

PAHL TEAM MANAGER UPDATE

1920.004

USAH SafeSport

USA Hockey has **ZERO TOLERANCE** for abuse and misconduct.



USA Hockey is committed to creating a safe and positive environment for its participants' physical, emotional, and social development and ensuring it promotes an environment free from abuse and misconduct. As part of this program USA Hockey has implemented policies below addressing certain types of abuse and misconduct, and certain policies intended to reduce, monitor and govern the areas where potential abuse and misconduct might occur.

The full SafeSport Handbook can be found on the PAHL website:
<https://www.pahockey.com/safesport>

The Policies address the following types of abuse and misconduct:

- Sexual Abuse and Misconduct
- Physical Abuse and Misconduct
- Emotional Abuse and Misconduct
- Bullying, Threats, Harassment and Hazing

The Policies are implemented to reduce the risks of potential abuse:

- One-on-One Interactions Policy
- Locker Room Policy
- Athletic Training Modalities
- Social Media and Electronic Communications
- Travel and Billeting Policies

- Primarily governing SafeSport policies are the federal "Protecting Young Victims from Sexual Abuse and SafeSport Authorization Act of 2107" (enacted 2/14/18) and the US Center for SafeSport "Minor Athlete Abuse Prevention Policies" (enacted 1/23/19).
- **All association member adults are mandatory reporters.**



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Education and training requirements have been updated.

- Coaches and administrators (program board members, team managers) who have regular access to and/or supervision over minor participants must complete SafeSport training.
(see ***PAHL Update 1920.003 Compliance***)
- SafeSport module completion will be required every year going forward. If a participant completed the training last season to be effective for the 19-20 season he/she will not have to begin annual training until 20-21.
- ***In addition to adults, adult age players on teams that also can include minor age players must complete SafeSport training.*** This applies to 18U youth teams and 19U girls' teams. Players who are 19 or 18 already, and players who will be 17 by Dec 31, must complete the SafeSport modules. ***(2000, 2001 and 2002 birth years for the upcoming season)***
- The One-On-One Interactions Policy prohibits one-on-one interactions between adults and minors, unless at an "observable and interruptible distance" by another adult.
- Unclaimed/Non-Rostered coaches must be compliant as well. PAHL has asked your registrars to claim and roster all coaches who are on the ice/bench. If they are on the roster, PAHL can confirm compliance.

Resources for Education and Training can be found at:

**<https://www.pahockey.com/safesport> and
<https://www.usahockey.com/safesportprogram>**

- Quick Reference Guide on Coaching
- Quick Reference Guide on Locker Room Monitoring
- Quick Reference Guide on Bullying
- Quick Reference Guide on Chirping

Contacts for questions – information – reporting:

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PAHL

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