed on the bare areas. This needs to be done NOW. Places with straw will need to be avoided. Dawn Healy said that we haven't done this in at least 3 years (because of Covid) and we typically do this every 2 years. Eric Healy made a motion to do the grass seed for \$1021. Rich Marciano seconded. None opposed. Motion passed. Rich will be shopping around for pricing for fixing fields next spring. Notes will be taken on areas that need filled since water lays. -Hunter sent 2 invoices without payment. Dawn said checks are ready. -McLaughlin Field to be used by Red Land Lacrosse at \$200 a week for 2 nights starting in August. We talked about how we don't have porta johns or trash cans there. They should contact Teri about renting the fields. Rich will pass that info along.</p>	Rich Marciano
	<p>VP of Finance Not present.</p>	Josh Ament
	<p>Treasurer We need to nominate 4 new check signers. Dawn Healy (Treasurer), Ashley Rehm (President), Eric Healy (At-Large), Brooke Denko (VP Boys) will be new signers.</p>	Dawn Healy
	Sponsorship Committee	
	Ways & Means Committee	
Reports of Employees		
	<p>Office Manager</p> <ul style="list-style-type: none"> • Microsoft Non-Profit Approval 	Teri Horton

We have been approved by Microsoft to receive Nonprofit Staff Pricing. The current expiration date is 05/26/2032. The current offers and grants includes:

- Microsoft 365 Business Premium (up to 10 Users) (valued at \$2,200/year)
 - Word, Excel, PowerPoint, Access
 - Outlook, Exchange, Teams
 - Sharepoint
 - Exchange
 - Publisher
 - OneDrive
 - Microsoft Defender
 - Azure Premium
- Microsoft Dynamics (up to 5 Users)
- Power Apps (up to 10 Users)
- Azure Credit (\$3,500) annually

The offer also includes nonprofit staff pricing on microsoft hardware. While we do not need anything at this time I have reached out to them to gather pricing information so we have it readily available should the need arise.

This was a recent approval and I will provide more information to the board on what Azure credit can be used towards and other options available within the grant.

- **Yard signage**
 - 24"x10" with wire stack double sided
 - Initial quote 50 for \$4.92 each
 - Removed Birth Year and Season specific information that was listed no prior signs
 - Motion was made by Jen Wolf to purchase 50 yard signs at \$4.92. Ashley Rehm seconded. None opposed. Motion passed.



- **Social Media Presence**

	<ul style="list-style-type: none"> ○ No information has been received. Anyone have ideas of different ways to increase social media presence? <ul style="list-style-type: none"> ■ Possibly putting videos together to post. ■ Use upcoming events to record things at the club fields. ● Website Design <ul style="list-style-type: none"> ○ No updates. Will not continue with drafting a new site until approval is received to move forward and that we would be interested in moving platforms. ● Bulletin Board Update <ul style="list-style-type: none"> ○ Thanks Ashley & Bill!!! ● Luminosity Summer Clinic Posted <ul style="list-style-type: none"> ○ Registration at 30 (as of 06/09 PM) ● Summer Clinic (Koren & Brandon) Posted ● Volunteer Hours for Credit <ul style="list-style-type: none"> ○ Prior year we allowed a family to complete 1 hour of volunteer time to receive a \$10 credit towards their registration. Concerns with repeating that? One family is in need and would like to volunteer instead of asking for a reduction of fees at this time. ● Would like to meet to discuss the upcoming Fall season to ensure all involved are on the same page so no duplication of efforts. To include VPs (travel/rec), Pres, Adam to discuss and organize efforts. ● Travel Mug Fundraiser <ul style="list-style-type: none"> ○ I initiated a Travel Mug Fundraiser to push over the summer. ○ I paid the \$25 fee for a personalized online store to omit the middle man collecting orders/payments. This online store can be used moving forward for any fundraising options ABC Fundraising has available ○ Example of store: Launch (launchfundraising.com) 	
	<p>Registrar Busy time of year for the Registrar. Concern is coach responses and completing all the info they need, often missing stuff or doing it last minute. Purchasing rec uniforms with sizing, color based on estimates and will purchase any outlier needs closer to season start.</p>	Adam Green
	<p>Director of Recreation Player Development Working on Fall stuff. Propose club philosophy- related to how the club wants teams to play, how coaches move forward with it.</p>	Dom Francis

	Discussion of Keystone meeting: Have Dom handle coaches training and how to handle that.	
	Concession <ul style="list-style-type: none"> Someone needs to follow up with Jana on her intent on returning. 	Jana Emig
Old Business	Uniform sponsorship update- Dom working on some sponsors- originally for travel shirts, would this work for Rec? Rich will be shopping around for pricing for fixing fields next spring.	
New Business	At Large open position: Vote of 6 for Scott Mull to 3 for Karissa Vescovich. Motion to make Scott Mull as member made by Ashley Rehm, Rich Marciano seconded. None opposed, motion passed. Rich Marciano made a motion to make Ashley Rehm full-time President, Eric Healy seconded. None opposed, motion passed. Eric Healy made motion to make Brooke Denko full-time VP Boys, Ashley Rehm seconded. None opposed, motion passed.	
Ending Items	Next meeting will be held IN-PERSON on Wednesday, July 20, 2022 at 7pm with a Google Meet link available.	┌
	Meeting adjourned: A motion was made by Ashley Rehm to adjourn the meeting. It was seconded by Eric Healy. Meeting adjourned at 8:35 pm.	