



## February Board Meeting Agenda

February 23rd, 2025

7:00 PM, Virtual

**Our Mission:** To offer a community-based fastpitch softball program that allows opportunities for all Spring Lake Park female athletes to learn and enjoy fastpitch softball.

**Our Vision:** Provide a fastpitch softball program that teaches fastpitch softball fundamentals in a fun and supportive learning environment by promoting team play, providing individual skill development opportunities (physical & mental), and developing competitive teams regardless of age or level of play.

### Call To Order

#### 1) Welcome & Role Call (Tanya)

Present	Board Member	Present	Board Member
X	Tanya Hartwell, President	X	Carlo Faccini, Player Development Director
X	Mike Raymond, Vice President	X	Rich DiVito, Website & IT Director
X	Josh Glood, Treasurer	X	Brad Hunt, Brand & Marketing Director
	OPEN, Secretary	X	Kristi Cobbs, Community Liaison & Fundraising Director
X	Amy Bennett, League & Team Schedule Director	X	Sarah Jordahl, Director at Large
X	Zac Humphrey, Program Director	X	Bree Minor, Director at Large
X	Sarah Gatlin, Panther Classic Tournament Director	X	Tom Doran, Director at Large

\*Board Quorum for Approval Decisions: 50% of filled roles required

Additional Attendees: TBD

#### 2) Review & Approval of February Agenda (Tanya)

Any additions?

**Motion:** Mike

**Second:** Kristi

**Vote:** All Approve

#### 3) Review & Approval of January Meeting Minutes (Tanya)

Any updates/revisions?

**Motion:** Josh

**Second:** Brad

**Vote:** All Approve

### Financial Updates

#### 1) Treasurer's Report (Josh)

- February Financials Review

##### Discussion Notes:

- Overall, looking financially healthy
- We incurred additional costs than budgeted for the pre-evaluations due to having them on a Sunday where we had to pay for building staff vs. a weeknight. Consensus was it was worth the additional investment so that we could use the same/larger gym as we're using for evaluations vs. having to use the two smaller gyms
- Had (1) 12U refund and (5) 16U refunds

- Collecting the raffle money during registration was a big win; we incurred some fees due to running it through SE however it was operationally more efficient and ensured we received money from all players

**Next Steps/Board Lead/Timing:**

- Nothing notable

**Old Business**

**1) Panther Classic Discussion (Sarah G)**

Check-in on timely updates regarding the Panther Classic Tournament

- Review [To-Do List](#)
- [Current Registrations](#) Review
  - 8U: 6/6 (1 SLP team)
  - 10U: 5/8 (2 SLP teams)
  - 12U: 8/8 (3 SLP teams)

**Discussion Notes:**

- Registrations are coming in nicely and we're feeling good about how we're tracking; we have received payment for almost all of the teams
- Umpire conversations are in progress; hope to have solidified by next meeting
- Medals have been ordered and delivered

**Next Steps/Board Lead/Timing:**

- **Sarah** to add one more SLP 10U team due to the vote below
- **Mike/Sarah** to continue having umpire conversations
- **ALL** will check in on to-do list during our March meeting

**New Business**

**1) Evaluations Prep (Tanya)**

- Review and discuss anything outstanding from the list that was sent

**Discussion Notes:**

- Everything is tracking; should be in good shape
- Need to make a slight adjustment to the evaluation sheets to reflect the change of a timed home to home run

**Next Steps/Board Lead/Timing:**

- **Rich** to finalize evaluation sheets

**2) Spring Season Team Discussion & Vote (Tanya)**

Discuss and finalize number of teams

**Total Registrations: 86 (including 1 refunded 12U & 5 refunded 16U)**

- 8U: 18 (9 volunteered to play up to 10U)
- 10U: 23 (1 volunteer to play up to 12U)
- 12U: 28 (1 volunteer to move up to 14U)
- 14U: 11

Here are a couple scenarios for consideration. We can discuss alternative options as well.

**Scenario 1**

**Scenario 2**

<b>8U</b>	<ul style="list-style-type: none"><li>● (1) team of 10</li><li>● (8) play up to 10U</li></ul>	<ul style="list-style-type: none"><li>● (1) team of 10</li><li>● (8) play up to 10U</li></ul>
<b>10U</b>	<ul style="list-style-type: none"><li>● (3) teams of 10</li><li>● (1) plays up to 12U</li></ul>	<ul style="list-style-type: none"><li>● (2) teams of 10 - Blue &amp; Red</li><li>● (1) team of 11 - White</li></ul>
<b>12U</b>	<ul style="list-style-type: none"><li>● (1) team of 9 - Blue</li><li>● (2) teams of 10 - Red &amp; White</li></ul>	<ul style="list-style-type: none"><li>● (1) team of 13 - Blue</li><li>● (1) team of 14 - Red</li><li>● (1) plays up to 14U</li></ul>
<b>14U</b>	<ul style="list-style-type: none"><li>● (1) team of 11</li></ul>	<ul style="list-style-type: none"><li>● (1) team of 12</li></ul>

**Discussion Notes:**

- Discussed pros and cons of both scenarios; consensus that neither are ideal
- Varied feedback around the potential for cuts; some shared this is a travel program and cuts should be expected (neighboring communities also do cuts) while others shared the preference to allow as many players as our handbook allows even if that means less playing time
- We still have the potential for additional 12U players coming from Coon Rapids however it isn't guaranteed and we won't know until right before evaluations
- Discussion around coaches and our ability to offer option 1 being dependent on having enough volunteers
- Some shared they have heard a few families are not planning to participate if we had teams of 14
- Consensus that we need to revisit our Handbook to address changing the max team size to 12 for future season as well as more overtly address what happens when athletes aren't able to attend evaluations due to items outside of their control (sickness, injury, State hockey etc.)
- Sarah G volunteered to be the board liaison for the 10U White team

**Motion to approve Scenario 1 noted above. If enough coaches are not identified, we will revisit and likely have to defer back to larger teams.**

**Motion:** Josh

**Second:** Bree

**Vote:** All Approved

**Next Steps/Board Lead/Timing:**

- **Tanya** to send communication to families
- **Tanya** to follow up with Coon Rapids

### 3) Spring Season Coach Recommendation & Vote (Zac)

Discuss and vote on the Coach recommendations we're able to at this point. Note - all of these would be subject to change pending evaluation results.

#### 8U

- Kevin Knock - Blue
- Brian Swanson (previous coach applicant)

#### 10U

- TBD - Blue
- Steve Kleppen - Red or White (pending his daughter scores high enough to play up)
- TBD - White (if we vote to have 3 teams)

#### 12U

- Mike Jeziorski - Blue
- TBD - Red
- TBD - White (if we vote to have 3 teams)

#### 14U

- Jer Johnson - Blue
- Ashlyn Peterson and Kiley Alguire (new applicants)

#### Discussion Notes:

- Additional coaches were identified however did not want to volunteer until they saw were evaluations netted out
- Some coaches are not returning due other personal commitments
- More work needs to be done to ensure expectations of coaches are clearly communicated and new coaches in our organization are being trained/mentored/set up for success

**Motion to approve Kevin, Mike, and Jer as noted above as well as approving Steve pending where his daughter lands during evaluations.**

**Motion:** Zac

**Second:** Tom

**Vote:** All Approved

#### Next Steps/Board Lead/Timing:

- **Zac** to communicate outcome with potential coaches

### 4) 8U MN Softball League Discussion (Tom)

Discuss updates from the 8U League meeting and parent feedback about transitioning to MN Softball vs. Soderville league

#### Discussion Notes:

- Clarified that there will not be double headers every night
- At the meeting they discussed having regional "pods" for B/C teams to limit the amount of travel

#### Next Steps/Board Lead/Timing:

- **Tanya** to follow up with family who reached out with feedback

- **Amy** to work through schedule process with Kevin

**5) Spring Indoor Practice Discussion (Amy/Carlo/Mike)**

Discuss potential options for spring indoor training including use of batting cages per feedback from some of the previous coaches.

**Discussion Notes:**

- Last year we had received feedback from coaches looking for additional opportunities for indoor training; specifically around securing batting cages
- After scoping options, we have the ability to rent space at Complete Athlete on Fridays and Sundays
  - \$250 per hour for the entire facility
  - Could likely host several teams at a time
  - If we did 2x (1) hour sessions per 10U+ team that would equate to ~\$1500
- We currently have gym space held for 1x indoor practice per week per 10U+ team until the weather allows us to get outside

**Motion not to move forward with batting cage options, rather we'd use that money towards skill specific training/coaches during team practices. If teams would like they are welcome to secure and pay for the space out of pocket.**

**Motion:** Mike

**Second:** Sarah G

**Vote:** All Approved

**6) Summer Skills Training Approach Discussion (Amy/Carlo/Mike)**

Review a framework for how we could integrate skills trainings into our regular schedule

**Discussion Notes:**

- Framework development still in progress; once we have a better sense of specific team needs coming out evaluations it can be finalized

**Next Steps/Board Lead/Timing:**

- **Carlo/Mike** to schedule time to discuss and finalize framework with Amy

**7) Picture Day Scheduling (Tanya)**

Looking for a volunteer get this process going. Would collaborate with Amy to slot in with broader schedule and plan to bring a recommendation to next board meeting including photographer choice (we can certainly use LYs,), date, location etc..

**Discussion Notes:**

- Aligned on using Luke again

**Next Steps/Board Lead/Timing:**

- **Sarah J** to reach out and get the process started

## Wrap Up and Adjourn

### Closing Notes/Reminders:

- Next Board Meeting: March 23rd at 7:00 PM
- [Strategic Plan Workstreams](#); reminder that initiative leaders are responsible for facilitating next steps with committee members and bringing updates back to the broader Board

**Motion:** Mike

**Second:** Sarah G

**Vote:** All Approved

### Potential Future Agenda Topics:

- Field Maintenance (Ongoing + Game Prep)
- Future Financial Planning Discussion
- Revisit Board Roles & Responsibilities
- Coach Certification Tracking

## Appendix A | 2025 Board Meetings

Day	Date	Location
Sunday	January 26 @ 7:00pm	Zoom
Sunday	February 23 @ 7:00pm	Zoom
Sunday	March 23 @ 7:00pm	TBD
Sunday	April 27 @ 7:00pm	TBD
Sunday	May 18 @ 7:00pm	TBD
Sunday	June 22 @ 7:00pm	TBD
Sunday	July 27 @ 7:00pm	TBD
Sunday	August 17 @ 7:00pm	TBD
Sunday	September 21 @ 7:00pm	TBD
Sunday	October 19 @ 7:00pm	TBD
Sunday	November 16 @ 7:00pm	TBD
Sunday	December 14 @ 7:00pm	TBD

## Appendix B | Important Dates - 2025 Dates

Items in black are confirmed; red is still outstanding

Event	Dates	Location
SLPSA Summer Season Registration	11/4/2024 - 1/31/2025	
MN Softball Director Meeting	1/14	7:00 PM Medina Entertainment Center
Summer Parent Meeting	2/3	7:00 PM via ZOOM
MN Softball 8U Directors Meeting	2/10	7:00 PM Medina Entertainment Center
Summer Team Evaluations	3/1 – 3/2	Westwood Middle School
Summer Team Selections Communicated	3/3	
SLP HS Softball Tryouts	3/17 – 3/21	
Big West Registration Deadline	4/7	
		Medina Entertainment Center

Big West Coach Schedule Meeting	4/8	10U/12U @ 6:00PM 14U @ 8:00PM
SLP HS Softball Youth Night	5/12	University of Northwestern
SLPSA Picture Day	5/17	SLP HS Fields
Big West Summer League Games (10U & 12U)	4/28 – 6/19	
8U League Games	4/30 - 6/21	
Panther Classic Tournament (8U/10U/12U)	5/10	Fridley Community Fields
Big West Summer League Games (14U)	5/20 – 7/8	
MN Softball Metro HS League Games (16U+)	6/2 – 7/9	
SLP Tower Days Parade	6/5	Spring Lake Park
8U State Tournament	6/28 – 6/29	
10U & 12U State Qualifier	6/28 – 6/29	
SLPSA Fall Season Registration	6/24 – 7/19	
10U & 12U State Tournament	7/12 – 7/13	
NAFA Nationals 10U & 12U	7/17 – 7/20	10U Cottage Grove 12U Egan & Mendota Heights
14U & 16U State Qualifier	7/19 – 7/20	
Fall Team Selections Communicated	7/22	
USA Softball Nationals	TBD	
Monsta Championships 10U	7/24 – 7/27	
NAFA Nationals 14U/16U/18U	7/24 – 7/27	14U Prior Lake & Lakeville 16U Champlin Park & Coon Rapids 18U Eden Prairie & Chaska
14U/16U/HS State Tournament	7/26 – 7/27	
Monsta Championships 12U/14U/16U	7/31 – 8/3	Mounds View
Club Softball Evaluations can begin	8/4	
MN Softball Fall Ball Meeting	8/12	Medina Entertainment Center
Fall Ball Weekend #1	8/23 – 8/24	
Fall Ball Weekend #2	9/6 – 9/7	
Fall Ball Weekend #3	9/13 – 9/14	
Fall Ball Weekend #4	9/20– 9/21	
Fall Ball State Tournament	9/27 – 9/28	
Fall Roundtable Event	9/30	
MN Softball Year-End Directors Meeting	11/6 (11/13 reschedule)	Medina Entertainment Center

## Appendix C – Board of Directors Roles

Name	Current Role	SLPSA Board Appointment Date	Current Role Appointment Date	Role Expiration (2 year term for Officers)
Tanya Hartwell	President*	August 2022	July 2023	July 2025
Mike Raymond	Vice President*	November 2023	December 2023	December 2025
Open	Secretary*			
Josh Glood	Treasurer*	September 2023	December 2023	December 2025
Amy Bennett	League & Team Schedule Director	September 2023	September 2023	-
Zac Humphrey	Program Director	December 2023	February 2023	-
Sarah Gatlin	Panther Classic Tournament Director	December 2023	December 2023	Intending to roll off July 2025
Carlo Faccini	Player Development Director	October 2023	September 2024	-
Rich DiVito	Website & IT Director	August 2022	October 2022	Intending to roll off July 2025

Brad Hunt	Brand & Marketing Director	April 2024	April 2024	-
Kristi Cobbs	Community Liaison & Fundraising Director	September 2023	September 2023	-
Sarah Jordahl	Director At Large	April 2024	April 2024	-
Bree Minor	Director At Large	December 2024	December 2024	-
Tom Doran	Director At Large	January 2025	January 2025	

***\*Officer roles have 2 year term limits per SLPSA bylaws***